

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 42.14 OF THE
MOUNTAIN VIEW CITY CODE TO DELAY THE START OF
ANNUAL CONSUMER PRICE INDEX (CPI) ADJUSTMENTS
TO THE MINIMUM WAGE FROM JANUARY 1, 2019 TO JANUARY 1, 2020
AND RESUME COST-OF-LIVING INCREASES IN 2020 AND THEREAFTER

THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW DOES HEREBY
ORDAIN AS FOLLOWS:

Section 1. Section 42.14 of the Mountain View City Code is hereby amended to
read as follows:

“SEC. 42.14. - Minimum wage.

a. Employers shall pay employees no less than the minimum wage set forth in
this section for each hour worked within the geographic boundaries of the city.

b. The minimum wage shall be an hourly rate of ten dollars and thirty cents
(\$10.30). On January 1, 2016, the minimum wage shall be an hourly rate of eleven
dollars (\$11.00). On January 1, 2017, the minimum wage shall be an hourly rate of
thirteen dollars (\$13.00). On January 1, 2018, the minimum wage shall be an hourly rate
of fifteen dollars (\$15.00). The minimum wage shall remain at fifteen dollars (\$15.00)
through 2019. To prevent inflation from eroding its value, beginning on January 1,
20192020, and each year thereafter, the minimum wage shall increase by an amount
corresponding to the prior year's increase, if any, in the cost of living. The prior year's
increase in the cost of living shall be measured by the percentage increase, if any, as of
August of the immediately preceding year over the level as of August of the previous
year of the Consumer Price Index (*Urban Wage Earners and Clerical Workers, San
Francisco-Oakland-HaywardSan Jose, CA for All Items*) or its successor index as published
by the U.S. Department of Labor or its successor agency with the amount of the
minimum wage increase rounded to the nearest multiple of five cents (\$0.05).

c. A violation for unlawfully failing to pay the minimum wage shall be deemed
to continue from the date immediately following the date that the wages were due and
payable as provided in Part 1 (commencing with Section 200) of Division 2 of the
California Labor Code, to the date immediately preceding the date the wages are paid
in full.”

Section 2. The provisions of this ordinance shall be effective thirty (30) days from and after the date of its adoption.

Section 3. If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the other remaining portions of this ordinance. The City Council hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional.

Section 4. Pursuant to Section 522 of the Mountain View City Charter, it is ordered that copies of the foregoing proposed ordinance be posted at least two (2) days prior to its adoption in three (3) prominent places in the City and that a single publication be made to the official newspaper of the City of a notice setting forth the title of the ordinance, the date of its introduction, and a list of the places where copies of the proposed ordinance are posted.

Section 5. This ordinance is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) of the CEQA Guidelines (Title 14, Chapter 3 of the California Code of Regulations) (the activity will not result in a direct or reasonable foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378 of the CEQA Guidelines because it has no potential for resulting in physical change to the environment, directly or indirectly).

KC/2/ORD
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