



City of Mountain View

Minutes

Human Relations Commission

Commissioners Ball, Batton, Romero, Sharma, Vice Chair Sylvester and Chair Solomon

Thursday, October 3, 2019

6:30 PM

Plaza Conference Room

1. CALL TO ORDER

Vice Chair Sylvester called the meeting to order at 6:31 p.m.

2. ROLL CALL

Present 5 - Commissioner Kevin Ball, Commissioner Linda Batton, Commissioner Fernando Romero, Vice Chair IdaRose Sylvester and Chair Julie Solomon

Absent 1 - Commissioner Arti Sharma

3. MINUTES APPROVAL

3.1

Minutes approval for September 5, 2019

M/S - Ball/Batton - Minutes for the September 5, 2019 meeting were approved with the following modifications:

June 6, 2019 Meeting Minutes - 5.1 Fiscal Year 2019-20 Work Plan Final Discussion

-Research, draft, and recommend a City policy to improve access at City Council meetings and public hearings for people with disabilities (e.g. American Sign Language (ASL) interpretations for Deaf residents)

September 5, 2019 Meeting Minutes - 5.1 Update on initiatives to assist the Homeless and Unstably Housed in Mountain View

-Speaking from the floor, expressions of concern, support, and recommendations were received from: Mr. Bruce England

Yes: 5 - Commissioner Ball, Commissioner Batton, Commissioner Romero, Vice Chair Sylvester and Chair Solomon

Absent: 1 - Commissioner Sharma

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None.

5. UNFINISHED BUSINESS

5.1

FY 2019-20 Work Plan Review

Assistant City Manager Ramberg provided an overview of the adopted FY 2019-20 Work Plan, the modifications made by the City Council to the number of Civility Roundtables in

FY 2019-20, possible Council referral items, and safe parking outreach.

Speaking from the floor, expressions of concern, support or recommendations were received from:

*Ms. Annette Lin
Mr. Bruce England*

M/S - Ball/Romero - HRC will plan two Civility Roundtables focused on unconscious bias.

Yes: 5 - Commissioner Ball, Commissioner Batton, Commissioner Romero, Vice Chair Sylvester and Chair Solomon

Absent: 1 - Commissioner Sharma

5.2 Subcommittee Appointments

Commissioner Batton joined the Civility Roundtable Subcommittee.

5.3 Civility Roundtable (CRT) Subcommittee Update

Vice Chair Sylvester and Commissioner Ball provided an update. The CRT will tentatively be held in January 2020.

5.4 Immigrant Resources Needs and Assets Assessment Subcommittee Update

Commissioner Romero and Chair Solomon provided an update. 267 survey's have been completed. The survey will close on October 4.

6. NEW BUSINESS

6.1 Americans with Disabilities Act (ADA) Compliance Informational Update

Item 6.1 was taken out of agenda order.

Principal Management Analyst Melvin Gaines provided an informational update on the City-wide ADA compliance program.

Speaking from the floor, expressions of concern, support, and recommendations were received from:

Mr. Bruce England

7. COMMISSION/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Assistant to the City Manager Gilmore announced that there will be a CNC meeting on Thursday, October 10 at 7 pm a Bubba Elementary School for the Springer/Cuesta/Phyllis neighborhood, and that the Annual Celebration of Service event is scheduled for Monday, October 28 at 5:30 pm. at the Community Center. Commissioners are encouraged to attend and to RSVP by October 21.

Commissioner Ball attended a Rapid Response Network (RRN) training and announced

that the RRN is creating a Mountain View subnetwork of rapid responders.

Chair Solomon announced that she will attend the CNC meeting on October 10, and that on September 24 the Santa Clara County Board of Supervisors voted to explore opportunities for providing LGBTQ services for older adults in North County with Avenidas. Chair Solomon thanked Vice Chair Sylvester for chairing the meeting in her absence.

Commissioner Romero shared that there are approximately 50 Mountain View residents who speak an indigenous dialect from Oaxaca, Mexico who may need translation assistance when completing the Census in 2020.

8. ADJOURNMENT

At 8:00 p.m., Vice Chair Sylvester adjourned the meeting to the regular meeting of the Human Relations Commission to be held on Thursday, November 7, 2019, in the Plaza Conference Room, located at City Hall, 500 Castro Street.