CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2024

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW
AUTHORIZING THE CITY MANAGER OR DESIGNEE TO AMEND COMPENSATION
FOR HOURLY EMPLOYEES FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2027,
AND REVISE THE CITY'S HOURLY SALARY PLAN TO REFLECT THESE COMPENSATION CHANGES

WHEREAS, on June 28, 2022, the City Council of the City of Mountain View adopted a resolution for compensation for Hourly employees for the period of July 1, 2022 to June 30, 2024; and

WHEREAS, all increases shall be computed to the nearest one-tenth percent (0.1%) and rounded to the nearest penny in accordance with the procedures established by the Human Resources Director and Finance and Administrative Services Director or their designee; now, therefore, be it,

RESOLVED:  that the City Council of the City of Mountain View hereby amends or approves the following compensation for unrepresented employees for July 1, 2024 through June 30, 2027, as follows:

1.    *4.0% COLA, Fiscal Year 2024-25*:  Effective June 23, 2024, the City shall amend the salary plan to increase the salary ranges of all Hourly classifications by a four percent (4.0%) COLA with the exception of hourly Police Reserve Rate 1, which is set to match minimum wage and, therefore, will not be adjusted.

2.    *3.0% COLA, Fiscal Year 2025-26*:  Effective the beginning of the pay period, including July 1, 2025, the City shall amend the salary plan to increase the salary ranges of all Hourly classifications by a three percent (3.0%) COLA with the exception of hourly Police Reserve Rate 1, which is set to match minimum wage and, therefore, will not be adjusted.

3.    *3.0% COLA, Fiscal Year 2026-27*:  Effective the beginning of the pay period, including July 1, 2026, the City shall amend the salary plan to increase the salary ranges of all Hourly classifications by a three percent (3.0%) COLA with the exception of hourly Police Reserve Rate 1, which is set to match minimum wage and, therefore, will not be adjusted.

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