

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2018

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE
TO AMEND THE CLASSIFICATION AND SALARY PLANS FOR
REGULAR AND HOURLY EMPLOYEES FOR FISCAL YEAR 2018-19

WHEREAS, there is a need to establish new classifications, reclassify existing classifications, remove existing classifications; make title changes, apply equity adjustments, and reassign bargaining unit representation of classifications; and

WHEREAS, the City Manager has recommended these classification changes as part of the Fiscal Year 2018-19 budget; and

WHEREAS, these changes need to be reflected in the City's Salary Plans for regular and hourly employees;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View hereby authorizes the City Manager or his designee to amend the classification and salary plans for regular and hourly employees, including adding new classifications, reclassifying existing classifications, removing existing classifications, title changes, equity adjustments, and reassigning bargaining group representation of classifications as follows and included in the Fiscal Year 2018-19 budget effective July 1, 2018, unless otherwise noted:

New Classifications

1. Assistant Community Services Director
2. Shoreline Manager
3. Supervising Parks and Open Space Worker
4. Hourly Parks and Open Space Worker I
5. Hourly Parks and Open Space Worker II

Reclassifications

1. Reclassify the single classification of Parks Manager to a single classification of Parks and Open Space Manager.
2. Reclassify the single classification of Parks Section Manager to a single classification of Forestry and Roadway Manager.
3. Reclassify the single classification of Recreation Manager.
4. Reclassify the hourly classification of House Manager. Any hourly employee whose current hourly rate falls below the new salary range shall receive an increase sufficient to place them at the starting point of the salary range effective July 1, 2018.

Remove Existing Classifications

1. Parks Manager.
2. Parks Section Manager upon vacancy.

Title Changes

1. Regular and hourly classifications of Administrative Analyst I and Administrative Analyst II to Analyst I and Analyst II, respectively.

Other

1. Per Council Policy D-10, City Manager Approval of Overhire Positions, staff is required to report the number of overhires approved by the City Manager and on staff during Fiscal Year 2017-18. There were no overhires approved by City Manager and on staff during Fiscal Year 2017-18.

RKW/2/RESO
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