



# City of Mountain View

## Minutes

### Council Ad-Hoc Subcommittee on Race, Equity and Inclusion

---

Thursday, November 19, 2020

5:00 PM Video Conference with No Physical Meeting Location

---

#### 1. CALL TO ORDER

Chair Kamei called the meeting to order at 5:01 pm.

#### 2. ROLL CALL

**Present:** 3 - Member Abe-Koga, Chair Kamei, and Member Ramirez

#### 3. ORAL COMMUNICATIONS FROM THE PUBLIC

*Speaking from the floor, expressions of concern, support, and recommendations were received from:*

- Annette Lin
- Idarose Sylvester
- David Peters
- Eva Tang
- Trini Inouye

#### 4. MINUTES APPROVAL

##### 4.1 Approval of October 5, 2020 Meeting Minutes

M/S - Ramirez/Abe-Koga - Minutes for the October 5, 2020, special meeting were approved with no modifications.

**Yes:** 3 - Member Abe-Koga, Chair Kamei, and Member Ramirez

#### 5. BUSINESS ITEMS

##### 5.1 Update and Discussion of the Race, Equity and Inclusion Action Plan

*Principal Management Analyst Gaines, Assistant City Manager/Chief Operating Officer Ramberg, and Deputy Police Chief Hsiung provided the update. Deputy Police Chief Hsiung introduced Alex Stephenson, who is working with the City as a Research Fellow in the Police Department.*

*Speaking from the floor, expressions of concern, support, and recommendations were received from:*

- Bruce England
- Alexander Brown

M/S - Ramirez/ Abe-Koga - Recommend that the City Council form a Public Safety Advisory Board as described in Item 5.1b. in the memorandum.

**Yes:** 3 - Member Abe-Koga, Chair Kamei, and Member Ramirez

## 6. COMMITTEE/STAFF COMMENTS, QUESTIONS AND COMMITTEE REPORTS

*Member Ramirez requested clarification on future REI Subcommittee meetings. City Manager McCarthy reported that future REI Subcommittee meetings will be scheduled as needed.*

## 7. ADJOURNMENT

*Chair Kamei adjourned the meeting at 7:05 pm*