

CITY OF MOUNTAIN VIEW  
RESOLUTION NO.  
SERIES 2022

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
AUTHORIZING THE CITY MANAGER OR DESIGNEE TO AMEND  
THE CITY OF MOUNTAIN VIEW'S SALARY PLAN FOR HOURLY EMPLOYEES  
TO ENSURE ALL CLASSIFICATIONS REFLECT MOUNTAIN VIEW'S MINIMUM WAGE

WHEREAS, on June 28, 2022, the Mountain View City Council adopted a resolution for employee compensation for the period of July 1, 2022 through June 30, 2023; and

WHEREAS, on November 10, 2015, the City Council adopted an ordinance to increase Mountain View's minimum wage per the regional Consumer Price Index (CPI) for 2022; and

WHEREAS, these changes need to be reflected in the City's Salary Plan for hourly employees; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View adopts the revised salary plan document attached as Exhibit A.

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AC/4/RESO  
036-12-13-22r

Exhibit: A. Fiscal Year 2022-23 Hourly Salary Plan

**City of Mountain View  
Hourly Salary Plan and Position Listing  
Fiscal Year 2022 - 2023  
Revision No. 1**

<b>POSITION</b>	<b>MIN.</b>	<b>MAX.</b>	<b>Rate 1</b>	<b>Rate 2</b>	<b>Rate 3</b>		
ACCOUNT CLERK I	30.78	/ 37.40				HRMM	31
ACCOUNT CLERK II	33.94	/ 41.28				HRMM	34
ACCOUNTANT I	44.92	/ 60.81				HRMM	55
ACCOUNTANT II	49.58	/ 67.08				HRMM	63
ACCOUNTING TECHNICIAN	37.49	/ 45.56				HRMM	39
ADMINISTRATIVE AIDE	40.69	/ 55.05				HRMM	49
ADMINISTRATIVE ASSISTANT	33.12	/ 40.29				HRMM	33
AFTER SCHOOL EDU SPEC I	20.71	/ 24.86				HRMM	9
AFTER SCHOOL EDU SPEC II	22.78	/ 27.36				HRMM	20
AFTER SCHOOL EDU SPEC III	28.48	/ 34.19				HRMM	7
ANALYST I	44.92	/ 60.80				HRMM	56
ANALYST II	49.58	/ 67.07				HRMM	64
AQUATICS HD LIFEGUARD	23.75	/ 27.26				HRMM	13
AQUATICS LIFEGUARD I	19.61	/ 22.54				HRMM	3
AQUATICS LIFEGUARD II	21.62	/ 24.92				HRMM	12
AQUATICS POOL ATTEND.	18.15	/ 20.06				HRMM	1
AQUATICS POOL SUPV	26.16	/ 30.01				HRMM	17
AQUATICS WTR EXERC IN	26.33	/ 36.50				HRMM	27
AQUATICS WTR SFTY INS	20.62	/ 23.73				HRMM	8
ASSISTANT ENGR(CIVIL)	57.44	/ 77.72				HRMM	71
ASSISTANT PLANNER	48.36	/ 65.44				HRMM	60
ASSOCIATE ENGR(CIVIL)	63.43	/ 85.81				HRMM	74
ASSOCIATE PLANNER	53.38	/ 72.22				HRMM	69
BUILDING ATTENDANT	18.15	/ 20.92				HRMM	2
CLERICAL AIDE	18.15	/ 20.92				HRMM	2
CUSTOMER SERVICE REP	28.56	/ 34.68				HRMM	90
DOCUMENT PROC SPECIAL	42.77	/ 57.83				HRMM	53
DOCUMENT PROC SUPRVS	44.95	/ 60.81				HRMM	57
DOCUMENT PROC TECH I	32.31	/ 39.30				HRMM	32
DOCUMENT PROC TECH II	35.66	/ 43.36				HRMM	38
ENGINEERING ASST I	37.45	/ 45.51				HRMM	41
ENGINEERING ASST II	41.34	/ 50.23				HRMM	51
ENGINEERING ASST III	45.69	/ 55.53				HRMM	58
EQUIPMENT MECH I	37.25	/ 45.30				HRMM	79
EQUIPMENT MECH II	41.14	/ 50.01				HRMM	80
EQUIPMENT MECH III	45.40	/ 55.20				HRMM	81
EXECUTIVE ASSISTANT	40.69	/ 60.80				HRMM	48
HOUSE MANAGER	24.13	/ 29.35				HRMM	22
INSPECTOR I	38.01	/ 56.92				HRMM	44
INSPECTOR II	51.68	/ 62.81				HRMM	68

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IT ANALYST I	49.59	/ 67.08				HRMM	65
IT ANALYST II	51.52	/ 77.26				HRMM	67
IT DESKTOP TECH I	35.08	/ 47.47				HRMM	37
IT DESKTOP TECH II	38.73	/ 52.41				HRMM	46
JUNIOR ENGR (CIVIL)	52.06	/ 70.42				HRMM	96
JUNIOR PLANNER	43.83	/ 59.29				HRMM	73
LABORER I	19.44	/ 28.53				HRMM	14
LABORER II	26.71	/ 43.13				HRMM	25
LABORER III	39.14	/ 47.61				HRMM	47
LEAD PUBLIC SFTY DISP	55.85	/ 75.58				HRMM	82
LIBRARIAN	37.79	/ 56.43				HRMM	43
LIBRARY ASST	29.28	/ 43.36				HRMM	30
LIBRARY HOMEWORK ASST	20.71	/ 24.86				HRMM	9
LIBRARY PAGE	18.15	/ 20.92				HRMM	2
LIBRARY TECH. AIDE	20.71	/ 24.86				HRMM	9
LIBRARY TECHNICIAN	22.36	/ 31.60				HRMM	86
OFFICE ASSISTANT	30.00	/ 36.48				HRMM	29
PARKS MAINT WRKR I	32.16	/ 39.06				HRMM	83
PARKS MAINT WRKR II	35.48	/ 43.13				HRMM	84
PARKS MAINT WRKR III	39.14	/ 47.60				HRMM	85
PLANNING MANAGER	72.79	/ 109.16				HRMM	78
POLICE ASSISTANT I	23.30	/ 31.03				HRMM	21
POLICE ASSISTANT II	28.84	/ 35.02				HRMM	28
POLICE RECORDS SPEC	43.48	/ 52.83				HRMM	54
POLICE RESERVE		/	18.15	60.57	90.87	HRFT	1
PRINCIPAL CVL ENGR	72.72	/ 109.12				HRMM	77
PRINCIPAL PLANNER	65.92	/ 98.88				HRMM	76
PRKS & OPN SP WRKR I	23.30	/ 31.03				HRMM	21
PRKS & OPN SP WRKR II	28.84	/ 35.02				HRMM	28
PROGRAM ASSISTANT	37.48	/ 45.56				HRMM	42
PUB SFTY DISP II CTO	54.72	/ 66.50				HRMM	94
PUB SFTY DISP II OT	76.36	/ 92.79				HRMM	93
PUB SFTY DISP II OT/CTO	82.08	/ 99.75				HRMM	95
PUBLIC SAFETY DISP I	45.64	/ 55.46				HRMM	62
PUBLIC SAFETY DISP II	50.89	/ 61.87				HRMM	91
PUBLIC SAFETY DISP III	55.98	/ 68.04				HRMM	92
REC. LEADER AIDE	18.15	/ 20.06				HRMM	1
REC. LEADER I	19.64	/ 23.69				HRMM	5
REC. LEADER II	20.65	/ 25.11				HRMM	11
REC. SPECIALIST	26.36	/ 32.04				HRMM	10

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RECREATION COORD	38.72	/	52.40			HRMM	45
RECREATION SUPERVSR	46.64	/	70.00			HRMM	59
SENIOR ADMIN ANALYST	51.50	/	77.25			HRMM	66
SENIOR ADMIN ASSIST	36.58	/	44.46			HRMM	24
SENIOR CIVIL ENGINEER	65.89	/	98.84			HRMM	75
SENIOR INFO TECH ANAL	56.88	/	85.31			HRMM	72
SENIOR INFO TECH DSKT	42.77	/	57.83			HRMM	53
SENIOR LIBRARY PAGE	19.69	/	23.64			HRMM	6
SENIOR PLANNER	55.45	/	83.21			HRMM	70
SENIOR RECREATION CRD	42.76	/	57.82			HRMM	52
SHOP ASSISTANT	18.15	/	20.92			HRMM	2
SKILLED TRADES I	34.60	/	46.43			HRMM	35
SKILLED TRADES II	38.18	/	51.26			HRMM	40
SKILLED TRADES III	42.17	/	59.28			HRMM	50
STAGEHAND I	21.44	/	26.06			HRMM	19
STAGEHAND I 1.5 RATE	32.17	/	39.09			HRMM	87
STAGEHAND II	27.21	/	33.06			HRMM	26
STAGEHAND II 1.5 RATE	40.82	/	49.60			HRMM	88
STUDENT INTERN I	18.15	/	20.92			HRMM	2
STUDENT INTERN II	20.58	/	25.32			HRMM	18
STUDENT INTERN III	23.69	/	29.23			HRMM	23
STUDENT INTERN IV	28.84	/	35.02			HRMM	28
TECH/PROF/MGMT EMP.	35.07	/	180.86			HRMM	36
TICKET SVCS REP I	19.86	/	24.15			HRMM	16
TICKET SVCS REP II	24.13	/	29.35			HRMM	22
TRAFFIC ENGINEER	74.56	/	111.83			HRMM	89
TRANSPORTATION PLNR	65.89	/	98.84			HRMM	75
UNION STAGEHAND	47.67	/	55.45			HRMM	61
YOUTH CORP COORD.	28.48	/	34.19			HRMM	7
YOUTH CORP WORKER	18.15	/	20.06			HRMM	1
YOUTH CORPS CRW LDR	20.71	/	23.86			HRMM	4

<b>Update:</b>	<b>Revision Effective Date</b>	<b>City Council Approval Date</b>	<b>Notes:</b>
New FY Hourly Salary Plan Effective Date	06/26/2022	06/28/2022	COLA & equity updates, new classifications and retitled classifications
Revision No. 1	12/25/2022	12/13/2022	Minimum wage adjustment