

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2019

A RESOLUTION AUTHORIZING THE CITY MANAGER OR
HIS DESIGNEE TO SET THE COMPENSATION FOR
HOURLY EMPLOYEES AND REVISE THE CITY'S HOURLY
SALARY PLAN TO REFLECT THESE COMPENSATION CHANGES

WHEREAS, on March 17, 1992, the City of Mountain View adopted a resolution to include the Stagehand I and Stagehand II classifications in the hourly salary plan, and compensate the Stagehand classifications at time-and-a-half after eight hours of consecutive work; and

WHEREAS, the Stagehand I and Stagehand II time-and-a-half rates were not listed as separate classifications in the City's hourly salary plan, and the rates must be published in order to be reportable to CalPERS per California Code of Regulations Section 570.5; and

WHEREAS, on November 10, 2015, the City Council adopted an ordinance to increase Mountain View's minimum wage per the regional CPI for 2020;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View approves the salary plan documents listed as Exhibit A.

AC/6/RESO
036-12-10-19r-1

Exhibit: A. Revised Hourly Salary Plan

City of Mountain View
 Hourly Salary Plan and Position Listing
 Fiscal Year 2019 - 2020
 Revision No. 1

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3
ACCOUNT CLERK I	26.96 /	32.76			HRMM 31
ACCOUNT CLERK II	29.72 /	36.15			HRMM 34
ACCOUNTANT I	40.32 /	54.58			HRMM 55
ACCOUNTANT II	44.50 /	60.22			HRMM 63
ACCOUNTING TECHNICIAN	32.84 /	39.90			HRMM 39
ADMINISTRATIVE AIDE	36.52 /	49.42			HRMM 49
AFTER SCHOOL EDU SPEC I	18.59 /	22.32			HRMM 9
AFTER SCHOOL EDU SPEC II	20.46 /	24.56			HRMM 20
AFTER SCHOOL EDU SPEC III	25.56 /	30.69			HRMM 7
ANALYST I	40.32 /	54.57			HRMM 56
ANALYST II	44.50 /	60.21			HRMM 64
AQUATICS HD LIFEGUARD	21.32 /	24.47			HRMM 13
AQUATICS LIFEGUARD I	17.61 /	20.23			HRMM 3
AQUATICS LIFEGUARD II	19.41 /	22.37			HRMM 12
AQUATICS POOL ATTEND.	16.05 /	18.00			HRMM 1
AQUATICS POOL SUPV	23.48 /	26.94			HRMM 17
AQUATICS WTR EXERC IN	23.64 /	32.77			HRMM 27
AQUATICS WTR SFTY INS	18.51 /	21.30			HRMM 8
ASSISTANT ENGR(CIVIL)	49.11 /	66.46			HRMM 71
ASSISTANT PLANNER	42.35 /	57.31			HRMM 60
ASSOCIATE ENGR(CIVIL)	54.22 /	73.36			HRMM 74
ASSOCIATE PLANNER	46.76 /	63.25			HRMM 69
BUILDING ATTENDANT	16.05 /	18.78			HRMM 2
CLERICAL AIDE	16.05 /	18.78			HRMM 2
CUSTOMER SERVICE REP	25.64 /	31.14			HRMM 90
DOCUMENT PROC SPECIAL	38.39 /	51.92			HRMM 53
DOCUMENT PROC SUPRVSER	40.35 /	54.58			HRMM 57
DOCUMENT PROC TECH I	29.00 /	35.28			HRMM 32
DOCUMENT PROC TECH II	32.01 /	38.93			HRMM 38
ENGINEERING ASST I	33.62 /	40.85			HRMM 41
ENGINEERING ASST II	37.11 /	45.10			HRMM 51
ENGINEERING ASST III	41.01 /	49.85			HRMM 58
EQUIPMENT MECH I	33.45 /	40.66			HRMM 79
EQUIPMENT MECH II	36.93 /	44.89			HRMM 80
EQUIPMENT MECH III	40.76 /	49.55			HRMM 81
EXECUTIVE ASSISTANT	36.52 /	54.57			HRMM 48

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HOUSE MANAGER	21.66 /	26.35				HRMM 22
INSPECTOR I	34.13 /	51.10				HRMM 44
INSPECTOR II	46.40 /	56.39				HRMM 68
IT ANALYST I	44.51 /	60.22				HRMM 65
IT ANALYST II	46.25 /	69.36				HRMM 67
IT DESKTOP TECH I	31.50 /	42.61				HRMM 37
IT DESKTOP TECH II	34.78 /	47.05				HRMM 46
JUNIOR ENGR (CIVIL)	44.50 /	60.21				HRMM 64
LABORER I	17.45 /	25.61				HRMM 14
LABORER II	23.98 /	38.72				HRMM 25
LABORER III	35.14 /	42.74				HRMM 47
LIBRARIAN	33.92 /	50.65				HRMM 43
LIBRARY ASST	26.29 /	38.93				HRMM 30
LIBRARY HOMEWORK ASST	18.59 /	22.32				HRMM 9
LIBRARY PAGE	16.05 /	18.78				HRMM 2
LIBRARY TECH. AIDE	18.59 /	22.32				HRMM 9
LIBRARY TECHNICIAN	20.08 /	28.37				HRMM 86
OFFICE ASSISTANT I	23.82 /	28.96				HRMM 24
OFFICE ASSISTANT II	26.28 /	31.95				HRMM 29
OFFICE ASSISTANT III	29.00 /	35.29				HRMM 33
PARKS MAINT WRKR I	28.87 /	35.07				HRMM 83
PARKS MAINT WRKR II	31.85 /	38.72				HRMM 84
PARKS MAINT WRKR III	35.14 /	42.73				HRMM 85
PLANNING MANAGER	63.75 /	95.61				HRMM 78
POLICE ASSISTANT I	20.91 /	27.85				HRMM 21
POLICE ASSISTANT II	25.89 /	31.44				HRMM 28
POLICE RESERVE	/		16.05	53.86	80.79	HRFT 1
PRINCIPAL CVL ENGINR	62.17 /	93.29				HRMM 77
PRINCIPAL PLANNER	57.74 /	86.60				HRMM 76
PRKS & OPN SP WRKR I	20.91 /	27.85				HRMM 21
PRKS & OPN SP WRKR II	25.89 /	31.44				HRMM 28
PROGRAM ASSISTANT	33.65 /	40.90				HRMM 42
PUB SFTY DISP II CTO	46.78 /	56.85				HRMM 91
PUB SFTY DISP II OT	65.27 /	79.33				HRMM 92
PUB SFTY DISP II OT/CTO	70.16 /	85.27				HRMM 93
PUBLIC SAFETY DISP I	39.03 /	47.42				HRMM 54

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PUBLIC SAFETY DISP II	43.51 /	52.88			HRMM 62
PUBLIC SAFETY DISP III	47.86 /	58.17			HRMM 94
REC. LEADER AIDE	16.05 /	18.00			HRMM 1
REC. LEADER I	17.63 /	21.26			HRMM 5
REC. LEADER II	18.54 /	22.53			HRMM 11
REC. SPECIALIST	23.66 /	28.76			HRMM 10
RECREATION COORD	34.77 /	47.04			HRMM 45
RECREATION SUPERVSR	41.87 /	62.84			HRMM 59
SENIOR ADMIN ANALYST	46.23 /	69.35			HRMM 66
SENIOR CIVIL ENGINEER	56.33 /	84.50			HRMM 75
SENIOR INFO TECH ANAL	51.06 /	76.58			HRMM 72
SENIOR INFO TECH DSKT	38.39 /	51.92			HRMM 53
SENIOR LIBRARY PAGE	17.67 /	21.21			HRMM 6
SENIOR PLANNER	48.56 /	72.87			HRMM 70
SENIOR RECREATION CRD	38.38 /	51.91			HRMM 52
SHOP ASSISTANT	16.05 /	18.78			HRMM 2
SKILLED TRADES I	30.30 /	40.66			HRMM 35
SKILLED TRADES II	33.45 /	44.89			HRMM 40
SKILLED TRADES III	36.93 /	51.92			HRMM 50
STAGEHAND I	19.25 /	23.40			HRMM 19
STAGEHAND I - 1.5 RATE	28.88 /	35.10			HRMM 87
STAGEHAND II	24.43 /	29.68			HRMM 26
STAGEHAND II - 1.5 RATE	36.65 /	44.52			HRMM 88
STUDENT INTERN I	16.05 /	18.78			HRMM 2
STUDENT INTERN II	18.48 /	22.73			HRMM 18
STUDENT INTERN III	21.26 /	26.24			HRMM 23
STUDENT INTERN IV	25.89 /	31.44			HRMM 28
TECH/PROF/MGMT EMP.	31.49 /	196.47			HRMM 36
TICKET SVCS REP I	17.83 /	21.68			HRMM 16
TICKET SVCS REP II	21.66 /	26.35			HRMM 22
TRAFFIC ENGINEER	63.75 /	95.61			HRMM 78
TRANSPORTATION PLNR	56.33 /	84.50			HRMM 75
UNION STAGEHAND	42.80 /	49.78			HRMM 61
YOUTH CORP COORD.	25.56 /	30.69			HRMM 7
YOUTH CORP WORKER	16.05 /	18.00			HRMM 1
YOUTH CORPS CRW LDR	18.59 /	21.42			HRMM 4

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Update:	Revision Effective Date	City Council Approval Date	Notes		
New FY Salary Plan Effective Date	6/30/2019	6/18/2019 and 6/25/2019	Budget adoption updates; COLA updates		
Revision No. 1	12/29/2019	12/10/2019	Minimum wage ordinance setting 2020 minimum wage to \$16.05/hour; add Stagehand I & II 1.5 rates		