



CITY OF MOUNTAIN VIEW

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February __, 2021

Honorable Theodore C. Zayner
Presiding Judge
Santa Clara County Superior Court
191 North First Street
San Jose, CA 95113

Dear Judge Zayner:

The City of Mountain View is in receipt of the 2019-2020 Santa Clara County Civil Grand Jury report, *"Why Aren't There More Female Firefighters in Santa Clara County,"* dated December 17, 2020.

Our City Council concurs that there should be more female firefighters in Santa Clara County and that fire stations should provide suitable privacy to all genders. We appreciate the report's recognition of the accomplishments of the Mountain View Fire Department's successes in hiring and promoting female firefighters. However, the City has concerns that some of the Grand Jury's findings and recommendations are not reflective of the living conditions and efforts made by the Mountain View Fire Department in being an inclusive work environment for all firefighters.

In accordance with California Penal Code Sections 933.05 (a) and 933.05 (b), enclosed is the City of Mountain View's response to the findings and recommendations contained in the Grand Jury's final report. The City of Mountain View appreciates the opportunity to respond to the Grand Jury's final report and the work of the Grand Jury members.

Sincerely,

Ellen Kamei
Mayor

EK/RM/6/FIR
001-02-23-21L

Enclosure