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FEB 23 2021

CITY CLERK

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, PUBLIC SAFETY ADVISORY BOARD, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: PSAB

Name: Kavita Aiyar
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94040

Business Phone: 408 931 1707 Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 14

Are you a City Employee?

(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants)

Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip)

Yes No

Have you attended a meeting of this particular board/commission/committee?

Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: self Your Occupation: Strategy / Marketing / Communications

Employer's Address: -

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I am a graduate of the first cohort of MVPDx. I'm currently the ambassador and facilitator for the second cohort. I'm also working closely with the new Chief and senior PD staff to set up advisory councils to develop stronger links with the community and help evolve community policing in Mountain View. The first one I organized, the Leaders of Faith advisory board, starts Feb 24th.

In addition, I am a graduate of Leadership Mountain View (LMV), and until recently, sat on the LMV Council. I am also the President of the Cuesta Park Neighborhood Association, and chair of our Community Connections Committee and Editor of our newsletter.

I also am a non-profit consultant that has worked with several local non-profits on strategy, marketing and resource raising.

List the community organizations in which you have participated and describe participation.

Current:

MVPD - Community Volunteer
MVPDx - Graduate | Facilitator
Cuesta Park Neighborhood Association - President | Community Lead | Newsletter Editor
Veggielution Community Farm - Board of Advisors | Development & Fundraising Chair
Sand Hill School Parent Association - Finance Chair
County of Santa Clara - COVID Ambassador
F+ Productions - Advisor
YMCA - Women's Sports Organizer | Fundraiser

Past:

Leadership Mountain View - Graduate | Advisory Council | Fundraiser
Landels Elementary School - PTA Board
German Internation School of Silicon Valley - PTA Liaison | Fundraiser
MVLA Adult School - English Tutor

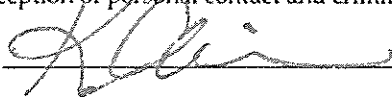
AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature: _____



Date: 2/18/2021

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Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

FOR PUBLIC SAFETY ADVISORY BOARD (PSAB) APPLICANTS ONLY

Supplemental Questionnaire (Pre Interview Application): Candidates are required to submit, along with their City application form, a typewritten response to the following

Questions:

1. Why are you interested in joining the PSAB?

I'm interested in joining the PSAB because over the last six months, through MVPDx and other work I've done with the MVPD, I've gained understanding about the Mountain View Police Department and have realized the national narrative about policing doesn't necessarily reflect the needs and concerns locally. We need to shine a light on our police department and how policing is done here, in Mountain View. That's where the focus needs to be.

I'm implementing many ideas as an individual volunteer at the MVPD already. I hope that as a member of the PSAB, I can help bring these ideas to fruition more quickly, and gather even more ideas that can be implemented.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

I believe the most important matters include:

- strengthening police-community relations and increasing public trust;
- continue improving outcomes to 911 calls for service;
- protecting officers' safety and mental health;
- developing more private-public partnerships to support the most vulnerable in our society and reduce demand on police for non-crime related issues;
- responding proactively and transparently to technological advancement

These are critical areas because when you look across the country, the relationships between police departments and the communities they serve has never been so poor and under the microscope. We need to ensure that we keep evolving and strengthening the links between the PD and the public locally and find ways to respond as a community to serve our most needy.

3. How would you use a position on the PSAB to address those matters?

As a member of the PSAB, I would:

- increase the number of opportunities that the public have to interact with the PD, to give feedback and ask questions;
- review different local organization capacities' to complement the work the PD does and create stronger ties;
- advocate for additional mental health support for the PD staff;
- assess what other communities are doing to advance community policing and see what could be relevant to Mountain View;
- create a volunteer force from MVPDx graduates and local organizations to take ideas forward from development to implementation

- expand the MVPDx program so more of the community has the opportunity to gain an understanding about how our local PD works

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

I am a graduate of MVPDx and I have a good foundation in how the MVPD operates. I am already working with the MVPD on implementing ideas I have had. I am an immigrant and a person of color and am sensitive and well-versed in those areas of concern with the police. I am a neighborhood leader and can motivate people to get things done. I come into the PSAB as a balanced and neutral member - I'm not in favor of "defunding the police" nor am I "pro-police" - I simply feel there is an opportunity to be a leader in community policing and am committed to making that happen.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

As I mentioned above I would work to increase the number of opportunities the public have to interact with the MVPD. That means setting up regular community meetings to discuss policing with different neighborhoods, creating advisory councils with different representatives of the public and MVPD command staff so there can be direct understanding of community concerns, more opportunities for members of the police force to be at community gatherings (once things open up again) and so on.

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7:05 PM
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CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, PUBLIC SAFETY ADVISORY BOARD, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

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Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Michael Berman
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94043

Business Phone: 650-400-6853 Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 15

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: Amazon Web Services Your Occupation: Education/Workforce Development

Employer's Address: 2100 University Ave, East Palo Alto, CA 94303

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

While I don't have professional experience with public safety, I have spent roughly two decades working in education and workforce development. The first part of my career I spent as a classroom teacher and administrator in East Palo Alto, where I helped found and lead a college prep high school (the first public schools within the boundaries of the city since Ravenswood HS closed in the '70s). Our students achieved a 100% admissions rate to four-year universities (all of them were the first in their families to attend college). All this is to say we couldn't have achieved any of this without intentional efforts around community engagement. In my current role with AWS I work with education systems, local/state/national governments and partner organizations to build workforce programs that lead to high-demand jobs. This requires orchestrating the efforts of multiple stakeholders. So while I do not possess subject matter expertise in public safety or municipal government, I do understand how to engage a diverse set of community stakeholders to develop a shared vision. And I know how to work collaboratively and intentionally to achieve that vision.

List the community organizations in which you have participated and describe participation.

East Palo Alto Charter School Advisory Board (2013-present): I've remained deeply involved in the school where I worked for a little over a decade, supporting community engagement, fundraising, and other efforts to ensure the community thrives.

Los Angeles County Economic Development Corporation Executive Committee (2019-present): The LAEDC is the largest economic development corporation in North America. Despite living in the Bay Area, I was asked to serve on the board because of my subject matter expertise in education and workforce development, as well as my general capacity to support community development.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

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Signature: Michael Berman Digitally signed by Michael Berman
Date: 2021.02.26 00:20:25 -08'00' Date: 2/26/21

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

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Interviewed: _____ Renewed: _____

Mike Berman – Public Safety Advisory Board Application

1. Why are you interested in joining the PSAB?

Equity and social justice are foundational parts of my professional and personal life. I am a student of history, and in my studies and life have sought to understand the origins of systemic inequality in our society. The events of the past year have shocked the conscience and caused me to reflect on my role in the community in which I live. Racism and implicit bias show up in everything, including (maybe especially) criminal justice and public safety. This isn't about demonizing anyone but putting my shoulder to the wheel and working collaboratively to improve our community and the lives of my fellow residents. I see joining the board as a concrete way to contribute to my community. I want to get involved more directly in the work.

I also think I might have something to offer to the work of the Board. I have lived in this community for 15 years and feel that I should become more deeply involved in the work of improving our community for ourselves and the generations to come. I have maintained my involvement with East Palo Alto, a community where I worked for over a decade, and I serve on the board of the Los Angeles County Economic Development Corporation. It's not that I shouldn't contribute to the growth and success of other communities; but it makes sense for me to find a way to pitch in here at home.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

I'm concerned that we are asking too much of our sworn officers. They shouldn't be in a position where they have to serve as mental health professionals, case managers, coaches, teachers, etc. We should think critically about how to

I want to carefully examine our law enforcement data with an equity lens – we have to be able to have honest, data-driven conversations about the reality on the ground (without demonizing hard-working, well-intentioned public servants).

I want to look at our practices, particularly around use of force and our disciplinary procedures for officers. Last summer the MVPD looked at Project Zero/8cantwait.org and indicated that we had adopted some but not all of the practices. We should revisit that conversation.

Finally we should revisit the budget and our broad vision of public safety. We should ensure that we are investing in training and resources that support the community. As noted above, it is not efficient, effective, or wise (and sometimes it's not safe) to have sworn officers responsible for dealing with community issues like homelessness and drug addiction.

3. How would you use a position on the PSAB to address those matters?

I think a lot of the work is simply asking probing questions and looking at the data. In my experience, there is a great deal of inertia built into systems. We must surface and challenge historical assumptions and be willing to have honest, transparent dialogue. I will bring my curiosity, critical thinking and community-building skills to the work of the board.

I will make it my agenda to ensure that a diverse set of voices representing the various constituent groups in our community are heard. I will make myself accessible and also push to ensure that we have a transparent, open dialogue about important community issues.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

I'm a 15-year resident of Mountain View – currently a homeowner but previously a renter. My wife and I are raising two beautiful bi-lingual, bi-cultural elementary school girls, and I think it is important to have the viewpoint of parents as part of the PSAB.

As I noted above, I bring the perspective of a career educator and someone whose professional life involves bringing together multiple stakeholders to achieve a common vision. I want to be upfront about the fact that I don't have subject matter expertise in the world of public safety. If you need individuals with that background, please don't select me. But perhaps my lack of experience could be an asset in that I might bring a fresh perspective. I'm data driven in my approach to work and know how to ask probing questions, to listen and observe attentively, to ensure that all voices are heard, especially those that are frequently overlooked or marginalized. I am comfortable engaging in spirited discourse and know how to disagree – or even argue passionately – while maintaining an environment of mutual respect and appreciation. Perhaps those skills could be valuable as a part of the board.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

I think the first thing I would want to do is dive in to learn about the role and what are best practices for being a good liaison between the community and the MVPD. As I said, if you want a seasoned public safety advisory board member, I'm not your guy. But I am committed to learning and building meaningful relationships with stakeholders of all kinds. Here are some of the principles that would guide my work with the Advisory Board:

1. Foster community. I think a strength of mine is building strong relationships. I'll set to work to get to know the various constituent communities, but also to see people as individuals, not as a labels.
2. Make sure all voices are heard. We will have to build trust with the community to ensure that we understand the various perspectives of members of our community, those that are vocal and those that might be in the shadows. All of those points of view are important.
3. Ground our work in data and research. We should be rigorous in holding ourselves up to the light and ensure that recommendations that we make are based on research-based best practices.
4. Focus on impact and outcomes. My value might be in challenging assumptions and asking "why" when it comes to the way things have been done in the past. I know how to maintain a focus on outcomes in our conversations.
5. Transparent communication. I will make sure that I'm accessible to the community and I will push to ensure that the work of the board is transparent and clear to the community.

FEB 23 2021

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Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Alexander Brown
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94043

Business Phone: _____ Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 7

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: Google Your Occupation: Software Engineer

Employer's Address: 1600 Amphitheatre Pkwy, Mountain View, CA 94043

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I'm a software engineer, but I don't think that my employment matters as much as my hobbies. For years, I have been an active participant in many community groups, primarily my Neighborhood Association and the Mobile Home Alliance.

I have a strong sense of community engagement and I value open communication and collaboration. I was proudly able to participate in Leadership Mountain View's Class of 2020 (bce). I try to take advantage of as many opportunities to connect with my fellow neighbors, both residents and workers, as I'm able.

I was also fortunate to be selected for Cohort 1 of MVPDx, a program run by the MVPD. The goal of the program is to foster a greater understanding of the purposes and practices of the MVPD as well as to get perspective and feedback from members of the broader Mountain View Community. I enjoyed my time in the program and the people that I got to know within my cohort, within both the participants and facilitators.

List the community organizations in which you have participated and describe participation.


- Mountain View Mobile Home Alliance
At Large Steering Committee Member
- Santiago Villa Neighborhood Association
At Large Steering Committee Member
- Mountain View Housing Justice Coalition
At Large Steering Committee Member
- Silicon Valley Democratic Socialists of America
Member
- Mountain View Tenants Coalition
Member
- Mountain View YIMBY
Member
- Mountain View Coalition for Police Reform and Accountability
Member
- Mountain View Coalition for Sustainable Planning
Member
- Balanced Mountain View
Member
- Alphabet Workers Union
Member
- Others that I can't recall (probably)
Member/Attendee

AGREEMENT

READ CAREFULLY BEFORE SIGNING

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Signature:  Date: 26 February 2021

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Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____ Renewed: _____

1. Why are you interested in joining the PSAB?

I love my neighbors, all across the city. I feel that I can use my skills to make a difference and help the people of Mountain View.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

Mountain View is an incredibly safe city. I think that what last year made clear is not that we have issues in law enforcement itself, but in the transparency of the city and the confidence of the public to know that their needs are being heard and addressed.

We often have shared goals with different ideas about how to go about achieving them but everyone deserves to feel heard.

3. How would you use a position on the PSAB to address those matters?

I see PSAB as being the first step in giving the residents of Mountain View a venue to learn about public safety, not just in the MVPD, but in the MVFD, the MCRT, and other city services that address *the safety of the public*.

I would be prepared to actively seek input from all of the diverse communities that comprise Mountain View and to use this to provide options to the City Council and City Organizations.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

The main perspective I bring is that of an extremely interested and engaged resident. I've been attending (and commenting at) City Council regularly for years. I've been primarily focused on Housing, since I see that as fundamental to the safety and security of any individual and I view it as a human right.

I'm also very active in many different community organizations and can pull from the perspectives of my fellow rabble.

As for skills, I am an engineer. I try to assess most issues holistically. I want to find the levers that allow us to change the world for the better and apply force where needed.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

As a member/leader of the Mobile Home Alliance, I've built up a lot of skills in collecting and distilling information relevant to our members. I also do my best to create a platform for open dialog between membership and city officials in our meetings.

As a member of PSAB, I would continue to work to make sure the community's goals are translated to action and that the community is aware of the MVPD's efforts.

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CITY

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

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Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board (PSAB)

Name: Sebastian Brisbois
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94041

Business Phone: _____ Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 2

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: Multibeam Corporation Your Occupation: Mechanical Engineer

Employer's Address: 3951 Burton Dr, Santa Clara, CA 95054

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I have been involved with issues of public safety as an activist. I am comfortable working with data and numbers as I have a STEM education with a B.S. degree (major in mechanical engineering and minor in math) and an M.S. (major in mechanical engineering). I enjoy reading and learning about racial equity issues.

List the community organizations in which you have participated and describe participation.

Mountain View Coalition for Police Reform and Accountability (MVCPPRA): Steering Committee
Mountain View Housing Justice Coalition: attended meetings, participated in canvassing activities
Mountain View Mobile Home Alliance: attended meetings

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Signature: Sebastian Brisbois Digitally signed by Sebastian Brisbois
Date: 2021.02.25 22:27:01 -08'00' Date: 5/25/2021

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Interviewed: _____

Renewed: _____

PSAB Supplemental Questionnaire:

1. Racism is present in Mountain View, including how policing is conducted. This can easily be seen by the arrest demographics. For Example, Black people are far more likely to be arrested than white people in Mountain View. I'd like to join PSAB in order to work towards undoing the policies that lead to these racist results.
2. The higher likelihood of Black and Hispanic residents having interactions with the police is the most important law enforcement matter in Mountain View because it is clear evidence that our city is not equitable.
3. I would use my position on the PSAB to explore what policies contribute to these disparities and suggest policy changes. We need to change the way policing is conducted in Mountain View if we want to see our police contact demographics change. I think there are two options for fighting crime: (1) the band-aid solution of incarcerating people and hoping the problem goes away without giving a thought to the inequity that leads to crime, and (2) working to understand why crimes are committed and finding ways to stop the root cause of the crimes. I would like to work on the second option in order to make life better for everyone in our community.
4. As a resident of Mountain View, I've been involved with city politics. I've provided public comment, and led and participated in community organizations. Also, I'm a mechanical engineer specializing in control systems. This has led me to be very analytical, analyzing inputs and output. I think the skills I have used in my career can be helpful for the PSAB because we need to have better inputs (policy) to have better outputs (racial equity) in Mountain View. Finally, as a white man I think it is important that I have a strong desire to question white supremacy in any form it may take. White supremacy is ingrained in our society but it doesn't need to be this way. We need to consider the new perspectives to solve the racial inequity in our city. I don't want to only have conversations with people in private over these issues; I want to contribute to improving our city.
5. I would want to better understand all the details of how policing is done in Mountain View before suggesting changes to policy. I would also want to understand what barriers lie in the way of changing policy. Just like in engineering, you need to understand how the system works and what design challenges you face in order to improve it.

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Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Laura Jammal
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94040

Business Phone: [REDACTED] (cell) Residential Phone: 650-964-6498

E-mail Address: [REDACTED]

Years in Mountain View: 37 (lifetime, except college)

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

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Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: City of Dublin Your Occupation: Administrative Aide - Police Services

Employer's Address: 100 Civic Plaza, Dublin, CA 94568

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I am a City of Dublin employee and have been for over 18 years. The last 8.5 years have been with the Police Department, reporting directly to the Chief of Police. I work with all members of my department, the Chief, Captain, Lieutenants, Sergeants and Deputies. Dublin is contracted with the Alameda County Sheriff's Office for sworn personnel so I also have quite a bit of experience working with ACSO.

I hold a BA in Social Sciences from UC Irvine, and a Master's in Public Administration from Cal State East Bay. I also plan to pursue a PhD in Criminal Justice in the next few years.

List the community organizations in which you have participated and describe participation.

My participation up to now has been limited to the Springer Elementary PTA Board, and different committees within the school. I am looking to expand that involvement to the entire Mountain View community.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature: _____

Date: 2/26/2021

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

FOR PUBLIC SAFETY ADVISORY BOARD (PSAB) APPLICANTS ONLY
Laura Jammal

Supplemental Questionnaire (Preinterview Application): Candidates are required to submit, along with their City application form, a typewritten response to the following questions:

1. Why are you interested in joining the PSAB?

I have lived in Mountain View my entire life, with the exception of college, and it will always be home. Working in law enforcement, I have seen the shift in the perception of police and the cultural change in recent years, and would like to lend a helping hand as we navigate new territory.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

There are many, but currently there is a negative view of police across the country. While not all officers are perfect, the vast majority want to do an exceptional job and serve their communities in the best way they know.

3. How would you use a position on the PSAB to address those matters?

There has been a widespread call to “de-fund” the police but this usually results in budget cuts in areas such as training. This is a huge mistake. Police officers need consistent, high value training to do their jobs well, and keep their communities safe. I would take this opportunity to explore ways to strengthen skills, not just cut funding.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

I am uniquely qualified to serve on the PSAB because of my employment background as a local government employee for the last 18 years, with 8.5 years being in Police. I have had exposure to different law enforcement methodologies, with a strong background in budgeting and financial analysis.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

I would welcome an opportunity to attend Town Hall meetings, provide written analysis on thoughts discussed in meetings, and I am very comfortable giving presentations to stakeholders.

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Committee

Name: Derek Langton
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94043

Business Phone: [REDACTED] Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 8

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: Self Your Occupation: Developer

Employer's Address: Same as above

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I am a retired Massachusetts State Police Officer. I have also worked in a start up as a developer for 6 years and continue to be involved in software and technology consulting. I have volunteered at the Community Services Agency distributing food through the food bank. I have participated in the Mountain View Police Departments MVPDX cohort as a civilian participant. I have attended city council meetings as well as the Art Committee. My education background is in the criminal justice field. I have a well rounded background in diverse areas of skillsets

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List the community organizations in which you have participated and describe participation.

Community Services Agency in the food distribution section.
Mountain View Police Department MVPDX Cohort as a civilian participant.
I have attended City Council Meetings and the Art Committee.
Volunteered at the YMCA with their rock climbing program and day care.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature: Mark Longan Date: February 10, 2021

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____ Renewed: _____

City of Mountain View
Public Safety Advisory Board
500 Castro Street
Mountain View, CA 94039

Derek Langton


Mountain View, CA 94043

Public Safety Advisory Board application questions

1. Why are you interested in joining PSAB?

I am retired from law enforcement and feel I may be able to contribute to the PSAB with my experience from the Massachusetts State Police. I also am excited to give back and participate in my local community in any way I can.

2. What do you believe are the most important law enforcement matters facing Mountain View and why.

I think today all departments are facing challenges with police bias, use of force policies as well as the departments messaging to the public. I feel addressing these issues is important to having the community the department serves feeling confident about MVPD.

3. How Would you use a position on the PSAB to address these matters.

I would provide my own knowledge and experience in these issues hopefully in a collaborative manner with others from differing backgrounds. Ideally a diverse group of backgrounds on the PSAB would help facilitate this goal.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB.

I am a collaborative person that enjoys input from a variety of viewpoints. I also feel my many years of experience with the Massachusetts State Police would provide some insight on how a larger departments deals with the challenges of policing. I have worked in both rural and urban settings as a Massachusetts State Trooper. I have lived Mountain View for eight years and have enjoyed participating in local government. My experience participating in MVPDX over two months has helped me become very familiar with members of the Mountain View Police Department as well as how the departments functions and the challenges it is currently facing. Also my experience volunteering with the Community Services Agency has helped me get to know some of the more challenged members of the community.

5. How would you go about serving as a liaison between the public and Mountain View Police Department.

I would try to use both my professional and civilian experience in a way that could bridge the gap between Mountain View Police Department and the community it serves. I feel sometimes the technical jargon can be overwhelming to an average citizen and being able to put the departments positions in laymen's terms would help with the publics perception of MVPD.

CITY OF MOUNTAIN VIEW COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION,
PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN
COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE
500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: PUBLIC SAFETY ADVISORY BOARD

Name: EVA TANG
First Last

Home Address: [REDACTED] City: MOUNTAIN VIEW Zip: 94041

Business Phone: [REDACTED] Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 4

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board,
Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks
and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? N/A Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: EAST PALO ALTO ACADEMY Your Occupation: SCIENCE TEACHER

Employer's Address: 1056 MYRTLE ST, EAST PALO ALTO, CA 94303

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you
feel would be an asset to a board/commission/committee.

- 25 yrs living in Santa Clara County
- engaged community member set on living in Mountain View long term
- B.S. from UCSC in Molecular, Cell, & Developmental Biology; research exp. lends extensive experience in working w/ data; understanding its limits
- MA from Stanford in Secondary Education grounded in social justice, equity; working with communities of color
- Continual education in policy, social justice, social movements, history, critical race theory..

List the community organizations in which you have participated and describe participation.

Mountain View Coalition for Police Reform: Accountability
- Steering committee
Mountain View Mobile Home Alliance
- attended meetings

AGREEMENT

READ CAREFULLY BEFORE SIGNING

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Signature: _____

Date: _____

02/25/2021

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

Eva Tang - PSAB supplemental questions

1. Why are you interested in joining the PSAB?
 - a. I'm interested in joining the PSAB because I was one of the members of the public who called for its inception in the first place. I feel strongly that if I called for it that I should see it through. I am interested in living in Mountain View for the long haul and want to see public safety in Mountain View be as innovative as the companies and the people who live here. I love living here and value a city in which my neighbors of all groups can also feel safe living here.
2. What do you believe are the most important law enforcement matters facing Mountain View and why?
 - a. MVPD is a small piece of the large puzzle that is the police force in the nation. The origins of policing started with white supremacy through slave patrols, and unfortunately, policing can continue to support white supremacy, as evidenced in the Capitol riots of Jan 6th, 2021. Members of the Capitol police took selfies with rioters instead of defending the Capitol like they were hired to do. Some officers even encouraged rioting. Overall, they failed to secure the premises from QAnon followers, and it led to five people dying. We've also seen officers, retired or not, in nearby San Jose exposed for their blatantly racist posts they shared with each other on Facebook. Data from MVPD shows that Black and Latine people are several times more likely to be stopped, interact with, or be arrested by MVPD than their white or Asian counterparts. We cannot have public safety in Mountain View that perpetuates this kind of white supremacy in our community.
 - b. With many people in crisis due to the economy and COVID-19, property crimes have risen because people are getting more desperate and turning to crime. I understand that many of my neighbors are worried about this. How can we address this in an equitable way to reduce incarceration and also help the residents of Mountain View feel safe?
3. How would you use a position on the PSAB to address those matters?
 - a. I will push for an audit of current and future members of MVPD's social media activities, past and present, in order to confirm lack of involvement with white supremacist groups and QAnon conspiracies. I understand that this can be viewed as "censorship", but these groups have intentionally spread ideas that are hurtful and have incited violence in communities all over the US, not just at the Capitol. It is inappropriate and harmful for any officer who promotes these groups and their activities to remain on the force.
 - b. I don't currently know all the answers to reducing property crimes while reducing incarceration and also comforting our neighbors here. I think this has to be an effort partnered with other cities in the county to offer resources to residents, especially those experiencing housing and food insecurity, so that people won't have to turn to crime to survive.
4. What would be the most important skills and perspectives you would bring to the work of the PSAB?
 - a. I work with marginalized communities every single day. While I am not a person of color within the most marginalized communities, I can use the privilege I have

as someone who has the resources to be able to apply for the PSAB. I am blessed with an education at Stanford that was thoroughly grounded in equity. I'm also a lifelong learner (re: nerd) and continually educate myself on matters of equity, policy, and history using various sources that I would use in the work of the PSAB. Lastly, part of being a science teacher is teaching students to inquire about data, how it's collected, and the limitations of such data. This skill is something I can bring to the PSAB in order to inquire about possible holes we may have and how we can fill those holes.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?
 - a. George Floyd and Breonna Taylor's murders, as well as continual officer-caused deaths like that of Angelo Quinto in Antioch, have left the public charged and angry. The council has felt this in many meetings through public comment. I feel like my job as a liaison between the public and MVPD would be to take the hurt and emotion from the call from the public and do the work of translating it into tangible policy. While my comments to council have sometimes been scathing, as I have shown commitment to the cause of innovating public safety well past June, I am also capable of holding back and doing the dirty work required in order to make the public's desires into a governmental reality.

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CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION,
PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN
COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE
500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: KALWANT SANDHU
First Last

Home Address: [REDACTED] City: MOUNTAIN VIEW Zip: 94040-1512

Business Phone: 6508615388 Residential Phone: _____

E-mail Address: [REDACTED]

Years in Mountain View: 26

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board,
Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks
and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: Family First Life Your Occupation: Entrepreneur/Mentor

Employer's Address: 135 College Avenue, Mountain View, CA 94040-1512

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you
feel would be an asset to a board/commission/committee.

As chair of the city's HRC, I was instrumental in assisting in the formation of the Civility Roundtable and created an
annual breakfast meeting of regional HRC's to foster understanding & cooperation.

Worked on issues of police profiling and at the same time joined the MVPD in gang related tasks. Advised MVPD on
creating cordial relationships with teenagers and to conduct more foot patrols.

Proposed the change, successfully, in taxi laws in the city allowing any taxi company to pick passengers in the city.

Brought attention to issues of bullying in city school to the then Superintendent of MVLA.

As a member of the board of directors of CHAC, assisted in policy and fundraising.

Headed fundraising for Graham Middle School Sports

Coached and mentored soccer players at Graham Middle School & Mountain View High School

Due to the financial hardships caused by COVID, created Kalathon Dawn to Dusk Walkathon to raise funds for the
Community Services Agency & the Fraternal Order of Eagles that helps local NGO's and local school sports teams.

Over 35 years experience in business and mentoring.

As a talk show host on "Kal On The KLOK 1170AM" I interviewed minority police officers from MVPD & SJP, on
separate occasions, to learn and share their concerns and experiences on their respective beats.

I have helped raise funds for the MVPD's PAL program to encourage interaction & build trust between MVPD and the
youth of the city.

List the community organizations in which you have participated and describe participation.

City of Mountain View Human Relations Commission (2003 -2012) - Chair 3 times
Kalathon - fundraising for Community Services Agency & Fraternal Order of Eagles
CHAC Board of Directors
LMV graduate 2005
Member of MV Chamber of Commerce
Head Coach Graham Middle School Boys JV
Head Coach Mountain View High School Boys JV

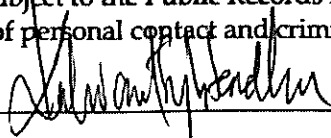
AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature: _____



Date: February 05, 2021

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

1. Why are you interested in joining the PSAB?

I have always involved myself in working for the local community. My experience serving on the Human Relations Commission for 9 years, and 3 as Chair, has helped me prepare to serve on the PSAB. After almost 8 years since terming out from the HRC its time to contribute to the City.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

Mountain View needs to be a safe place for all residents and visitors 365 days of the year. We must make sure that this happens. Both the community and MVPD will always need to interact. Some residents do not have trust in the PD due to events involving police and minorities. We need to get the trust back so that mutual respect is back.

3. How would you use a position on the PSAB to address those matters?

I am a strong believer of bringing all matters to the community and MVPD. This can be easily achieved by hosting quarterly open houses at the community center for residents to voice their concerns. As the HRC chair I had invited the FBI to address the commission and residents on concerns of undocumented residents and domestic violence. This session helped the residents alleviate fears of deportation.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

My respect for the opinions of others and the patience to listen to the concerns faced by the community and the MVPD. Additionally, I have very good intrapersonal skills and am always happy to help folks get the information they need.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

Without educating all concerned, it gets difficult to achieve trust and a sense of community; I will make sure that this gets done. I will be accessible to all & will reach out to all. Many times, a resident is reluctant to meet a member of MVPD (this has happened during my HRC tenor) I will take their concern to the MVPD and help them. Likewise, I will assist the MVPD get their message across to the community.

From:
Sent:
To:
Subject:

Susan Lam
Friday, February 26, 2021 8:00 AM
, City Clerk
Application for PSAB

CAUTION: EXTERNAL EMAIL - Ensure you trust this email before clicking on any links or attachments.

This is a fill-in form. Please fill in and print.

First Name

Last Name

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION,
PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN
COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE
500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Susan Trench (aka Lam)
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94041

Business Phone: 650 248-6839 Residential Phone: [REDACTED]

E-mail Address: susanlam2011@gmail.com

Years in Mountain View: 30+

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board,
Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks
and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: HeartFit for Life Your Occupation: RN

Employer's Address: 4000 Middlefield Rd. Palo Alto, CA 94303

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you
feel would be an asset to a board/commission/committee.

Many years working in hospitals and various health care organizations. Currently employed at
HeartFit for Life and finishing work with Avenir at Rose Kleiser Center which has been under a
grant for the past three years, the grant has not been renewed, and my work there is ending Feb. 26,
2021.

Educational background in Sociology. I worked in that "general" world of social work for a number
of years, after which I went to nursing school and have worked as an RN for many years.
Former CERT member, Los Altos Hills and large animal evacuation team member.
Advanced Cardiac Life Support (ACLS) certified.

FEB 26 2021

List the community organizations in which you have participated and describe participation.

FBI Citizen's Academy San Francisco Chapter. Board member at large, liaison for partnership with the American Red Cross.

Through previous work with Avenidas, represented that organization with the Mountain View Chamber of Commerce and Los Altos Chamber of Commerce. Also represented Avenidas with the Mountain View Kiwanis Club.

Currently a member of the Santa Clara County Senior Commission and member of the Unhoused Senior Ad Hoc Committee.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature: Susan French Date: 2/25/21

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____ Renewed: _____

Susan E. Trench

Susan Trench (aka Lam)

PSAB: Supplemental Questionnaire

1. My interest in joining the PSAB stems from volunteer work with the FBI Citizen's Academy (FBISFCAAA). After finishing up their training course, I came to acquire a better understanding of the day to day realities that law enforcement professionals experience and to better appreciate the nuances under which they all work. I would like to participate on this committee as a way to support law enforcement and to help foster a greater understanding about law enforcement in our community.
2. I often speak with friends and neighbors about community issues including law enforcement matters. Issues that frequently come up include lack of understanding about the role of law enforcement, public scrutiny over use of force, public perception, race relations, retention and recruitment.
3. With enhanced knowledge I could better and more accurately share information with friends and neighbors about community policing issues.
4. I am open minded and curious, a good listener, thoughtful and measured, and will always consider issues from all perspectives before making up my own mind. Fact and data driven, I strive for effective communication, cooperation, flexibility, approachability, and to be an active team member.
5. Staying UTD on policing issues and through many ongoing and small conversations over time. Availability to attend key meetings as necessary and to foster and enhance relationships.

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Cleave Frink
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94043

Business Phone: _____ Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 8

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

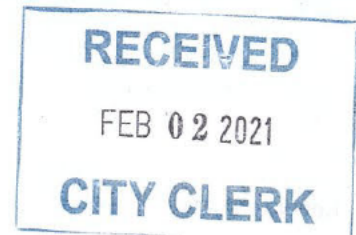
Number of meetings attended: 1-2 3-4 over 5

Present Employer: Hogarth World Wide Your Occupation: Producer

Employer's Address: 535 W 46th St, New York, NY 10036

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I am particularly interested in this board's work. I've recently attended the MVPDX inaugural class, I've worked diligently on community issues related to children and schools such as campaign chair for the last two school bonds (Measure B and Measure T), MVWSD School Boundaries, Parcel Tax and Bond Oversight for both MVWSD and MVLA, and I'm a youth basketball coach. I continue to look for ways to serve our City and would love for this to be my next endeavor. My father began one of the earliest Police Community Relations Boards in the country and together, we had an opportunity to chat with the City manager's team on the style and scope of this advisory board. As a person of color with a child in this city, this is a very important issue for me, but also as someone who is the son of a Police Chaplain, and someone who has been around police officers for most of my life, this board's work is extremely important to me and I believe I am someone who can help keep the tone and effect of it's work productive.



List the community organizations in which you have participated and describe participation.

MVWSD School Boundaries Task Force (3 times)
MVWSD Bond Oversight Committee
MVWSD Parcel Tax Committee
MVWSD School Site Council (Landels)
Measure B Co-Chair
Measure T Co-Chair
MVLA Bond Oversight Committee
AAU Basketball Coach
MVPDx Participant

AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

I have sufficient time to devote to this responsibility and plan to attend the required meetings if I am appointed to fill a future vacancy. It is required that all Council advisory body members take an Oath of Office prior to undertaking their duties and sign the Code of Conduct. Environmental Planning Commissioners and Parks and Recreation Commissioners are required to complete a Statement of Economic Interests Form 700 upon assuming office, annually, and upon leaving office. All advisory body members are also required to complete State-mandated ethics training. The application is subject to the Public Records Act and will be disclosed upon request to the extent required by law, with the exception of personal contact and criminal history information.

Signature:  Date: 2/21/21

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____ Renewed: _____

- **FOR PUBLIC SERVICE ADVISORY BOARD (PSAB)
APPLICANTS ONLY**

Supplemental Questionnaire (Preinterview Application):
Candidates are required to submit, along with their City application form, a typewritten response to the following questions:

1. Why are you interested in joining the PSAB?

I am interested in joining this Advisory Board because police community relations has been in my family for my entire life. My father began one of the earliest Police Community Relations Boards in the 70s in my town. For most of my childhood police officers were at my home discussing these issues in the healthiest and most honest way. In addition, my father is a police chaplain and has always taught me the importance of a strong, trusted police department. Recently, I have had an opportunity to work with MVPD and in particular Capt. Saul Jaeger and learn more about how MVPD does its work. I believe ours is one of the best police departments in the country and I also believe that not enough is being done to communicate the good works our PD does to the community it serves. I also believe that there are always places for improvements both for the internal clients the PD serves (it's officers and staff) and the external community it serves.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

School Resource officers are one of the most important details for MVPD. Yet many parents don't understand the value

this team brings to our city, and the children and families they serve. Additionally, I see often hear people exclaiming and arguing that we have solve police community problems they've seen on the national news, but these are typically problems we don't have in our PD. Again, there are always things to improve. But we need to remain focused on the challenges of our particular community, and not be distracted by the poorly trained officers in other communities. Our community needs a better understanding of our well our officers are trained, and the department needs to have a better understanding of how the community wants it to serve the people. Lastly, the City needs to know how it can help in all of this.

3. How would you use a position on the PSAB to address those matters?

Hopefully, this board will be empowered to communicate often directly with a trusted representative of the police department on matters concerning the Board. I would hope the position would allow us to create a better bond between our police department, the people of color in our community, and the concerned citizens who believe police departments in general have too broad a scope. I hope we are able to help the police department and the city properly define the police department's scope of work, and empower the city to provide additional resources in areas where the police department needs assistance, such as in social services and mental health services. I also hope that we can create a trust with the community on the good work our PD does with youth through its youth services, PAL organization, Summer programs, and School Resource officers

program.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

I have a deep understanding of how police departments work, and how police officers do their work. I have a strong connection to this community as a person of color, and as a parent. As a youth coach, I have had a great experience with the school resource team assisting children I coach through difficult or unsettling experiences. I have forged a wonderful relationship with the officer's I've met in this community through the years and I look forward to working with them and our community to create the best experience for all our neighbors and community members. As a senior manager, I understand how meetings should run, what becomes a distraction, and how to make sure that meetings remain focused on our work, and not personalities, or hot topics unrelated to the work at hand. Also as a manager, I am able to keep my emotions out of emotionally charged subjects and as a veteran of several campaigns from voting districts to bond issues, I am able to absorb the personal attacks that often come with these kinds of positions without feeling the need to feel personally attacked or respond in kind.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

Understanding all of the information on both sides of any issue is key to serving all constituencies in the best possible manner. Forging solid relationships with the PD leadership, and listening to concerned community members and ensuring that

they feel heard regardless of how I feel about the issue being presented is how to create an advisory board that is poised to serve the community and the police department and the city in the best possible way. It is imperative that we keep this Board focused on the chosen tasks and processes and ensure that its meetings and its efforts remain on track in order to maintain credibility. Finally, it's imperative that this board's members remain and behave as representatives of the city and the police department in all areas both in official meetings and in their personal lives as they navigate throughout the community and the bay area, always maintaining behavior suitable to represent such an important board.

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, PUBLIC SAFETY ADVISORY BOARD, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Joan Brodovsky
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94041

Business Phone: [REDACTED] Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 10

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: none Your Occupation: retired

Employer's Address: na

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I participated in Cohort 2 of the MVPD program MVPDx: Partnering for the Future of Policing, which began its meetings on January 13 and will end on March 3 of this year, 2021.

I have advocated for affordable housing, rent control, and measures to keep vehicle dwellers housed and safe. I am a chemist; my undergraduate degree is from UC Berkeley, and I received an MS from Stanford in Physiology. I have worked in biochemical research, pharmaceutical quality control, and, in the Mexican National Council of Science and Technology, industrial outreach. For 25 years, I was director of my own consulting company for chemical and pharmaceutical firms in Mexico City. I retired in Mountain View after nine years in a market research position at Frost & Sullivan.

Most of my adult life I spent in Mexico City and, of course, I speak Spanish. I have been closely associated with the Latino community in Mountain View, through the Day Worker Center and the informal group Cafecito.

Until last year, I had had only brief, and positive, encounters with police. Worried about reports that our police were harassing RV dwellers, I went on a ride-around in October, which left me with a positive impression of our police.

My contribution to the Board would be that of a complete outsider, and for that reason, I think my point of view would be valuable.

[REDACTED]

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CITY CLERK

List the community organizations in which you have participated and describe participation.

Balanced Mountain View: I participated in activities that advocated with both City Council and the public for more and affordable housing.

Mountain View Housing Justice Coalition: I campaigned actively for safe parking for vehicles Mountain View residents live in, and I campaigned against the recent measure to prohibit large vehicles from parking on streets as wide as 40".

Cafecito: I often attend meetings of this informal group of Latinos who seek solutions to problems that affect their community.

Mountain View Mobile Home Alliance: I have been active in advocating for recognizing that mobile home dwellers are renters who are covered by the Mountain View Charter Amendment that oversees rents in this city.

Blank lines for additional community organizations.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

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Signature: *Jean B. Douglas* Date: Feb 26 2021

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Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

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Interviewed: _____

Renewed: _____



MOUNTAIN VIEW PUBLIC SAFETY ADVISORY BOARD
APPLICATION FOR MEMBERSHIP
SUPPLEMENTAL QUESTIONNAIRE

February 26, 2021

1. Why are you interested in joining the PSAB?

Although I continue to have enormous respect and admiration for our Police Department, I think any organization that has the power to control a citizen (or non-citizen) should be watched by non-members. When no one is looking, it is too easy for a policeman to use his power for his own ends, not the community's. I would say exactly the same about a surgeon, a lawyer, and a house painter.

2. What do you believe are the most important law enforcement matters facing Mountain View, and why?

Robbery: The crime I know most about is robbery. Many of my neighbors have been robbed; their homes were entered and their valuables and papers stolen. I assume that the robbers are young men and that they need money, not for food, but for drugs.

Computer hacking for profit: Friends and neighbors have told me about losing their email, and I have received a number of clearly false emails from friends whose contact lists were stolen. I think computer interference will become ever more prevalent and, thus, important.

3. How would you use a position on the PSAB to address those matters?

I would ask how the MVPD views these two concerns of mine—robbery and computer hacking—and I would ask what the Department thinks are its most important law enforcement challenges. If I felt that Department spokesmen needed my input, I would give it.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

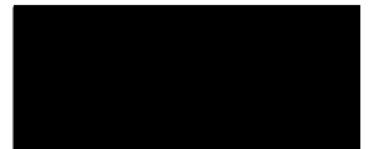
I think analytically, and I change my opinions when I discover facts that warrant that. I might serve, at times, as a devil's advocate. I don't easily let an important concern go by. If I think the PSAB needs to pay attention to an issue that others don't consider important, I would re-evaluate my position and either back off or insist on a hearing.

5. How would you go about serving as a liaison between the public and Mountain View Police Department? I am social; I talk to my neighbors a lot, and I meet people for coffee or a meal as often as I can. I have friends who are knee-jerk bleeding hearts or hard hearts;



sometimes they listen to me when I have facts that dispute their position on one topic or another. Just the fact that people know I am part of the Board, if I were, would give me a more attentive hearing among my opinionated friends.

Latinos, for very good reason, are suspicious of policemen and police departments. If they immigrated to the United States, their own experiences with policemen have probably been negative. Bribery is usually the way one gets out of a police problem in Mexico and Central American countries; a citizen there has no reasonable expectation of justice, no matter the accusation. I can imagine serving as a communication bridge between the Latino community and the MVPD, if the need were to arise.



CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

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LIBRARY BOARD OF TRUSTEES, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

500 CASTRO STREET • POST OFFICE BOX 7540 • MOUNTAIN VIEW, CALIFORNIA, 94039-7540 • 650-903-6304

Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Tim MacKenzie
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94043

Business Phone: [REDACTED] Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: since 2015

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5 N/A

Present Employer: Stanford University Your Occupation: Postdoctoral Researcher

Employer's Address: 450 Serra Mall Stanford, CA 94305

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I have taken a proactive role in getting involved with public safety in Mountain View as part of Cohort 2 of MVPDx. My background as a scientist gives me an analytical mind that is well suited to interpreting and explaining data as well as drawing general conclusions from disparate sources of information. I am well-versed in communicating with people from a variety of backgrounds, from different fields of science to non-scientist academics to non-academics. In writing scientific papers with collaborators, I have gained experience in working through differences of perspective and opinion respectfully and professionally to produce a final product that reflects the shared vision of the group. As a leadership member of the postdoc council at Stanford (SURPAS), I have experience helping plan and run meetings (e.g. set agenda, facilitate discussion, etc.).

Tim MacKenzie

List the community organizations in which you have participated and describe participation.

I am a member of the Mountain View Housing Justice Coalition. I regularly attend meetings; during non-pandemic times I have knocked on doors of neighbors in Mountain View about campaign issues (e.g. ballot measures, candidates).

I am a member of the Mountain View Local Group of the Silicon Valley Democratic Socialists of America. We meet regularly to discuss issues in Mountain View and how to support our community through mutual aid. They provided support as I advocated for the provision of free period products in municipal bathrooms in Mountain View.

In the past few months I have joined the Mountain View Coalition for Police Reform and Accountability; I have attended a few meetings and keep track of the group's direction through a Slack channel.

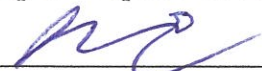
I recently joined a coalition of progressive groups in Mountain View where we meet regularly to discuss issues impacting Mountain View and how to best advocate within the city.

AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

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Signature:  _____ Date: 2/11/2021

Applications not acted upon will expire after one year from date submitted unless renewed by applicant.

Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

Tim Mackenzie

FOR ENVIRONMENTAL PLANNING COMMISSION APPLICANTS ONLY

Supplemental Questionnaire (Preinterview Application): Candidates are required to submit, along with their City application form, a typewritten response, limited to a total of approximately 350 words, to the following questions:

1. What qualifies you for this position?
2. What do you think are the major issues for land-use planning in the City of Mountain View?
3. Give some Mountain View examples of successes and failures in planning.

FOR PUBLIC SERVICE ADVISORY BOARD (PSAB) APPLICANTS ONLY

Supplemental Questionnaire (Preinterview Application): Candidates are required to submit, along with their City application form, a typewritten response to the following questions:

1. Why are you interested in joining the PSAB?
2. What do you believe are the most important law enforcement matters facing Mountain View and why?
3. How would you use a position on the PSAB to address those matters?
4. What would be the most important skills and perspectives you would bring to the work of the PSAB?
5. How would you go about serving as a liaison between the public and Mountain View Police Department?

1. Why are you interested in joining the PSAB?

I have been interested in police reform since the emergence of the second wave of the Civil Rights Movement this past summer. I have regularly attended and commented at city council meetings on issues related to policing, urging Mountain View to take proactive steps to respond to the historical moment. I've participated in opportunities to remain engaged on this issue, including attending the HRC community listening sessions. I am committed to these issues and hope to engage in my local community over the long term. Getting involved with the PSAB is the next step on that pathway.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

The most important law enforcement matters facing Mountain View have to do with the fact that we ask far too much of MVPD. The police have become a catch-all for any emergency related call and therefore end up being called in to matters that they are not trained to handle. A major example of this issue is with regards to mental health issues: oftentimes the police are called when someone is suffering a mental health crisis, rather than a trained mental health professional. In December 2018, Redwood City police shot a man with a knife when they were called about someone in a mental health crisis – a trained mental health professional would have been a better responder in that situation. Mountain View should take the lessons from our neighbors and act before tragedy occurs in our city. Police are far too burdened with tasks that have fallen to them based on how we have structured society.

3. How would you use a position on the PSAB to address those matters?

I would use a position on the PSAB to help with an in depth analysis of the needs of our community and what we ask the police to do. In situations where we ask the police to take on tasks and perform duties beyond the scope of their training, the PSAB could recommend other ways the city can fulfill those needs. In doing so, we can reduce the burden that society has placed on the police so they can do a better job focusing on keeping the community safe.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

My time as a member of Cohort 2 of MVPDx gives me insights into the day-to-day work of officers in MVPD. My background as a scientist gives me the ability to analyze data to draw general conclusions. Writing scientific papers with collaborators has given me the ability to navigate disagreements of opinion in a professional and courteous manner to create an end product that reflects everyone's vision on the topic.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

The PSAB will need to regularly share information from its public meetings with MVPD – that will be a major vehicle for providing information from the public perspective directly to MVPD. The PSAB can inform the public about MVPDx, helping allow communication from MVPD to the public. My time in MVPDx has given me contact information and personal relationships with some MVPD officers, whom I can contact directly when relevant information from the PSAB comes up.

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FEB 25 2021

CITY OF MOUNTAIN VIEW

COUNCIL ADVISORY BODY APPLICATION

LIBRARY BOARD OF TRUSTEES, PUBLIC SAFETY ADVISORY BOARD, ENVIRONMENTAL PLANNING COMMISSION, HUMAN RELATIONS COMMISSION, PARKS AND RECREATION COMMISSION, BICYCLE/PEDESTRIAN ADVISORY COMMITTEE, DOWNTOWN COMMITTEE, PERFORMING ARTS COMMITTEE, SENIOR ADVISORY COMMITTEE, VISUAL ARTS COMMITTEE

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Applications are due to the City Clerk's Office by 5:00 p.m., Friday, February 26, 2021.

Council Advisory Body Applied For: Public Safety Advisory Board

Name: Jeannette Wang
First Last

Home Address: [REDACTED] City: Mountain View Zip: 94040

Business Phone: [REDACTED] Residential Phone: [REDACTED]

E-mail Address: [REDACTED]

Years in Mountain View: 8

Are you a City Employee?
(Allowed per Council Policy K-2 for commissions and committees except for Library Board, Environmental Planning Commission, and Parks and Recreation Commission applicants) Yes No

If you are applying for the Library Board of Trustees, Environmental Planning Commission, or Parks and Recreation Commission, are you registered to vote in Mountain View? (other applicants may skip) Yes No

Have you attended a meeting of this particular board/commission/committee? Yes No

Number of meetings attended: 1-2 3-4 over 5

Present Employer: n/a Your Occupation: Student

Employer's Address: n/a

Briefly describe the qualifications you possess (such as employment or community experiences and education) which you feel would be an asset to a board/commission/committee.

I believe I would be an asset to the Public Safety Advisory Board because of my experience in the law enforcement exploring academy, where I served as President; as a member of Los Altos High School's Associated Student Body; and as a co-founder of Caringloop.us, a platform focusing on teen mental health.

List the community organizations in which you have participated and describe participation.

- 1) President of the Class of 2022's Freshman Class, Los Altos High School: I reached out to various groups on campus and planned events to further inclusion and grow a sense of community within our class.
- 2) Member, Associated Student Body (Sophomore Year): As rallies commissioner, I worked with groups within and outside campus, including community businesses, to plan rallies that reflected the interests of a diverse range of students.
- 3) Co-president and co-founder, Planned Acts of Kindness Club: I led the team in planning a five-speaker mental health speaker series for Los Altos High School. Speakers include counselors from Foothill College and Santa Clara County's Behavioral Health Sciences Department. In addition, I led the team in rolling out WellPals, a program to help students build connections and support systems, and meet new people during distance learning. It was recognized by the MVLA School Board as a valuable program; over 50 students engaged in the program.
- 4) Explorer, Mountain View Police Explorer Program: I graduated as class president from the Peninsula Law Enforcement Exploring Academy. Currently, I am an explorer with MVPD and attend bi-monthly meetings to receive further training and education on law enforcement topics. Additionally, I volunteered at the department's community events and participated in police ride-alongs.
- 5) Co-founder, Caringloop.us: The social entrepreneurship focused on providing a trusted support network where teens struggling with mental health issues can seek help and speak openly about their problems with peers and health professionals.

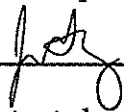
AGREEMENT

READ CAREFULLY BEFORE SIGNING

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

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Signature: _____



Date: February 25, 2021

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Mail directly to: City Clerk, P.O. Box 7540, Mountain View, CA 94039-7540, or e-mail to city.clerk@mountainview.gov.

For Staff Use Only

Interviewed: _____

Renewed: _____

Supplemental Questionnaire (Pre Interview Application): Candidates are required to submit, along with their City application form, a typewritten response to the following questions:

1. Why are you interested in joining the PSAB?

I am interested in joining the Public Safety Advisory Board because I believe that it is important to engage the community to improve policing practices and make law enforcement a desirable and honorable profession in the eyes of the public. As a police explorer who knows some officers personally, I know that many of our officers operate with good intentions, and that MVPD has done a number of initiatives focusing on community policing. Yet, my experience receiving police explorer training, as well as the input of many community members during city council meetings, makes it clear that there is still much room for improvement. I am passionate about making future officers better and helping the community feel safer. As a teen in Mountain View, where mental health crises are so prevalent, I am interested in joining the PSAB to explore alternative responses to mental health-related calls, beyond simply sending the police. I believe the PSAB can be a critical step towards these ends.

2. What do you believe are the most important law enforcement matters facing Mountain View and why?

I believe mental health, training, and racial biases are the most important law enforcement matters facing Mountain View. Mental health issues have long been prevalent in Mountain View and its surrounding cities. These issues have been worsened by the pandemic. At present, the city still relies heavily on MVPD to respond to mental health crises calls, which has shown to be less effective than other methods. Second, training is of critical importance because it determines how officers act under pressure and in response to their natural reactions. By improving training, Mountain View police officers can be more aware of their intrinsic biases, especially, racial biases. The department's 2018 annual report showed that people of color are arrested at disproportionately higher rates.

3. How would you use a position on the PSAB to address those matters?

With a position on the Public Safety Advisory Board, I would work with the community and MVPD to emphasize that it is not one versus the other; rather, we share the common goal of improving public safety. I would advise basing police basic training on "community policing" as a philosophy to be implemented, rather than just as a concept discussed in optional training. This can create a new policing culture. In my article, "A police explorer's perspective on how to improve police training", published in the *Mountain View Voice*, I further outlined my experience in the academy and

made suggestions to improve police training. In regards to mental health issues, I would use a position on the PSAB to survey the community to see what alternative resources may be more helpful in response to mental health related calls. With this, I, along with the rest of the PSAB, would act as a liaison with the police department to ensure the safety of those in crises and their responders. In regards to racial biases, I would, along with the rest of the board, research methods that could help combat intrinsic or extrinsic biases. I believe that we should take advantage of our proximity to new, developing technology, such as the immersive environment of virtual reality, to educate officers on racism and others' experiences.

4. What would be the most important skills and perspectives you would bring to the work of the PSAB?

First, I would bring my unique perspective as someone who has gone through police explorer training and has continued, open communication with MVPD officers about their ideas and limitations. Second, my age—as a high schooler—and fluency with social media creates an opportunity for dialogue between the PSAB and a whole other demographic of younger Mountain View residents. Especially, with the exploration of different responses for mental health related calls. Finally, I can speak fluent Mandarin, which is a common language spoken in the area.

5. How would you go about serving as a liaison between the public and Mountain View Police Department?

I would serve as a liaison between the public and MVPD by facilitating transparency in information and communication, making sure updates from MVPD are easily accessible to the public. I would be an active listener in receiving feedback from both the community and MVPD, forming a bridge and guiding discussions away from “us vs. them,” and emphasizing “we” in problem solving. I would maintain my established relationships in both the police department and the public, and foster new ones as well.