

**HUMAN RELATIONS COMMISSION WORK PLAN  
Fiscal Year 2021-22**

Title and Description	Key Milestones	Date (per milestone)	Current Status Notes
<b><i>Ongoing Work Items</i></b>			
A. Participate in and provide recommendations to the City Council regarding funding allocations for Fiscal Year 2022-23 CDBG and HOME Capital Project funding requests.	CDBG/HOME process discussion.  HRC hearing on CDBG/HOME capital projects.  Council hearing—TBD.	February 2022  March 2022  Spring 2022	Completed  Completed
B. Respond to City Council referrals and/or inquiries.	As assigned.	TBD	
C. Distribute HRC activity funding relevant to the annual budget allocation (\$2,750).	The HRC recommends that Fiscal Year 2021-22 funding be used for the Civility Roundtable (CRT) events and/or community event as needed.	Fall 2021 to spring 2022	
D. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Attend the CAHRO Human Rights Conference and/or events.  Other events as scheduled.	TBD	Chair Sylvester and Commissioner Solomon attended the 25th Anniversary Celebration of the Mountain View Day Worker Center in September 2021.  Commissioner Solomon attended a community event that presented the key findings from the LGBTQ+ Older Adults in Santa Clara County Project in November 2021.

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E. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Attend as scheduled.	Central Neighborhoods—September 2, 2021  Springer/Cuesta/Phyllis—October 21, 2021  CNC Meeting—November 18, 2021  CNC Meeting—May 5, 2022  Grant Road/Sylvan Area—May 12, 2022	Commissioner Solomon attended the CNC meeting.
F. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings.	Ongoing.	Ongoing	
G. Participate in the annual Spring Family Parade.	Attend event in April.	Spring 2022	N/A
H. Commit to doing personal community outreach.	Ongoing.	Ongoing	Ongoing
I. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.	Ongoing.	Ongoing	
J. Receive an informational update from the Multilingual Engagement Program (MEP) to learn about current programs and services.	Update to be scheduled.	Spring 2022	Postponed to fall 2022.

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<b><i>Fiscal Year 2021-22 Work Items (of the three CRT work items listed, two CRTs will be conducted in Fiscal Year 2021-22, and the third will carry forward to Fiscal Year 2022-23.)</i></b>			
1. Conduct Homeless storytelling, including focusing on all types of homelessness and possibly culminating in a Civility Roundtable (CRT) with housing-challenged people speaking.	A subcommittee will be formed in June 2022 to work on developing a work plan for the proposed activity.	Carry forward to Fiscal Year 2022-23	The Safe Parking storytelling project carried forward from Fiscal Year 2020-21 was published on the City's website to coincide with National Hunger and Homelessness Awareness Week, observed November 13 through November 21, 2021.
2. Organize a CRT about the Color of Law focusing on historical issues related to housing and race.	A subcommittee will be formed to work on identifying a date and developing the program content for the event.  The subcommittee will provide a report that summarizes the event and event outcomes.	Fall 2021 to spring 2022	In progress.  The subcommittee developed a community survey that was posted from mid-April to May 2022.  An event is scheduled for July 26.
3. Organize a CRT or other type of opportunity for facilitated community dialogue among members of diverse groups about Racial Reconciliation and why it matters.	A subcommittee will be formed to work on identifying a date and developing the program content for the event.  The subcommittee will provide a report that summarizes the event and event outcomes.	Fall 2021 to spring 2022	In progress.  The subcommittee is planning an event facilitated by Candidly Speaking for June 23.

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<p>4. As identified by the Race, Equity and Inclusion (REI) Council Ad Hoc Subcommittee, support and promote bystander training that community partners provide.</p>	<p>A subcommittee will be formed to identify upcoming bystander trainings and promote the events to the community.</p>	<p>Fall 2021 to spring 2022</p>	<p>The subcommittee promoted a Bystander Intervention Training held by the Mountain View Library on November 17, 2021 as part of United Against Hate Week observed November 14 through November 20, 2021.</p>