

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2022

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
APPROVING ANNUAL COMPENSATION INCREASE FOR THE CITY CLERK AND CITY MANAGER  
AND ADOPT A REVISED SALARY PLAN

BE IT RESOLVED by the City Council of the City of Mountain View that the City Council has recently completed the performance evaluations for Council Appointees for Fiscal Year 2021-22.

BE IT FURTHER RESOLVED that, based on the City Council's review of their performance, the following compensation adjustments for Fiscal Year 2022-23 shall be integrated with the cost-of-living increase that was effective the pay period including July 1, 2022:

City Clerk            3.0% merit increase for Fiscal Year 2022-23

City Manager        4.0% merit increase for Fiscal Year 2022-23

BE IT RESOLVED that all other benefits previously conferred upon the City Council appointees shall continue in full force.

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AH/SCR/6/RESO  
001-10-25-22r

Exhibit:    A.    Revised City of Mountain View Salary Plan

**City of Mountain View**  
*Salary Plan and Position Listing*  
**Fiscal Year 2022-23**  
 Revision No. 1

Position	FL-SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
ACCOUNT CLERK I		08 C	5	FL							2,462.36	2,583.51	2,714.82	2,849.45	2,992.54	SEIU
ACCOUNT CLERK I - CONF		08	5	FL							2,462.36	2,583.51	2,714.82	2,849.45	2,992.54	MISC
ACCOUNT CLERK II		12 C	5	FL							2,714.82	2,851.14	2,995.86	3,145.65	3,302.20	SEIU
ACCOUNT CLERK II-CONF.		12	5	FL							2,714.80	2,851.13	2,995.86	3,145.65	3,302.20	MISC
ACCOUNTANT I		23 A	2	P	3,683.31	4,333.30	4,983.30									EGLE
ACCOUNTANT II		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
ACCOUNTING MANAGER	E	40	2	M	5,275.48	6,594.35	7,913.22									MISC
ACCOUNTING TECHNICIAN		16 C	2	FL							2,998.33	3,149.40	3,307.03	3,472.90	3,645.31	SEIU
ADMINISTRATIVE AIDE		19	2	P	3,337.17	3,926.08	4,514.99									EGLE
ADMINISTRATIVE ASSISTANT		11 C	5	FL							2,648.60	2,781.60	2,922.79	3,068.93	3,221.66	SEIU
ADMINISTRATIVE ASSISTANT -CONF		11	5	FL							2,648.60	2,781.60	2,922.79	3,068.93	3,221.66	MISC
ADVANCED PLANNING MANAGER	E	41	2	M	5,406.99	6,758.74	8,110.49									EGLE
ANALYST I		23 A	2	P	3,683.31	4,333.30	4,983.30									EGLE
ANALYST I-CONF		23	2	P	3,683.31	4,333.30	4,983.30									MISC
ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
ANALYST II-CONF		27	2	P	4,065.81	4,783.31	5,500.81									MISC
ASSISTANT BUILDING INSPECTOR		23	3	FL							3,564.86	3,743.82	3,931.00	4,128.06	4,333.30	SEIU
ASSISTANT BUYER		20	2	FL							3,309.53	3,475.35	3,649.37	3,831.60	4,023.66	EGLE
ASSISTANT CITY ATTORNEY	E	47	2	M	6,271.23	7,839.04	9,406.85									MISC
ASSISTANT CITY CLERK		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
ASSISTANT CITY MANAGER	E	1		DH				8,745.20	10,931.50	12,024.65						ESMS
ASSISTANT COMM. SVCS. DIRECTOR	E	46	3	M	6,117.42	7,646.77	9,176.12									EGLE
ASSISTANT ENGINEER (CIVIL)		32	3	P	4,599.22	5,410.85	6,222.48									EGLE
ASSISTANT IT DIRECTOR	E	46	2	M	6,117.42	7,646.77	9,176.12									EGLE
ASSISTANT LIBRARY DIRECTOR		46	4	M	6,117.42	7,646.77	9,176.12									EGLE
ASSISTANT PLANNER		25	2	P	3,869.44	4,552.28	5,235.12									EGLE
ASSISTANT PROJECT MANAGER	E	32	2	M	4,328.68	5,410.85	6,493.02									EGLE
ASSISTANT PUBLIC WORKS DIR.	E	51	3	M	6,921.09	8,651.36	10,381.63									EGLE
ASSISTANT TO THE CITY MANAGER	E	26 A	II	M	5,154.64	6,443.30	7,731.96									MISC
ASSOCIATE ENGINEER (CIVIL)		36	3	P	5,077.84	5,973.93	6,870.02									EGLE
ASSOCIATE PLANNER		29	2	P	4,271.34	5,025.10	5,778.87									EGLE
ASST COMMUNITY DEVELOPMENT DIR	E	46	2	M	6,117.42	7,646.77	9,176.12									EGLE
ASST FINANCE & ADM SVCS DIR	E	48	2	M	6,427.57	8,034.46	9,641.35									MISC
BATTALION CHIEF	E	4	VIII	M	7,396.22	9,245.28	11,094.34									FMGR
BATTALION CHIEF-TIER 2	E	4	VIII	M	7,396.22	9,245.28	10,317.73									FMGR
BUILDING INSPECTOR I		25	3	FL							3,745.48	3,932.67	4,129.68	4,336.58	4,553.32	SEIU
BUILDING INSPECTOR II		29	3	FL							4,134.63	4,341.55	4,558.24	4,786.51	5,024.60	SEIU
BUSINESS DEVELPMNT SPECIALIST	E	33	2	M	4,437.70	5,547.12	6,656.54									EGLE

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**  
Revision No. 1

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
BUYER		24	2	FL							3,653.35	3,836.02	4,027.80	4,229.19	4,440.64	EGLE
CHIEF BLDG OFFICIAL	E	44	3	M	5,822.10	7,277.62	8,733.14									EGLE
CHIEF COMMUNICATIONS OFFICER	E	46	2	M	6,118.85	7,648.56	9,178.27									MISC
CHIEF SUSTAIN & RSLNCE OFFICER	E	46	2	M	6,117.42	7,646.77	9,176.12									EGLE
CIO/INFORMATION TECHNOLOGY DIR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
CITY ATTORNEY	E	0		DH		11,832.69										CA
CITY CLERK	E	0		DH		7,487.29										CC
CITY MANAGER	E	0		DH		14,336.91										CM
CODE ENFORCEMENT OFFICER I		23	3	FL							3,564.86	3,743.82	3,931.00	4,128.06	4,333.30	SEIU
CODE ENFORCEMENT OFFICER II		27	3	FL							3,935.96	4,131.33	4,338.26	4,554.96	4,783.22	SEIU
COMMUNICATION COORDINATOR		31	2	P	4,488.64	5,280.75	6,072.86									EGLE
COMMUNITY OUTREACH COORD		16	4	P	3,097.77	3,644.44	4,191.11									EGLE
COMMUNITY SERVICES DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
COMMUNITY SERVICES OFFICER		2	V	FL							3,269.13	3,433.80	3,603.83	3,781.16	3,967.52	NPOA
COPY CENTER TECHNICIAN		10	5	FL							2,585.57	2,715.28	2,851.54	2,992.71	3,143.76	EGLE
CRIME ANALYST		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
COUNCILMEMBER				COUNCIL		577.49										COUN
CROSS CONNECTION CONTROL SPEC		19	M 6	FL							3,210.15	3,371.08	3,540.21	3,717.57	3,903.05	SEIU
CUSTOMER SVC. REPRESENTATIVE		5	C 5	FL							2,284.05	2,397.35	2,517.23	2,643.66	2,775.03	SEIU
DEP PUB WRKS DIR/AST CTY ENG	E	48	3	M	6,433.27	8,041.59	9,649.91									EGLE
DEPUTY BUILDING OFFICIAL	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
DEPUTY CITY ATTORNEY	E	37	2	M	4,898.50	6,123.12	7,347.74									MISC
DEPUTY CITY CLERK		22	2	P	3,593.15	4,227.23	4,861.31									EGLE
DEPUTY CITY MANAGER	E	42	2	M	5,543.49	6,929.36	8,315.23									MISC
DEPUTY FIRE CHIEF	E	7	VIII	M	7,960.19	9,950.24	11,940.29									FMGR
DEPUTY FIRE MARSHAL		13	VIII	FL							5,955.26	6,253.70	6,566.18	6,894.70	7,239.25	MVFF
DEPUTY FIRE MARSHAL-LVL 1		13	A VIII	FL							6,046.11	6,344.54	6,657.02	6,985.54	7,330.09	MVFF
DEPUTY FIRE MARSHAL-LVL 2		13	B VIII	FL							6,123.98	6,422.41	6,734.89	7,063.41	7,407.96	MVFF
DEPUTY FIRE MARSHAL-LVL 3		13	C VIII	FL							6,162.91	6,461.35	6,773.83	7,102.35	7,446.90	MVFF
DEPUTY FIRE MARSHAL-LVL 4		13	D VIII	FL							6,183.68	6,482.11	6,794.60	7,123.12	7,467.66	MVFF
DEPUTY FIRE MARSHAL-LVL 5		13	E VIII	FL							6,266.73	6,565.17	6,877.65	7,206.16	7,550.72	MVFF
DEPUTY ZONING ADMINISTRATOR	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
DEV SRVCS COORD		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU
DIGITAL ENGAGMNT MRKTNG STRTGS	E	34	2	M	4,549.09	5,686.36	6,823.63									MISC
DOCUMENT PROC. TECHNICIAN I		10	5	FL							2,585.57	2,715.28	2,851.54	2,992.71	3,143.76	EGLE
DOCUMENT PROC. TECHNICIAN II		14	5	FL							2,853.14	2,996.03	3,147.02	3,302.97	3,468.81	EGLE
DOCUMENT PROC. TECHNICIAN III		18	5	FL							3,150.29	3,307.92	3,473.75	3,647.73	3,829.97	EGLE
DOCUMENT PROCESSING SUPERVISOR		22	2	P	3,594.00	4,228.24	4,862.48									MISC

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
ECONOMIC VITALITY MANAGER	E	43	2	M	5,680.09	7,100.11	8,520.13									EGLE
EMERGENCY COMMUNICATIONS MGR		39	2	M	5,145.57	6,431.96	7,718.35									EGLE
ENGINEERING ASSISTANT I		16	3	FL						2,995.05	3,144.50	3,302.09	3,467.95	3,640.36	SEIU	
ENGINEERING ASSISTANT II		20	C 3	FL						3,307.03	3,472.90	3,646.93	3,829.18	4,019.68	SEIU	
ENGINEERING ASSISTANT III		24	C 3	FL						3,655.16	3,837.42	4,029.54	4,231.51	4,441.69	SEIU	
ENVIR & SAFETY PROTECTION INSP		14	III	P	3,921.98	4,614.09	5,306.20								SEIU	
ENVIRONMENTAL SAFETY COORD.		33	C 3	P	4,710.58	5,541.86	6,373.14								SEIU	
ENVIRONMENTAL SUSTAIN. COORD.	E	31	2	M	4,224.60	5,280.75	6,336.90								EGLE	
EQUIPMENT MAINT. SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52								EGLE	
EQUIPMENT MECHANIC I		16	M 6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94	SEIU	
EQUIPMENT MECHANIC II		20	M 6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU	
EQUIPMENT MECHANIC III		24	M 6	FL						3,632.16	3,814.43	4,004.90	4,205.25	4,415.41	SEIU	
EQUIPMENT SERVICE WORKER		10	M 6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76	SEIU	
EXECUTIVE ASSISTANT		18	C 2	P	3,256.24	3,830.87	4,405.50								SEIU	
EXECUTIVE ASST. TO THE CA		22	2	P	3,594.00	4,228.24	4,862.48								MISC	
EXECUTIVE ASST. TO THE CM		22	2	P	3,594.00	4,228.24	4,862.48								MISC	
FACILITIES CONTRACT COORDINATR		26	2	P	3,965.73	4,665.56	5,365.39								EGLE	
FACILITIES MAINT. SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52								EGLE	
FACILITIES MAINTENANCE I		12	M 6	FL						2,701.15	2,835.80	2,978.66	3,126.42	3,284.06	SEIU	
FACILITIES MAINTENANCE II		16	M 6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94	SEIU	
FACILITIES MAINTENANCE III		20	M 6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU	
FACILITIES PROJECT MANAGER	E	36	2	M	4,779.14	5,973.93	7,168.72								EGLE	
FINANCE AND ADMIN SVCS DIR	E	0		DH				8,248.67	10,310.84	11,341.92					ESMS	
FINANCIAL ANALYST I		23	2	P	3,670.03	4,317.68	4,965.33								EGLE	
FINANCIAL ANALYST I - CONF		23	2	P	3,683.31	4,333.30	4,983.30								MISC	
FINANCIAL ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81								EGLE	
FINANCIAL ANALYST II - CONF		27	2	P	4,065.81	4,783.31	5,500.81								MISC	
FIRE CAPTAIN		12	VIII	FL						5,945.22	6,243.71	6,554.17	6,882.69	7,227.21	MVFF	
FIRE CAPTAIN/HAZ MAT		15	VIII	FL						6,242.45	6,555.88	6,881.84	7,226.79	7,588.53	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15	A VIII	FL						6,333.30	6,646.73	6,972.68	7,317.64	7,679.37	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15	B VIII	FL						6,411.16	6,724.60	7,050.55	7,395.51	7,757.24	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15	C VIII	FL						6,450.11	6,763.53	7,089.48	7,434.44	7,796.19	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15	D VIII	FL						6,470.87	6,784.29	7,110.24	7,455.20	7,816.96	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15	E VIII	FL						6,553.92	6,867.34	7,193.31	7,538.25	7,900.00	MVFF	
FIRE CAPTAIN-LEVEL 1		12	A VIII	FL						6,036.06	6,334.56	6,645.02	6,973.53	7,318.06	MVFF	
FIRE CAPTAIN-LEVEL 2		12	B VIII	FL						6,113.93	6,412.42	6,722.89	7,051.40	7,395.93	MVFF	
FIRE CAPTAIN-LEVEL 3		12	C VIII	FL						6,152.87	6,451.36	6,761.82	7,090.34	7,434.87	MVFF	
FIRE CAPTAIN-LEVEL 4		12	D VIII	FL						6,173.62	6,472.12	6,782.58	7,111.10	7,455.63	MVFF	

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Min	Std.	Max**	1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point												Salary Range		
					Min	Cntl. Pt.	Max*										Min	Std.	Max**
FIRE CAPTAIN-LEVEL 5		12 E	VIII	FL							6,256.69	6,555.17	6,865.64	7,194.16	7,538.68	MVFF			
FIRE CHIEF	E	1		DH			9,866.42	12,333.03	13,566.33							DHFI			
FIRE ENGINEER		6	VIII	FL						5,095.99	5,349.67	5,618.52	5,898.90	6,194.56		MVFF			
FIRE ENGINEER/HAZ MAT		9	VIII	FL						5,350.79	5,617.08	5,899.45	6,193.82	6,504.26		MVFF			
FIRE ENGINEER/HAZ MAT-LEVEL 1		9 A	VIII	FL						5,441.64	5,707.93	5,990.29	6,284.67	6,595.10		MVFF			
FIRE ENGINEER/HAZ MAT-LEVEL 2		9 B	VIII	FL						5,519.50	5,785.79	6,068.16	6,362.54	6,672.97		MVFF			
FIRE ENGINEER/HAZ MAT-LEVEL 3		9 C	VIII	FL						5,558.45	5,824.74	6,107.10	6,401.48	6,711.92		MVFF			
FIRE ENGINEER/HAZ MAT-LEVEL 4		9 D	VIII	FL						5,579.20	5,845.50	6,127.86	6,422.25	6,732.68		MVFF			
FIRE ENGINEER/HAZ MAT-LEVEL 5		9 E	VIII	FL						5,662.26	5,928.55	6,210.92	6,505.30	6,815.73		MVFF			
FIRE ENGINEER/PARAMEDIC		11	VIII	FL						5,656.70	5,940.88	6,236.49	6,549.27	6,877.32		MVFF			
FIRE ENGINEER/PARAMEDIC-LEVL 1		11 A	VIII	FL						5,747.54	6,031.72	6,327.33	6,640.12	6,968.17		MVFF			
FIRE ENGINEER/PARAMEDIC-LEVL 2		11 B	VIII	FL						5,825.41	6,109.59	6,405.20	6,717.98	7,046.04		MVFF			
FIRE ENGINEER/PARAMEDIC-LEVL 3		11 C	VIII	FL						5,864.34	6,148.53	6,444.13	6,756.93	7,084.97		MVFF			
FIRE ENGINEER/PARAMEDIC-LEVL 4		11 D	VIII	FL						5,885.11	6,169.29	6,464.89	6,777.70	7,105.74		MVFF			
FIRE ENGINEER/PARAMEDIC-LEVL 5		11 E	VIII	FL						5,968.17	6,252.34	6,547.96	6,860.74	7,188.79		MVFF			
FIRE ENGINEER/PMEDIC/HM		8	VIII	FL						5,940.90	6,237.94	6,549.84	6,877.32	7,221.20		MVFF			
FIRE ENGINEER/PMEDIC/HM-LVL 1		8 A	VIII	FL						6,031.75	6,328.79	6,640.68	6,968.17	7,312.04		MVFF			
FIRE ENGINEER/PMEDIC/HM-LVL 2		8 B	VIII	FL						6,109.61	6,406.66	6,718.55	7,046.04	7,389.91		MVFF			
FIRE ENGINEER/PMEDIC/HM-LVL 3		8 C	VIII	FL						6,148.55	6,445.60	6,757.50	7,084.97	7,428.84		MVFF			
FIRE ENGINEER/PMEDIC/HM-LVL 4		8 D	VIII	FL						6,169.31	6,466.35	6,778.25	7,105.74	7,449.61		MVFF			
FIRE ENGINEER/PMEDIC/HM-LVL 5		8 E	VIII	FL						6,252.36	6,549.42	6,861.31	7,188.79	7,532.67		MVFF			
FIRE ENGINEER-LEVEL 1		6 A	VIII	FL						5,186.83	5,440.51	5,709.36	5,989.75	6,285.40		MVFF			
FIRE ENGINEER-LEVEL 2		6 B	VIII	FL						5,264.70	5,518.38	5,787.23	6,067.61	6,363.27		MVFF			
FIRE ENGINEER-LEVEL 3		6 C	VIII	FL						5,303.63	5,557.32	5,826.18	6,106.56	6,402.21		MVFF			
FIRE ENGINEER-LEVEL 4		6 D	VIII	FL						5,324.39	5,578.07	5,846.95	6,127.33	6,422.98		MVFF			
FIRE ENGINEER-LEVEL 5		6 E	VIII	FL						5,407.46	5,661.14	5,929.99	6,210.37	6,506.02		MVFF			
FIRE MARSHAL NON-SAFETY	E	51	VIII	M	6,921.09	8,651.36	10,381.63									EGLE			
FIRE PREVENTION OFFICER I		1	VIII	FL						4,514.30	4,741.24	4,977.76	5,225.70	5,486.96		MVFF			
FIRE PREVENTION OFFICER II		3	VIII	FL						4,737.46	4,973.92	5,223.78	5,483.15	5,757.76		MVFF			
FIRE PREVENTION OFFICER III		10	VIII	FL						5,507.93	5,782.59	6,072.51	6,375.70	6,694.22		MVFF			
FIRE PROTECTION ENGINEER	E	41	3	M	5,406.99	6,758.74	8,110.49									EGLE			
FIREFIGHTER		2	VIII	FL						4,643.97	4,876.65	5,120.78	5,376.36	5,645.27		MVFF			
FIREFIGHTER LEVEL 1		2 A	VIII	FL						4,734.83	4,967.50	5,211.62	5,467.20	5,736.12		MVFF			
FIREFIGHTER LEVEL 2		2 B	VIII	FL						4,812.69	5,045.37	5,289.49	5,545.07	5,813.99		MVFF			
FIREFIGHTER LEVEL 3		2 C	VIII	FL						4,851.63	5,084.30	5,328.44	5,584.00	5,852.93		MVFF			
FIREFIGHTER LEVEL 4		2 D	VIII	FL						4,872.40	5,105.07	5,349.18	5,604.76	5,873.69		MVFF			
FIREFIGHTER LEVEL 5		2 E	VIII	FL						4,955.44	5,188.12	5,432.25	5,687.83	5,956.74		MVFF			
FIREFIGHTER/HAZ MAT		5	VIII	FL						4,876.19	5,120.47	5,376.82	5,645.13	5,927.53		MVFF			

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FIREFIGHTER/HAZ MAT-LVL 1		5 A	VIII	FL							4,967.04	5,211.32	5,467.66	5,735.97	6,018.38	MVFF
FIREFIGHTER/HAZ MAT-LVL 2		5 B	VIII	FL							5,044.90	5,289.19	5,545.53	5,813.84	6,096.25	MVFF
FIREFIGHTER/HAZ MAT-LVL 3		5 C	VIII	FL							5,083.85	5,328.12	5,584.47	5,852.77	6,135.19	MVFF
FIREFIGHTER/HAZ MAT-LVL 4		5 D	VIII	FL							5,104.62	5,348.88	5,605.23	5,873.54	6,155.94	MVFF
FIREFIGHTER/HAZ MAT-LVL 5		5 E	VIII	FL							5,187.66	5,431.94	5,688.28	5,956.60	6,239.01	MVFF
FIREFIGHTER/MEDIC/HAZMAT		4	VIII	FL							5,410.84	5,681.19	5,965.53	6,263.98	6,576.38	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		4 A	VIII	FL							5,501.68	5,772.04	6,056.38	6,354.83	6,667.23	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		4 B	VIII	FL							5,579.55	5,849.91	6,134.25	6,432.70	6,745.10	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		4 C	VIII	FL							5,618.49	5,888.85	6,173.19	6,471.63	6,784.03	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		4 D	VIII	FL							5,639.26	5,909.61	6,193.96	6,492.39	6,804.80	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		4 E	VIII	FL							5,722.30	5,992.66	6,277.00	6,575.45	6,887.84	MVFF
FIREFIGHTER/PARAMEDIC		7	VIII	FL							5,153.22	5,410.68	5,681.49	5,965.69	6,263.22	MVFF
FIREFIGHTER/PARAMEDIC-LVL 1		7 A	VIII	FL							5,244.08	5,501.53	5,772.33	6,056.54	6,354.06	MVFF
FIREFIGHTER/PARAMEDIC-LVL 2		7 B	VIII	FL							5,321.94	5,579.40	5,850.20	6,134.40	6,431.93	MVFF
FIREFIGHTER/PARAMEDIC-LVL 3		7 C	VIII	FL							5,360.88	5,618.34	5,889.15	6,173.34	6,470.87	MVFF
FIREFIGHTER/PARAMEDIC-LVL 4		7 D	VIII	FL							5,381.64	5,639.09	5,909.90	6,194.11	6,491.62	MVFF
FIREFIGHTER/PARAMEDIC-LVL 5		7 E	VIII	FL							5,464.69	5,722.15	5,992.96	6,277.16	6,574.69	MVFF
FLEET AND FACILITIES MANAGER	E	25 B	III	M	5,148.18	6,435.23	7,722.28									EGLE
FORESTRY & ROADWAY MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
FORESTRY COORDINATOR		16	2	P	3,097.77	3,644.44	4,191.11									EGLE
HAZ MAT INSPECTOR NON SAFETY		30	VIII	P	4,377.36	5,149.83	5,922.30									EGLE
HAZARDOUS MAT SPEC NON SAFETY		40 A	VIII	P	5,621.96	6,614.07	7,606.18									EGLE
HEAVY EQUIPMENT OPERATOR		18 M	6	FL							3,132.95	3,288.99	3,453.20	3,625.58	3,807.88	SEIU
HEAVY EQUIPMENT SPECIALIST		20 M	6	FL							3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU
HOUSING & NEIGHBORHD SRVCS MGR	E	43	2	M	5,680.09	7,100.11	8,520.13									EGLE
HOUSING OFFICER	E	32	2	M	4,328.68	5,410.85	6,493.02									EGLE
HOUSING SPECIALIST I		24	2	P	3,774.54	4,440.64	5,106.74									EGLE
HOUSING SPECIALIST II		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
HUMAN RESOURCES ANALYST I		23	2	P	3,683.31	4,333.30	4,983.30									MISC
HUMAN RESOURCES ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81									MISC
HUMAN RESOURCES DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
HUMAN RESOURCES MANAGER	E	42	2	M	5,543.49	6,929.36	8,315.23									MISC
HUMAN RESOURCES TECHNICIAN		20	2	P	3,420.91	4,024.60	4,628.29									MISC
HUMAN SERVICES MANAGER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
INFORMATION TECHNOLOGY MANAGER	E	42	2	M	5,542.18	6,927.73	8,313.28									EGLE
IT ANALYST I		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
IT ANALYST II	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
IT APPLICATIONS MANAGER	E	39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
IT DESKTOP TECHNICIAN I		13	2	P	2,876.36	3,383.95	3,891.54									EGLE
IT DESKTOP TECHNICIAN II		17	2	P	3,175.98	3,736.45	4,296.92									EGLE
IT OPERATIONS MANAGER	E	39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE
JUNIOR ENGINEER (CIVIL)		28	3	P	4,166.67	4,901.96	5,637.25									EGLE
JUNIOR PLANNER		21	2	P	3,506.06	4,124.78	4,743.50									EGLE
LEAD POLICE RECORDS SPECIALIST		3	V	FL						3,583.99	3,761.26	3,949.39	4,144.81	4,352.83		NPOA
LEAD PUBLIC SAFETY DISPATCHER		18 A	II	P	4,468.20	5,256.70	6,045.21									SEIU
LEGAL SECRETARY		18 A	2	P	3,256.24	3,830.87	4,405.50									MISC
LIBRARIAN I		15	4	P	3,022.41	3,555.78	4,089.15									EGLE
LIBRARIAN II		19	4	P	3,337.17	3,926.08	4,514.99									EGLE
LIBRARY ASSISTANT I		6	4	FL						2,342.62	2,459.19	2,582.29	2,711.98	2,848.24		EGLE
LIBRARY ASSISTANT II		10	4	FL						2,585.57	2,715.28	2,851.54	2,992.71	3,143.76		EGLE
LIBRARY ASSISTANT III		14 A	4	FL						2,854.80	2,997.63	3,147.02	3,306.27	3,468.81		EGLE
LIBRARY CUSTOMER SERVICE SUPRV		22	4	P	3,593.15	4,227.23	4,861.31									EGLE
LIBRARY DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
LIBRARY MANAGER	E	35	4	M	4,661.97	5,827.46	6,992.95									EGLE
LIBRARY TECHNICIAN		1	4	FL						2,070.11	2,173.52	2,283.54	2,396.80	2,516.64		EGLE
MANAGEMENT FELLOW		18	2	P	3,255.47	3,829.97	4,404.47									EGLE
MAYOR				COUNCIL		721.90										COUN
NETWORK ARCHITECT		39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE
OFFICE ASSISTANT		7 C	5	FL						2,402.30	2,520.50	2,648.60	2,779.95	2,919.55		SEIU
OFFICE ASSISTANT-CONF		7 A	5	FL						2,402.30	2,520.50	2,648.60	2,779.95	2,919.55		MISC
OFFICE OF EMER SVCS COORD.		40 A	VIII	P	5,621.96	6,614.07	7,606.18									EGLE
PARKS & OPEN SPACE MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
PARKS & OPEN SPACE WORKER I		3 M	6	FL						2,169.62	2,279.00	2,390.06	2,507.74	2,633.67		SEIU
PARKS & OPEN SPACE WORKER II		7 M	6	FL						2,391.70	2,512.71	2,635.35	2,766.29	2,902.24		SEIU
PARKS MAINTENANCE WORKER I		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
PARKS MAINTENANCE WORKER II		14 M	6	FL						2,837.42	2,980.29	3,128.06	3,285.69	3,449.89		SEIU
PARKS MAINTENANCE WORKER III		18 M	6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
PARKS SUPERVISOR		19 B	III	P	4,399.69	5,176.10	5,952.52									EGLE
PAYROLL ACCOUNTANT I		25	2	P	3,870.32	4,553.32	5,236.32									MISC
PAYROLL ACCOUNTANT II		29	2	P	4,272.32	5,026.26	5,780.20									MISC
PAYROLL TECHNICIAN		18	2	P	3,256.24	3,830.87	4,405.50									MISC
PERFORMING ARTS ASSISTANT		11 A	4	FL						2,651.25	2,782.62	2,922.12	3,068.22	3,222.58		EGLE
PERFORMING ARTS COORDINATOR		20	4	P	3,420.11	4,023.66	4,627.21									EGLE
PERFORMING ARTS MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
PERFORMING ARTS SUPERVISOR	E	26	4	M	3,732.45	4,665.56	5,598.67									EGLE
PERMIT TECHNICIAN		18 C	3	FL						3,152.68	3,310.31	3,474.52	3,648.57	3,830.87		SEIU

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**  
Revision No. 1

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
PLAN CHECK ENGINEER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
PLAN CHECK EXAMINER		30	3	P	4,377.36	5,149.83	5,922.30									EGLE
PLANNING BOARD CLERK		18	C 2	P	3,256.24	3,830.87	4,405.50									SEIU
PLANNING MANAGER/ZONING ADMIN	E	44	2	M	5,822.10	7,277.62	8,733.14									EGLE
POLICE ASSISTANT III-UNIFORMED		10	A 5	FL						2,638.67	2,769.60	2,907.18	3,049.72	3,202.26		NPOA
POLICE ASSISTANT II-UNIFORMED		6	A 5	FL						2,391.70	2,512.71	2,635.35	2,766.29	2,902.24		NPOA
POLICE ASSISTANT I-UNIFORMED		2	C 5	FL						2,169.62	2,279.00	2,390.06	2,507.74	2,633.67		NPOA
POLICE CAPTAIN	E	2	VII	M	8,027.20	10,034.00	12,040.80									PMGR
POLICE CAPTAIN-TIER 2	E	2	VII	M	8,027.20	10,034.00	10,957.13									PMGR
POLICE CHIEF	E	1		DH				9,866.42	12,333.03	13,566.33						DHPO
POLICE LIEUTENANT	E	1	VII	M	6,980.50	8,725.62	10,470.74									PMGR
POLICE LIEUTENANT-TIER 2	E	1	VII	M	6,980.50	8,725.62	9,737.79									PMGR
POLICE MEDIA/COMM REL COORD		31	2	P	4,488.64	5,280.75	6,072.86									EGLE
POLICE OFFICER		1	VII	FL						4,846.16	5,086.42	5,342.65	5,606.84	5,884.92		POA
POLICE OFFICER TRAINEE		5	V	FL						4,462.68						NPOA
POLICE RECORDS SPECIALIST		1	V	FL						3,204.05	3,361.42	3,529.68	3,703.38	3,887.93		NPOA
POLICE RECORDS SUPERVISOR		26	2	P	4,027.90	4,738.70	5,449.51									NPOA
POLICE SERGEANT		3	VII	FL						5,882.91	6,174.88	6,482.73	6,806.48	7,144.11		POA
POSTCLOSURE ENV SYSTEMS SPEC		26	M 6	FL						3,816.06	4,008.18	4,208.53	4,418.66	4,638.74		SEIU
POSTCLOSURE ENV SYSTEMS TECH		18	M 6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
POSTCLOSURE SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52									EGLE
PRINCIPAL CIVIL ENGINEER	E	44	3	M	5,822.10	7,277.62	8,733.14									EGLE
PRINCIPAL FINANCIAL ANALYST	E	35	2	M	4,663.06	5,828.83	6,994.60									MISC
PRINCIPAL IT ANALYST	E	37	2	M	4,897.36	6,121.70	7,346.04									EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34	2	M	4,549.09	5,686.36	6,823.63									MISC
PRINCIPAL PLANNER	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
PRINCIPAL PROJECT MANAGER	E	44	3	M	5,822.10	7,277.62	8,733.14									EGLE
PROGRAM ASSISTANT		16	C 5	FL						2,998.33	3,149.40	3,307.03	3,472.90	3,645.31		SEIU
PROJECT MANAGER	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
PROPERTY & EVIDENCE SPECIALIST		2	A V	P	3,541.00	4,165.88	4,790.76									NPOA
PUBLIC EDUC/FIRE SAFETY SPEC		25	2	P	3,869.44	4,552.28	5,235.12									EGLE
PUBLIC SAFETY DISP COORDINATOR		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU
PUBLIC SAFETY DISPATCHER I		12	A II	FL						3,651.25	3,832.91	4,025.69	4,225.83	4,437.13		SEIU
PUBLIC SAFETY DISPATCHER II		15	A II	FL						4,071.99	4,275.88	4,489.00	4,713.27	4,948.68		SEIU
PUBLIC SAFETY DISPATCHER III		16	A III	FL						4,478.43	4,702.34	4,937.46	5,184.32	5,443.54		SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39	2	M	5,145.57	6,431.96	7,718.35									EGLE
PUBLIC SERVICES TECHNICIAN		10	M 6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
PUBLIC SERVICES TRAINEE		10	M 6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU

**City of Mountain View**  
*Salary Plan and Position Listing*  
**Fiscal Year 2022-23**  
Revision No. 1

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
PUBLIC WORKS DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
PUBLIC WORKS INSPECTOR I		25	3	FL							3,745.48	3,932.67	4,129.68	4,336.58	4,553.32	SEIU
PUBLIC WORKS INSPECTOR II		29	3	FL							4,134.63	4,341.55	4,558.24	4,786.51	5,024.60	SEIU
PURCH & SUPPORT SRVCS MGR	E	41	2	M	5,406.99	6,758.74	8,110.49									EGLE
REAL PROPERTY PROGRAM ADMIN.	E	38	3	M	5,020.82	6,276.02	7,531.22									EGLE
RECREATION COORDINATOR		16	4	P	3,097.77	3,644.44	4,191.11									EGLE
RECREATION LEADER II		2	A IV	FL							1,718.82	1,804.18	1,894.43	1,989.70	2,088.17	EGLE
RECREATION MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
RECREATION SPECIALIST		7	B IV	FL							2,193.24	2,303.23	2,418.15	2,538.00	2,666.03	EGLE
RECREATION SUPERVISOR	E	30	4	M	4,119.86	5,149.83	6,179.80									EGLE
RISK MANAGER	E	40	2	M	5,274.26	6,592.82	7,911.38									EGLE
SAFETY & TRAINING ADMINISTRATR		19	B III	P	4,399.69	5,176.10	5,952.52									EGLE
SENIOR ACCOUNTANT	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
SENIOR ADMINISTRATIVE ASSIST		15	C 5	FL							2,926.09	3,073.86	3,226.59	3,387.52	3,556.62	SEIU
SENIOR ASSISTANT CITY ATTORNEY	E	51	2	M	6,921.08	8,651.35	10,381.62									MISC
SENIOR BUILDING INSPECTOR		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU
SENIOR CIVIL ENGINEER	E	40	3	M	5,274.26	6,592.82	7,911.38									EGLE
SENIOR CODE ENF OFFICER		29	3	P	4,270.91	5,024.60	5,778.29									SEIU
SENIOR DEPUTY CITY ATTORNEY	E	41	2	M	5,407.40	6,759.25	8,111.10									MISC
SENIOR FINANCIAL ANALYST-CONF	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SENIOR HAZ MAT SPECIALIST - NS		42	A VIII	P	5,906.57	6,948.91	7,991.25									EGLE
SENIOR HOUSING OFFICER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
SENIOR IT ANALYST	E	35	2	M	4,661.97	5,827.46	6,992.95									EGLE
SENIOR IT DESKTOP TECHNICIAN		21	2	P	3,506.06	4,124.78	4,743.50									EGLE
SENIOR LIBRARIAN		23	4	P	3,670.03	4,317.68	4,965.33									EGLE
SENIOR MANAGEMENT ANALYST	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
SENIOR MANAGEMENT ANALYST-CONF	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SENIOR PAYROLL ACCOUNTANT	E	33	2	M	4,438.74	5,548.42	6,658.10									MISC
SENIOR PLANNER	E	33	2	M	4,437.70	5,547.12	6,656.54									EGLE
SENIOR PROJECT MANAGER	E	40	2	M	5,274.26	6,592.82	7,911.38									EGLE
SENIOR PUBLIC WORKS INSPECTOR		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU
SENIOR RECREATION COORDINATOR		20	4	P	3,420.11	4,023.66	4,627.21									EGLE
SENIOR STAGEHAND		3	4	FL							2,175.19	2,283.54	2,398.44	2,518.30	2,644.68	EGLE
SENIOR SYSTEMS SPECIALIST	E	37	2	M	4,897.36	6,121.70	7,346.04									EGLE
SENIOR TICKET SERVICES REP		1	4	FL							2,070.11	2,173.52	2,283.54	2,396.80	2,516.64	EGLE
SENIOR UTILITIES SYS TECH.		23	M 6	FL							3,544.54	3,721.30	3,908.08	4,103.34	4,308.68	SEIU
SENIOR WATER SYSTEM OPERATOR		26	M 6	FL							3,816.06	4,008.18	4,208.53	4,418.66	4,638.74	SEIU
SHORELINE MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
SOLID WASTE PROGRAM MANAGER	E	25 A	II	M	4,969.60	6,212.00	7,454.40									EGLE
SR HUMAN RESOURCES ANALYST	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SR POSTCLOSURE ENV SYS TECH		22 M	6	FL						3,458.09	3,630.54	3,812.76	4,003.26	4,203.59		SEIU
STREET & LANDFILL CLOSURE MNGR	E	26 B	III	M	5,339.94	6,674.92	8,009.90									EGLE
STREET LIGHTING TECHNICIAN		18 M	6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
STREET MAINTENANCE WORKER I		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
STREET MAINTENANCE WORKER II		14 M	6	FL						2,837.42	2,980.29	3,128.06	3,285.69	3,449.89		SEIU
STREET MAINTENANCE WORKER III		18 M	6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
STREET SUPERVISOR		19 B	III	P	4,399.69	5,176.10	5,952.52									EGLE
STREETSWEeper OPERATOR		16 M	6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94		SEIU
SUPERVISING BUYER		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
SUPERVISING PRKS & OPN SP WRKR		11 M	4	FL						2,635.45	2,766.80	2,904.76	3,050.86	3,203.60		SEIU
SYSTEMS COORDINATOR/TECHNICIAN		12 A	II	P	3,291.75	3,872.65	4,453.55									EGLE
SYSTEMS SPECIALIST		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
TRAFFIC ENGINEER	E	45	3	M	5,967.65	7,459.56	8,951.47									EGLE
TRAINING OFFICER I		1	VIII	FL						4,514.30	4,741.24	4,977.76	5,225.70	5,486.96		MVFF
TRANSPORTATION MANAGER	E	44	2	M	5,822.10	7,277.62	8,733.14									EGLE
TRANSPORTATION PLANNER	E	40	3	M	5,274.26	6,592.82	7,911.38									EGLE
TREE SUPERVISOR/ARBORIST		20 B	III	P	4,561.56	5,366.54	6,171.52									EGLE
TREE TRIMMER I		12 M	6	FL						2,701.15	2,835.80	2,978.66	3,126.42	3,284.06		SEIU
TREE TRIMMER II		16 M	6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94		SEIU
TREE TRIMMER III		20 M	6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99		SEIU
UTILITIES ELECTRICIAN		27 M	6	FL						3,911.46	4,108.38	4,313.74	4,529.13	4,754.71		SEIU
UTILITIES INSPECTOR LOCATOR		20 M	6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99		SEIU
UTILITIES SERVICES MANAGER	E	42	3	M	5,542.18	6,927.73	8,313.28									EGLE
UTILITIES SYSTEMS SPECIALIST		27 M	6	FL						3,911.46	4,108.38	4,313.74	4,529.13	4,754.71		SEIU
UTILITIES SYSTEMS SUPERVISOR		20 A	III	P	4,509.68	5,305.50	6,101.33									EGLE
UTILITIES SYSTEMS TECHNICIAN		19 M	6	FL						3,210.15	3,371.08	3,540.21	3,717.57	3,903.05		SEIU
WAREHOUSE WORKER		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
WASTEWATER SUPERVISOR		19 B	III	P	4,509.68	5,305.50	6,101.33									EGLE
WASTEWATER UTILITY WORKER I		13 M	6	FL						2,768.68	2,906.70	3,053.13	3,204.58	3,366.16		SEIU
WASTEWATER UTILITY WORKER II		17 M	6	FL						3,055.84	3,208.53	3,369.43	3,538.57	3,714.28		SEIU
WASTEWATER UTILITY WORKER III		21 M	6	FL						3,372.87	3,541.19	3,719.60	3,904.74	4,099.98		SEIU
WATER OPERATIONS SPECIALIST		27 M	6	FL						3,911.46	4,108.38	4,313.74	4,529.13	4,754.71		SEIU
WATER QUALITY TECHNICIAN		26 M	6	FL						3,816.06	4,008.18	4,208.53	4,418.66	4,638.74		SEIU
WATER RESOURCE MANAGER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
WATER RESOURCES TECHNICIAN		19 M	6	FL						3,210.15	3,371.08	3,540.21	3,717.57	3,903.05		SEIU
WATER SUPERINTENDENT	E	22 A	III	M	4,733.06	5,916.33	7,099.60									EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
WATER SUPERVISOR		20 A	III	P	4,509.68	5,305.50	6,101.33									EGLE
WATER SYSTEM OPERATOR		22 M	6	FL				3,458.09	3,630.54	3,812.76	4,003.26	4,203.59	SEIU			
WATER UTILITY WORKER I		13 M	6	FL				2,768.68	2,906.70	3,053.13	3,204.58	3,366.16	SEIU			
WATER UTILITY WORKER II		17 M	6	FL				3,055.84	3,208.53	3,369.43	3,538.57	3,714.28	SEIU			
WATER UTILITY WORKER III		21 M	6	FL				3,372.87	3,541.19	3,719.60	3,904.74	4,099.98	SEIU			
WEBSITE COORDINATOR		31	2	P	4,488.64	5,280.75	6,072.86									MISC
WILDLIFE PRESERVATION COORD		16	4	P	3,097.77	3,644.44	4,191.11									EGLE

\*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

\*\*Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

\*\*\*Councilmember and Mayor salary is determined by City of Mountain View Charter, Section 503 - Compensation.

\*\*\*\*Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is 7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Salary Plan Effective Date	06/26/2022	06/28/2022	Budget Adoption updates; COLA updates from labor agreements
Revision No. 1	06/26/2022	10/25/2022	City Clerk and City Manager merit increase adjustment. City Attorney salary correction, removal of previously approved inactive positions, Economic Vitality Manager title correction