

# SUPPLEMENTAL COUNCIL REPORT



## COUNCIL REPORT

**DATE:** September 12, 2023

**CATEGORY:** Consent

**DEPT.:** Human Resources

**TITLE:** **Employer Health Contribution for Safety Employees and Retired Annuitants Under the Public Employees’ Medical and Hospital Care Act**

### RECOMMENDATION

1. Adopt a Resolution of the City Council of the City of Mountain View Fixing the Employer Contribution at an Equal Amount for Employees and Annuitants Under the Public Employees’ Medical and Hospital Care Act with Respect to a Recognized Employee Organization (Group 001 Safety—Fire), to be read in title only, further reading waived (Attachment 1 to the original Council report).
2. Adopt a Resolution of the City Council of the City of Mountain View Fixing the Employer Contribution at an Equal Amount for Employees and Annuitants Under the Public Employees’ Medical and Hospital Care Act with Respect to a Recognized Employee Organization (Group 002 Safety—Police), to be read in title only, further reading waived (Attachment 1 to this Supplemental Council report).

### BACKGROUND

This information supplements the report originally posted on September 7, 2023.

### ANALYSIS

A correction has been made to the table included in the resolution for Police attached to this report as Attachment 1. The reference shown in strikethrough below was inadvertently included and has been struck from the version attached to this supplemental report.

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2024)</b>
1	100% Anthem HMO Select Region <del>Net Smartcare-1</del> Single-Party Basic (Party Rate 1)
2	92% Anthem HMO Select Region 1 Two-Party Basic (Party Rate 2) or 92% of the premium enrolled, whichever is less

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2024)</b>
3	92% Anthem HMO Select Region 1 Family Basic (Party Rate 3), or 92% of the premium enrolled, whichever is less
4	\$382.89
5	92% of the premium enrolled, not to exceed \$712.88
6	92% of the premium enrolled, not to exceed \$1,056.77
7	92% of the premium enrolled, not to exceed \$1,343.69
8	92% of the premium enrolled, not to exceed \$1,927.41
9	92% of the premium enrolled, not to exceed \$1,297.07
10	92% of the premium enrolled, not to exceed \$1,329.03
11	92% of the premium enrolled, not to exceed \$1,688.58
12	92% of the premium enrolled, not to exceed \$1,927.41

**FISCAL IMPACT**

There have been no other changes to the report or either resolution.

**ALTERNATIVES**

There have been no other changes to the report or either resolution.

**PUBLIC NOTICING**

Agenda posting and a copy of the report to the Police Officers Association.

Prepared by:

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Human Resources Director

Approved by:

Arn Andrews  
Assistant City Manager

LB-SCR/6/CAM  
035-09-12-23CR (Supplemental)

Attachment: 1. Resolution—Fixing Employer Contribution for Employees and Retired Annuitants with Respect to Safety—Police

CITY OF MOUNTAIN VIEW  
 RESOLUTION NO.  
 SERIES 2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
 FIXING THE EMPLOYER CONTRIBUTION AT AN EQUAL AMOUNT  
 FOR EMPLOYEES AND ANNUITANTS UNDER THE  
 PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT  
 WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION  
 (GROUP 002 SAFETY—POLICE)

WHEREAS, (1) the City of Mountain View is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of Safety—Police; and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants but may not be less than the amount prescribed by Section 22892(b) of the Act;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View (a) that the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of their enrollment, including the enrollment of family members, in a health benefit plan up to the maximum of:

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2024)</b>
1	100% Anthem HMO Select Region 1 Single-Party Basic (Party Rate 1)
2	92% Anthem HMO Select Region 1 Two-Party Basic (Party Rate 2) or 92% of the premium enrolled, whichever is less
3	92% Anthem HMO Select Region 1 Family Basic (Party Rate 3), or 92% of the premium enrolled, whichever is less
4	\$382.89
5	92% of the premium enrolled, not to exceed \$712.88
6	92% of the premium enrolled, not to exceed \$1,056.77
7	92% of the premium enrolled, not to exceed \$1,343.69
8	92% of the premium enrolled, not to exceed \$1,927.41
9	92% of the premium enrolled, not to exceed \$1,297.07
10	92% of the premium enrolled, not to exceed \$1,329.03

<b>Party Rate</b>	<b>Monthly Employer Health Contribution (Effective 1/1/2024)</b>
11	92% of the premium enrolled, not to exceed \$1,688.58
12	92% of the premium enrolled, not to exceed \$1,927.41

plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (b) the City of Mountain View has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (c) that the participation of the employees and annuitants of the City of Mountain View shall be subject to determination of its status as an “agency or instrumentality of the State or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that the City of Mountain View would not qualify as an agency or instrumentality of the State or political subdivision of a State under such final Regulations, CalPERS may be obligated and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (d) that the executive body appoint and direct, and it does hereby appoint and direct, Sue Rush to file with the Board a verified copy of this resolution and to perform on behalf of the City of Mountain View all functions required of it under the Act; and be it further

RESOLVED, (e) that coverage under the Act be effective on January 1, 2024.

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LB/8/RESO  
035-09-12-23r-1