



Councilmember Vacancy Application

Due January 18, 2023, by 5:00 p.m.

Submit application to:

Office of the City Clerk
500 Castro Street
Mountain View, CA 94041
city.clerk@mountainview.gov

Personal Information:

Name: Ramos, Emily Ann
Last First MI

Residence Address: [Redacted] Mountain View, CA 94041
Street City State Zip

Home Telephone: [Redacted] Work Telephone: [Redacted]

Email: [Redacted]

Email and/or Telephone for Public Dissemination: mv@emily.tech

Resident of the City of Mountain View: 7 years

Are you thinking of/planning to run for City Council in 2024? Yes No Undecided

General Information and Instructions:

Applicants must be 18 years of age, a resident of the City of Mountain View, and a registered voter of the City at the time of application submission. Please attach your résumé, letter of interest and completed Fair Political Practices Commission Statement of Economic Interests Form 700 to this completed vacancy application. Your letter of interest should not exceed one page. Topics to consider covering in your letter of interest are:

Why do you want to be appointed to the City Council?

Why do you believe you are the most qualified to serve on the City Council?

What is the most serious social issue in Mountain View?

If appointed, how will you develop and maintain a relationship with the business community?

Answers to the following supplemental questions are mandatory in order to be considered for the vacancy.

How many Council meetings have you attended or observed, and what was your level of involvement?

I have observed more than 240 council meetings, attending consistently since 2015. Over the past several years, and in many of these meetings, I have advocated for more housing, tenant protections, and stronger local campaign finance laws. I have also served as an alternate observer in the Los Altos-Mountain View League of Women Voters local government observation corps, filling in when the main observer could not attend a specific city council meeting. I would take notes that would be incorporated in their reports. I have also attended many advisory body meetings, including the Rental Housing Committee, on which I have served since its creation in 2017.

What does "Community For All" mean to you?

I am a daughter of Filipino immigrants, who came to this country for the American Dream and a better future for their family. Growing up with dual cultures, I struggled to find a place to truly belong. I have so much gratitude for the community of Mountain View for fostering an inclusive environment in which anyone can make a difference. When I first got involved, any group meeting that I had the opportunity to join was so welcoming and ready to share assignments for me to do.

A community for all strives to take the different experiences and perspectives of our residents as an essential starting place to tackle issues we face like the housing crisis, climate change, and economic instability while ensuring that no one is left behind or treated poorly. Mountain View, with its social-economic and racially diverse population and economic base of globally impactful companies, has created a unique environment where longtime residents and newcomers alike can work together to improve their lives and achieve our community goals.

A community for all is deeply ingrained in the culture of our city, but it takes deliberate efforts to keep it that way.

Discuss one City Council goal and what it means to you.

Sustainability and Climate Resiliency: The past few years accentuated the urgency with which we need to fight against climate change. We all remember that fall day in 2020 when the skies were orange, because wildfire smoke had blotted out the sun. I remember looking out my window and thinking to myself, "What have we done to our planet?"

Our city has very important work items under this goal like updating the community tree master plan, implementing a biodiversity strategy, and developing a citywide transportation demand management ordinance. I am proud to work with organizations like Sunrise Silicon Valley to not only encourage young people to build a sustainable future for themselves but also to center on environmental justice in solidarity with those who fight systemic oppression. Together, we have been developing a framework for a local Green New Deal that looks at local environmental and climate policies through an equity and justice lens. I am proud that Mountain View shares these values and priorities.

What are your thoughts/ideas for improving the housing supply to meet today's requirements (including R3) as well as planning for the future?

I follow the 3Ps framework (Production, Preservation and Protection) to address our regional housing crisis. All three are needed, and there are many policies we can explore and adopt to move each of these strategies forward. I am excited to explore community-based acquisition of naturally occurring affordable housing and encourage the creation of innovative affordable housing types such as community land trusts, housing cooperatives, and local community development corporations as part of the city's displacement response strategy. As most naturally affordable multifamily housing is located in the R3 zoning district, it is vital that the updated standards ensure that current tenants are not displaced during redevelopment.

I believe that we can collectively solve the issue of housing affordability in our city and our region. Mountain View has made amazing strides in creating new housing because we have a community that understands the importance of maintaining socio-economic diversity and welcoming new people. We need to supplement that by expanding outreach and deepening engagement with the community. We have so many groups within our city that have found ways to advocate to our government. We need to continue to nurture that by removing barriers to engagement, proactively addressing the impacts of growth, and investing in opportunities for neighbors to collaborate and bond. Mountain View is setting the example for other cities to follow.

Councilmember Vacancy Applicant Name: Emily Ann Ramos

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Please submit your entire packet of documents to the Office of the City Clerk via email or hand delivery by **January 18, 2023, by 5:00 p.m.** Applications submitted incomplete and without a résumé, letter of interest and Fair Political Practices Commission Statement of Economic Interests Form 700 will be disqualified from consideration.

Late applications will not be accepted.

During the application period, the City Clerk's Office is open Monday through Friday from 8:00 a.m. to 5:00 p.m. City Hall is closed on Monday, January 16, 2023, in observance of Martin Luther King Jr. Day. Your application is a public document.

Please direct questions about the application process to the City Clerk's Office at 650-903-6304.

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.



Signature

1/17/2023

Date

EMILY ANN RAMOS

WORK EXPERIENCE

Preservation and Protection Associate

Silicon Valley at Home (SV@Home) | 2021-Present

- Developed webinars and newsletters educating landlords and tenants about state eviction laws and rent relief resources
- Participated in convenings and on work groups with non-profit and government partners that seek to address protection, preservation, and anti-displacement challenges and policy/program solutions.
- Wrote and presented recommendations to policymakers and city/county staff regarding protection and preservation-related policies, regulations, ordinances, codes, and legislation that impact vulnerable tenants, low-income families, and people at risk of becoming homeless.

Staff member

Anna Eshoo for Congress | 2017-Present

- Prepare and staff Congresswoman Eshoo at political and community events
- Update and advise political team on relevant community and political issues

Associate

Hughes & Company | 2017-2020

- Led research projects and presented information on local candidates across the Bay Area and Federal candidates across the nation.
- Delivered administrative and strategic support, including producing small and large mailings; managing and updating websites; analyzing data; writing and editing articles, documents, advertisements, or remarks; planning and staffing events; among other tasks for elected officials, labor unions, and advocacy groups.
- Responsible for general administration, including tracking payables, receivables and accounting; point-of-contact for vendors; managing accounts and more to ensure compliance with various state and federal regulations.

Event Coordinator / Website and Social Media Specialist

The Tech Museum of Innovation | 2009-2017

- Reviewed administration needs then coordinated across multiple departments to ensure communication, collaboration, alignment of goals and objectives, and the effective use of the available resources and budget to run a diverse set of events.
- Presented information to partners and vendors to generate ideas, reach out to new audiences, and add value to the events.
- Created, deployed, reviewed and analyzed each event's feedback from visitor surveys, and drafted action plans to drive improvement.

VOLUNTEER AND LEADERSHIP EXPERIENCE

Committee Member / Chair

Mountain View Rental Housing Committee | 2017 - Present

- Developed citywide rent stabilization procedures and policies that comply with local, state, and federal laws
- Responded to inquiries from the public regarding Mountain View's rent stabilization law, rules, regulations and policies
- Established an annual budget ranging from \$1.5 million to \$2.5 million funded through landlord fees set by the committee

Northern Vice Chair and Political Director

CA Democratic Party API Caucus | 2017 - Present

- Coordinate outreach for the California Democratic Party to Asian American and Pacific Islander communities
- Identify, recruit and support APIs running for office
- Educate internal and external communities about issues relevant to Asian Americans and Pacific Islanders

Board Director and Policy Committee Chair

Community Services Agency (CSA) | 2020 - Present

- Provide direction, governance and strategic planning to enable CSA's mission through programs, policies and community outreach
- Ensure strong fiduciary oversight and financial management with fundraising support
- Build organizational leadership by recruiting and approving new board members and evaluating Executive Director.

EDUCATION AND TRAINING

California Maritime Academy

BS in Mechanical Engineering (2009)

- Graduated Cum Laude
- Third Assistant Engineer Coast Guard License
- Certified Engineer-in-Training by Board for Professional Engineers and Land Surveyors

CONTACT

Telephone: [REDACTED]

Email: [REDACTED]

LinkedIn: [linkedin.com/in/emilyannramos/](https://www.linkedin.com/in/emilyannramos/)

Twitter: @EngineerEmily

GitHub: EngineerEmily

[REDACTED] Mountain View, CA 94041

www.emily.tech

Dear Mayor Hicks, Vice Mayor Showalter, and Honorable Members of the Council,

I am seeking this appointment because I am deeply passionate about Mountain View and creating progressive local policies. The role of our government is to improve the quality of life for everyone in our city, and the council has developed a strong work plan that was unfortunately sidelined by the pandemic. I hope to help shepherd many of those items with strong support from the community. With the skyrocketing cost of housing, homelessness, and displacement getting worse, I want to ensure that the proposed solutions reflect our values of transparency, diversity, and good governance.

I am the most qualified for this role because I have been civically engaged in Mountain View for many years. I am active in a number of organizations in our community, including serving as a board member of the Community Services Agency and the Mountain View Historical Association. I am currently the Vice Chair of the City's Rental Housing Committee (RHC), which implements the City's rent stabilization program. I also served as its Chair in 2020. The RHC is unique in that we have a high level of responsibility that is not shared with other boards and commissions. Independently from the Council, we oversee a \$1-2M budget, which I have worked hard to balance by appropriately staffing the program while keeping fees reasonable. I focused on ensuring that our rent control law was implemented as intended by the will of the voters while being careful to avoid exposing the city to legal risk.

The most serious social issue in Mountain View is the high cost of housing resulting in the displacement of residents, increasing homelessness, and loss of economic diversity. We have consistently heard from both residents and the business community about the impacts homelessness has on our quality of life. Our city has taken significant steps to provide for our unhoused neighbors by adopting a Safe Parking program and two Homekey Projects. We are also in the process of exploring more anti-displacement policies to prevent homelessness. My current job at SV@Home gives me the experience and knowledge of these types of policies being implemented across the country.

As a proud graduate of Leadership Mountain View, I learned the importance of developing a network across all sectors including our business community. In order for Mountain View to remain diverse, welcoming, and thriving, we need to ensure that our city is a place of economic opportunity for all. Silicon Valley has been a center for innovation and new ideas. Because of this, I chose to earn my degree in Mechanical Engineering, which allowed me to hone my analytical skills to creatively problem-solve.

We must invest in our community by creating opportunities and safety nets for local small businesses. Our downtown was hit hard during the pandemic. The previous actions by our city to support our local business during that time, such as providing small business loans and partnering with the Chamber for outreach to businesses owned by individuals who spoke a language other than English, are a good start to a robust Economic Vitality Strategy.

Should I have the good fortune to be appointed to the City Council, I am committed to being accessible to all members of our community. Based on my years of experience actively engaged in Mountain View, I will bring a fresh perspective, community-oriented values, and a collaborative spirit.

Thank you for your consideration,
Emily Ann Ramos

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Ramos Emily Ann

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
City of Mountain View

Division, Board, Department, District, if applicable Your Position
Appointment Candidate for City Council

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- Multi-County _____ County of _____
- City of Mountain View Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2022, through December 31, 2022. Leaving Office: Date Left ____/____/____ (Check one circle.)
- or- The period covered is ____/____/____, through The period covered is January 1, 2022, through the date of leaving office.
- or- Assuming Office: Date assumed ____/____/____ The period covered is ____/____/____, through the date of leaving office.
- Candidate: Date of Election 01/30/2023 and office sought, if different than Part 1: City Council

4. Schedule Summary (required)

► Total number of pages including this cover page: 2

Schedules attached

- Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
- Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
- Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
[Redacted] Mountain View CA 94041
DAYTIME TELEPHONE NUMBER EMAIL ADDRESS
([Redacted]) [Redacted]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 1/17/2023
(month, day, year)

Signature [Redacted]
(File the originally signed paper statement with your filing official.)

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name
 Ramos, Emily Ann

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 SV@Home

ADDRESS (Business Address Acceptable)
 350 W Julian St. #5, San Jose, CA 95110

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
 Presevation and Protection Associate

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 Anna Eshoo for Congress

ADDRESS (Business Address Acceptable)
 555 Bryant Street Box 335, Palo Alto, CA 94301

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Campaign Staffing

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address

 City
 Guarantor _____
 Other _____
 (Describe)

Comments: _____