



# City of Mountain View

## Minutes

### Human Relations Commission

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Thursday, December 2, 2021

6:30 PM Video Conference with No Physical Meeting Location

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#### 1. CALL TO ORDER

*Chair Sylvester called the meeting to order at 6:32 p.m.*

#### 2. ROLL CALL

*Vice Chair Lin joined the meeting at 6:33 p.m.*

**Present** 6 - Commissioner Kevin Ball, Commissioner Annette Lin, Commissioner Nirvana Nwokidu, Commissioner Julie Solomon, Commissioner Xavier Webb, and Chair IdaRose Sylvester

#### 3. MINUTES APPROVAL

##### 3.1 Minutes approval for October 7, 2021

M/S - Solomon/Sylvester - Minutes for the October 7, 2021, regular meeting were approved with no modifications.

**Yes:** 5 - Commissioner Ball, Commissioner Nwokidu, Commissioner Solomon, Commissioner Webb, and Chair Sylvester

**Abstain:** 1 - Commissioner Lin

#### 4. ORAL COMMUNICATIONS FROM THE PUBLIC

*None.*

#### 5. UNFINISHED BUSINESS

##### 5.1 Color of Law Subcommittee

*Commissioners Solomon, Webb, and Chair Sylvester provided an update. The Subcommittee met with Michael Kahan to discuss the format and timing of the event, using a template from an event in held 2019 as a point of reference and tentatively looking at event dates for the first week of May 2022.*

##### 5.2 Racial Reconciliation Subcommittee

*Commissioners Ball, Nwokidu, and Webb provided an update. The Subcommittee will focus the event on the themes of healing and connection. The Subcommittee is identifying a facilitator and is targeting an early summer 2022 event date.*

##### 5.3 Bystander Training Subcommittee

*Chair Sylvester and Vice-Chair Lin provided an update. The Subcommittee is exploring planning a Bystander Training event in 2022 with Supervisor Simitian as a co-sponsor.*

**6. NEW BUSINESS**

*None.*

**7. COMMISSION/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS**

*Commissioner Ball announced that Candidly Speaking, an organization that hosts facilitated conversations with people from different walks of life, will hold their next Zoom event on December 16, and that he will be speaking to a local Cub Scout troop about the mission and work of the Human Relations Commission.*

*Commissioner Webb announced that he continues to serve as a mentor to Afghani refugees. His mentee is adjusting to life in the U.S. and will be enrolling in college in Arizona.*

*Commissioner Solomon announced that she attended the Springer/Cuesta/Phyllis Council Neighborhoods Committee (CNC) meeting on October 21 and that she attended a town hall to learn about the key findings and recommendations from the LGBTQ+ Older Adult Needs and Assets Assessment conducted by the County of Santa Clara.*

*Commissioner Solomon enquired about recent phishing emails some members of the Commission received and asked if other Advisory Bodies had received similar emails.*

**8. ADJOURNMENT**

*Chair Sylvester adjourned the meeting at 7:26 p.m.*