

List of Human Relations Commission Work Plan Projects, 2016-2023

2022-23

1. Organize a storytelling project documenting and sharing experiences of housing insecurity and being unhoused in the Mountain View community.
2. Coordinate bystander intervention training.
3. Organize a storytelling project about mental health, possibly culminated in a Civility Roundtable (CRT) or another type of opportunity for facilitated community dialogue.

2021-22

1. Conduct Homeless storytelling, including focusing on all types of homelessness and possibly culminating in a Civility Roundtable (CRT) with housing-challenged people speaking.
2. Organize a Civility Roundtable (CRT) about the Color of Law focusing on historical issues related to housing and race.
3. Organize a CRT or other type of opportunity for facilitated community dialogue among members of diverse groups about Racial Reconciliation and why it matters.
4. As identified by the Race, Equity and Inclusion (REI) Council Subcommittee, support and promote bystander training that community partners provide.

2020-21

1. Continue the work of the Immigrant Resources needs-and-assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from Fiscal Year 2019-20).
2. Serve as a resource for community COVID-19 needs to fulfill roles or specifics to be determined by the City.
3. Work with the Police Department to help facilitate dialogue between the Department and the community, with specifics to be determined.
4. Conduct the Civility Roundtable on Unconscious Bias in a remote participation format and incorporate unconscious bias associated with the COVID-19 pandemic (carried forward from Fiscal Year 2019-20).
5. Continue the work of the Safe Parking Committee in support of the City's Safe Parking Program Implementation

2019-20

1. Conduct a needs-and-assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from Fiscal Year 2018-19).
2. Receive an informational update on the Human Rights Analytical Framework pilot program (carried forward from Fiscal Year 2018-19).

3. Research, draft, and recommend a City policy to improve access at City Council meetings and public hearings for people with disabilities (e.g., American Sign Language (ASL) interpretation for deaf and hard-of-hearing residents).

2018-19

1. Complete a needs and assets assessment and develop a report that identifies the needs, resources, and networks of Mountain View's Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex community (carried forward from FY 2017-18).
2. Conduct a needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from FY 2017-18).
3. Receive an informational update on strategies to assist the Homeless and Unstably Housed residents in Mountain View.
4. Receive an informational update on the Human Rights Analytical Framework pilot program.
5. Receive an informational update on the establishment of a Center for Human Rights in the City of Mountain View.
6. Participate in and provide recommendations to the City Council regarding funding allocations for the Fiscal Year 2018-19 Community for All grants.

2017-18

1. Conduct an assessment of the 2017 Multicultural Festival, focusing on the pros/cons, successes and challenges, staff time and resource allocation required, lessons learned, and a proposed budget for consideration of a biannual event beginning in Fiscal Year 2018-19.
2. Conduct a needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for Initial discussion will be followed up with the forming of a subcommittee.
3. Complete a needs and assets assessment develop a report and that identifies the needs, resources, and networks of Mountain View's Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex community (carried forward from FY 2016-17).

2016-2017

1. Multicultural Festival.
2. "Open Government" Technology presentation—receive an informational presentation on City initiatives.
3. "Project Manna" Grants Presentation—receive an informational presentation on City grants and processes.
4. Age-Friendly Cities Presentation—receive an informational presentation on the initiative led by the Santa Clara County Department of Aging and Adult Services. The larger City effort is being led by the Senior Advisory Committee (SAC).

5. Understanding the needs, resources, and networks for Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex (LGBTQI) residents, with a Commission subcommittee to gather information and invite a dialogue at a Commission meeting.