

SUMMARY OF SANTA CLARA MINIMUM WAGE BY CITY

Shaded cities adopted similar approaches over the last three to four years to reach \$15 per hour.

CITY	2018 HOURLY RATE OF PAY	\$15.00 IN WHAT YEAR	YEARLY CPI INCREASE IN WHAT YEAR
Campbell	25 or less employees – \$10.50 26 or more employees – \$11.00		
Cupertino	\$13.50	2019	2020
Gilroy	25 or less employees – \$10.50 26 or more employees – \$11.00		
Los Altos	\$13.50	2019	2020
Los Altos Hills	25 or less employees – \$10.50 26 or more employees – \$11.00		
Los Gatos	25 or less employees – \$10.50 26 or more employees – \$11.00		
Milpitas	\$12.00 \$12 (January 2018) and \$13.50 (July 2018)	2019	2020 (July, not January)
Monte Sereno	25 or less employees – \$10.50 26 or more employees – \$11.00		

CITY	2018 HOURLY RATE OF PAY	\$15.00 IN WHAT YEAR	YEARLY CPI INCREASE IN WHAT YEAR
Morgan Hill	25 or less employees – \$10.50 26 or more employees – \$11.00		
Mountain View	\$15.00	2018	2019
Palo Alto	\$13.50	2019	2020
San Jose	\$13.50	2019	2020
Santa Clara	\$13.00	2019	2020
Saratoga	25 or less employees – \$10.50 26 or more employees – \$11.00		
Sunnyvale	\$15.00	2018	2019