



CITY OF MOUNTAIN VIEW

2018 COMMUNITY FOR ALL GRANT PROGRAM APPLICATION FOR FUNDS

RECEIVED

SEP 19 2018

CITY MANAGER

SECTION 1: ORGANIZATION INFORMATION

Organization: Council on American-Islamic Relations, San Francisco Bay Area

Address: 3160 De La Cruz Boulevard, Suite 110, Santa Clara, CA 95054

Phone Number: (408)986-9874

Website URL: https://ca.cair.com/sfba/

E-mail: zbiloo@cair.com

Project Lead Name: Zahra Billoo

Project Lead Title: Executive Director

Project Lead E-mail: zbiloo@cair.com

Project Lead Phone: (408)986-9874

Federal Tax ID (if your program is fiscally sponsored, enter the tax ID of your sponsoring organization): 77-0411194

If your program is fiscally sponsored, please enter the name of the sponsoring 501(c)(3):

Organization: _____

Address: _____

Contact Person's Name: _____

Title: _____

Website URL: _____

E-mail: _____

Phone Number: (_____) _____

Organizational Background

Year Founded: 1994

Mission: enhance understanding of Islam, protect civil rights, promote justice, empower American Muslims.

Geographic Focus: San Francisco Bay Area

Current number of Paid Full-Time (30+ hours/week) Staff Members: 9

Current number of Paid Part-Time (less than 30 hours) Staff Members: 3

SECTION 2: PROJECT/PROGRAM/EVENT DESCRIPTION

1. Name of project/program/event

Bystander Intervention Training (BIT) and Community Empowerment Workshops

2. Please provide a brief summary of the project/program/event to be funded by the grant. Monthly workshops on 1) bystander intervention & de-escalation strategies for bystanders witnessing hate crimes or harassment, 2) topics including Advocacy 101, Politics of Personhood, Combatting Stereotypes in Public Policy, Challenging Islamophobia in the Public Sphere, Community History, & 3) Know Your Rights resources for Muslim & immigrant communities.

3. What is the need or the issue that you are addressing with this grant?

The Muslim & nonwhite community is often stereotyped as terrorists, violent, criminal, or 'illegal' immigrants. These perceptions are more prevalent since the election with a spike in bias incidents targeting minorities & immigrants. We provide resources for allies, Muslims, immigrants, or other communities to combat stereotypes, harassment, or hate crimes.

4. Who will be served by this grant?

a) Number of individuals total: 2,000

b) Number of Mountain View residents: 225

c) Particular community groups: American Muslims, immigrants, allies

5. What other similar project/program/event exists to serve Mountain View residents? How is your proposed project/program/event unique from similar projects/programs/events?

CAIR-SFBA is unique in its diverse range of BIT & community empowerment services. In 17-18, we facilitated 50 "know your rights" & "immigration" presentations, 5 citizenship clinics, & 15 BIT empowering 1,000+ community members. We are engaging allies to extend the work by participating in monthly follow up actions to help targeted communities assert their power.

6. Will you collaborate with other organizations to deliver the project/program/event funded by this grant? If so, which organizations and how?

Our programs reach a broad community cross-section through partnerships with 50+ mosques, 12+ colleges/universities, and countless cultural organizations. This project will be in partnership with Hatemi Masjid, MVPFA Musalla, and Peninsula Muslim Association. We will reach community members and allies through partnerships with local universities and organizations like Silicon Valley Community Foundation, Mountain View Library, Textellent, among others.

7. This grant will fund a(n):



Existing project/program/event; established in 2017 (year)



New project/program/event

8. Date(s) and/or duration of project/program/event January-December 2019

SECTION 3: PROJECT/PROGRAM/EVENT BUDGET

1. Amount of funds requested: \$ 10,000
Grants are limited to no more than \$10,000 per group/organization.
2. Please provide a copy of the budget of the specific project/program/event to which this grant will be applied.
3. Indicate what percentage of the project/program/event budget will be covered by this grant and other sources of funding, if any.
The grant will cover 7% of the budget. We anticipate that we can double our impact year over year and develop deeper connections with individuals who will help build grassroots Muslim power in the pursuit of justice for all people.
4. If this is an ongoing project/program/event, how will you sustain it for the long-term?
In one year, we have just begun to scratch the surface of educating allies and the Muslim community. Our grassroots fundraising model collects 85% of our budget from the local community and 15% from corporate and institutional giving.
5. Will you be charging any fees for this project/program/event? If yes, briefly describe.
No. We plan to to scale this approach into a proactive engagement strategy that 1) builds power within the Muslim community to take action and assert their rights and 2) activates allies to engage around hate crimes. These programs will be free through the support of the local community, foundations, and corporations.

SECTION 4: METRICS AND OUTCOMES

1. Briefly describe 2-3 metrics and/or outcomes that you will use to measure the success of this grant.
 - a. Outcome 1 Participants able to identify when an attack is occurring and what one can do to intervene safely
 - b. Outcome 2 Increased internal/external community awareness of the environment of hate targeting Muslims, immigrants, and other minority groups
 - c. Outcome 3 Increased knowledge of rights among targeted communities

SECTION 5: ADDITIONAL INFORMATION TO SUBMIT

1. IRS Determination Letter
2. Organization's budget for current fiscal year
3. Audited or Reviewed Income Statement and Balance Sheet for the last completed fiscal year
4. IRS 990

5. List of Board members and their affiliation
6. City of Mountain View business license
7. Proof of Insurance
8. If you are fiscally sponsored by a 501(c)(3), please provide a signed letter from a representative of that nonprofit. The letter should contain the following:
 - a. A statement that this organization is currently fiscally sponsoring your program and will continue to do so during the period that you would be using Community for All grant funds
 - b. City of Mountain View business license
 - c. Proof of Insurance
 - d. The organization's EIN number
 - e. The organization's contact information
 - f. The name, title, and contact information of the person authorizing the fiscal sponsorship.

CAIR Bystander Intervention Training and Community Empowerment

<u>Income</u>	<u>2019 Proposed</u>
City of Mountain View	\$10,000.00
Grants and Community Contributions	\$135,610.00
Total Income	\$145,610.00
<u>Expenses</u>	
<u>Personnel</u>	
Payroll Expenses	\$86,275.00
Fringe Benefits	\$10,000.00
Total Personnel	\$96,275.00
<u>Operating Expenses</u>	
Education & Trainings	\$1,400.00
Civil Rights and Immigrants Rights' Outreach	\$18,050.00
Administrative Legal Expenses	\$9,120.00
Insurance	\$8,235.00
Rent	\$2,000.00
Travel	\$4,300.00
Printing/Postage	\$500.00
Internet/Telephone/Technology	\$4,110.00
Equipment	\$1,000.00
Legal Expenses	\$620.00
Total Operating	\$49,335.00
Total Expenses	\$145,610.00

Decision Making Group(s)
CAIR San Francisco Bay Area Governance Board

Mussab Attaras
Payments Product and Engineering at eBay

Ashar Ahmed, Esq.
Attorney

Adil Syed
Apple

Eman Tai, Esq.
Immigration and Estate Planning Attorney

Sarah Salem
Google

Sajid Nasir
Square

Abdelhamead Ibrahim
Oculus

Spojmie Nasiri, Esq.
Immigration Attorney

Afshan Keval
Yaseen Foundation

CAIR California Board of Directors

Mussab Attaras
Payments Product and Engineering at eBay

Amana Siddiqi
Business Owner, Kismet Events

Omar Hassaine
Computer Engineer

Saed Younis
Entrepreneur

Haitham Abul-Haija
Engineer at Intel Corporation

Asif Harsolia, MD
Memorial Radiation Oncology Medical
Group

Salman Razi, M.D.
Urologist

Atthar Mohammed
Community Volunteer

Eyas Abdeen
Investment and Corporate Finance
Consultant

Fahad Ahmad
Internet and Software Management

Hussam Ayloush, MBA
CAIR-Los Angeles Executive Director

Fawad Shaiq
Construction Management

Eman Tai, Esq.
Immigration and Estate Planning Attorney

Javed Khan
Community Volunteer