

Attachment 2: Bay Area Rent Stabilization Jurisdictions Adjudicators Rates

| Jurisdiction | Rate | Caps | Notes |
|----------------|---|--|--|
| San Jose | \$250/hr for Hearings, PreHearings, Site Visits \$200/hr Study Time, Preparation Time, Writing Time \$100/hr attend Trainings | 4 hour max for Site Visits | Hearing Examiners contract directly with the City |
| East Palo Alto | \$200/hr | 10 hours, unless prior express authorization | Hearing Examiners contract directly with the City |
| Alameda | \$225/hr | | Hearing Examiners contract directly with the City |
| Union City | \$260/hr | | Arbitrators contract directly with the City |
| Hayward | Flat Rate* based on # of units ranging from \$1200 to \$3000 | * | Arbitrators contract with Project Sentinel. Project Sentinel administers process through a contract with the City <i>*Pay scale is being restructured to a 2 tiered hourly rate (hearing time v. prep and writing time) with caps</i> |
| Los Gatos | \$200/hr | | Arbitrators contract with Project Sentinel. Project Sentinel administers the process through a contract with the City |
| Berkeley | \$50.61 - \$62.90/hr salaried with benefits | | Hearing Examiners are City Staff |
| Oakland | \$48.94 - \$60.09/hr salaried with benefits (\$101K-\$125K/year) | | Hearing Examiners are City Staff |
| Richmond | \$67.30/hr salaried with benefits (\$140K/year) | | Hearing Examiners are City Staff |
| San Francisco | \$56.85 - \$99.58/hr salaried with benefits (\$118K-\$207K/year) | | Administrative Law Judges are City Staff |