

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW
AUTHORIZING THE CITY MANAGER OR DESIGNEE TO AMEND
THE CITY OF MOUNTAIN VIEW'S SALARY PLAN FOR HOURLY EMPLOYEES TO ENSURE
ALL CLASSIFICATIONS REFLECT MOUNTAIN VIEW'S MINIMUM WAGE

WHEREAS, on June 27, 2023, the Mountain View City Council adopted a resolution for employee compensation for the period of July 1, 2023 through June 30, 2024; and

WHEREAS, on November 10, 2015, the City Council adopted an ordinance to increase Mountain View's minimum wage per the regional Consumer Price Index (CPI) for 2024; and

WHEREAS, these changes need to be reflected in the City's Salary Plan for hourly employees; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View adopts the revised salary plan document attached as Exhibit A.

LB/4/RESO
035-12-12-23r

Exhibit: A. Fiscal Year 2023-24 Salary Plan for Hourly Employees, Revision 1

City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2023 - 2024
Revision No. 1

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
ACCOUNT CLERK I	32.01 /	38.90				HRMM	31
ACCOUNT CLERK II	35.30 /	42.93				HRMM	34
ACCOUNTANT I	46.72 /	63.24				HRMM	55
ACCOUNTANT II	51.56 /	69.76				HRMM	63
ACCOUNTING TECHNICIAN	38.99 /	47.38				HRMM	39
ADMINISTRATIVE AIDE	42.32 /	57.25				HRMM	49
ADMINISTRATIVE ASSIST	34.44 /	41.90				HRMM	33
AFTER SCHOOL EDU SPEC I	21.54 /	25.85				HRMM	9
AFTER SCHOOL EDU SPEC II	23.69 /	28.45				HRMM	20
AFTER SCHOOL EDU SPEC III	29.62 /	35.56				HRMM	7
ANALYST I	46.72 /	63.23				HRMM	56
ANALYST II	51.56 /	69.75				HRMM	64
AQUATICS HD LIFEGUARD	24.70 /	28.35				HRMM	13
AQUATICS LIFEGUARD I	20.39 /	23.44				HRMM	3
AQUATICS LIFEGUARD II	22.48 /	25.92				HRMM	12
AQUATICS POOL ATTEND.	18.88 /	20.86				HRMM	1
AQUATICS POOL SUPV	27.21 /	31.21				HRMM	17
AQUATICS WTR EXERC IN	27.38 /	37.96				HRMM	27
AQUATICS WTR SFTY INS	21.44 /	24.68				HRMM	8
ASSISTANT ENGR(CIVIL)	59.74 /	80.83				HRMM	71
ASSISTANT PLANNER	50.29 /	68.06				HRMM	60
ASSOCIATE ENGR(CIVIL)	65.97 /	89.24				HRMM	74
ASSOCIATE PLANNER	55.52 /	75.11				HRMM	69
BUILDING ATTENDANT	18.88 /	21.76				HRMM	2
CLERICAL AIDE	18.88 /	21.76				HRMM	2
CUSTOMER SERVICE REP	29.70 /	36.07				HRMM	90
DOCUMENT PROC SPECIAL	44.48 /	60.14				HRMM	53
DOCUMENT PROC SUPRVSR	46.75 /	63.24				HRMM	57
DOCUMENT PROC TECH I	33.60 /	40.87				HRMM	32
DOCUMENT PROC TECH II	37.09 /	45.09				HRMM	38
ENGINEERING ASST I	38.95 /	47.33				HRMM	41
ENGINEERING ASST II	42.99 /	52.24				HRMM	51
ENGINEERING ASST III	47.52 /	57.75				HRMM	58
EQUIPMENT MECH I	38.74 /	47.11				HRMM	79
EQUIPMENT MECH II	42.79 /	52.01				HRMM	80
EQUIPMENT MECH III	47.22 /	57.41				HRMM	81
EXECUTIVE ASSISTANT	42.32 /	63.23				HRMM	48
HOUSE MANAGER	25.10 /	30.52				HRMM	22
INSPECTOR I	39.53 /	59.20				HRMM	44
INSPECTOR II	53.75 /	65.32				HRMM	68

IT ANALYST I	51.57 /	69.76				HRMM	65
IT ANALYST II	53.58 /	80.35				HRMM	67
IT DESKTOP TECH I	36.48 /	49.37				HRMM	37
IT DESKTOP TECH II	40.28 /	54.51				HRMM	46
JUNIOR ENGR (CIVIL)	54.14 /	73.24				HRMM	96
JUNIOR PLANNER	45.58 /	61.66				HRMM	73
LABORER I	20.22 /	29.67				HRMM	14
LABORER II	27.78 /	44.86				HRMM	25
LABORER III	40.71 /	49.51				HRMM	47
LEAD PUBLIC SFTY DISP	58.08 /	78.60				HRMM	82
LIBRARIAN	39.30 /	58.69				HRMM	43
LIBRARY ASST	30.45 /	45.09				HRMM	30
LIBRARY HOMEWORK ASST	21.54 /	25.85				HRMM	9
LIBRARY PAGE	18.88 /	21.76				HRMM	2
LIBRARY TECH. AIDE	21.54 /	25.85				HRMM	9
LIBRARY TECHNICIAN	23.25 /	32.86				HRMM	86
OFFICE ASSISTANT	31.20 /	37.94				HRMM	29
PARKS MAINT WRKR I	33.45 /	40.62				HRMM	83
PARKS MAINT WRKR II	36.90 /	44.86				HRMM	84
PARKS MAINT WRKR III	40.71 /	49.50				HRMM	85
PLANNING MANAGER	75.70 /	113.53				HRMM	78
POLICE ASSISTANT I	24.23 /	32.27				HRMM	21
POLICE ASSISTANT II	29.99 /	36.42				HRMM	28
POLICE RECORDS SPEC	45.22 /	54.94				HRMM	54
POLICE RESERVE	/		18.75	62.99	94.50	HRFT	1
PRINCIPAL CVL ENGINR	75.63 /	113.48				HRMM	77
PRINCIPAL PLANNER	68.56 /	102.84				HRMM	76
PRKS & OPN SP WRKR I	24.23 /	32.27				HRMM	21
PRKS & OPN SP WRKR II	29.99 /	36.42				HRMM	28
PROGRAM ASSISTANT	38.98 /	47.38				HRMM	42
PUB SFTY DISP II CTO	56.91 /	69.16				HRMM	94
PUB SFTY DISP II OT	79.41 /	96.50				HRMM	93
PUB SFTY DISP II OT/CTO	85.36 /	103.74				HRMM	95
PUBLIC SAFETY DISP I	47.47 /	57.68				HRMM	62
PUBLIC SAFETY DISP II	52.93 /	64.34				HRMM	91
PUBLIC SAFETY DISP III	58.22 /	70.76				HRMM	92
REC. LEADER AIDE	18.88 /	20.86				HRMM	1
REC. LEADER I	20.43 /	24.64				HRMM	5
REC. LEADER II	21.48 /	26.11				HRMM	11
REC. SPECIALIST	27.41 /	33.32				HRMM	10
RECREATION COORD	40.27 /	54.50				HRMM	45
RECREATION SUPERVSR	48.51 /	72.80				HRMM	59
SENIOR ADMIN ANALYST	53.56 /	80.34				HRMM	66
SENIOR CIVIL ENGINEER	68.53 /	102.79				HRMM	75
SENIOR INFO TECH ANAL	59.16 /	88.72				HRMM	72
SENIOR INFO TECH DSKT	44.48 /	60.14				HRMM	53
SENIOR LIBRARY PAGE	20.48 /	24.59				HRMM	6

SENIOR PLANNER	57.67 / 86.54	HRMM 70
SENIOR RECREATION CRD	44.47 / 60.13	HRMM 52
SHOP ASSISTANT	18.88 / 21.76	HRMM 2
SKILLED TRADES I	35.98 / 48.29	HRMM 35
SKILLED TRADES II	39.71 / 53.31	HRMM 40
SKILLED TRADES III	43.86 / 61.65	HRMM 50
SR ADMIN ASSISTANT	38.04 / 46.24	HRMM 24
STAGEHAND I	22.30 / 27.10	HRMM 19
STAGEHAND I 1.5 RATE	33.46 / 40.65	HRMM 87
STAGEHAND II	28.30 / 34.38	HRMM 26
STAGEHAND II 1.5 RATE	42.45 / 51.58	HRMM 88
STUDENT INTERN I	18.88 / 21.76	HRMM 2
STUDENT INTERN II	21.40 / 26.33	HRMM 18
STUDENT INTERN III	24.64 / 30.40	HRMM 23
STUDENT INTERN IV	29.99 / 36.42	HRMM 28
TECH/PROF/MGMT EMP.	36.47 / 188.09	HRMM 36
TICKET SVCS REP I	20.65 / 25.12	HRMM 16
TICKET SVCS REP II	25.10 / 30.52	HRMM 22
TRAFFIC ENGINEER	77.54 / 116.30	HRMM 89
TRANSPORTATION PLNR	68.53 / 102.79	HRMM 75
UNION STAGEHAND	49.58 / 57.67	HRMM 61
YOUTH CORP COORD.	29.62 / 35.56	HRMM 7
YOUTH CORP WORKER	18.88 / 20.86	HRMM 1
YOUTH CORPS CRW LDR	21.54 / 24.81	HRMM 4

	Revision	City Council	
Update:	Effective Date	Approval Date	Notes:
New FY Hourly Salary Plan Effective Date	06/25/2023	6/27/2023	COLA adjustments
Revision No. 1	12/24/2023	12/12/2023	Minimum wage