

Attachment 1: Bay Area Rent Stabilization Jurisdictions Adjudicators Rates

Jurisdiction	Rate	Caps	Notes
San Jose	\$250/hr for Hearings, PreHearings, Site Visits \$200/hr Study Time, Preparation Time, Writing Time \$100/hr attend Trainings	4 hour max for Site Visits	Hearing Examiners contract directly with the City
East Palo Alto	\$200/hr	10 hours, unless prior express authorization	Hearing Examiners contract directly with the City
Alameda	\$225/hr		Hearing Examiners contract directly with the City
Union City	\$260/hr		Arbitrators contract directly with the City
Hayward	Flat Rate* based on # of units ranging from \$1200 to \$3000	*	Arbitrators contract with Project Sentinel. Project Sentinel administers process through a contract with the City <i>*Pay scale is being restructured to a 2 tiered hourly rate (hearing time v. prep and writing time) with caps</i>
Los Gatos	\$200/hr		Arbitrators contract with Project Sentinel. Project Sentinel administers the process through a contract with the City
Berkeley	\$50.61 - \$62.90/hr salaried with benefits		Hearing Examiners are City Staff
Oakland	\$48.94 - \$60.09/hr salaried with benefits (\$101K-\$125K/year)		Hearing Examiners are City Staff
Richmond	\$67.30/hr salaried with benefits (\$140K/year)		Hearing Examiners are City Staff
San Francisco	\$56.85 - \$99.58/hr salaried with benefits (\$118K-\$207K/year)		Administrative Law Judges are City Staff