

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2019

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF), LOCAL 1965 AND THE CITY, FOR THE PERIOD OF JULY 1, 2017 THROUGH JUNE 30, 2020, AND REVISE THE CITY'S SALARY PLAN TO REFLECT THESE COMPENSATION CHANGES

WHEREAS, the City's current Memorandum of Understanding with the International Association of Firefighters, Local 1965 (IAFF) (July 1, 2017 to June 30, 2020) included reopener language for certain terms in the third year of the agreement; and

WHEREAS, an agreement to amend the terms for the third year of the MOU has been negotiated; and

WHEREAS, the provisions in the current Memorandum of Understanding that are being modified are summarized herein; and

WHEREAS, the salary plan will be amended to reflect changes in compensation authorized by the City Council pursuant to this Resolution;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View approves the following amendments to the Memorandum of Understanding:

Effective the first pay period ending in July 2019, the salary plan shall be amended to increase the salary ranges of all classifications in the bargaining unit by ~~three percent (3.0%), of which two percent (2.0%)~~ five and one-half percent (5.5%), of which four and one-half percent (4.5%) is a cost-of-living adjustment (COLA) and, in consideration of total compensation, one percent (1.0%) salary increase. Members will continue to pay the existing PERS cost share.

TS/2/RESO
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