

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2018

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO PAY A ONE-TIME, LUMP-SUM BONUS TO REGULAR (FULL-TIME AND PART-TIME) EMPLOYEES IN THE POSITIONS OF PUBLIC SAFETY DISPATCHER II, PUBLIC SAFETY DISPATCHER III, LEAD PUBLIC SAFETY DISPATCHER, AND COMMUNICATIONS OPERATIONS SUPERVISOR

WHEREAS, the City's Emergency Communications Center (Center) is experiencing a significant staffing and training challenge which threatens to impact the effective operation of the Center; and

WHEREAS, the current level of vacancies in the Center has created a significant challenge which has required extraordinary effort for personnel in the Center who must develop the schedule and staff this critical 24/7 emergency response operation; and

WHEREAS, with only eight personnel to provide dispatch services, the Center has been making regular use of mandated overtime; and

WHEREAS, the City wishes to exercise its discretion to provide recognition in the form of a one-time bonus to Center employees in the positions of Public Safety Dispatcher II, Public Safety Dispatcher III, Lead Public Safety Dispatcher and Communications Operations Supervisor for extraordinary service during the last twelve months;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Manager or his designee is authorized to pay this one-time bonus as follows:

One-Time, Lump-Sum Bonus: Regular (full-time and part-time) employees working and on paid status as of May 1, 2018 in the positions of Public Safety Dispatcher II, Public Safety Dispatcher III, Lead Public Safety Dispatcher, and Communications Operations Supervisor will receive a one-time, lump-sum payment equivalent to five percent (5%) of annual salary as of May 1, 2018, pro-rated for eligible part-time employees. This bonus is in recognition of extraordinary service to maintain 24/7 Emergency Communications Center staffing over the past 12 months during which the Center has experienced a significant staffing shortage. This bonus will be paid in the in the first full pay

period following Council approval or the employee's last check upon separation from City employment, whichever occurs first.

RKW/2/RESO
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