

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2016

A RESOLUTION APPROVING MERIT-BASED COMPENSATION INCREASES
FOR THE CITY ATTORNEY, CITY CLERK, AND CITY MANAGER
FOR PERFORMANCE DURING THE 2015-16 FISCAL YEAR

BE IT RESOLVED by the City Council of the City of Mountain View that the City Council has recently completed the performance evaluations for the City Attorney, City Clerk, and City Manager.

BE IT RESOLVED that, based on the City Council's review of their performance, the following compensation adjustments shall be made effective June 19, 2016:

City Attorney: 2.0 percent merit increase
Five (5) eight-hour days of additional leave, one-time, to be used by December 31, 2017. These hours may not be cashed out and will lapse if not taken.

City Clerk: 2.0 percent merit increase
Five (5) eight-hour days of additional leave, one-time, to be used by December 31, 2017. These hours may not be cashed out and will lapse if not taken.

City Manager: 1.0 percent merit increase
1.0 percent of salary as a one-time professional development fund (in lieu of salary adjustment since the City Manager declined additional compensation) available in the budget to be used to attend a conference or for another development purpose by December 31, 2017.

BE IT FURTHER RESOLVED that all other benefits previously conferred upon the City Council appointees shall continue in full force.
