



# City of Mountain View

## Agenda

### Council Ad-Hoc Subcommittee on Race, Equity and Inclusion

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Monday, October 5, 2020

5:00 PM

Video Conference with No Physical Meeting  
Location

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This meeting will be conducted in accordance with State of California Executive Order N-29-20, dated March 17, 2020. All members of the Ad-Hoc Subcommittee will participate in the meeting by video conference, with no physical meeting location.

Members of the public wishing to observe the meeting may do so at on YouTube at [www.MountainView.gov/YouTube](http://www.MountainView.gov/YouTube).

Members of the public wishing to comment on an item on the agenda may do so in the following ways:

1. Email comments to [REISubCom@mountainview.gov](mailto:REISubCom@mountainview.gov) by 3:00 p.m. on the meeting date. Emails will be forwarded to the Subcommittee. Please identify the Agenda Item number in the subject line of your email. Emails received after 3:00 p.m. will not be read during the meeting but will be entered into the record for the meeting. Members of the public may provide oral comments by phone or online as detailed below.

2. Provide oral public comments during the meeting:

Online:

Register in advance to access the meeting via Zoom Webinar:

[https://mountainview.gov/csrei\\_speakers](https://mountainview.gov/csrei_speakers)

You will be asked to enter an email address and a name. Your email address will not be disclosed to the public. After registering, you will receive an email with instructions on how to connect to the meeting.

When the Chair announces the item on which you wish to speak, click the “raise hand” feature in Zoom. Speakers will be notified of their turn shortly before they are called on to speak.

By phone:

Dial: (669) 900-9128 and enter Webinar ID: 953 5767 4409

When the Chair announces the item on which you wish to speak, dial \*9. Phone participants will be called on by the last two digits of their phone number.

When called to speak, please limit your comments to the time allotted (up to 3 minutes, at the discretion of the Chair).

For instructions on using the "raise hand" feature in Zoom, visit [https://mountainview.gov/raise\\_hand](https://mountainview.gov/raise_hand).

## 1. CALL TO ORDER

## 2. ROLL CALL

## 3. ORAL COMMUNICATIONS FROM THE PUBLIC

*This portion of the meeting is reserved for persons wishing to address the Subcommittee on any matter not on the agenda. Speakers are allowed to speak on any topic for up to three minutes during this section. If there appears to be a large number of speakers, speaking time may be reduced to no less than 1.5 minutes. State law prohibits the Subcommittee from acting on non-agenda items.*

## 4. MINUTES APPROVAL

### 4.1 Approve Meeting Minutes

Attachments: [4.1 Minutes 08-24-2020](#)

## 5. BUSINESS ITEMS

- ### 5.1 Update and Discussion of the Racial Equity and Justice Action Plan
- a. Update of Action Plan Efforts
  - b. Overview of Equity Based Budgeting
  - c. Police Department Budget Overview
  - d. Gender-Inclusive Pronoun Use in City Policies and Documents

Attachments: [5.1b Overview of Equity Based Budgeting](#)  
[5.1c. Police Department Budget Presentation](#)  
[5.1c. MVPD 2019 Annual Report](#)  
[5.1d. Gender-Inclusive Pronoun Use in City Policies and Documents](#)

## 6. COMMITTEE/STAFF COMMENTS, QUESTIONS AND COMMITTEE REPORTS

*No action will be taken on any questions raised by the Committee at this time.*

## **7. ADJOURNMENT**

### NOTICE TO THE PUBLIC:

Questions and comments regarding agenda items may be directed to the City Manager's Office at (650) 903-6301.

Interested persons may view the agenda materials online at [mountainview.legistar.com](http://mountainview.legistar.com).

Pursuant to the Americans with Disabilities Act (ADA), if you need special assistance in this meeting, please contact the City Clerk's Office at (650) 903-6399. Notification of 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.160 (b) (1))

### ADDRESSING THE SUBCOMMITTEE:

The Subcommittee may consider and act on items listed on the agenda in any order and thus those interested in an item listed on the agenda are advised to be present throughout the meeting.

Anyone wishing to address the Subcommittee should make their interest known to the Chair. Speakers are allowed to speak for up to three minutes. If there appears to be a large number of speakers, speaking time may be reduced to no less than 1.5 minutes.

If requested in advance of the public input portion of the agenda item to the Chair or staff, a speaker who represents five or more members of the public in attendance but elect not to speak may have up to 10 minutes to address the Subcommittee, if the Chair determines that such extension will reduce the total number of speakers who planned to speak.

Pursuant to Government Code Section 54954.3(b)(1), at least twice the allotted speaking time will be provided to a member of the public who utilizes a translator.