

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2020

A RESOLUTION AUTHORIZING THE CITY MANAGER OR DESIGNEE  
TO AMEND THE CLASSIFICATION AND SALARY PLANS FOR  
REGULAR AND HOURLY EMPLOYEES FOR FISCAL YEAR 2019-20

WHEREAS, there is a need to establish new classifications, remove existing classifications, and apply adjustments; and

WHEREAS, the City Manager has recommended these classification changes as part of the Fiscal Year 2019-20 midyear budget; and

WHEREAS, these changes need to be reflected in the City's Salary Plans for regular and hourly employees;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the Council hereby authorizes the City Manager or designee to amend the classification and salary plans for regular and hourly employees for Fiscal Year 2019-20 as follows and included in the Fiscal Year 2019-20 budget effective the pay period starting February 23, 2020, unless otherwise noted.

**NEW CLASSIFICATIONS**

**New Classifications for Salary Plan for Regular Employees:**

1. Chief Sustainability and Resilience Officer
2. Deputy Building Official
3. Emergency Communications Manager

**New Classification for Hourly Salary Plan:**

1. Police Records Specialist

## **ADJUSTMENTS**

### **Wage Adjustments for the Following Classifications:**

1. Public Safety Dispatcher I
2. Public Safety Dispatcher II
3. Public Safety Dispatcher III
4. Public Safety Support Services Manager

### **Wage Adjustments for the Following Hourly Classifications:**

1. Hourly Public Safety Dispatcher I
2. Hourly Public Safety Dispatcher II
3. Hourly Public Safety Dispatcher III
4. Hourly Public Safety Dispatcher II CTO
5. Hourly Public Safety Dispatcher II OT
6. Hourly Public Safety Dispatcher II OT/CTO

### **REMOVE ELIMINATED CLASSIFICATIONS**

1. Communications Operations Supervisor

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AC/6/RESO  
036-02-11-20r

- Exhibits: A. Regular Salary Plan and Position Listing Fiscal Year 2019-20  
B. Hourly Salary Plan and Position Listing Fiscal Year 2019-20

City of Mountain View  
 Salary Plan and Position Listing  
 Fiscal Year 2019 - 2020

Revision No. 4

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
ACCOUNT CLERK I		7 C	5 FL								2156.56	2262.68	2377.68	2495.59	2620.90	SEIU
ACCOUNT CLERK I - CONF		7	5 FL								2156.56	2262.68	2377.68	2495.59	2620.90	MISC
ACCOUNT CLERK II		11 C	5 FL								2377.68	2497.07	2623.82	2755.01	2892.12	SEIU
ACCOUNT CLERK II-CONF.		11	5 FL								2377.68	2497.07	2623.82	2755.01	2892.12	MISC
ACCOUNTANT I		23 A	2 P	3306.54	3890.05	4473.56										EGLE
ACCOUNTANT II		27	2 P	3649.92	4294.02	4938.12										EGLE
ACCOUNTING MANAGER	E	39	2 M	4620.30	5775.37	6930.44										MISC
ACCOUNTING TECHNICIAN		15 C	2 FL								2626.78	2759.44	2896.54	3041.01	3192.82	SEIU
ADMINISTRATIVE AIDE		19	2 P	2995.81	3524.48	4053.15										EGLE
ADMINISTRATIVE ANALYST I-CONF		23	2 P	3306.54	3890.05	4473.56										MISC
ADMINISTRATIVE ANALYST II-CONF		27	2 P	3649.92	4294.02	4938.12										MISC
ADVANCED PLANNING MANAGER	E	40	2 M	4734.76	5918.45	7102.14										EGLE
ANALYST I		23 A	2 P	3306.54	3890.05	4473.56										EGLE
ANALYST II		27	2 P	3649.92	4294.02	4938.12										EGLE
ASSISTANT BUILDING INSPECTOR		23	3 FL								3200.20	3360.86	3528.90	3705.81	3890.05	SEIU
ASSISTANT BUYER		20	2 FL								2971.00	3119.86	3276.08	3439.66	3612.09	EGLE
ASSISTANT CDD/PLANNING MGR	E	46	2 M	5491.66	6864.58	8237.50										EGLE
ASSISTANT CITY ATTORNEY	E	46	2 M	5492.94	6866.18	8239.42										MISC
ASSISTANT CITY MANAGER	E	1	DH				6465.54	9435.88	10379.47							ESMS
ASSISTANT COMM OPS SUPER		33	2 P	4273.60	5027.76	5781.92										NPOA
ASSISTANT COMM. SVCS. DIRECTOR	E	46	3 M	5491.66	6864.58	8237.50										EGLE
ASSISTANT ENGINEER (CIVIL)		30	3 P	3929.60	4623.06	5316.52										EGLE
ASSISTANT PLANNER		24	2 P	3388.45	3986.41	4584.37										EGLE
ASSISTANT PROJECT MANAGER	E	30	2 M	3698.45	4623.06	5547.67										EGLE
ASSISTANT PUBLIC WORKS DIR.	E	49	3 M	5913.74	7392.18	8870.62										EGLE
ASSISTANT TO THE CITY MANAGER	E	26 A II	M	4627.38	5784.22	6941.06										MISC
ASSOCIATE ENGINEER (CIVIL)		34	3 P	4337.98	5103.51	5869.04										EGLE
ASSOCIATE PLANNER		28	2 P	3740.45	4400.53	5060.61										EGLE
ASST FINANCE & ADM SVCS DIR	E	47	2 M	5629.74	7037.18	8444.62										MISC
BATALLION CHIEF	E	4	VIII M	6415.44	8019.30	9623.16										FMGR
BATTALION CHIEF-TIER 2	E	4	VIII M	6415.44	8019.30	8949.54										FMGR
BUILDING INSPECTOR I		25	3 FL								3362.35	3530.40	3707.26	3893.00	4087.56	SEIU
BUILDING INSPECTOR II		29	3 FL								3711.70	3897.46	4091.98	4296.90	4510.63	SEIU
BUSINESS DEVELPMNT SPECIALIST	E	33	2 M	3983.77	4979.71	5975.65										EGLE
BUYER		24	2 FL								3279.65	3443.63	3615.80	3796.59	3986.41	EGLE
CHIEF BLDG OFFICIAL	E	43	3 M	5099.07	6373.84	7648.61										EGLE
CHIEF SUSTAIN. & RESILIENCE OFFICER	E	39	2 M	4619.23	5774.04	6928.85										EGLE
CIO/INFORMATION TECHNOLOGY DIR		0	DH				6157.65	8986.55	9885.21							ESMS
CITY ATTORNEY	E	0	DH		9423.08											CA
CITY CLERK	E	0	DH		5940.00											CC
CITY MANAGER	E	0	DH		11807.69											CM
CODE ENFORCEMENT OFFICER I		23	3 FL								3200.20	3360.86	3528.90	3705.81	3890.05	SEIU
CODE ENFORCEMENT OFFICER II		27	3 FL								3533.35	3708.74	3894.50	4089.04	4293.95	SEIU
COMMUNICATION COORDINATOR		31	2 P	4029.50	4740.59	5451.68										EGLE

City of Mountain View  
Salary Plan and Position Listing  
Fiscal Year 2019 - 2020

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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
COMMUNITY OUTREACH COORD		16	4 P		2780.91	3271.66	3762.41								EGLE	
COMMUNITY SERVICES DIRECTOR	E	0	DH					6157.65	8986.55	9885.21					ESMS	
COMMUNITY SERVICES OFFICER		2	V FL								2934.74	3082.56	3235.19	3394.38	3561.68	NPOA
COPY CENTER TECHNICIAN		10	5 FL								2321.10	2437.53	2559.85	2686.58	2822.18	EGLE
CRIME ANALYST		27	2 P		3649.92	4294.02	4938.12									EGLE
CROSS CONNECTION CONTROL SPEC		18 M	6 FL								2812.48	2952.56	3099.97	3254.72	3418.37	SEIU
CUSTOMER SVC. REPRESENTATIVE		5 C	5 FL								2050.42	2152.13	2259.74	2373.24	2491.17	SEIU
DEP PUB WRKS DIR/AST CTY ENG	E	46	3 M		5491.66	6864.58	8237.50									EGLE
DEPUTY BUILDING OFFICIAL	E	35	2 M		4185.10	5231.37	6277.64									EGLE
DEPUTY CITY ATTORNEY	E	36	2 M		4291.28	5364.10	6436.92									MISC
DEPUTY CITY CLERK		22	2 P		3225.61	3794.83	4364.05									EGLE
DEPUTY CITY MANAGER	E	42	2 M		4976.44	6220.55	7464.66									MISC
DEPUTY FIRE CHIEF	E	6	VIII M		6736.22	8420.27	10104.32									FMGR
DEPUTY FIRE MARSHAL		13	VIII FL								5294.70	5560.03	5837.85	6129.93	6436.26	MVFF
DEPUTY FIRE MARSHAL-LVL 1		13 A	VIII FL								5375.47	5640.80	5918.62	6210.70	6517.03	MVFF
DEPUTY FIRE MARSHAL-LVL 2		13 B	VIII FL								5444.70	5710.03	5987.85	6279.93	6586.26	MVFF
DEPUTY FIRE MARSHAL-LVL 3		13 C	VIII FL								5479.32	5744.65	6022.47	6314.55	6620.88	MVFF
DEPUTY FIRE MARSHAL-LVL 4		13 D	VIII FL								5497.78	5763.11	6040.93	6333.01	6639.34	MVFF
DEPUTY FIRE MARSHAL-LVL 5		13 E	VIII FL								5571.62	5836.95	6114.77	6406.85	6713.18	MVFF
DEPUTY POLICE CHIEF	E	2	VII M		7136.81	8921.01	10705.21									PMGR
DEPUTY ZONING ADMINISTRATOR	E	35	2 M		4185.10	5231.37	6277.64									EGLE
DEV SRVCS COORD		33 C	3 P		4228.73	4974.98	5721.23									SEIU
DOCUMENT PROC. TECHNICIAN I		10	5 FL								2321.10	2437.53	2559.85	2686.58	2822.18	EGLE
DOCUMENT PROC. TECHNICIAN II		14	5 FL								2561.30	2689.56	2825.11	2965.12	3113.99	EGLE
DOCUMENT PROC. TECHNICIAN III		18	5 FL								2828.05	2969.55	3118.42	3274.60	3438.20	EGLE
DOCUMENT PROCESSING SUPERVISOR		22	2 P		3226.38	3795.74	4365.10									MISC
ECONOMIC DEVELOPMENT MANAGER	E	43	2 M		5099.07	6373.84	7648.61									EGLE
EMERGENCY COMMUNICATIONS MGR	E	39	2 M		4619.23	5774.04	6928.85									EGLE
ENGINEERING ASSISTANT I		16	3 FL								2688.69	2822.84	2964.32	3113.21	3267.99	SEIU
ENGINEERING ASSISTANT II		20 C	3 FL								2968.76	3117.65	3273.89	3437.50	3608.51	SEIU
ENGINEERING ASSISTANT III		24 C	3 FL								3281.27	3444.89	3617.36	3798.67	3987.35	SEIU
ENVIR & SAFETY PROTECTION INSP		14	III P		3520.80	4142.12	4763.44									SEIU
ENVIRONMENTAL SAFETY COORD.		33 C	3 P		4228.73	4974.98	5721.23									SEIU
ENVIRONMENTAL SUSTAIN. COORD.	E	31	2 M		3792.47	4740.59	5688.71									EGLE
EQUIPMENT MAINT. SUPERVISOR		19 B	III P		3949.64	4646.64	5343.64									EGLE
EQUIPMENT MECHANIC I		16 M	6 FL								2676.89	2811.06	2951.07	3098.47	3253.24	SEIU
EQUIPMENT MECHANIC II		20 M	6 FL								2954.02	3101.42	3257.69	3419.82	3590.83	SEIU
EQUIPMENT MECHANIC III		24 M	6 FL								3260.63	3424.25	3595.24	3775.10	3963.76	SEIU
EQUIPMENT SERVICE WORKER		10 M	6 FL								2308.38	2423.36	2544.25	2672.48	2805.13	SEIU
EXECUTIVE ASSISTANT		18 C	2 P		2923.16	3439.01	3954.86									SEIU
EXECUTIVE ASSISTANT - EAGLE		18 A	2 P		2922.47	3438.20	3953.93									EGLE
EXECUTIVE ASST. TO THE CA		22	2 P		3226.38	3795.74	4365.10									MISC
EXECUTIVE ASST. TO THE CM		22	2 P		3226.38	3795.74	4365.10									MISC
FACILITIES CONTRACT COORDINATR		26	2 P		3560.07	4188.32	4816.57									EGLE

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FACILITIES MAINT. SUPERVISOR		19 B	III P		3949.64	4646.64	5343.64								EGLE	
FACILITIES MAINTENANCE I		12 M	6 FL							2424.84	2545.73	2673.97	2806.62	2948.14	SEIU	
FACILITIES MAINTENANCE II		16 M	6 FL							2676.89	2811.06	2951.07	3098.47	3253.24	SEIU	
FACILITIES MAINTENANCE III		20 M	6 FL							2954.02	3101.42	3257.69	3419.82	3590.83	SEIU	
FACILITIES PROJECT MANAGER	E	34	2 M		4082.81	5103.51	6124.21								EGLE	
FINANCE AND ADMIN SVCS DIR	E	0	DH					6157.65	8986.55	9885.21					ESMS	
FINANCIAL ANALYST I - CONF		23	2 P		3306.54	3890.05	4473.56								MISC	
FINANCIAL ANALYST II - CONF		27	2 P		3649.92	4294.02	4938.12								MISC	
FIRE CAPTAIN		12	VIII FL							5285.76	5551.14	5827.17	6119.25	6425.56	MVFF	
FIRE CAPTAIN/HAZ MAT		15	VIII FL							5550.03	5828.69	6118.49	6425.18	6746.80	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15 A	VIII FL							5630.80	5909.46	6199.26	6505.95	6827.57	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15 B	VIII FL							5700.03	5978.69	6268.49	6575.18	6896.80	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15 C	VIII FL							5734.65	6013.31	6303.11	6609.80	6931.42	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15 D	VIII FL							5753.11	6031.77	6321.57	6628.26	6949.88	MVFF	
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15 E	VIII FL							5826.95	6105.61	6395.41	6702.10	7023.72	MVFF	
FIRE CAPTAIN-LEVEL 1		12 A	VIII FL							5366.53	5631.91	5907.94	6200.02	6506.33	MVFF	
FIRE CAPTAIN-LEVEL 2		12 B	VIII FL							5435.76	5701.14	5977.17	6269.25	6575.56	MVFF	
FIRE CAPTAIN-LEVEL 3		12 C	VIII FL							5470.38	5735.76	6011.79	6303.87	6610.18	MVFF	
FIRE CAPTAIN-LEVEL 4		12 D	VIII FL							5488.84	5754.22	6030.25	6322.33	6628.64	MVFF	
FIRE CAPTAIN-LEVEL 5		12 E	VIII FL							5562.68	5828.06	6104.09	6396.17	6702.48	MVFF	
FIRE CHIEF	E	1	DH					6986.60	10195.41	11214.95					DHFI	
FIRE ENGINEER		6	VIII FL							4530.73	4756.27	4995.31	5244.59	5507.45	MVFF	
FIRE ENGINEER/HAZ MAT		9	VIII FL							4757.27	4994.03	5245.07	5506.80	5782.80	MVFF	
FIRE ENGINEER/HAZ MAT-LEVEL 1		9 A	VIII FL							4838.04	5074.80	5325.84	5587.57	5863.57	MVFF	
FIRE ENGINEER/HAZ MAT-LEVEL 2		9 B	VIII FL							4907.27	5144.03	5395.07	5656.80	5932.80	MVFF	
FIRE ENGINEER/HAZ MAT-LEVEL 3		9 C	VIII FL							4941.89	5178.65	5429.69	5691.42	5967.42	MVFF	
FIRE ENGINEER/HAZ MAT-LEVEL 4		9 D	VIII FL							4960.35	5197.11	5448.15	5709.88	5985.88	MVFF	
FIRE ENGINEER/HAZ MAT-LEVEL 5		9 E	VIII FL							5034.19	5270.95	5521.99	5783.72	6059.72	MVFF	
FIRE ENGINEER/PARAMEDIC		11	VIII FL							5029.25	5281.90	5544.72	5822.82	6114.48	MVFF	
FIRE ENGINEER/PARAMEDIC-LEVL 1		11 A	VIII FL							5110.02	5362.67	5625.49	5903.59	6195.25	MVFF	
FIRE ENGINEER/PARAMEDIC-LEVL 2		11 B	VIII FL							5179.25	5431.90	5694.72	5972.82	6264.48	MVFF	
FIRE ENGINEER/PARAMEDIC-LEVL 3		11 C	VIII FL							5213.87	5466.52	5729.34	6007.44	6299.10	MVFF	
FIRE ENGINEER/PARAMEDIC-LEVL 4		11 D	VIII FL							5232.33	5484.98	5747.80	6025.90	6317.56	MVFF	
FIRE ENGINEER/PARAMEDIC-LEVL 5		11 E	VIII FL							5306.17	5558.82	5821.64	6099.74	6391.40	MVFF	
FIRE ENGINEER/PMEDIC/HM		8	VIII FL							5281.92	5546.02	5823.32	6114.48	6420.21	MVFF	
FIRE ENGINEER/PMEDIC/HM-LVL 1		8 A	VIII FL							5362.69	5626.79	5904.09	6195.25	6500.98	MVFF	
FIRE ENGINEER/PMEDIC/HM-LVL 2		8 B	VIII FL							5431.92	5696.02	5973.32	6264.48	6570.21	MVFF	
FIRE ENGINEER/PMEDIC/HM-LVL 3		8 C	VIII FL							5466.54	5730.64	6007.94	6299.10	6604.83	MVFF	
FIRE ENGINEER/PMEDIC/HM-LVL 4		8 D	VIII FL							5485.00	5749.10	6026.40	6317.56	6623.29	MVFF	
FIRE ENGINEER/PMEDIC/HM-LVL 5		8 E	VIII FL							5558.84	5822.94	6100.24	6391.40	6697.13	MVFF	
FIRE ENGINEER-LEVEL 1		6 A	VIII FL							4611.50	4837.04	5076.08	5325.36	5588.22	MVFF	
FIRE ENGINEER-LEVEL 2		6 B	VIII FL							4680.73	4906.27	5145.31	5394.59	5657.45	MVFF	
FIRE ENGINEER-LEVEL 3		6 C	VIII FL							4715.35	4940.89	5179.93	5429.21	5692.07	MVFF	
FIRE ENGINEER-LEVEL 4		6 D	VIII FL							4733.81	4959.35	5198.39	5447.67	5710.53	MVFF	

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					Control Point			Min	Std.								Max**
					Min	Cntl. Pt.	Max*										
FIRE ENGINEER-LEVEL 5		6 E	VIII	FL							4807.65	5033.19	5272.23	5521.51	5784.37	MVFF	
FIRE MARSHAL NON-SAFETY	E	51	VIII	M	6213.14	7766.42	9319.70									EGLE	
FIRE PREVENTION OFFICER I		1	VIII	FL							4013.57	4215.34	4425.62	4646.06	4878.35	MVFF	
FIRE PREVENTION OFFICER II		3	VIII	FL							4211.98	4422.21	4644.36	4874.95	5119.10	MVFF	
FIRE PREVENTION OFFICER III		10	VIII	FL							4896.98	5141.18	5398.93	5668.50	5951.69	MVFF	
FIRE PROTECTION ENGINEER	E	41		3 M	4853.92	6067.40	7280.88									EGLE	
FIREFIGHTER		2	VIII	FL							4128.86	4335.73	4552.77	4780.00	5019.09	MVFF	
FIREFIGHTER LEVEL 1		2 A	VIII	FL							4209.63	4416.50	4633.54	4860.77	5099.86	MVFF	
FIREFIGHTER LEVEL 2		2 B	VIII	FL							4278.86	4485.73	4702.77	4930.00	5169.09	MVFF	
FIREFIGHTER LEVEL 3		2 C	VIII	FL							4313.48	4520.35	4737.39	4964.62	5203.71	MVFF	
FIREFIGHTER LEVEL 4		2 D	VIII	FL							4331.94	4538.81	4755.85	4983.08	5222.17	MVFF	
FIREFIGHTER LEVEL 5		2 E	VIII	FL							4405.78	4612.65	4829.69	5056.92	5296.01	MVFF	
FIREFIGHTER/HAZ MAT		5	VIII	FL							4335.32	4552.50	4780.41	5018.96	5270.04	MVFF	
FIREFIGHTER/HAZ MAT-LVL 1		5 A	VIII	FL							4416.09	4633.27	4861.18	5099.73	5350.81	MVFF	
FIREFIGHTER/HAZ MAT-LVL 2		5 B	VIII	FL							4485.32	4702.50	4930.41	5168.96	5420.04	MVFF	
FIREFIGHTER/HAZ MAT-LVL 3		5 C	VIII	FL							4519.94	4737.12	4965.03	5203.58	5454.66	MVFF	
FIREFIGHTER/HAZ MAT-LVL 4		5 D	VIII	FL							4538.40	4755.58	4983.49	5222.04	5473.12	MVFF	
FIREFIGHTER/HAZ MAT-LVL 5		5 E	VIII	FL							4612.24	4829.42	5057.33	5295.88	5546.96	MVFF	
FIREFIGHTER/MEDIC/HAZMAT		4	VIII	FL							4810.66	5051.03	5303.83	5569.17	5846.92	MVFF	
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		4 A	VIII	FL							4891.43	5131.80	5384.60	5649.94	5927.69	MVFF	
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		4 B	VIII	FL							4960.66	5201.03	5453.83	5719.17	5996.92	MVFF	
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		4 C	VIII	FL							4995.28	5235.65	5488.45	5753.79	6031.54	MVFF	
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		4 D	VIII	FL							5013.74	5254.11	5506.91	5772.25	6050.00	MVFF	
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		4 E	VIII	FL							5087.58	5327.95	5580.75	5846.09	6123.84	MVFF	
FIREFIGHTER/PARAMEDIC		7	VIII	FL							4581.62	4810.52	5051.29	5303.97	5568.49	MVFF	
FIREFIGHTER/PARAMEDIC-LVL 1		7 A	VIII	FL							4662.39	4891.29	5132.06	5384.74	5649.26	MVFF	
FIREFIGHTER/PARAMEDIC-LVL 2		7 B	VIII	FL							4731.62	4960.52	5201.29	5453.97	5718.49	MVFF	
FIREFIGHTER/PARAMEDIC-LVL 3		7 C	VIII	FL							4766.24	4995.14	5235.91	5488.59	5753.11	MVFF	
FIREFIGHTER/PARAMEDIC-LVL 4		7 D	VIII	FL							4784.70	5013.60	5254.37	5507.05	5771.57	MVFF	
FIREFIGHTER/PARAMEDIC-LVL 5		7 E	VIII	FL							4858.54	5087.44	5328.21	5580.89	5845.41	MVFF	
FLEET AND FACILITIES MANAGER	E	25 B	III	M	4621.58	5776.97	6932.36									EGLE	
FORESTRY & ROADWAY MANAGER	E	38		2 M	4507.24	5634.05	6760.86									EGLE	
FORESTRY COORDINATOR		16		2 P	2780.91	3271.66	3762.41									EGLE	
HAZARDOUS MAT SPEC NON SAFETY		40 A	VIII	P	5046.88	5937.51	6828.14									EGLE	
HEAVY EQUIPMENT OPERATOR		17 M		6 FL							2743.25	2880.33	3024.77	3176.61	3334.35	SEIU	
HEAVY EQUIPMENT SPECIALIST		19 M		6 FL							2881.79	3026.25	3178.09	3337.30	3503.81	SEIU	
HOUSING & NEIGHBORHD SRVCS MGR	E	43		2 M	5099.07	6373.84	7648.61									EGLE	
HUMAN RESOURCES ANALYST I		23		2 P	3306.54	3890.05	4473.56									MISC	
HUMAN RESOURCES ANALYST II		27		2 P	3649.92	4294.02	4938.12									MISC	
HUMAN RESOURCES MANAGER	E	42		2 M	4976.44	6220.55	7464.66									MISC	
HUMAN RESOURCES TECHNICIAN		20		2 P	3070.98	3612.92	4154.86									MISC	
INFORMATION TECHNOLOGY MANAGER	E	42		2 M	4975.28	6219.10	7462.92									EGLE	
IT ANALYST I		27		2 P	3649.92	4294.02	4938.12									EGLE	
IT ANALYST II	E	31		2 M	3792.47	4740.59	5688.71									EGLE	

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Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
IT DESKTOP TECHNICIAN I		13	2 P		2582.14	3037.81	3493.48									EGLE
IT DESKTOP TECHNICIAN II		17	2 P		2851.10	3354.24	3857.38									EGLE
IT OPERATIONS MANAGER	E	39 A	2 M		4620.30	5775.37	6930.44									EGLE
JUNIOR ENGINEER (CIVIL)		26	3 P		3560.07	4188.32	4816.57									EGLE
LEAD POLICE RECORDS SPECIALIST		3	V FL							3217.38	3376.52	3545.41	3720.84	3907.58		NPOA
LEAD PUBLIC SAFETY DISPATCHER		18 A	II P		4011.14	4718.99	5426.84									SEIU
LEGAL SECRETARY		18 A	2 P		2923.16	3439.01	3954.86									MISC
LIBRARIAN I		15	4 P		2713.26	3192.07	3670.88									EGLE
LIBRARIAN II		19	4 P		2995.81	3524.48	4053.15									EGLE
LIBRARIAN III		23	4 P		3294.63	3876.03	4457.43									EGLE
LIBRARY ASSISTANT I		6	4 FL							2103.00	2207.64	2318.15	2434.57	2556.89		EGLE
LIBRARY ASSISTANT II		10	4 FL							2321.10	2437.53	2559.85	2686.58	2822.18		EGLE
LIBRARY ASSISTANT III		14 A	4 FL							2562.79	2691.01	2825.11	2968.08	3113.99		EGLE
LIBRARY CUSTOMER SERVICE SUPRV		22	4 P		3225.61	3794.83	4364.05									EGLE
LIBRARY SERVICES DIRECTOR	E	0	DH					6157.65	8986.55	9885.21						ESMS
LIBRARY SERVICES MANAGER	E	35	4 M		4185.10	5231.37	6277.64									EGLE
LIBRARY TECHNICIAN		1	4 FL							1858.36	1951.19	2049.96	2151.63	2259.21		EGLE
MANAGEMENT FELLOW		18	2 P		2922.47	3438.20	3953.93									EGLE
OFFICE ASSISTANT I		2 C	5 FL							1904.50	2001.75	2100.55	2205.21	2317.22		SEIU
OFFICE ASSISTANT I - CONF		2	5 FL							1904.50	2001.75	2100.55	2205.21	2317.22		MISC
OFFICE ASSISTANT II		6 C	5 FL							2102.02	2209.62	2318.69	2435.13	2556.03		SEIU
OFFICE ASSISTANT II-CONF		6 A	5 FL							2102.02	2209.62	2318.69	2435.13	2556.03		MISC
OFFICE ASSISTANT III		10 C	5 FL							2321.65	2438.09	2560.45	2687.21	2822.84		SEIU
OFFICE ASSISTANT III - CONF		10	5 FL							2321.65	2438.09	2560.45	2687.21	2822.84		MISC
OFFICE OF EMER SVCS COORD.		40 A	VIII P		5046.88	5937.51	6828.14									EGLE
PARKS & OPEN SPACE MANAGER	E	38	2 M		4507.24	5634.05	6760.86									EGLE
PARKS & OPEN SPACE WORKER I		3 M	6 FL							1947.69	2045.88	2145.58	2251.22	2364.27		SEIU
PARKS & OPEN SPACE WORKER II		7 M	6 FL							2147.06	2255.69	2365.79	2483.33	2605.37		SEIU
PARKS MAINTENANCE WORKER I		10 M	6 FL							2308.38	2423.36	2544.25	2672.48	2805.13		SEIU
PARKS MAINTENANCE WORKER II		14 M	6 FL							2547.17	2675.44	2808.09	2949.60	3097.00		SEIU
PARKS MAINTENANCE WORKER III		18 M	6 FL							2812.48	2952.56	3099.97	3254.72	3418.37		SEIU
PARKS SUPERVISOR		19 B	III P		3949.64	4646.64	5343.64									EGLE
PAYROLL ACCOUNTANT I		25	2 P		3474.43	4087.56	4700.69									MISC
PAYROLL ACCOUNTANT II		29	2 P		3835.31	4512.13	5188.95									MISC
PAYROLL TECHNICIAN		18	2 P		2923.16	3439.01	3954.86									MISC
PERFORMING ARTS ASSISTANT		11 A	4 FL							2380.06	2497.98	2623.21	2754.37	2892.94		EGLE
PERFORMING ARTS COORDINATOR		20	4 P		3070.28	3612.09	4153.90									EGLE
PERFORMING ARTS MANAGER	E	38	2 M		4507.24	5634.05	6760.86									EGLE
PERFORMING ARTS SUPERVISOR	E	26	4 M		3350.66	4188.32	5025.98									EGLE
PERMIT TECHNICIAN		17 C	3 FL							2756.51	2895.06	3039.52	3191.36	3350.54		SEIU
PLAN CHECK ENGINEER	E	34	2 M		4082.81	5103.51	6124.21									EGLE
PLAN CHECK EXAMINER		30	3 P		3929.60	4623.06	5316.52									EGLE
PLANNING MANAGER/ZONING ADMIN	E	43	2 M		5099.07	6373.84	7648.61									EGLE
POLICE ASSISTANT III-UNIFORMED		10 A	5 FL							2368.77	2486.29	2609.81	2737.77	2874.70		NPOA

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
POLICE ASSISTANT II-UNIFORMED		6 A	5 FL								2147.06	2255.69	2365.79	2483.33	2605.37	NPOA
POLICE ASSISTANT I-UNIFORMED		2 C	5 FL								1947.69	2045.88	2145.58	2251.22	2364.27	NPOA
POLICE CAPTAIN	E	2	VII M	7136.81	8921.01	10705.21										PMGR
POLICE CAPTAIN-TIER 2	E	2	VII M	7136.81	8921.01	9741.74										PMGR
POLICE CHIEF	E	1	DH				7156.18	10442.88	11487.17							DHPO
POLICE LIEUTENANT	E	1	VII M	6206.21	7757.76	9309.31										PMGR
POLICE LIEUTENANT-TIER 2	E	1	VII M	6206.21	7757.76	8657.66										PMGR
POLICE MEDIA/COMM REL COORD		31	2 P	4029.50	4740.59	5451.68										EGLE
POLICE OFFICER		1	VII FL								4308.62	4522.23	4750.04	4984.92	5232.16	POA
POLICE OFFICER TRAINEE		5	V FL								4006.19					NPOA
POLICE RECORDS SPECIALIST		1	V FL								2876.31	3017.58	3168.63	3324.56	3490.23	NPOA
POLICE RECORDS SUPERVISOR		26	2 P	3615.88	4253.98	4892.08										NPOA
POLICE SERGEANT		3	VII FL								5230.37	5489.95	5763.65	6051.49	6351.67	POA
POSTCLOSURE ENV SYSTEMS SPEC		26 M	6 FL								3425.72	3598.18	3778.04	3966.68	4164.24	SEIU
POSTCLOSURE ENV SYSTEMS TECH		18 M	6 FL								2812.48	2952.56	3099.97	3254.72	3418.37	SEIU
POSTCLOSURE SUPERVISOR		19 B III	P	3949.64	4646.64	5343.64										EGLE
PRINCIPAL CIVIL ENGINEER	E	42	3 M	4975.28	6219.10	7462.92										EGLE
PRINCIPAL FINANCIAL ANALYST	E	35	2 M	4186.08	5232.60	6279.12										MISC
PRINCIPAL IT ANALYST	E	37	2 M	4396.41	5495.51	6594.61										EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34	2 M	4083.76	5104.70	6125.64										MISC
PRINCIPAL PLANNER	E	35	2 M	4185.10	5231.37	6277.64										EGLE
PROGRAM ASSISTANT		16 C	5 FL								2691.63	2827.25	2968.76	3117.65	3272.43	SEIU
PROJECT MANAGER	E	34	2 M	4082.81	5103.51	6124.21										EGLE
PROPERTY & EVIDENCE SPECIALIST		2 A V	P	3178.79	3739.75	4300.71										NPOA
PUBLIC EDUC/FIRE SAFETY SPEC		25	2 P	3473.63	4086.62	4699.61										EGLE
PUBLIC SAFETY DISPATCHER I		12 A II	FL								3277.77	3440.84	3613.90	3793.57	3983.26	SEIU
PUBLIC SAFETY DISPATCHER II		15 A II	FL								3655.48	3838.50	4029.83	4231.16	4442.49	SEIU
PUBLIC SAFETY DISPATCHER III		16 A III	FL								4020.33	4221.34	4432.41	4654.02	4886.72	SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39	2 M	4619.23	5774.04	6928.85										EGLE
PUBLIC SERVICES TRAINEE		10 M	6 FL								2308.38	2423.36	2544.25	2672.48	2805.13	SEIU
PUBLIC WORKS DIRECTOR	E	0	DH				6157.65	8986.55	9885.21							ESMS
PUBLIC WORKS INSPECTOR I		25	3 FL								3362.35	3530.40	3707.26	3893.00	4087.56	SEIU
PUBLIC WORKS INSPECTOR II		29	3 FL								3711.70	3897.46	4091.98	4296.90	4510.63	SEIU
PURCH & SUPPORT SRVCS MGR	E	41	2 M	4853.92	6067.40	7280.88										EGLE
REAL PROPERTY PROGRAM ADMIN.	E	36	3 M	4290.29	5362.86	6435.43										EGLE
RECREATION COORDINATOR		16	4 P	2780.91	3271.66	3762.41										EGLE
RECREATION LEADER II		2 A IV	FL								1543.00	1619.63	1700.65	1786.17	1874.57	EGLE
RECREATION MANAGER	E	38	2 M	4507.24	5634.05	6760.86										EGLE
RECREATION SPECIALIST		7 B IV	FL								1968.89	2067.63	2170.80	2278.39	2393.33	EGLE
RECREATION SUPERVISOR	E	30	4 M	3698.45	4623.06	5547.67										EGLE
RISK MANAGER	E	39	2 M	4619.23	5774.04	6928.85										EGLE
SAFETY & TRAINING ADMINISTRATR		19 B III	P	3949.64	4646.64	5343.64										EGLE
SECRETARY		15 C	5 FL								2626.78	2759.44	2896.54	3041.01	3192.82	SEIU
SENIOR ACCOUNTANT	E	31	2 M	3792.47	4740.59	5688.71										EGLE



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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
SENIOR ASSISTANT CITY ATTORNEY	E	50	2 M	6061.58	7576.98	9092.38									MISC	
SENIOR BUILDING INSPECTOR		33 C	3 P	4228.73	4974.98	5721.23									SEIU	
SENIOR CIVIL ENGINEER	E	38	3 M	4507.24	5634.05	6760.86									EGLE	
SENIOR CODE ENF OFFICER		29	3 P	3834.04	4510.63	5187.22									SEIU	
SENIOR DEPUTY CITY ATTORNEY	E	40	2 M	4735.86	5919.82	7103.78									MISC	
SENIOR FINANCIAL ANALYST-CONF	E	31	2 M	3792.47	4740.59	5688.71									MISC	
SENIOR IT ANALYST	E	35	2 M	4185.10	5231.37	6277.64									EGLE	
SENIOR IT DESKTOP TECHNICIAN		21	2 P	3147.42	3702.85	4258.28									EGLE	
SENIOR MANAGEMENT ANALYST	E	31	2 M	3792.47	4740.59	5688.71									EGLE	
SENIOR MANAGEMENT ANALYST-CONF	E	31	2 M	3792.47	4740.59	5688.71									MISC	
SENIOR PAYROLL ACCOUNTANT	E	33	2 M	3984.70	4980.87	5977.04									MISC	
SENIOR PLANNER	E	32	2 M	3885.90	4857.38	5828.86									EGLE	
SENIOR PROJECT MANAGER	E	38	2 M	4507.24	5634.05	6760.86									EGLE	
SENIOR PUBLIC WORKS INSPECTOR		33 C	3 P	4228.73	4974.98	5721.23									SEIU	
SENIOR RECREATION COORDINATOR		20	4 P	3070.28	3612.09	4153.90									EGLE	
SENIOR STAGEHAND		3	4 FL							1952.69	2049.96	2153.11	2260.70	2374.16	EGLE	
SENIOR SYSTEMS SPECIALIST	E	37	2 M	4396.41	5495.51	6594.61									EGLE	
SENIOR TICKET SERVICES REP		1	4 FL							1858.36	1951.19	2049.96	2151.63	2259.21	EGLE	
SENIOR UTILITIES SYS TECH.		22 M	6 FL							3104.37	3259.17	3422.76	3593.77	3773.61	SEIU	
SENIOR WATER SYSTEM OPERATOR		25 M	6 FL							3342.13	3509.85	3685.10	3869.45	4062.86	SEIU	
SHORELINE MANAGER	E	38	2 M	4507.24	5634.05	6760.86									EGLE	
SOLID WASTE PROGRAM MANAGER	E	25 A II	M	4461.26	5576.57	6691.88									EGLE	
SR HUMAN RESOURCES ANALYST	E	31	2 M	3792.47	4740.59	5688.71									MISC	
SR POSTCLOSURE ENV SYS TECH		22 M	6 FL							3104.37	3259.17	3422.76	3593.77	3773.61	SEIU	
STREET & LANDFILL CLOSURE MNGR	E	26 B III	M	4793.72	5992.15	7190.58									EGLE	
STREET LIGHTING TECHNICIAN		18 M	6 FL							2812.48	2952.56	3099.97	3254.72	3418.37	SEIU	
STREET MAINTENANCE WORKER I		10 M	6 FL							2308.38	2423.36	2544.25	2672.48	2805.13	SEIU	
STREET MAINTENANCE WORKER II		14 M	6 FL							2547.17	2675.44	2808.09	2949.60	3097.00	SEIU	
STREET MAINTENANCE WORKER III		18 M	6 FL							2812.48	2952.56	3099.97	3254.72	3418.37	SEIU	
STREET SUPERVISOR		19 B III	P	3949.64	4646.64	5343.64									EGLE	
STREETS TECHNICIAN		10 M	6 FL							2308.38	2423.36	2544.25	2672.48	2805.13	SEIU	
STREETSWEEPER OPERATOR		16 M	6 FL							2676.89	2811.06	2951.07	3098.47	3253.24	SEIU	
SUPERVISING BUYER		28	2 P	3740.45	4400.53	5060.61									EGLE	
SUPERVISING PRKS & OPN SP WRKR		11 M	4 FL							2365.86	2483.79	2607.63	2738.79	2875.90	SEIU	
SYSTEMS COORDINATOR/TECHNICIAN		12 A II	P	2955.04	3476.52	3998.00									EGLE	
SYSTEMS SPECIALIST		28	2 P	3740.45	4400.53	5060.61									EGLE	
TRAFFIC ENGINEER	E	43	3 M	5099.07	6373.84	7648.61									EGLE	
TRAINING OFFICER I		1 VIII	FL							4013.57	4215.34	4425.62	4646.06	4878.35	MVFF	
TRANSPORTATION MANAGER	E	41	2 M	4853.92	6067.40	7280.88									EGLE	
TRANSPORTATION PLANNER	E	38	3 M	4507.24	5634.05	6760.86									EGLE	
TREE SUPERVISOR/ ARBORIST		20 B III	P	4094.96	4817.60	5540.24									EGLE	
TREE TRIMMER I		12 M	6 FL							2424.84	2545.73	2673.97	2806.62	2948.14	SEIU	
TREE TRIMMER II		16 M	6 FL							2676.89	2811.06	2951.07	3098.47	3253.24	SEIU	
TREE TRIMMER III		20 M	6 FL							2954.02	3101.42	3257.69	3419.82	3590.83	SEIU	

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
UTILITIES ELECTRICIAN		26 M	6 FL								3425.72	3598.18	3778.04	3966.68	4164.24	SEIU
UTILITIES INSPECTOR LOCATOR		19 M	6 FL								2881.79	3026.25	3178.09	3337.30	3503.81	SEIU
UTILITIES SERVICES MANAGER	E	42	3 M		4975.28	6219.10	7462.92									EGLE
UTILITIES SYSTEMS SPECIALIST		26 M	6 FL								3425.72	3598.18	3778.04	3966.68	4164.24	SEIU
UTILITIES SYSTEMS SUPERVISOR		19 B III	P		3949.64	4646.64	5343.64									EGLE
UTILITIES SYSTEMS TECHNICIAN		18 M	6 FL								2812.48	2952.56	3099.97	3254.72	3418.37	SEIU
VOLUNTEER COORDINATOR		20	4 P		3070.28	3612.09	4153.90									EGLE
WAREHOUSE WORKER		10 M	6 FL								2308.38	2423.36	2544.25	2672.48	2805.13	SEIU
WASTEWATER SUPERVISOR		19 B III	P		3949.64	4646.64	5343.64									EGLE
WASTEWATER UTILITY WORKER I		12 M	6 FL								2424.84	2545.73	2673.97	2806.62	2948.14	SEIU
WASTEWATER UTILITY WORKER II		16 M	6 FL								2676.89	2811.06	2951.07	3098.47	3253.24	SEIU
WASTEWATER UTILITY WORKER III		20 M	6 FL								2954.02	3101.42	3257.69	3419.82	3590.83	SEIU
WATER ENVIRONMENT SPECIALIST		14 III	P		3520.80	4142.12	4763.44									SEIU
WATER OPERATIONS SPECIALIST		26 M	6 FL								3425.72	3598.18	3778.04	3966.68	4164.24	SEIU
WATER QUALITY SUPERVISOR		19 B III	P		3949.64	4646.64	5343.64									EGLE
WATER QUALITY TECHNICIAN		25 M	6 FL								3342.13	3509.85	3685.10	3869.45	4062.86	SEIU
WATER RESOURCE MANAGER	E	34	2 M		4082.81	5103.51	6124.21									EGLE
WATER RESOURCES TECHNICIAN		19 M	6 FL								2881.79	3026.25	3178.09	3337.30	3503.81	SEIU
WATER SUPERINTENDANT	E	22 A III	M		4145.29	5181.61	6217.93									EGLE
WATER SYSTEM OPERATOR		21 M	6 FL								3027.86	3178.96	3339.13	3505.33	3680.59	SEIU
WATER UTILITY WORKER I		12 M	6 FL								2424.84	2545.73	2673.97	2806.62	2948.14	SEIU
WATER UTILITY WORKER II		16 M	6 FL								2676.89	2811.06	2951.07	3098.47	3253.24	SEIU
WATER UTILITY WORKER III		20 M	6 FL								2954.02	3101.42	3257.69	3419.82	3590.83	SEIU
WILDLIFE PRESERVATION COORD		16	4 P		2780.91	3271.66	3762.41									EGLE

\*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

\*\*Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

\*\*\*\*Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is 7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Salary Plan Effective Date	6/30/2019	6/18/2019 and 6/25/2019	Budget Adoption updates; COLA updates from labor agreements
Revision No. 1	8/3/2019	7/23/2019	One week overhire for City Attorney approved for 7/28/2019 through 8/2/2019 \$10,577.99 was bi-weekly salary for current City Attorney and \$9,423.08 was bi-weekly salary for newly appointed City Attorney
Revision No. 2	9/24/2019	9/24/2019	Compensation adjustments for City Manager and City Clerk; changes retro to 6/30/2019
Revision No. 3	3/2/2020	1/14/2020	Appointment of new City Manager.
Revision No. 4	2/23/2020	2/11/2020	Mid-year budget updates

**City of Mountain View**  
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<b>POSITION</b>	<b>MIN.</b>	<b>MAX.</b>	<b>Rate 1</b>	<b>Rate 2</b>	<b>Rate 3</b>
ACCOUNT CLERK I	26.96 /	32.76			HRMM 31
ACCOUNT CLERK II	29.72 /	36.15			HRMM 34
ACCOUNTANT I	40.32 /	54.58			HRMM 55
ACCOUNTANT II	44.50 /	60.22			HRMM 63
ACCOUNTING TECHNICIAN	32.84 /	39.90			HRMM 39
ADMINISTRATIVE AIDE	36.52 /	49.42			HRMM 49
AFTER SCHOOL EDU SPEC I	18.59 /	22.32			HRMM 9
AFTER SCHOOL EDU SPEC II	20.46 /	24.56			HRMM 20
AFTER SCHOOL EDU SPEC III	25.56 /	30.69			HRMM 7
ANALYST I	40.32 /	54.57			HRMM 56
ANALYST II	44.50 /	60.21			HRMM 64
AQUATICS HD LIFEGUARD	21.32 /	24.47			HRMM 13
AQUATICS LIFEGUARD I	17.61 /	20.23			HRMM 3
AQUATICS LIFEGUARD II	19.41 /	22.37			HRMM 12
AQUATICS POOL ATTEND.	16.05 /	18.00			HRMM 1
AQUATICS POOL SUPV	23.48 /	26.94			HRMM 17
AQUATICS WTR EXERC IN	23.64 /	32.77			HRMM 27
AQUATICS WTR SFTY INS	18.51 /	21.30			HRMM 8
ASSISTANT ENGR(CIVIL)	49.11 /	66.46			HRMM 71
ASSISTANT PLANNER	42.35 /	57.31			HRMM 60
ASSOCIATE ENGR(CIVIL)	54.22 /	73.36			HRMM 74
ASSOCIATE PLANNER	46.76 /	63.25			HRMM 69
BUILDING ATTENDANT	16.05 /	18.78			HRMM 2
CLERICAL AIDE	16.05 /	18.78			HRMM 2
CUSTOMER SERVICE REP	25.64 /	31.14			HRMM 90
DOCUMENT PROC SPECIAL	38.39 /	51.92			HRMM 53
DOCUMENT PROC SUPRVSR	40.35 /	54.58			HRMM 57
DOCUMENT PROC TECH I	29.00 /	35.28			HRMM 32
DOCUMENT PROC TECH II	32.01 /	38.93			HRMM 38
ENGINEERING ASST I	33.62 /	40.85			HRMM 41
ENGINEERING ASST II	37.11 /	45.10			HRMM 51
ENGINEERING ASST III	41.01 /	49.85			HRMM 58
EQUIPMENT MECH I	33.45 /	40.66			HRMM 79
EQUIPMENT MECH II	36.93 /	44.89			HRMM 80
EQUIPMENT MECH III	40.76 /	49.55			HRMM 81
EXECUTIVE ASSISTANT	36.52 /	54.57			HRMM 48
HOUSE MANAGER	21.66 /	26.35			HRMM 22
INSPECTOR I	34.13 /	51.10			HRMM 44

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INSPECTOR II	46.40 /	56.39				HRMM 68
IT ANALYST I	44.51 /	60.22				HRMM 65
IT ANALYST II	46.25 /	69.36				HRMM 67
IT DESKTOP TECH I	31.50 /	42.61				HRMM 37
IT DESKTOP TECH II	34.78 /	47.05				HRMM 46
JUNIOR ENGR (CIVIL)	44.50 /	60.21				HRMM 64
LABORER I	17.45 /	25.61				HRMM 14
LABORER II	23.98 /	38.72				HRMM 25
LABORER III	35.14 /	42.74				HRMM 47
LIBRARIAN	33.92 /	50.65				HRMM 43
LIBRARY ASST	26.29 /	38.93				HRMM 30
LIBRARY HOMEWORK ASST	18.59 /	22.32				HRMM 9
LIBRARY PAGE	16.05 /	18.78				HRMM 2
LIBRARY TECH. AIDE	18.59 /	22.32				HRMM 9
LIBRARY TECHNICIAN	20.08 /	28.37				HRMM 86
OFFICE ASSISTANT I	23.82 /	28.96				HRMM 24
OFFICE ASSISTANT II	26.28 /	31.95				HRMM 29
OFFICE ASSISTANT III	29.00 /	35.29				HRMM 33
PARKS MAINT WRKR I	28.87 /	35.07				HRMM 83
PARKS MAINT WRKR II	31.85 /	38.72				HRMM 84
PARKS MAINT WRKR III	35.14 /	42.73				HRMM 85
PLANNING MANAGER	63.75 /	95.61				HRMM 78
POLICE ASSISTANT I	20.91 /	27.85				HRMM 21
POLICE ASSISTANT II	25.89 /	31.44				HRMM 28
POLICE RECORDS SPECIALIST	35.95 /	43.63				HRMM 54
POLICE RESERVE	/		16.05	53.86	80.79	HRFT 1
PRINCIPAL CVL ENGINR	62.17 /	93.29				HRMM 77
PRINCIPAL PLANNER	57.74 /	86.60				HRMM 76
PRKS & OPN SP WRKR I	20.91 /	27.85				HRMM 21
PRKS & OPN SP WRKR II	25.89 /	31.44				HRMM 28
PROGRAM ASSISTANT	33.65 /	40.90				HRMM 42
PUB SFTY DISP II CTO	49.12 /	59.70				HRMM 94
PUB SFTY DISP II OT	68.54 /	83.30				HRMM 93
PUB SFTY DISP II OT/CTO	73.68 /	89.54				HRMM 95
PUBLIC SAFETY DISP I	40.97 /	49.79				HRMM 62
PUBLIC SAFETY DISP II	45.69 /	55.53				HRMM 91
PUBLIC SAFETY DISP III	50.25 /	61.08				HRMM 92
REC. LEADER AIDE	16.05 /	18.00				HRMM 1

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REC. LEADER I	17.63 /	21.26			HRMM 5
REC. LEADER II	18.54 /	22.53			HRMM 11
REC. SPECIALIST	23.66 /	28.76			HRMM 10
RECREATION COORD	34.77 /	47.04			HRMM 45
RECREATION SUPERVSR	41.87 /	62.84			HRMM 59
SENIOR ADMIN ANALYST	46.23 /	69.35			HRMM 66
SENIOR CIVIL ENGINEER	56.33 /	84.50			HRMM 75
SENIOR INFO TECH ANAL	51.06 /	76.58			HRMM 72
SENIOR INFO TECH DSKT	38.39 /	51.92			HRMM 53
SENIOR LIBRARY PAGE	17.67 /	21.21			HRMM 6
SENIOR PLANNER	48.56 /	72.87			HRMM 70
SENIOR RECREATION CRD	38.38 /	51.91			HRMM 52
SHOP ASSISTANT	16.05 /	18.78			HRMM 2
SKILLED TRADES I	30.30 /	40.66			HRMM 35
SKILLED TRADES II	33.45 /	44.89			HRMM 40
SKILLED TRADES III	36.93 /	51.92			HRMM 50
STAGEHAND I	19.25 /	23.40			HRMM 19
STAGEHAND I - 1.5 RATE	28.88 /	35.10			HRMM 87
STAGEHAND II	24.43 /	29.68			HRMM 26
STAGEHAND II - 1.5 RATE	36.65 /	44.52			HRMM 88
STUDENT INTERN I	16.05 /	18.78			HRMM 2
STUDENT INTERN II	18.48 /	22.73			HRMM 18
STUDENT INTERN III	21.26 /	26.24			HRMM 23
STUDENT INTERN IV	25.89 /	31.44			HRMM 28
TECH/PROF/MGMT EMP.	31.49 /	196.47			HRMM 36
TICKET SVCS REP I	17.83 /	21.68			HRMM 16
TICKET SVCS REP II	21.66 /	26.35			HRMM 22
TRAFFIC ENGINEER	63.75 /	95.61			HRMM 78
TRANSPORTATION PLNR	56.33 /	84.50			HRMM 75
UNION STAGEHAND	42.80 /	49.78			HRMM 61
YOUTH CORP COORD.	25.56 /	30.69			HRMM 7
YOUTH CORP WORKER	16.05 /	18.00			HRMM 1
YOUTH CORPS CRW LDR	18.59 /	21.42			HRMM 4

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<b>Update:</b>	<b>Revision Effective Date</b>	<b>City Council Approval Date</b>	<b>Notes</b>
New FY Salary Plan Effective Date	6/30/2019	6/18/2019 and 6/25/2019	Budget adoption updates; COLA updates
Revision No. 1	12/29/2019	12/10/2019	Minimum wage ordinance setting 2020 minimum wage to \$16.05/hour; add Stagehand I & II 1.5 rates
Revision No. 2	2/23/2020	2/11/2020	Mid-year budget updates