



CITY OF MOUNTAIN VIEW

RECEIVED

2018 COMMUNITY FOR ALL GRANT  
PROGRAM APPLICATION FOR FUNDS

SEP 19 2018

CITY MANAGER

SECTION 1: ORGANIZATION INFORMATION

Organization: Islamic Networks Group

Address: 3031 Tisch Way, Suite 950, San Jose, CA 95128

Phone Number: (408) 296-7312

Website URL: www.ing.org

E-mail: mail@ing.org

Project Lead Name: Ishaq Pathan

Project Lead Title: Deputy Director

Project Lead E-mail: ishaq@ing.org

Project Lead Phone: (408) 296-7312 ext. 130

Federal Tax ID (if your program is fiscally sponsored, enter the tax ID of your sponsoring organization): 77-0412815

If your program is fiscally sponsored, please enter the name of the sponsoring 501(c)(3):

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person's Name: \_\_\_\_\_

Title: \_\_\_\_\_

Website URL: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Organizational Background

Year Founded: 1993

Mission: To pursue peace and counter bigotry through education and interfaith engagement.

Geographic Focus: San Francisco Bay Area

Current number of Paid Full-Time (30+ hours/week) Staff Members: 3

Current number of Paid Part-Time (less than 30 hours) Staff Members: 5

**SECTION 2: PROJECT/PROGRAM/EVENT DESCRIPTION**

1. Name of project/program/event

Getting to Know Our Neighbors in the Context of Pluralism

---

2. Please provide a brief summary of the project/program/event to be funded by the grant.

A series of educational panels on Muslims, Jews, Buddhists, Hindus, and Christians, delivered by trained speakers from those communities, dispelling prejudice by face-to-face encounter, concluding with an evening of community cultural sharing.

3. What is the need or the issue that you are addressing with this grant?

Hate crimes, bullying, and bigotry are surging, fed by ignorance and lack of contact and understanding between Americans of diverse backgrounds. Face-to-face encounter and education are needed to build positive intercultural relationships.

4. Who will be served by this grant?

- a) Number of individuals total: 5,000
- b) Number of Mountain View residents: 5,000
- c) Particular community groups: minorities; all through greater mutual understanding

5. What other similar project/program/event exists to serve Mountain View residents? How is your proposed project/program/event unique from similar projects/programs/events?

We know of no other organization that offers the combination of education, engagement, and face-to-face encounter that ING provides, building on social science studies showing that a 10-minute non-confrontational conversation can cause lasting change in attitudes.

6. Will you collaborate with other organizations to deliver the project/program/event funded by this grant? If so, which organizations and how?

We will offer educational panels to build awareness, respond to questions, dispel prejudice, and develop intercultural relationships, in cooperation with local government, schools, community organizations, and houses of worship.

7. This grant will fund a(n):

- Existing project/program/event; established in \_\_\_\_\_ (year)
- New project/program/event

8. Date(s) and/or duration of project/program/event 1/1/19-12/31/19

---

### SECTION 3: PROJECT/PROGRAM/EVENT BUDGET

1. Amount of funds requested: \$ 10,000  
Grants are limited to no more than \$10,000 per group/organization.
2. Please provide a copy of the budget of the specific project/program/event to which this grant will be applied.
3. Indicate what percentage of the project/program/event budget will be covered by this grant and other sources of funding, if any.  
37%: This grant; 63%: Private donors
4. If this is an ongoing project/program/event, how will you sustain it for the long-term?  
This project is built around ING's existing Speakers Bureaus and our Know Your Neighbors program that promotes encounter among diverse Americans. These programs are supported by private donors.
5. Will you be charging any fees for this project/program/event? If yes, briefly describe.  
No

### SECTION 4: METRICS AND OUTCOMES

1. Briefly describe 2-3 metrics and/or outcomes that you will use to measure the success of this grant.
  - a. Outcome 1 15-25 panels in schools, community venues, and houses of worship
  - b. Outcome 2 Total audience of at least 5,000 reached
  - c. Outcome 3 Audience surveys showing improved attitudes to minorities

### SECTION 5: ADDITIONAL INFORMATION TO SUBMIT

1. IRS Determination Letter
2. Organization's budget for current fiscal year
3. Audited or Reviewed Income Statement and Balance Sheet for the last completed fiscal year
4. IRS 990

5. List of Board members and their affiliation
6. City of Mountain View business license
7. Proof of Insurance
8. If you are fiscally sponsored by a 501(c)(3), please provide a signed letter from a representative of that nonprofit. The letter should contain the following:
  - a. A statement that this organization is currently fiscally sponsoring your program and will continue to do so during the period that you would be using Community for All grant funds
  - b. City of Mountain View business license
  - c. Proof of Insurance
  - d. The organization's EIN number
  - e. The organization's contact information
  - f. The name, title, and contact information of the person authorizing the fiscal sponsorship.

## Community For All Grant Budget Narrative

### Staff Time

**Community Engagement Manager:** Project lead; will oversee program and be in charge of liaison with city government, school district, and community organizations; will organize concluding event with sharing of immigrant and multi-cultural stories; will oversee development and use of instruments to survey audience attitudes toward Muslims and representatives of other minority religions and cultures before and after presentations, as ING currently does before and after school presentations

**Scheduler:** Responsible for responding to requests for panels, assigning speakers to events, enabling communication between requesters and presentations facilitators, and maintaining a record of all presentations.

**Deputy Director:** Will oversee program finances and ensure coordination of the program with other ING programs

**Communications Manager:** Responsible for social media campaigns promoting the program and for maintaining the website, including posting of information on presentations and other events

### Outreach

**Social media advertising:** for social media campaigns to publicize presentations and concluding event

**Mailing:** for mailing to educators and community organizations to advertise availability of presentations

**Printing:** for flyers and for handouts at presentations and community events

### Professional fees

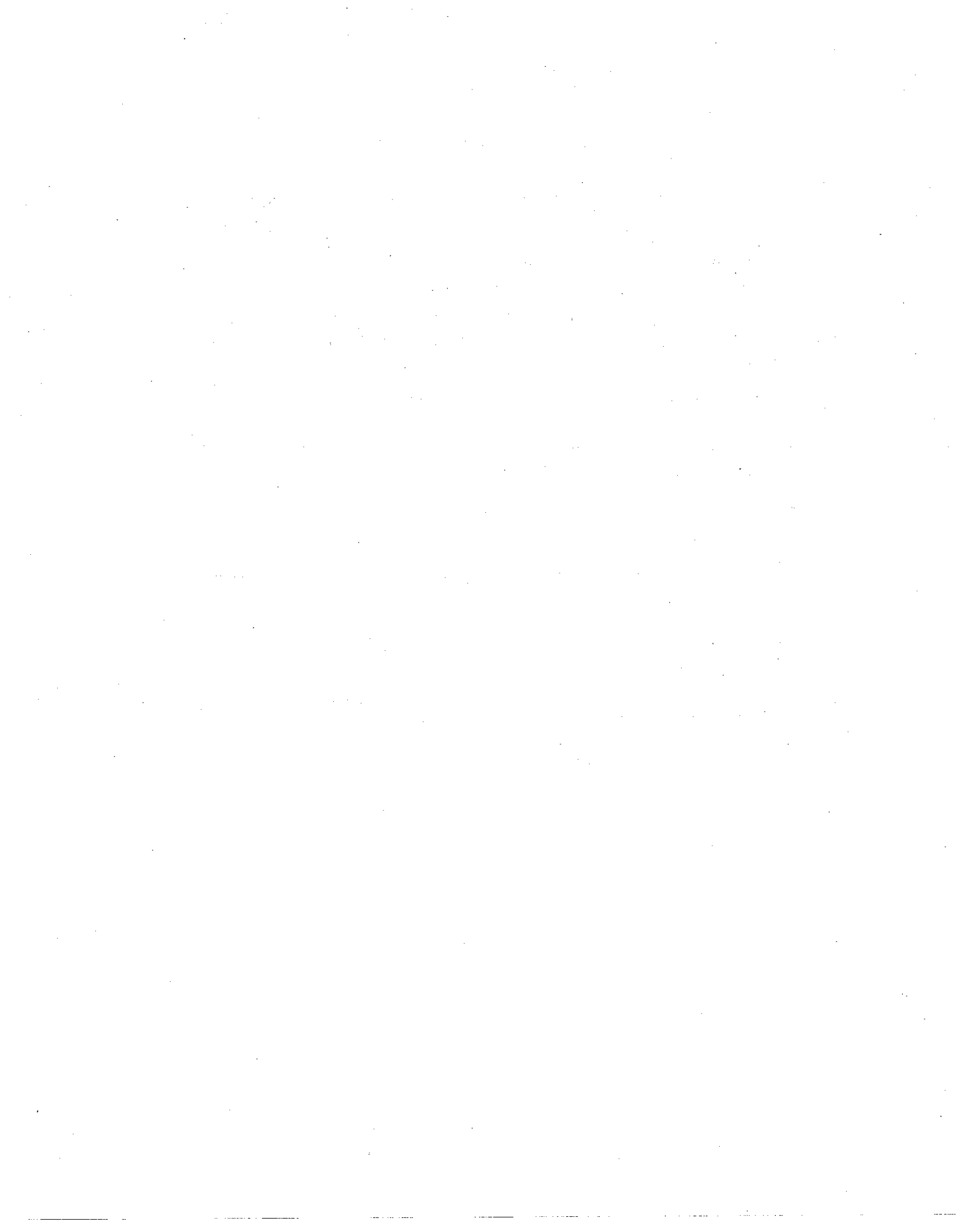
**Graphic design:** for design of flyers and handouts

### Travel

For mileage payments to speakers for travel to presentations

### Office expenses

10% of other costs



<b>Staff Time</b>	<b>% FTE</b>	<b>Amount</b>	<b>Totals</b>
Community Engagement Manager	10	6,000	
Scheduler	5	2750	
Deputy Director	5	3000	
Communications Manager	10	4000	
<b>Outreach</b>			
Social media advertising		500	
Mailing costs		750	
Printing costs		800	
<b>Professional Fees</b>			
Graphic design		500	
Travel		250	
<b>Office Expenses [10% of other costs]</b>		8,550	
		<b>27,100</b>	

