

HUMAN RELATIONS COMMISSION (HRC) WORK PLAN
Fiscal Year 2020-21

Title and Description	Key Milestones	Date (per milestone)	Current Status/Notes
<i>Ongoing Work Items</i>			
A. Participate in and provide recommendations to the City Council regarding funding allocations for CDBG and HOME funding.	CDBG/HOME process discussion. HRC hearing on CDBG/HOME capital projects.	January 2021 February 2021 to March 2021	
B. Plan and implement two events, which may include a traditional Civility Roundtable (CRT), an educational forum, community event, or training with the purpose to engage in a community dialogue and develop positive and productive community relations.	A subcommittee will be formed to work on developing topics for the proposed events.	Summer 2020 to Fall 2020	A CRT on Unconscious Bias was held on December 2, 2020.
C. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics and issues of mutual interest.	As assigned	TBD	
D. Distribute HRC activity funding relevant to the annual budget allocation (\$2,750).	The HRC recommends that Fiscal Year 2020-21 funding be used for the CRT events and/or community event as needed.	Fall 2020	

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E. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Attend the CAHRO Human Rights Conference and/or events. Other events as scheduled.	TBA	
F. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Attend as scheduled.	Mobile Home Park Residents: November 12 Grant Road/Sylvan Areas: October 15 Monta Loma/Farley/Rock Street Area: October 29 Work Plan Review/Networking Event: November 18	Commissioner Solomon attended the meeting.
G. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings.	Ongoing	Ongoing	
H. Participate in the annual Spring Family Parade.	Attend event in April.	Spring 2021	
I. Commit to doing personal community outreach.	Ongoing	Ongoing	

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J. Receive an update from the Police Department (PD) to review/discuss PD's programs and services.	Update to be scheduled.	Spring 2021	
K. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.	Ongoing	Ongoing	
L. Receive an update from the Multilingual Community Outreach Program to review/discuss programs and services.	Update to be scheduled.	Spring 2021	
<i>Fiscal Year 2020-21 Work Items</i>			
1. Continue the work of the Immigrant Resources needs-and-assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from Fiscal Year 2019-20).	Fall 2020 to Winter 2020	October/November 2020: Commission review of findings and initial recommendations. TBD: Presentation of findings and recommendations to the City Council.	In Progress. The subcommittee presented its findings and preliminary recommendations to the HRC on December 3, 2020. The subcommittee will present its revised recommendation to the Commission and receive public input on January 7, 2021.

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			A presentation to the City Council is tentatively scheduled for January 26, 2021.
2. Serve as a resource for community COVID-19 needs to fulfill roles or specifics to be determined by the City.	Fall 2020 to Spring 2021		
3. Work with the Police Department to help facilitate dialogue between the Department and the community, with specifics to be determined.	July 2020 to August 2020	<p>Listening forums are scheduled for the following dates:</p> <ul style="list-style-type: none"> • August 31, 2020 • September 10, 2020 • September 17, 2020 • September 24, 2020 <p>Community convening to report forum themes and report to Council on dates in November TBD.</p>	<p>Completed.</p> <p>Four listening forums were held between September and October 2020.</p> <p>A community report on the themes from the listening forums was held on November 18, 2020.</p> <p>A presentation with recommendations for next steps was presented to the City Council on December 1, 2020.</p> <p>The subcommittee met with Police Department leadership on December 8, 2020.</p>

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4. Conduct the Civility Roundtable on Unconscious Bias in a remote participation format and incorporate unconscious bias associated with the COVID-19 pandemic (carried forward from Fiscal Year 2019-20).	Fall 2020		Completed. A CRT was held on December 2, 2020.
5. Continue the work of the Safe Parking Committee in support of the City's Safe Parking Program Implementation.	Fall 2020 to Spring 2021		Ongoing.