

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2019

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO AMEND THE COST-SHARE FOR UNREPRESENTED EMPLOYEES, INCLUDING HOURLY EMPLOYEES, CONFIDENTIAL EMPLOYEES, DEPARTMENT HEADS, COUNCIL APPOINTEES, FIRE MANAGERS, AND POLICE MANAGERS, FOR THE PERIOD OF JULY 1, 2017 THROUGH JUNE 30, 2020

WHEREAS, on June 23, 2015, the City Council adopted a resolution for compensation for unrepresented employees, including California Public Employees' Retirement System (CalPERS) cost-share agreements; and

WHEREAS, the City is going through the approval process to amend the CalPERS contract for employee cost-share to credit employee cost-share contributions to the employee account in compliance with Government Code Section 20516; and

WHEREAS, through this process, CalPERS determined the City's resolutions governing CalPERS cost-share agreements for unrepresented employees do not meet CalPERS requirements for future contract amendments;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View hereby approves the following resolution governing compensation related to CalPERS cost-share as follows:

**Unrepresented Hourly Employees**

**CalPERS Employee Contributions**

Cost-share contributions include employee-paid employer contributions and employee-paid survivor benefit contributions. The Sworn Police Hourly employee-paid survivor benefit contribution is 0.148 percent. Cost-share contributions are intended to be ongoing contributions; notwithstanding this intention, the employee normal

contribution for employees on the Miscellaneous 2.0 @ 62 or Safety 2.7 @ 57 formulas may be modified under the requirements of the Public Employees' Pension Reform Act (PEPRA). The employee contributions will be as follows:

	Employee Contribution		
	Employee Normal Contribution	Cost-Share	Total Paid by Employee
<b>Unrepresented Hourly Employees</b>			
<b>Miscellaneous Hourly</b>			
Classic (2.7 @ 55)	8.00%	3.50%	<b>11.50%</b>
PEPRA (2.0 @ 62)	6.25%	4.25%	<b>10.50%</b>
<b>Sworn Police Hourly</b>			
Classic (3.0 @ 50)	9.0%	6.148%	<b>15.148%</b>
PEPRA (2.7 @ 57)	10.50%	2.898%	<b>13.398%</b>

**Unrepresented Employees**

**CalPERS Employee Contributions**

For purposes of cost-share, Fire Managers include the Fire Chief, and Police Managers include the Police Chief. Cost-share contributions include employee-paid employer contributions and employee-paid survivor benefit contributions. The Fire Managers employee-paid survivor benefit contribution is 0.366 percent, and the Police Managers employee-paid survivor benefit contribution is 0.148 percent. Cost-share contributions are intended to be ongoing contributions; notwithstanding this intention, the employee normal contribution for employees on the Miscellaneous 2.0 @ 62 or Safety 2.7 @ 57 formulas may be modified under the requirements of PEPRA. The employee contributions will be as follows:

	Employee Contribution		
	Employee Normal Contribution	Cost-Share	Total Paid by Employee
<b>Unrepresented Miscellaneous Members</b>			
Classic (2.7 @ 55)	8.00%	3.50%	11.50%
PEPRA (2.0 @ 62)	6.25%	4.25%	10.50%

Unrepresented Safety Members	Employee Contribution		
	Employee Normal Contribution	Cost-Share	Total Paid by Employee
<b>Fire Managers</b>			
Classic (3.0 @ 50)	9.00%	6.366%	15.366%
PEPRA (2.7 @ 57)	10.50%	3.116%	13.616%
<b>Police Managers</b>			
Classic (3.0 @ 50)	9.00%	6.798%	15.798%
PEPRA (2.7 @ 57)	10.50%	3.548%	14.048%

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