

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2022

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
AUTHORIZING THE CITY MANAGER OR DESIGNEE TO AMEND THE CLASSIFICATION  
AND SALARY PLANS FOR REGULAR AND HOURLY EMPLOYEES FOR FISCAL YEAR 2022-23

WHEREAS, resolutions for employee compensation for the period, including July 1, 2022 through June 30, 2024, were reviewed by the Mountain View City Council in Item 6.1 on the June 28, 2022 agenda; and

WHEREAS, there is a need to establish new classifications, reclassify existing classifications, and remove existing classifications; and make title changes and add bargaining unit representation of classifications; and

WHEREAS, the City Manager has recommended these classification changes as part of the Fiscal Year 2022-23 Budget; and

WHEREAS, as established by the electorate on November 4, 2014, and outlined in the City of Mountain View Charter, Part 1, Article V, Section 503, the City Council shall receive automatic adjustments based on the lesser of the San Francisco Bay Area Consumer Price Index (CPI) for urban wage earners or the average cost-of-living adjustment granted to the miscellaneous City employee bargaining groups and not to exceed five percent (5%) per year; and

WHEREAS, the automatic annual adjustment, effective June 26, 2022, is five percent (5%); and

WHEREAS, these changes need to be reflected in the City's Salary Plans for regular and elected officials and hourly employees;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Council approves the salary plan documents listed as Exhibits A and B, for regular and hourly employees for Fiscal Year 2022-23, as approved in Item 6.1, and as follows, and included in the Fiscal Year 2022-23 Budget effective the Pay Period, including July 1, 2022, unless otherwise noted:

## **NEW CLASSIFICATIONS**

### **New Classifications for Salary Plan for Regular Employees:**

1. Assistant Community Development Director
2. Assistant Library Director
3. Financial Analyst I
4. Financial Analyst II
5. Hazardous Materials Inspector
6. Junior Planner
7. Network Architect
8. Senior Hazardous Materials Specialist—Nonsafety

### **New Classifications for Salary Plan for Hourly Employees:**

1. Junior Planner
2. Senior Administrative Assistant

## **REMOVE ELIMINATED CLASSIFICATIONS**

### **Eliminated Classifications for Salary Plan for Regular Employees:**

1. Deputy Police Chief
2. Volunteer Coordinator

### **Eliminated Classifications for Salary Plan for Regular and Hourly Employees:**

1. Office Assistant I

**TITLE CHANGES**

**Title Changes for Salary Plan for Regular Employees:**

1. Library Services Director to Library Director
2. Library Services Manager to Library Manager
3. Secretary to Senior Administrative Assistant

**Title Changes for Salary Plan for Regular and Hourly Employees:**

1. Office Assistant II to Office Assistant
2. Office Assistant III to Administrative Assistant

**Other**

Per Council Policy D-10, "City Manager Approval of Overhire Positions," staff is required to report the number of overhires approved by the City Manager and on staff during Fiscal Year 2021-22. There were two overhires approved by the City Manager and on staff during Fiscal Year 2021-22.

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GZ/4/RESO  
541-06-28-22r-1

- Exhibits: A. Fiscal Year 2022-23 Salary Plan for Regular Employees and Elected Officials, Revised June 26, 2022
- B. Fiscal Year 2022-23 Salary Plan for Hourly Employees, Revised June 26, 2022

City of Mountain View  
Salary Plan and Position Listing  
Fiscal Year 2022-23

Exhibit A  
Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point			Min	Std.	Max**							Min	Std.	Max**
					Min	Cntl. Pt.	Max*	Min	Std.	Max**									
ACCOUNT CLERK I		08 C	5	FL							2,462.36	2,583.51	2,714.82	2,849.45	2,992.54	SEIU			
ACCOUNT CLERK I - CONF		08	5	FL							2,462.36	2,583.51	2,714.82	2,849.45	2,992.54	MISC			
ACCOUNT CLERK II		12 C	5	FL							2,714.82	2,851.14	2,995.86	3,145.65	3,302.20	SEIU			
ACCOUNT CLERK II-CONF.		12	5	FL							2,714.80	2,851.13	2,995.86	3,145.65	3,302.20	MISC			
ACCOUNTANT I		23 A	2	P	3,683.31	4,333.30	4,983.30									EGLE			
ACCOUNTANT II		27	2	P	4,065.81	4,783.31	5,500.81									EGLE			
ACCOUNTING MANAGER	E	40	2	M	5,275.48	6,594.35	7,913.22									MISC			
ACCOUNTING TECHNICIAN		16 C	2	FL							2,998.33	3,149.40	3,307.03	3,472.90	3,645.31	SEIU			
ADMINISTRATIVE AIDE		19	2	P	3,337.17	3,926.08	4,514.99									EGLE			
ADMINISTRATIVE ASSISTANT		11 C	5	FL							2,648.60	2,781.60	2,922.79	3,068.93	3,221.66	SEIU			
ADMINISTRATIVE ASSISTANT -CONF		11	5	FL							2,648.60	2,781.60	2,922.79	3,068.93	3,221.66	MISC			
ADVANCED PLANNING MANAGER	E	41	2	M	5,406.99	6,758.74	8,110.49									EGLE			
ANALYST I		23 A	2	P	3,683.31	4,333.30	4,983.30									EGLE			
ANALYST I-CONF		23	2	P	3,683.31	4,333.30	4,983.30									MISC			
ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81									EGLE			
ANALYST II-CONF		27	2	P	4,065.81	4,783.31	5,500.81									MISC			
ASSISTANT BUILDING INSPECTOR		23	3	FL							3,564.86	3,743.82	3,931.00	4,128.06	4,333.30	SEIU			
ASSISTANT BUYER		20	2	FL							3,309.53	3,475.35	3,649.37	3,831.60	4,023.66	EGLE			
ASSISTANT CITY ATTORNEY	E	47	2	M	6,271.23	7,839.04	9,406.85									MISC			
ASSISTANT CITY CLERK		27	2	P	4,065.81	4,783.31	5,500.81									EGLE			
ASSISTANT CITY MANAGER	E	1		DH				8,745.20	10,931.50	12,024.65						ESMS			
ASSISTANT COMM. SVCS. DIRECTOR	E	46	3	M	6,117.42	7,646.77	9,176.12									EGLE			
ASSISTANT ENGINEER (CIVIL)		32	3	P	4,599.22	5,410.85	6,222.48									EGLE			
ASSISTANT IT DIRECTOR	E	46	2	M	6,117.42	7,646.77	9,176.12									EGLE			
ASSISTANT LIBRARY DIRECTOR		46	4	M	6,117.42	7,646.77	9,176.12									EGLE			
ASSISTANT PLANNER		25	2	P	3,869.44	4,552.28	5,235.12									EGLE			
ASSISTANT PROJECT MANAGER	E	32	2	M	4,328.68	5,410.85	6,493.02									EGLE			
ASSISTANT PUBLIC WORKS DIR.	E	51	3	M	6,921.09	8,651.36	10,381.63									EGLE			
ASSISTANT TO THE CITY MANAGER	E	26 A	II	M	5,154.64	6,443.30	7,731.96									MISC			
ASSOCIATE ENGINEER (CIVIL)		36	3	P	5,077.84	5,973.93	6,870.02									EGLE			
ASSOCIATE PLANNER		29	2	P	4,271.34	5,025.10	5,778.87									EGLE			
ASST COMMUNITY DEVELOPMENT DIR	E	46	2	M	6,117.42	7,646.77	9,176.12									EGLE			
ASST FINANCE & ADM SVCS DIR	E	48	2	M	6,427.57	8,034.46	9,641.35									MISC			
BATTALION CHIEF	E	4	VIII	M	7,396.22	9,245.28	11,094.34									FMGR			
BATTALION CHIEF-TIER 2	E	4	VIII	M	7,396.22	9,245.28	10,317.73									FMGR			
BUILDING INSPECTOR I		25	3	FL							3,745.48	3,932.67	4,129.68	4,336.58	4,553.32	SEIU			
BUILDING INSPECTOR II		29	3	FL							4,134.63	4,341.55	4,558.24	4,786.51	5,024.60	SEIU			

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point			Min	Std.	Max**							Min	Std.	Max**
					Min	Cntl. Pt.	Max*	Min	Std.	Max**									
BUSINESS DEVELPMNT SPECIALIST BUYER	E	33	2	M	4,437.70	5,547.12	6,656.54								EGLE				
CHIEF BLDG OFFICIAL	E	44	3	M	5,822.10	7,277.62	8,733.14								EGLE				
CHIEF COMMUNICATIONS OFFICER	E	46	2	M	6,118.85	7,648.56	9,178.27								MISC				
CHIEF SUSTAIN & RSLNCE OFFICER	E	46	2	M	6,117.42	7,646.77	9,176.12								EGLE				
CIO/INFORMATION TECHNOLOGY DIR	E	0		DH				8,248.67	10,310.84	11,341.92					ESMS				
CITY ATTORNEY	E	0		DH		10,496.79									CA				
CITY CLERK	E	0		DH		7,279.31									CC				
CITY MANAGER	E	0		DH		13,810.78									CM				
CODE ENFORCEMENT OFFICER I		23	3	FL							3,564.86	3,743.82	3,931.00	4,128.06	4,333.30	SEIU			
CODE ENFORCEMENT OFFICER II		27	3	FL							3,935.96	4,131.33	4,338.26	4,554.96	4,783.22	SEIU			
COMMUNICATION COORDINATOR		31	2	P	4,488.64	5,280.75	6,072.86								EGLE				
COMMUNITY OUTREACH COORD		16	4	P	3,097.77	3,644.44	4,191.11								EGLE				
COMMUNITY SERVICES DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92					ESMS				
COMMUNITY SERVICES OFFICER		2	V	FL							3,269.13	3,433.80	3,603.83	3,781.16	3,967.52	NPOA			
COPY CENTER TECHNICIAN		10	5	FL							2,585.57	2,715.28	2,851.54	2,992.71	3,143.76	EGLE			
CRIME ANALYST		27	2	P	4,065.81	4,783.31	5,500.81								EGLE				
COUNCILMEMBER				COUNCIL		577.49									COUN				
CROSS CONNECTION CONTROL SPEC		19	M 6	FL							3,210.15	3,371.08	3,540.21	3,717.57	3,903.05	SEIU			
CUSTOMER SVC. REPRESENTATIVE		5	C 5	FL							2,284.05	2,397.35	2,517.23	2,643.66	2,775.03	SEIU			
DEP PUB WRKS DIR/AST CTY ENG	E	48	3	M	6,433.27	8,041.59	9,649.91								EGLE				
DEPUTY BUILDING OFFICIAL	E	36	2	M	4,779.14	5,973.93	7,168.72								EGLE				
DEPUTY CITY ATTORNEY	E	37	2	M	4,898.50	6,123.12	7,347.74								MISC				
DEPUTY CITY CLERK		22	2	P	3,593.15	4,227.23	4,861.31								EGLE				
DEPUTY CITY MANAGER	E	42	2	M	5,543.49	6,929.36	8,315.23								MISC				
DEPUTY FIRE CHIEF	E	7	VIII	M	7,960.19	9,950.24	11,940.29								FMGR				
DEPUTY FIRE MARSHAL		13	VIII	FL							5,955.26	6,253.70	6,566.18	6,894.70	7,239.25	MVFF			
DEPUTY FIRE MARSHAL-LVL 1		13	A VIII	FL							6,046.11	6,344.54	6,657.02	6,985.54	7,330.09	MVFF			
DEPUTY FIRE MARSHAL-LVL 2		13	B VIII	FL							6,123.98	6,422.41	6,734.89	7,063.41	7,407.96	MVFF			
DEPUTY FIRE MARSHAL-LVL 3		13	C VIII	FL							6,162.91	6,461.35	6,773.83	7,102.35	7,446.90	MVFF			
DEPUTY FIRE MARSHAL-LVL 4		13	D VIII	FL							6,183.68	6,482.11	6,794.60	7,123.12	7,467.66	MVFF			
DEPUTY FIRE MARSHAL-LVL 5		13	E VIII	FL							6,266.73	6,565.17	6,877.65	7,206.16	7,550.72	MVFF			
DEPUTY ZONING ADMINISTRATOR	E	36	2	M	4,779.14	5,973.93	7,168.72								EGLE				
DEV SRVCS COORD		33	C 3	P	4,710.58	5,541.86	6,373.14								SEIU				
DIGITAL ENGAGMNT MRKTNG STRTGS	E	34	2	M	4,549.09	5,686.36	6,823.63								MISC				
DOCUMENT PROC. TECHNICIAN I		10	5	FL							2,585.57	2,715.28	2,851.54	2,992.71	3,143.76	EGLE			
DOCUMENT PROC. TECHNICIAN II		14	5	FL							2,853.14	2,996.03	3,147.02	3,302.97	3,468.81	EGLE			

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point			Min	Std.	Max**							Min	Std.	Max**
					Min	Cntl. Pt.	Max*	Min	Std.	Max**									
DOCUMENT PROC. TECHNICIAN III		18	5	FL							3,150.29	3,307.92	3,473.75	3,647.73	3,829.97	EGLE			
DOCUMENT PROCESSING SUPERVISOR		22	2	P	3,594.00	4,228.24	4,862.48									MISC			
ECONOMIC DEVELOPMENT MANAGER	E	43	2	M	5,680.09	7,100.11	8,520.13									EGLE			
EMERGENCY COMMUNICATIONS MGR		39	2	M	5,145.57	6,431.96	7,718.35									EGLE			
ENGINEERING ASSISTANT I		16	3	FL							2,995.05	3,144.50	3,302.09	3,467.95	3,640.36	SEIU			
ENGINEERING ASSISTANT II		20	C 3	FL							3,307.03	3,472.90	3,646.93	3,829.18	4,019.68	SEIU			
ENGINEERING ASSISTANT III		24	C 3	FL							3,655.16	3,837.42	4,029.54	4,231.51	4,441.69	SEIU			
ENVIR & SAFETY PROTECTION INSP		14	III	P	3,921.98	4,614.09	5,306.20									SEIU			
ENVIRONMENTAL SAFETY COORD.		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU			
ENVIRONMENTAL SUSTAIN. COORD.	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE			
EQUIPMENT MAINT. SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52									EGLE			
EQUIPMENT MECHANIC I		16	M 6	FL							2,981.92	3,131.36	3,287.33	3,451.52	3,623.94	SEIU			
EQUIPMENT MECHANIC II		20	M 6	FL							3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU			
EQUIPMENT MECHANIC III		24	M 6	FL							3,632.16	3,814.43	4,004.90	4,205.25	4,415.41	SEIU			
EQUIPMENT SERVICE WORKER		10	M 6	FL							2,571.41	2,699.49	2,834.16	2,976.99	3,124.76	SEIU			
EXECUTIVE ASSISTANT		18	C 2	P	3,256.24	3,830.87	4,405.50									SEIU			
EXECUTIVE ASSISTANT - EAGLE		18	A 2	P	3,255.47	3,829.97	4,404.47									EGLE			
EXECUTIVE ASST. TO THE CA		22	2	P	3,594.00	4,228.24	4,862.48									MISC			
EXECUTIVE ASST. TO THE CM		22	2	P	3,594.00	4,228.24	4,862.48									MISC			
FACILITIES CONTRACT COORDINATR		26	2	P	3,965.73	4,665.56	5,365.39									EGLE			
FACILITIES MAINT. SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52									EGLE			
FACILITIES MAINTENANCE I		12	M 6	FL							2,701.15	2,835.80	2,978.66	3,126.42	3,284.06	SEIU			
FACILITIES MAINTENANCE II		16	M 6	FL							2,981.92	3,131.36	3,287.33	3,451.52	3,623.94	SEIU			
FACILITIES MAINTENANCE III		20	M 6	FL							3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU			
FACILITIES PROJECT MANAGER	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE			
FINANCE AND ADMIN SVCS DIR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS			
FINANCIAL ANALYST I		23	2	P	3,670.03	4,317.68	4,965.33									EGLE			
FINANCIAL ANALYST I - CONF		23	2	P	3,683.31	4,333.30	4,983.30									MISC			
FINANCIAL ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81									EGLE			
FINANCIAL ANALYST II - CONF		27	2	P	4,065.81	4,783.31	5,500.81									MISC			
FIRE CAPTAIN		12	VIII	FL							5,945.22	6,243.71	6,554.17	6,882.69	7,227.21	MVFF			
FIRE CAPTAIN/HAZ MAT		15	VIII	FL							6,242.45	6,555.88	6,881.84	7,226.79	7,588.53	MVFF			
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15	A VIII	FL							6,333.30	6,646.73	6,972.68	7,317.64	7,679.37	MVFF			
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15	B VIII	FL							6,411.16	6,724.60	7,050.55	7,395.51	7,757.24	MVFF			
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15	C VIII	FL							6,450.11	6,763.53	7,089.48	7,434.44	7,796.19	MVFF			
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15	D VIII	FL							6,470.87	6,784.29	7,110.24	7,455.20	7,816.96	MVFF			
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15	E VIII	FL							6,553.92	6,867.34	7,193.31	7,538.25	7,900.00	MVFF			

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FIRE CAPTAIN-LEVEL 1		12 A	VIII	FL							6,036.06	6,334.56	6,645.02	6,973.53	7,318.06	MVFF
FIRE CAPTAIN-LEVEL 2		12 B	VIII	FL							6,113.93	6,412.42	6,722.89	7,051.40	7,395.93	MVFF
FIRE CAPTAIN-LEVEL 3		12 C	VIII	FL							6,152.87	6,451.36	6,761.82	7,090.34	7,434.87	MVFF
FIRE CAPTAIN-LEVEL 4		12 D	VIII	FL							6,173.62	6,472.12	6,782.58	7,111.10	7,455.63	MVFF
FIRE CAPTAIN-LEVEL 5		12 E	VIII	FL							6,256.69	6,555.17	6,865.64	7,194.16	7,538.68	MVFF
FIRE CHIEF	E	1		DH				9,866.42	12,333.03	13,566.33						DHFI
FIRE ENGINEER		6	VIII	FL							5,095.99	5,349.67	5,618.52	5,898.90	6,194.56	MVFF
FIRE ENGINEER/HAZ MAT		9	VIII	FL							5,350.79	5,617.08	5,899.45	6,193.82	6,504.26	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 1		9 A	VIII	FL							5,441.64	5,707.93	5,990.29	6,284.67	6,595.10	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 2		9 B	VIII	FL							5,519.50	5,785.79	6,068.16	6,362.54	6,672.97	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 3		9 C	VIII	FL							5,558.45	5,824.74	6,107.10	6,401.48	6,711.92	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 4		9 D	VIII	FL							5,579.20	5,845.50	6,127.86	6,422.25	6,732.68	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 5		9 E	VIII	FL							5,662.26	5,928.55	6,210.92	6,505.30	6,815.73	MVFF
FIRE ENGINEER/PARAMEDIC		11	VIII	FL							5,656.70	5,940.88	6,236.49	6,549.27	6,877.32	MVFF
FIRE ENGINEER/PARAMEDIC-LEVEL 1		11 A	VIII	FL							5,747.54	6,031.72	6,327.33	6,640.12	6,968.17	MVFF
FIRE ENGINEER/PARAMEDIC-LEVEL 2		11 B	VIII	FL							5,825.41	6,109.59	6,405.20	6,717.98	7,046.04	MVFF
FIRE ENGINEER/PARAMEDIC-LEVEL 3		11 C	VIII	FL							5,864.34	6,148.53	6,444.13	6,756.93	7,084.97	MVFF
FIRE ENGINEER/PARAMEDIC-LEVEL 4		11 D	VIII	FL							5,885.11	6,169.29	6,464.89	6,777.70	7,105.74	MVFF
FIRE ENGINEER/PARAMEDIC-LEVEL 5		11 E	VIII	FL							5,968.17	6,252.34	6,547.96	6,860.74	7,188.79	MVFF
FIRE ENGINEER/PMEDIC/HM		8	VIII	FL							5,940.90	6,237.94	6,549.84	6,877.32	7,221.20	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 1		8 A	VIII	FL							6,031.75	6,328.79	6,640.68	6,968.17	7,312.04	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 2		8 B	VIII	FL							6,109.61	6,406.66	6,718.55	7,046.04	7,389.91	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 3		8 C	VIII	FL							6,148.55	6,445.60	6,757.50	7,084.97	7,428.84	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 4		8 D	VIII	FL							6,169.31	6,466.35	6,778.25	7,105.74	7,449.61	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 5		8 E	VIII	FL							6,252.36	6,549.42	6,861.31	7,188.79	7,532.67	MVFF
FIRE ENGINEER-LEVEL 1		6 A	VIII	FL							5,186.83	5,440.51	5,709.36	5,989.75	6,285.40	MVFF
FIRE ENGINEER-LEVEL 2		6 B	VIII	FL							5,264.70	5,518.38	5,787.23	6,067.61	6,363.27	MVFF
FIRE ENGINEER-LEVEL 3		6 C	VIII	FL							5,303.63	5,557.32	5,826.18	6,106.56	6,402.21	MVFF
FIRE ENGINEER-LEVEL 4		6 D	VIII	FL							5,324.39	5,578.07	5,846.95	6,127.33	6,422.98	MVFF
FIRE ENGINEER-LEVEL 5		6 E	VIII	FL							5,407.46	5,661.14	5,929.99	6,210.37	6,506.02	MVFF
FIRE MARSHAL NON-SAFETY	E	51	VIII	M	6,921.09	8,651.36	10,381.63									EGLE
FIRE PREVENTION OFFICER I		1	VIII	FL							4,514.30	4,741.24	4,977.76	5,225.70	5,486.96	MVFF
FIRE PREVENTION OFFICER II		3	VIII	FL							4,737.46	4,973.92	5,223.78	5,483.15	5,757.76	MVFF
FIRE PREVENTION OFFICER III		10	VIII	FL							5,507.93	5,782.59	6,072.51	6,375.70	6,694.22	MVFF
FIRE PROTECTION ENGINEER	E	41	3	M	5,406.99	6,758.74	8,110.49									EGLE
FIREFIGHTER		2	VIII	FL							4,643.97	4,876.65	5,120.78	5,376.36	5,645.27	MVFF
FIREFIGHTER LEVEL 1		2 A	VIII	FL							4,734.83	4,967.50	5,211.62	5,467.20	5,736.12	MVFF

City of Mountain View  
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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FIREFIGHTER LEVEL 2		2 B	VIII	FL							4,812.69	5,045.37	5,289.49	5,545.07	5,813.99	MVFF
FIREFIGHTER LEVEL 3		2 C	VIII	FL							4,851.63	5,084.30	5,328.44	5,584.00	5,852.93	MVFF
FIREFIGHTER LEVEL 4		2 D	VIII	FL							4,872.40	5,105.07	5,349.18	5,604.76	5,873.69	MVFF
FIREFIGHTER LEVEL 5		2 E	VIII	FL							4,955.44	5,188.12	5,432.25	5,687.83	5,956.74	MVFF
FIREFIGHTER/HAZ MAT		5	VIII	FL							4,876.19	5,120.47	5,376.82	5,645.13	5,927.53	MVFF
FIREFIGHTER/HAZ MAT-LVL 1		5 A	VIII	FL							4,967.04	5,211.32	5,467.66	5,735.97	6,018.38	MVFF
FIREFIGHTER/HAZ MAT-LVL 2		5 B	VIII	FL							5,044.90	5,289.19	5,545.53	5,813.84	6,096.25	MVFF
FIREFIGHTER/HAZ MAT-LVL 3		5 C	VIII	FL							5,083.85	5,328.12	5,584.47	5,852.77	6,135.19	MVFF
FIREFIGHTER/HAZ MAT-LVL 4		5 D	VIII	FL							5,104.62	5,348.88	5,605.23	5,873.54	6,155.94	MVFF
FIREFIGHTER/HAZ MAT-LVL 5		5 E	VIII	FL							5,187.66	5,431.94	5,688.28	5,956.60	6,239.01	MVFF
FIREFIGHTER/MEDIC/HAZMAT		4	VIII	FL							5,410.84	5,681.19	5,965.53	6,263.98	6,576.38	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		4 A	VIII	FL							5,501.68	5,772.04	6,056.38	6,354.83	6,667.23	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		4 B	VIII	FL							5,579.55	5,849.91	6,134.25	6,432.70	6,745.10	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		4 C	VIII	FL							5,618.49	5,888.85	6,173.19	6,471.63	6,784.03	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		4 D	VIII	FL							5,639.26	5,909.61	6,193.96	6,492.39	6,804.80	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		4 E	VIII	FL							5,722.30	5,992.66	6,277.00	6,575.45	6,887.84	MVFF
FIREFIGHTER/PARAMEDIC		7	VIII	FL							5,153.22	5,410.68	5,681.49	5,965.69	6,263.22	MVFF
FIREFIGHTER/PARAMEDIC-LVL 1		7 A	VIII	FL							5,244.08	5,501.53	5,772.33	6,056.54	6,354.06	MVFF
FIREFIGHTER/PARAMEDIC-LVL 2		7 B	VIII	FL							5,321.94	5,579.40	5,850.20	6,134.40	6,431.93	MVFF
FIREFIGHTER/PARAMEDIC-LVL 3		7 C	VIII	FL							5,360.88	5,618.34	5,889.15	6,173.34	6,470.87	MVFF
FIREFIGHTER/PARAMEDIC-LVL 4		7 D	VIII	FL							5,381.64	5,639.09	5,909.90	6,194.11	6,491.62	MVFF
FIREFIGHTER/PARAMEDIC-LVL 5		7 E	VIII	FL							5,464.69	5,722.15	5,992.96	6,277.16	6,574.69	MVFF
FLEET AND FACILITIES MANAGER	E	25 B	III	M	5,148.18	6,435.23	7,722.28									EGLE
FORESTRY & ROADWAY MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
FORESTRY COORDINATOR		16	2	P	3,097.77	3,644.44	4,191.11									EGLE
HAZ MAT INSPECTOR NON SAFETY		30	VIII	P	4,377.36	5,149.83	5,922.30									EGLE
HAZARDOUS MAT SPEC NON SAFETY		40 A	VIII	P	5,621.96	6,614.07	7,606.18									EGLE
HEAVY EQUIPMENT OPERATOR		18 M	6	FL							3,132.95	3,288.99	3,453.20	3,625.58	3,807.88	SEIU
HEAVY EQUIPMENT SPECIALIST		20 M	6	FL							3,290.62	3,454.80	3,628.88	3,809.48	3,999.99	SEIU
HOUSING & NEIGHBORHD SRVCS MGR	E	43	2	M	5,680.09	7,100.11	8,520.13									EGLE
HOUSING OFFICER	E	32	2	M	4,328.68	5,410.85	6,493.02									EGLE
HOUSING SPECIALIST I		24	2	P	3,774.54	4,440.64	5,106.74									EGLE
HOUSING SPECIALIST II		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
HUMAN RESOURCES ANALYST I		23	2	P	3,683.31	4,333.30	4,983.30									MISC
HUMAN RESOURCES ANALYST II		27	2	P	4,065.81	4,783.31	5,500.81									MISC
HUMAN RESOURCES DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
HUMAN RESOURCES MANAGER	E	42	2	M	5,543.49	6,929.36	8,315.23									MISC



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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
HUMAN RESOURCES TECHNICIAN		20	2	P	3,420.91	4,024.60	4,628.29									MISC
HUMAN SERVICES MANAGER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
INFORMATION TECHNOLOGY MANAGER	E	42	2	M	5,542.18	6,927.73	8,313.28									EGLE
IT ANALYST I		27	2	P	4,065.81	4,783.31	5,500.81									EGLE
IT ANALYST II	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
IT APPLICATIONS MANAGER	E	39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE
IT DESKTOP TECHNICIAN I		13	2	P	2,876.36	3,383.95	3,891.54									EGLE
IT DESKTOP TECHNICIAN II		17	2	P	3,175.98	3,736.45	4,296.92									EGLE
IT OPERATIONS MANAGER	E	39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE
JUNIOR ENGINEER (CIVIL)		28	3	P	4,166.67	4,901.96	5,637.25									EGLE
JUNIOR PLANNER		21	2	P	3,506.06	4,124.78	4,743.50									EGLE
LEAD POLICE RECORDS SPECIALIST		3	V	FL						3,583.99	3,761.26	3,949.39	4,144.81	4,352.83		NPOA
LEAD PUBLIC SAFETY DISPATCHER		18 A	II	P	4,468.20	5,256.70	6,045.21									SEIU
LEGAL SECRETARY		18 A	2	P	3,256.24	3,830.87	4,405.50									MISC
LIBRARIAN I		15	4	P	3,022.41	3,555.78	4,089.15									EGLE
LIBRARIAN II		19	4	P	3,337.17	3,926.08	4,514.99									EGLE
LIBRARY ASSISTANT I		6	4	FL						2,342.62	2,459.19	2,582.29	2,711.98	2,848.24		EGLE
LIBRARY ASSISTANT II		10	4	FL						2,585.57	2,715.28	2,851.54	2,992.71	3,143.76		EGLE
LIBRARY ASSISTANT III		14 A	4	FL						2,854.80	2,997.63	3,147.02	3,306.27	3,468.81		EGLE
LIBRARY CUSTOMER SERVICE SUPRV		22	4	P	3,593.15	4,227.23	4,861.31									EGLE
LIBRARY DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
LIBRARY MANAGER	E	35	4	M	4,661.97	5,827.46	6,992.95									EGLE
LIBRARY TECHNICIAN		1	4	FL						2,070.11	2,173.52	2,283.54	2,396.80	2,516.64		EGLE
MANAGEMENT FELLOW		18	2	P	3,255.47	3,829.97	4,404.47									EGLE
MAYOR				COUNCIL		721.90										COUN
NETWORK ARCHITECT		39 A	2	M	5,146.75	6,433.44	7,720.13									EGLE
OFFICE ASSISTANT		7 C	5	FL						2,402.30	2,520.50	2,648.60	2,779.95	2,919.55		SEIU
OFFICE ASSISTANT-CONF		7 A	5	FL						2,402.30	2,520.50	2,648.60	2,779.95	2,919.55		MISC
OFFICE OF EMER SVCS COORD.		40 A	VIII	P	5,621.96	6,614.07	7,606.18									EGLE
PARKS & OPEN SPACE MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
PARKS & OPEN SPACE WORKER I		3 M	6	FL						2,169.62	2,279.00	2,390.06	2,507.74	2,633.67		SEIU
PARKS & OPEN SPACE WORKER II		7 M	6	FL						2,391.70	2,512.71	2,635.35	2,766.29	2,902.24		SEIU
PARKS MAINTENANCE WORKER I		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
PARKS MAINTENANCE WORKER II		14 M	6	FL						2,837.42	2,980.29	3,128.06	3,285.69	3,449.89		SEIU
PARKS MAINTENANCE WORKER III		18 M	6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
PARKS SUPERVISOR		19 B	III	P	4,399.69	5,176.10	5,952.52									EGLE
PAYROLL ACCOUNTANT I		25	2	P	3,870.32	4,553.32	5,236.32									MISC

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
PAYROLL ACCOUNTANT II		29	2	P	4,272.32	5,026.26	5,780.20									MISC
PAYROLL TECHNICIAN		18	2	P	3,256.24	3,830.87	4,405.50									MISC
PERFORMING ARTS ASSISTANT		11 A	4	FL						2,651.25	2,782.62	2,922.12	3,068.22	3,222.58		EGLE
PERFORMING ARTS COORDINATOR		20	4	P	3,420.11	4,023.66	4,627.21									EGLE
PERFORMING ARTS MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
PERFORMING ARTS SUPERVISOR	E	26	4	M	3,732.45	4,665.56	5,598.67									EGLE
PERMIT TECHNICIAN		18 C	3	FL						3,152.68	3,310.31	3,474.52	3,648.57	3,830.87		SEIU
PLAN CHECK ENGINEER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
PLAN CHECK EXAMINER		30	3	P	4,377.36	5,149.83	5,922.30									EGLE
PLANNING BOARD CLERK		18 C	2	P	3,256.24	3,830.87	4,405.50									SEIU
PLANNING MANAGER/ZONING ADMIN	E	44	2	M	5,822.10	7,277.62	8,733.14									EGLE
POLICE ASSISTANT III-UNIFORMED		10 A	5	FL						2,638.67	2,769.60	2,907.18	3,049.72	3,202.26		NPOA
POLICE ASSISTANT II-UNIFORMED		6 A	5	FL						2,391.70	2,512.71	2,635.35	2,766.29	2,902.24		NPOA
POLICE ASSISTANT I-UNIFORMED		2 C	5	FL						2,169.62	2,279.00	2,390.06	2,507.74	2,633.67		NPOA
POLICE CAPTAIN	E	2	VII	M	8,027.20	10,034.00	12,040.80									PMGR
POLICE CAPTAIN-TIER 2	E	2	VII	M	8,027.20	10,034.00	10,957.13									PMGR
POLICE CHIEF	E	1		DH				9,866.42	12,333.03	13,566.33						DHPO
POLICE LIEUTENANT	E	1	VII	M	6,980.50	8,725.62	10,470.74									PMGR
POLICE LIEUTENANT-TIER 2	E	1	VII	M	6,980.50	8,725.62	9,737.79									PMGR
POLICE MEDIA/COMM REL COORD		31	2	P	4,488.64	5,280.75	6,072.86									EGLE
POLICE OFFICER		1	VII	FL						4,846.16	5,086.42	5,342.65	5,606.84	5,884.92		POA
POLICE OFFICER TRAINEE		5	V	FL						4,462.68						NPOA
POLICE RECORDS SPECIALIST		1	V	FL						3,204.05	3,361.42	3,529.68	3,703.38	3,887.93		NPOA
POLICE RECORDS SUPERVISOR		26	2	P	4,027.90	4,738.70	5,449.51									NPOA
POLICE SERGEANT		3	VII	FL						5,882.91	6,174.88	6,482.73	6,806.48	7,144.11		POA
POSTCLOSURE ENV SYSTEMS SPEC		26 M	6	FL						3,816.06	4,008.18	4,208.53	4,418.66	4,638.74		SEIU
POSTCLOSURE ENV SYSTEMS TECH		18 M	6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
POSTCLOSURE SUPERVISOR		19 B	III	P	4,399.69	5,176.10	5,952.52									EGLE
PRINCIPAL CIVIL ENGINEER	E	44	3	M	5,822.10	7,277.62	8,733.14									EGLE
PRINCIPAL FINANCIAL ANALYST	E	35	2	M	4,663.06	5,828.83	6,994.60									MISC
PRINCIPAL IT ANALYST	E	37	2	M	4,897.36	6,121.70	7,346.04									EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34	2	M	4,549.09	5,686.36	6,823.63									MISC
PRINCIPAL PLANNER	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
PRINCIPAL PROJECT MANAGER	E	44	3	M	5,822.10	7,277.62	8,733.14									EGLE
PROGRAM ASSISTANT		16 C	5	FL						2,998.33	3,149.40	3,307.03	3,472.90	3,645.31		SEIU
PROJECT MANAGER	E	36	2	M	4,779.14	5,973.93	7,168.72									EGLE
PROPERTY & EVIDENCE SPECIALIST		2 A	V	P	3,541.00	4,165.88	4,790.76									NPOA

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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
PUBLIC EDUC/FIRE SAFETY SPEC		25	2	P	3,869.44	4,552.28	5,235.12									EGLE
PUBLIC SAFETY DISP COORDINATOR		33 C	3	P	4,710.58	5,541.86	6,373.14									SEIU
PUBLIC SAFETY DISPATCHER I		12 A	II	FL						3,651.25	3,832.91	4,025.69	4,225.83	4,437.13		SEIU
PUBLIC SAFETY DISPATCHER II		15 A	II	FL						4,071.99	4,275.88	4,489.00	4,713.27	4,948.68		SEIU
PUBLIC SAFETY DISPATCHER III		16 A	III	FL						4,478.43	4,702.34	4,937.46	5,184.32	5,443.54		SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39	2	M	5,145.57	6,431.96	7,718.35									EGLE
PUBLIC SERVICES TECHNICIAN		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
PUBLIC SERVICES TRAINEE		10 M	6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
PUBLIC WORKS DIRECTOR	E	0		DH				8,248.67	10,310.84	11,341.92						ESMS
PUBLIC WORKS INSPECTOR I		25	3	FL						3,745.48	3,932.67	4,129.68	4,336.58	4,553.32		SEIU
PUBLIC WORKS INSPECTOR II		29	3	FL						4,134.63	4,341.55	4,558.24	4,786.51	5,024.60		SEIU
PURCH & SUPPORT SRVCS MGR	E	41	2	M	5,406.99	6,758.74	8,110.49									EGLE
REAL PROPERTY PROGRAM ADMIN.	E	38	3	M	5,020.82	6,276.02	7,531.22									EGLE
RECREATION COORDINATOR		16	4	P	3,097.77	3,644.44	4,191.11									EGLE
RECREATION LEADER II		2 A	IV	FL						1,718.82	1,804.18	1,894.43	1,989.70	2,088.17		EGLE
RECREATION MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
RECREATION SPECIALIST		7 B	IV	FL						2,193.24	2,303.23	2,418.15	2,538.00	2,666.03		EGLE
RECREATION SUPERVISOR	E	30	4	M	4,119.86	5,149.83	6,179.80									EGLE
RISK MANAGER	E	40	2	M	5,274.26	6,592.82	7,911.38									EGLE
SAFETY & TRAINING ADMINISTRATR		19 B	III	P	4,399.69	5,176.10	5,952.52									EGLE
SENIOR ACCOUNTANT	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
SENIOR ADMINISTRATIVE ASSIST		15 C	5	FL						2,926.09	3,073.86	3,226.59	3,387.52	3,556.62		SEIU
SENIOR ASSISTANT CITY ATTORNEY	E	51	2	M	6,921.08	8,651.35	10,381.62									MISC
SENIOR BUILDING INSPECTOR		33 C	3	P	4,710.58	5,541.86	6,373.14									SEIU
SENIOR CIVIL ENGINEER	E	40	3	M	5,274.26	6,592.82	7,911.38									EGLE
SENIOR CODE ENF OFFICER		29	3	P	4,270.91	5,024.60	5,778.29									SEIU
SENIOR DEPUTY CITY ATTORNEY	E	41	2	M	5,407.40	6,759.25	8,111.10									MISC
SENIOR FINANCIAL ANALYST-CONF	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SENIOR HAZ MAT SPECIALIST - NS		42 A	VIII	P	5,906.57	6,948.91	7,991.25									EGLE
SENIOR HOUSING OFFICER	E	34	2	M	4,548.03	5,685.04	6,822.05									EGLE
SENIOR IT ANALYST	E	35	2	M	4,661.97	5,827.46	6,992.95									EGLE
SENIOR IT DESKTOP TECHNICIAN		21	2	P	3,506.06	4,124.78	4,743.50									EGLE
SENIOR LIBRARIAN		23	4	P	3,670.03	4,317.68	4,965.33									EGLE
SENIOR MANAGEMENT ANALYST	E	31	2	M	4,224.60	5,280.75	6,336.90									EGLE
SENIOR MANAGEMENT ANALYST-CONF	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SENIOR PAYROLL ACCOUNTANT	E	33	2	M	4,438.74	5,548.42	6,658.10									MISC
SENIOR PLANNER	E	33	2	M	4,437.70	5,547.12	6,656.54									EGLE

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
SENIOR PROJECT MANAGER	E	40	2	M	5,274.26	6,592.82	7,911.38									EGLE
SENIOR PUBLIC WORKS INSPECTOR		33	C 3	P	4,710.58	5,541.86	6,373.14									SEIU
SENIOR RECREATION COORDINATOR		20	4	P	3,420.11	4,023.66	4,627.21									EGLE
SENIOR STAGEHAND		3	4	FL						2,175.19	2,283.54	2,398.44	2,518.30	2,644.68		EGLE
SENIOR SYSTEMS SPECIALIST	E	37	2	M	4,897.36	6,121.70	7,346.04									EGLE
SENIOR TICKET SERVICES REP		1	4	FL						2,070.11	2,173.52	2,283.54	2,396.80	2,516.64		EGLE
SENIOR UTILITIES SYS TECH.		23	M 6	FL						3,544.54	3,721.30	3,908.08	4,103.34	4,308.68		SEIU
SENIOR WATER SYSTEM OPERATOR		26	M 6	FL						3,816.06	4,008.18	4,208.53	4,418.66	4,638.74		SEIU
SHORELINE MANAGER	E	38	2	M	5,020.82	6,276.02	7,531.22									EGLE
SOLID WASTE PROGRAM MANAGER	E	25	A II	M	4,969.60	6,212.00	7,454.40									EGLE
SR HUMAN RESOURCES ANALYST	E	31	2	M	4,224.60	5,280.75	6,336.90									MISC
SR POSTCLOSURE ENV SYS TECH		22	M 6	FL						3,458.09	3,630.54	3,812.76	4,003.26	4,203.59		SEIU
STREET & LANDFILL CLOSURE MNGR	E	26	B III	M	5,339.94	6,674.92	8,009.90									EGLE
STREET LIGHTING TECHNICIAN		18	M 6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
STREET MAINTENANCE WORKER I		10	M 6	FL						2,571.41	2,699.49	2,834.16	2,976.99	3,124.76		SEIU
STREET MAINTENANCE WORKER II		14	M 6	FL						2,837.42	2,980.29	3,128.06	3,285.69	3,449.89		SEIU
STREET MAINTENANCE WORKER III		18	M 6	FL						3,132.95	3,288.99	3,453.20	3,625.58	3,807.88		SEIU
STREET SUPERVISOR		19	B III	P	4,399.69	5,176.10	5,952.52									EGLE
STREETSWEEPER OPERATOR		16	M 6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94		SEIU
SUPERVISING BUYER		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
SUPERVISING PRKS & OPN SP WRKR		11	M 4	FL						2,635.45	2,766.80	2,904.76	3,050.86	3,203.60		SEIU
SYSTEMS COORDINATOR/TECHNICIAN		12	A II	P	3,291.75	3,872.65	4,453.55									EGLE
SYSTEMS SPECIALIST		28	2	P	4,166.67	4,901.96	5,637.25									EGLE
TRAFFIC ENGINEER	E	45	3	M	5,967.65	7,459.56	8,951.47									EGLE
TRAINING OFFICER I		1	VIII	FL						4,514.30	4,741.24	4,977.76	5,225.70	5,486.96		MVFF
TRANSPORTATION MANAGER	E	44	2	M	5,822.10	7,277.62	8,733.14									EGLE
TRANSPORTATION PLANNER	E	40	3	M	5,274.26	6,592.82	7,911.38									EGLE
TREE SUPERVISOR/ARBORIST		20	B III	P	4,561.56	5,366.54	6,171.52									EGLE
TREE TRIMMER I		12	M 6	FL						2,701.15	2,835.80	2,978.66	3,126.42	3,284.06		SEIU
TREE TRIMMER II		16	M 6	FL						2,981.92	3,131.36	3,287.33	3,451.52	3,623.94		SEIU
TREE TRIMMER III		20	M 6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99		SEIU
UTILITIES ELECTRICIAN		27	M 6	FL						3,911.46	4,108.38	4,313.74	4,529.13	4,754.71		SEIU
UTILITIES INSPECTOR LOCATOR		20	M 6	FL						3,290.62	3,454.80	3,628.88	3,809.48	3,999.99		SEIU
UTILITIES SERVICES MANAGER	E	42	3	M	5,542.18	6,927.73	8,313.28									EGLE
UTILITIES SYSTEMS SPECIALIST		27	M 6	FL						3,911.46	4,108.38	4,313.74	4,529.13	4,754.71		SEIU
UTILITIES SYSTEMS SUPERVISOR		20	A III	P	4,509.68	5,305.50	6,101.33									EGLE
UTILITIES SYSTEMS TECHNICIAN		19	M 6	FL						3,210.15	3,371.08	3,540.21	3,717.57	3,903.05		SEIU

**City of Mountain View**  
**Salary Plan and Position Listing**  
**Fiscal Year 2022-23**

Effective June 26, 2022

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
WAREHOUSE WORKER		10 M 6		FL							2,571.41	2,699.49	2,834.16	2,976.99	3,124.76	SEIU
WASTEWATER SUPERVISOR		19 B III		P	4,509.68	5,305.50	6,101.33									EGLE
WASTEWATER UTILITY WORKER I		13 M 6		FL							2,768.68	2,906.70	3,053.13	3,204.58	3,366.16	SEIU
WASTEWATER UTILITY WORKER II		17 M 6		FL							3,055.84	3,208.53	3,369.43	3,538.57	3,714.28	SEIU
WASTEWATER UTILITY WORKER III		21 M 6		FL							3,372.87	3,541.19	3,719.60	3,904.74	4,099.98	SEIU
WATER ENVIRONMENT SPECIALIST		14 III		P	3,921.98	4,614.09	5,306.20									SEIU
WATER OPERATIONS SPECIALIST		27 M 6		FL							3,911.46	4,108.38	4,313.74	4,529.13	4,754.71	SEIU
WATER QUALITY TECHNICIAN		26 M 6		FL							3,816.06	4,008.18	4,208.53	4,418.66	4,638.74	SEIU
WATER RESOURCE MANAGER	E	34 2		M	4,548.03	5,685.04	6,822.05									EGLE
WATER RESOURCES TECHNICIAN		19 M 6		FL							3,210.15	3,371.08	3,540.21	3,717.57	3,903.05	SEIU
WATER SUPERINTENDENT	E	22 A III		M	4,733.06	5,916.33	7,099.60									EGLE
WATER SUPERVISOR		20 A III		P	4,509.68	5,305.50	6,101.33									EGLE
WATER SYSTEM OPERATOR		22 M 6		FL							3,458.09	3,630.54	3,812.76	4,003.26	4,203.59	SEIU
WATER UTILITY WORKER I		13 M 6		FL							2,768.68	2,906.70	3,053.13	3,204.58	3,366.16	SEIU
WATER UTILITY WORKER II		17 M 6		FL							3,055.84	3,208.53	3,369.43	3,538.57	3,714.28	SEIU
WATER UTILITY WORKER III		21 M 6		FL							3,372.87	3,541.19	3,719.60	3,904.74	4,099.98	SEIU
WEBSITE COORDINATOR		31 2		P	4,488.64	5,280.75	6,072.86									MISC
WILDLIFE PRESERVATION COORD		16 4		P	3,097.77	3,644.44	4,191.11									EGLE

\*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

\*\*Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

\*\*\*Councilmember and Mayor salary is determined by City of Mountain View Charter, Section 503 - Compensation.

\*\*\*\*Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is 7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Salary Plan Effective Date	06/26/2022	06/28/2022	Budget Adoption updates; COLA updates from labor agreements

**City of Mountain View  
Hourly Salary Plan and Position Listing  
Fiscal Year 2022 - 2023**

<b>POSITION</b>	<b>MIN.</b>	<b>MAX.</b>	<b>Rate 1</b>	<b>Rate 2</b>	<b>Rate 3</b>		
ACCOUNT CLERK I	30.78	/	37.40			HRMM	31
ACCOUNT CLERK II	33.94	/	41.28			HRMM	34
ACCOUNTANT I	44.92	/	60.81			HRMM	55
ACCOUNTANT II	49.58	/	67.08			HRMM	63
ACCOUNTING TECHNICIAN	37.49	/	45.56			HRMM	39
ADMINISTRATIVE AIDE	40.69	/	55.05			HRMM	49
ADMINISTRATIVE ASSISTANT	33.12	/	40.29			HRMM	33
AFTER SCHOOL EDU SPEC I	20.71	/	24.86			HRMM	9
AFTER SCHOOL EDU SPEC II	22.78	/	27.36			HRMM	20
AFTER SCHOOL EDU SPEC III	28.48	/	34.19			HRMM	7
ANALYST I	44.92	/	60.80			HRMM	56
ANALYST II	49.58	/	67.07			HRMM	64
AQUATICS HD LIFEGUARD	23.75	/	27.26			HRMM	13
AQUATICS LIFEGUARD I	19.61	/	22.54			HRMM	3
AQUATICS LIFEGUARD II	21.62	/	24.92			HRMM	12
AQUATICS POOL ATTEND.	17.96	/	20.06			HRMM	1
AQUATICS POOL SUPV	26.16	/	30.01			HRMM	17
AQUATICS WTR EXERC IN	26.33	/	36.50			HRMM	27
AQUATICS WTR SFTY INS	20.62	/	23.73			HRMM	8
ASSISTANT ENGR(CIVIL)	57.44	/	77.72			HRMM	71
ASSISTANT PLANNER	48.36	/	65.44			HRMM	60
ASSOCIATE ENGR(CIVIL)	63.43	/	85.81			HRMM	74
ASSOCIATE PLANNER	53.38	/	72.22			HRMM	69
BUILDING ATTENDANT	17.96	/	20.92			HRMM	2
CLERICAL AIDE	17.96	/	20.92			HRMM	2
CUSTOMER SERVICE REP	28.56	/	34.68			HRMM	90
DOCUMENT PROC SPECIAL	42.77	/	57.83			HRMM	53
DOCUMENT PROC SUPRVSR	44.95	/	60.81			HRMM	57
DOCUMENT PROC TECH I	32.31	/	39.30			HRMM	32
DOCUMENT PROC TECH II	35.66	/	43.36			HRMM	38
ENGINEERING ASST I	37.45	/	45.51			HRMM	41
ENGINEERING ASST II	41.34	/	50.23			HRMM	51
ENGINEERING ASST III	45.69	/	55.53			HRMM	58
EQUIPMENT MECH I	37.25	/	45.30			HRMM	79
EQUIPMENT MECH II	41.14	/	50.01			HRMM	80
EQUIPMENT MECH III	45.40	/	55.20			HRMM	81
EXECUTIVE ASSISTANT	40.69	/	60.80			HRMM	48
HOUSE MANAGER	24.13	/	29.35			HRMM	22
INSPECTOR I	38.01	/	56.92			HRMM	44
INSPECTOR II	51.68	/	62.81			HRMM	68

**City of Mountain View**  
**Hourly Salary Plan and Position Listing**  
**Fiscal Year 2022 - 2023**

<b>POSITION</b>	<b>MIN.</b>	<b>MAX.</b>	<b>Rate 1</b>	<b>Rate 2</b>	<b>Rate 3</b>		
IT ANALYST I	49.59	/ 67.08				HRMM	65
IT ANALYST II	51.52	/ 77.26				HRMM	67
IT DESKTOP TECH I	35.08	/ 47.47				HRMM	37
IT DESKTOP TECH II	38.73	/ 52.41				HRMM	46
JUNIOR ENGR (CIVIL)	52.06	/ 70.42				HRMM	96
JUNIOR PLANNER	43.83	/ 59.29				HRMM	73
LABORER I	19.44	/ 28.53				HRMM	14
LABORER II	26.71	/ 43.13				HRMM	25
LABORER III	39.14	/ 47.61				HRMM	47
LEAD PUBLIC SFTY DISP	55.85	/ 75.58				HRMM	82
LIBRARIAN	37.79	/ 56.43				HRMM	43
LIBRARY ASST	29.28	/ 43.36				HRMM	30
LIBRARY HOMEWORK ASST	20.71	/ 24.86				HRMM	9
LIBRARY PAGE	17.96	/ 20.92				HRMM	2
LIBRARY TECH. AIDE	20.71	/ 24.86				HRMM	9
LIBRARY TECHNICIAN	22.36	/ 31.60				HRMM	86
OFFICE ASSISTANT	30.00	/ 36.48				HRMM	29
PARKS MAINT WRKR I	32.16	/ 39.06				HRMM	83
PARKS MAINT WRKR II	35.48	/ 43.13				HRMM	84
PARKS MAINT WRKR III	39.14	/ 47.60				HRMM	85
PLANNING MANAGER	72.79	/ 109.16				HRMM	78
POLICE ASSISTANT I	23.30	/ 31.03				HRMM	21
POLICE ASSISTANT II	28.84	/ 35.02				HRMM	28
POLICE RECORDS SPEC	43.48	/ 52.83				HRMM	54
POLICE RESERVE		/	17.10	60.57	90.87	HRFT	1
PRINCIPAL CVL ENGR	72.72	/ 109.12				HRMM	77
PRINCIPAL PLANNER	65.92	/ 98.88				HRMM	76
PRKS & OPN SP WRKR I	23.30	/ 31.03				HRMM	21
PRKS & OPN SP WRKR II	28.84	/ 35.02				HRMM	28
PROGRAM ASSISTANT	37.48	/ 45.56				HRMM	42
PUB SFTY DISP II CTO	54.72	/ 66.50				HRMM	94
PUB SFTY DISP II OT	76.36	/ 92.79				HRMM	93
PUB SFTY DISP II OT/CTO	82.08	/ 99.75				HRMM	95
PUBLIC SAFETY DISP I	45.64	/ 55.46				HRMM	62
PUBLIC SAFETY DISP II	50.89	/ 61.87				HRMM	91
PUBLIC SAFETY DISP III	55.98	/ 68.04				HRMM	92
REC. LEADER AIDE	17.96	/ 20.06				HRMM	1
REC. LEADER I	19.64	/ 23.69				HRMM	5
REC. LEADER II	20.65	/ 25.11				HRMM	11
REC. SPECIALIST	26.36	/ 32.04				HRMM	10

**City of Mountain View  
Hourly Salary Plan and Position Listing  
Fiscal Year 2022 - 2023**

<b>POSITION</b>	<b>MIN.</b>	<b>MAX.</b>	<b>Rate 1</b>	<b>Rate 2</b>	<b>Rate 3</b>		
RECREATION COORD	38.72	/ 52.40				HRMM	45
RECREATION SUPERVSR	46.64	/ 70.00				HRMM	59
SENIOR ADMIN ANALYST	51.50	/ 77.25				HRMM	66
SENIOR ADMIN ASSIST	36.58	/ 44.46				HRMM	24
SENIOR CIVIL ENGINEER	65.89	/ 98.84				HRMM	75
SENIOR INFO TECH ANAL	56.88	/ 85.31				HRMM	72
SENIOR INFO TECH DSKT	42.77	/ 57.83				HRMM	53
SENIOR LIBRARY PAGE	19.69	/ 23.64				HRMM	6
SENIOR PLANNER	55.45	/ 83.21				HRMM	70
SENIOR RECREATION CRD	42.76	/ 57.82				HRMM	52
SHOP ASSISTANT	17.96	/ 20.92				HRMM	2
SKILLED TRADES I	34.60	/ 46.43				HRMM	35
SKILLED TRADES II	38.18	/ 51.26				HRMM	40
SKILLED TRADES III	42.17	/ 59.28				HRMM	50
STAGEHAND I	21.44	/ 26.06				HRMM	19
STAGEHAND I 1.5 RATE	32.17	/ 39.09				HRMM	87
STAGEHAND II	27.21	/ 33.06				HRMM	26
STAGEHAND II 1.5 RATE	40.82	/ 49.60				HRMM	88
STUDENT INTERN I	17.96	/ 20.92				HRMM	2
STUDENT INTERN II	20.58	/ 25.32				HRMM	18
STUDENT INTERN III	23.69	/ 29.23				HRMM	23
STUDENT INTERN IV	28.84	/ 35.02				HRMM	28
TECH/PROF/MGMT EMP.	35.07	/ 180.86				HRMM	36
TICKET SVCS REP I	19.86	/ 24.15				HRMM	16
TICKET SVCS REP II	24.13	/ 29.35				HRMM	22
TRAFFIC ENGINEER	74.56	/ 111.83				HRMM	89
TRANSPORTATION PLNR	65.89	/ 98.84				HRMM	75
UNION STAGEHAND	47.67	/ 55.45				HRMM	61
YOUTH CORP COORD.	28.48	/ 34.19				HRMM	7
YOUTH CORP WORKER	17.96	/ 20.06				HRMM	1
YOUTH CORPS CRW LDR	20.71	/ 23.86				HRMM	4

<b>Update:</b>	<b>Revision Effective Date</b>	<b>City Council Approval Date</b>	<b>Notes:</b>
New FY Hourly Salary Plan Effective Date	06/26/2022	06/28/2022	COLA & equity updates, new classifications and retitled classifications