



Councilmember Vacancy Applicant Name: \_\_\_\_\_

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**How many Council meetings have you attended or observed, and what was your level of involvement?**

**What does “Community For All” mean to you?**

Councilmember Vacancy Applicant Name: \_\_\_\_\_

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**Discuss one City Council goal and what it means to you.**

**What are your thoughts/ideas for improving the housing supply to meet today's requirements (including R3) as well as planning for the future?**

Councilmember Vacancy Applicant Name: \_\_\_\_\_

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Please submit your entire packet of documents to the Office of the City Clerk via email or hand delivery by **January 18, 2023, by 5:00 p.m.** Applications submitted incomplete and without a résumé, letter of interest and Fair Political Practices Commission Statement of Economic Interests Form 700 will be disqualified from consideration.

**Late applications will not be accepted.**

During the application period, the City Clerk's Office is open Monday through Friday from 8:00 a.m. to 5:00 p.m. City Hall is closed on Monday, January 16, 2023, in observance of Martin Luther King Jr. Day. Your application is a public document.

Please direct questions about the application process to the City Clerk's Office at 650-903-6304.

**READ CAREFULLY BEFORE SIGNING**

I hereby certify that all statements made in this application are true, and I authorize investigation of all information contained in the application. I acknowledge that any false statements or misrepresentation on this application will be grounds for disqualification.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# R. MICHAEL KASPERZAK, JR.

• Mountain View, CA 94040 •

## City Council Appointee

### PROFILE:

16 years of City Council and Mayoral service, 11 years of litigation practice and 25 years of mediation experience. Demonstrated expertise in governance, Regional and National leadership, legislative analysis and policy development, relationship management, collaboration, and financial management.

### EXPERTISE INCLUDES:

- **Problem Solver.** Trained mediator with well honed active listener skills that develop results in a creative and collaborative manner. Experience working with diverse communities to establish common objectives in order to achieve mutually agreeable outcomes.
- **Communicator.** Effective advocate, lobbyist and influential persuasive presenter.
- **Project Manager.** Documented success managing independent mediation practice, serving as a Board Chair for numerous organizations, running campaigns, and chairing special events.

## PROFESSIONAL EXPERIENCE:

### **Mayor / Vice Mayor / City Councilmember**

January 1999 – January 2007, January 2009 – January 2017

### **City of Mountain View**

Mountain View, CA

Served as Mayor and Councilmember for 78,000 person full-service city at the economic center of Silicon Valley.

- Responsible for analyzing and offering direction on varied issues including: transportation, policies and procedures, sustainable growth, finance and budget development, recycling and waste reduction, military affairs, economic development, youth, and diversity topics.
- Developed and maintained strong working relationships with local business leaders, constituents, elected officials, colleagues and community activists.
- Managerial oversight of City Manager, City Attorney, and City Clerk, including hiring, annual reviews, salary decisions, bonus allocations, and separation agreements.
- Represented City on numerous outside committees, commissions, and Boards, including the National League of Cities (NLC), Valley Transportation Authority (VTA), Amtrak Mayor's Advisory Board, Bay Area Water Supply & Conservation Agency, Santa Clara County Recycling and Waste Reduction Commission, Santa Clara Valley Water District, and Santa Clara County Emergency Preparedness Council.

### **Owner – Mediator - Consultant**

March 1993 – Present

### **Dispute Resolution Specialists / Kasperzak Public Affairs**

Mountain View, CA

Provide commercial mediation and alternative dispute resolution services and facilitation for a wide variety of subject areas including but not limited to employment, public agency, and general business matters, as well as public affairs consulting.

- Manage all aspects of practice, including marketing, public relations, finance, and compliance.
- Mediator for agencies such as the State Department of Insurance, FDIC, EEOC, USDC, and Superior Courts.
- Leader of professional organizations such as California Dispute Resolution Council and Santa Clara County Bar Association. Member of numerous other similar organizations.
- Frequent mediation trainer for Stanford University Law School, Hastings College of the Law, Santa Clara University School of Law, and independent mediation training programs.
- Extensive training, facilitation and presiding officer experience.

## **PROFESSIONAL EXPERIENCE**

### **Partner**

September 1982 – February 1993

**Bronson, Bronson & McKinnon**

San Francisco, CA

Litigation partner in law practice focusing on, but not limited to, aviation and products liability defense.

- Managed \$25+ million portfolio of litigation nationwide.
- Trial work included preparing all aspects of case – discovery, investigation, law and motion practice, trial, and more. Successful outcome for client in 92% of cases brought to trial.

## **RELATED ORGANIZATIONAL & COMMUNITY EXPERIENCE AND LEADERSHIP**

### **National and Local Leader**

1992 – Present

**League of California Cities, NLC, American Red Cross**

Washington, DC and California

Twenty four years of active leadership involvement, including service on local, state, and national boards and significant training in health and safety, governance, and leadership.

- President, League of California Cities. Represent California's cities in Sacramento and develop statewide municipal strategies to support and enhance local government.
- Member, Board of Directors & Chair, Leadership Training Task Force, National League of Cities.
- Founding Steering Committee Member, WaterNow Alliance.
- Steering Committee Member, Mayors Innovation Project. sig
- National Chair of American Red Cross Chapter Network Support. Developed and implemented service delivery investment awards providing grants to chapters for enhancing service-to-delivery capabilities.
- Chair of California State Government Relations Committee, responsible for local and national advocacy, planning and hosting of State Legislative Action day, and encouraging local leaders to work with elected officials.
- Founding Chair of post-Loma Prieta Earthquake disaster preparedness foundation involving the investment and distribution of \$15 million in assets.

### **Board of Trustees / Development and Alumni Volunteer**

1989 – Present

**Lewis and Clark College**

Portland, OR

Reenergized College's commitment to alumni by providing insight, leadership, and fundraising support. Facilitated first significant alumni giving campaign, resulting in the creation of the now well-established Alumni Circle. Attend and organize events, representing the College to prospective students and alumni.

### **Community Leader**

1993 – Present

**Various Organizations**

Active board member and leader of a variety of organizations including Bay Area Sports Organizing Committee (BASOC), Los Altos Community Foundation, KMVT 15 Television, Community School of Music and Arts (CSMA), Mountain View Library Foundation, the Lawrenceville School, National Ski Patrol System, World Cup USA 1994, Los Angeles Olympic Organizing Committee, Friends of the Mountain View Air and Space Center, and the Gemello Neighborhood Association.

## **EDUCATION**

### **University of California, Hastings College of Law**

Juris Doctorate (1982)

*Hastings Law Journal*, Senior Associate Editor; member of Thurston Society (top 5% of 1<sup>st</sup> year class)

San Francisco, CA

### **Lewis and Clark College**

Bachelor of Arts (1976) – Economics and Business Administration

Graduated *cum laude*; member Delta Mu Delta National Business Honor Society

Portland, OR

Mayor Alison Hicks  
Mountain View City Council  
500 Castro Street  
Mountain View, CA 94041

January 17, 2023

Dear Mayor Hicks and Members of the City Council,

Please find attached my Application, Resume and FPPC Form 700 in support of my application to be considered to fill the Council vacancy created by Councilmember Lieber's resignation from the Council. At the outset, I would like to state that I am submitting my name for consideration to complete the unexpired term for this seat ONLY, and that I have no desire, nor intention to seek re-election in 2024.

I am applying because I can "hit the ground running" based on my years of experience on the Council as well as my continued involvement with the City through my participation on the Downtown Committee, engagement in local nonprofits and work with the Chamber of Commerce. My desire is to ease the transition during the next two years in preparation for a newly elected member in 2024.

While I anticipate any number of qualified applicants, I believe my 16 years of elected experience, 2 years as Mayor, 5 years as a Parks and EPC Commissioner as well as my experience as President of the League of California Cities and service to the National League of Cities, sets me apart from other applicants. Additionally, my 16 years of service is an open book as to my policy beliefs.

As for the issues facing our City, I continue to believe that Housing, both market rate and affordable, is the single greatest challenge that we face as a community. While Mountain View has made great strides in housing development over the years, and has led the Bay Area in this regard, there is still much to be done and I believe that addressing the job-housing balance is one of the primary means of addressing the issue.

Finally, as a long term local small business owner, and long-term member of the Chamber of Commerce, I have been very involved in advancing the interests of Mountain View's business community for decades, and continue to do so to this day, as evidenced by my current position as Vice Chair and Chair Elect of the Chamber. (A position from which I would resign if selected) Our businesses are also constituents, and it has been my long term practice to meet with whomever wishes to meet and I intend to continue that tradition.

Clearly the Council cannot fully function with only 6 members for two more years, and as the Council knows, there is a steep learning curve for new members before they are fully functioning members of the leadership team. I believe my extensive experience, record and lack of long term obligations makes me a strong applicant.

Sincerely,

A solid black rectangular box used to redact the signature of the sender.

R. Michael Kasperzak

STATEMENT OF ECONOMIC INTERESTS  
COVER PAGE  
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)  
KASPERZAK, JR. R. MICHAEL

1. Office, Agency, or Court

Agency Name (Do not use acronyms)  
CITY OF MOUNTAIN VIEW  
Division, Board, Department, District, if applicable Your Position  
COUNCIL MEMBER APPLICANT

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: \_\_\_\_\_ Position: \_\_\_\_\_

2. Jurisdiction of Office (Check at least one box)

State  Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)  
 Multi-County \_\_\_\_\_  County of \_\_\_\_\_  
 City of MOUNTAIN VIEW  Other \_\_\_\_\_

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2022, through December 31, 2022.  Leaving Office: Date Left \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
-or- The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through (Check one circle.)  
 Assuming Office: Date assumed \_\_\_\_/\_\_\_\_/\_\_\_\_\_.  The period covered is January 1, 2022, through the date of leaving office.  
-or-  The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_\_, through the date of leaving office.  
 Candidate: Date of Election N/A and office sought, if different than Part 1: \_\_\_\_\_

4. Schedule Summary (required)

► Total number of pages including this cover page: 4

Schedules attached

Schedule A-1 - Investments – schedule attached  Schedule C - Income, Loans, & Business Positions – schedule attached  
 Schedule A-2 - Investments – schedule attached  Schedule D - Income – Gifts – schedule attached  
 Schedule B - Real Property – schedule attached  Schedule E - Income – Gifts – Travel Payments – schedule attached

-or-  None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE  
(Business or Agency Address Recommended - Public Document)  
MOUNTAIN VIEW CA 94040  
DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 01/17/23  
(month, day, year)

Signature R. Michael Kasperzak, JR. Digitally signed by R. Michael Kasperzak, JR.  
Date: 2023.01.14 15:14:13 -03'00'  
(File the originally signed paper statement with your filing official.)



# SCHEDULE A-1

## Investments

### Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

Name

R. MICHAEL KASPERZAK, JR.

▶ NAME OF BUSINESS ENTITY

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GENERAL DESCRIPTION OF THIS BUSINESS

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FAIR MARKET VALUE

\$2,000 - \$10,000       \$10,001 - \$100,000

\$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

▶ NAME OF BUSINESS ENTITY

---

GENERAL DESCRIPTION OF THIS BUSINESS

---

FAIR MARKET VALUE

\$2,000 - \$10,000       \$10,001 - \$100,000

\$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

▶ NAME OF BUSINESS ENTITY

---

GENERAL DESCRIPTION OF THIS BUSINESS

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FAIR MARKET VALUE

\$2,000 - \$10,000       \$10,001 - \$100,000

\$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

▶ NAME OF BUSINESS ENTITY

---

GENERAL DESCRIPTION OF THIS BUSINESS

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NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

▶ NAME OF BUSINESS ENTITY

---

GENERAL DESCRIPTION OF THIS BUSINESS

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FAIR MARKET VALUE

\$2,000 - \$10,000       \$10,001 - \$100,000

\$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

▶ NAME OF BUSINESS ENTITY

---

GENERAL DESCRIPTION OF THIS BUSINESS

---

FAIR MARKET VALUE

\$2,000 - \$10,000       \$10,001 - \$100,000

\$100,001 - \$1,000,000       Over \$1,000,000

NATURE OF INVESTMENT

Stock       Other \_\_\_\_\_ (Describe)

Partnership       Income Received of \$0 - \$499

Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:

\_\_\_\_/\_\_\_\_/22      \_\_\_\_/\_\_\_\_/22

ACQUIRED      DISPOSED

Comments: SEE ATTACHED EXCEL SCHEDULE A-1

**SCHEDULE A-1**

**CALIFORNIA FORM 700**  
 FAIR POLITICAL PRACTICES COMMISSION  
**Name**  
 R. MICHAEL KASPERZAK, JR.

**Investments**

Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

<BLUE> is a required field

NAME OF BUSINESS ENTITY	GENERAL DESCRIPTION OF THIS BUSINESS ACTIVITY	FAIR MARKET VALUE (Select from drop down list)	NATURE OF INVESTMENT (Select from drop down list. If "other," describe)	IF APPLICABLE, LIST DATE (mm/dd/2019)	
				ACQUIRED	DISPOSED
AMAZON COM INC COM	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
AMER EXPRESS COMPANY	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
AUTODESK INC DEL PV	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
BIOGEN INC	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
BLACKROCK INC	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
BOEING COMPANY	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
BROADCOM LTD	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
Cognizant Technology Solutions Corp	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
CROWN CASTLE REIT INC SHS	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
FACEBOOK INC CLASS A COMMON ST	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
FIFTH THIRD BANCORP	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
MONSTER BEVERAGE SHS	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
NETFLIX COM INC	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
NIKE	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
NVIDIA	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
Pfizer Inc	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
PRINCIPAL FINANCIAL GRP	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
REALTY INCM CRP MD REIT	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
TEXAS INSTRUMENTS	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
UNITEDHEALTH GROUP INC	MULTINATIONAL CORPORATION	\$2,000 - \$10,000	STOCK		
ACCENTURE PLC FCLASS A	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
ADOBE	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
ALPHABET	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
AMGEN INC.	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Apple Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Becton Dickinson and Co	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Berkshire Hathaway Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
C.H. Robinson Worldwide Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Cisco Systems Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Coca-Cola Co	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Enterprise Products Partners LP	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Exxon Mobil Corp	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
GENERAL DYNAMICS CO	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
HOME DEPOT INC	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
International Business Machines Corp 2	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
INTL FLAVORS& FRAGRA	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
JOHNSON AND JOHNSON COM	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
JPMorgan Chase & Co	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
LOCKHEED MARTIN CORP	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Magellan Midstream Partners LP	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Medtronic PLC	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Microsoft Corp	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Monmouth Real Estate Investment Corp	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Nextdoor Holdings Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Novo Nordisk A/S	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Omnicom Group Inc 2	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Oracle Corp	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
PAYCHEX INC	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
PepsiCo Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
RAYTHEON TECHNOLOGIES CO	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
ROCHE HLDG LTD SPN ADR	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
STARBUCKS CORP	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
T ROWE PRICE GROUP	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Target Corp	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
UNILEVER PLC FSPONSORED ADR	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Verizon Communications Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
VISA INC CL A SHRS	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Wal-Mart Stores Inc	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Walt Disney Co	MULTINATIONAL CORPORATION	\$10,001 - \$100,000	STOCK		
Procter & Gamble Co	MULTINATIONAL CORPORATION	\$100,001 - \$1,000,000	STOCK		

