

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2021

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW
AUTHORIZING THE CITY MANAGER OR DESIGNEE TO AMEND
THE CLASSIFICATION AND SALARY PLANS
FOR REGULAR AND HOURLY EMPLOYEES FOR FISCAL YEAR 2021-22

WHEREAS, resolutions for employee compensation for the period including July 1, 2021 through June 30, 2023 were reviewed by the Mountain View City Council in Item 6.2 on the June 22, 2021 agenda; and

WHEREAS, there is a need to establish new classifications and reclassify existing classifications; and

WHEREAS, the City Manager has recommended these classification changes as part of the Fiscal Year 2021-22 Budget; and

WHEREAS, these changes need to be reflected in the City's Salary Plans for regular and hourly employees;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View approves the salary plan documents listed as Exhibits A and B for regular and hourly employees for Fiscal Year 2021-22, including employee compensation adjustments effective the Pay Period including July 1, 2021 as included in Item 6.2, and the following classification and title changes included in the Fiscal Year 2021-22 Budget effective July 1, 2021, unless otherwise noted:

New Classifications

1. Assistant City Clerk
2. Housing Officer
3. Housing Specialist I/II
4. Human Services Manager
5. IT Application Manager

6. Principal Project Manager
7. Public Safety Dispatch Coordinator
8. Senior Housing Officer
9. Website Coordinator

Reclassified Classifications

1. Technical/Professional/Management Employees

Remove Eliminated Classifications

1. Assistant Communications Operations Supervisor

Title Changes

1. Economic Vitality Manager

Other

Per Council Policy D-10, "City Manager Approval of Overhire Positions," staff is required to report the number of overhires approved by the City Manager and on staff during Fiscal Year 2020-21. There were four overhires approved by the City Manager and on staff during Fiscal Year 2020-21.

AC/1/RESO
036-06-22-21r

- Exhibits: A. Fiscal Year 2021-22 Salary Plan
B. Fiscal Year 2021-22 Hourly Salary Plan

City of Mountain View
 Salary Plan and Position Listing
 Fiscal Year 2021-22

Effective June 27, 2021

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point			Min	Std.	Max**							Min	Std.	Max**
					Min	Cntl. Pt.	Max*	Min	Std.	Max**							Min	Std.	Max**
ACCOUNT CLERK I		7	C	5	FL							2,287.90	2,400.48	2,522.48	2,647.57	2,780.52	SEIU		
ACCOUNT CLERK I - CONF		7		5	FL							2,287.90	2,400.48	2,522.48	2,647.57	2,780.52	MISC		
ACCOUNT CLERK II		11	C	5	FL							2,522.48	2,649.14	2,783.61	2,922.79	3,068.25	SEIU		
ACCOUNT CLERK II-CONF.		11		5	FL							2,522.48	2,649.14	2,783.61	2,922.79	3,068.25	MISC		
ACCOUNTANT I		23	A	2	P	3,507.91	4,126.95	4,745.99									EGLE		
ACCOUNTANT II		27		2	P	3,872.20	4,555.53	5,238.86									EGLE		
ACCOUNTING MANAGER	E	39		2	M	4,901.67	6,127.09	7,352.51									MISC		
ACCOUNTING TECHNICIAN		15	C	2	FL							2,786.75	2,927.49	3,072.94	3,226.21	3,387.26	SEIU		
ADMINISTRATIVE AIDE		19		2	P	3,178.25	3,739.12	4,299.99									EGLE		
ADMINISTRATIVE ANALYST I - CONF		23		2	P	3,507.91	4,126.95	4,745.99									MISC		
ADMINISTRATIVE ANALYST II - CONF		27		2	P	3,872.20	4,555.53	5,238.86									MISC		
ADVANCED PLANNING MANAGER	E	40		2	M	5,023.10	6,278.88	7,534.66									EGLE		
ANALYST I		23	A	2	P	3,507.91	4,126.95	4,745.99									EGLE		
ANALYST II		27		2	P	3,872.20	4,555.53	5,238.86									EGLE		
ASSISTANT BUILDING INSPECTOR		23		3	FL							3,395.10	3,565.54	3,743.81	3,931.49	4,126.95	SEIU		
ASSISTANT BUYER		20		2	FL							3,151.93	3,309.86	3,475.59	3,649.14	3,832.06	EGLE		
ASSISTANT CDD/PLANNING MGR	E	46		2	M	5,826.11	7,282.64	8,739.17									EGLE		
ASSISTANT CITY ATTORNEY	E	46		2	M	5,827.47	7,284.34	8,741.21									MISC		
ASSISTANT CITY CLERK	E	27		2	P	3,872.20	4,555.53	5,238.86									EGLE		
ASSISTANT CITY MANAGER	E	1			DH				6,859.30	10,010.53	11,011.58						ESMS		
ASSISTANT COMM. SVCS. DIRECTOR	E	46		3	M	5,826.11	7,282.64	8,739.17									EGLE		
ASSISTANT ENGINEER (CIVIL)		30		3	P	4,168.91	4,904.60	5,640.29									EGLE		
ASSISTANT PLANNER		24		2	P	3,594.80	4,229.18	4,863.56									EGLE		
ASSISTANT PROJECT MANAGER	E	30		2	M	3,923.68	4,904.60	5,885.52									EGLE		
ASSISTANT PUBLIC WORKS DIR.	E	49		3	M	6,273.90	7,842.37	9,410.84									EGLE		
ASSISTANT TO THE CITY MANAGER	E	26	A	II	M	4,909.18	6,136.48	7,363.78									MISC		
ASSOCIATE ENGINEER (CIVIL)		34		3	P	4,602.17	5,414.32	6,226.47									EGLE		
ASSOCIATE PLANNER		28		2	P	3,968.25	4,668.53	5,368.81									EGLE		
ASST FINANCE & ADM SVCS DIR	E	47		2	M	5,972.60	7,465.75	8,958.90									MISC		
BATTALION CHIEF	E	4		VIII	M	7,044.02	8,805.03	10,566.04									FMGR		
BATTALION CHIEF-TIER 2	E	4		VIII	M	7,044.02	8,805.03	9,826.41									FMGR		
BUILDING INSPECTOR I		25		3	FL							3,567.12	3,745.40	3,933.03	4,130.08	4,336.50	SEIU		
BUILDING INSPECTOR II		29		3	FL							3,937.74	4,134.81	4,341.18	4,558.58	4,785.33	SEIU		
BUSINESS DEVELPMNT SPECIALIST	E	33		2	M	4,226.38	5,282.97	6,339.56									EGLE		
BUYER		24		2	FL							3,479.38	3,653.35	3,836.00	4,027.80	4,229.18	EGLE		
CHIEF BLDG OFFICIAL	E	43		3	M	5,409.61	6,762.01	8,114.41									EGLE		
CHIEF COMMUNICATIONS OFFICER	E	42		2	M	5,279.51	6,599.39	7,919.27									MISC		
CHIEF SUSTAIN & RESILIENCY OFFICER	E	39		2	M	4,900.54	6,125.68	7,350.82									EGLE		
CIO/INFORMATION TECHNOLOGY DIR	E	0			DH				6,532.65	9,533.83	10,487.21						ESMS		
CITY ATTORNEY	E	0			DH		9,996.94										CA		
CITY CLERK	E	0			DH		6,932.69										CC		
CITY MANAGER	E	0			DH		12,526.79										CM		
CODE ENFORCEMENT OFFICER I		23		3	FL							3,395.10	3,565.54	3,743.81	3,931.49	4,126.95	SEIU		
CODE ENFORCEMENT OFFICER II		27		3	FL							3,748.53	3,934.60	4,131.68	4,338.06	4,555.45	SEIU		
COMMUNICATION COORDINATOR		31		2	P	4,274.90	5,029.29	5,783.68									EGLE		

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
COMMUNITY OUTREACH COORD		16	4	P	2,950.27	3,470.90	3,991.54								EGLE	
COMMUNITY SERVICES DIRECTOR	E	0		DH				6,532.65	9,533.83	10,487.21					ESMS	
COMMUNITY SERVICES OFFICER		2	V	FL							3,113.46	3,270.29	3,432.22	3,601.10	3,778.59	NPOA
COPY CENTER TECHNICIAN		10	5	FL							2,462.45	2,585.98	2,715.75	2,850.20	2,994.06	EGLE
COUNCILMEMBER				Council		533.97										MI-CC
CRIME ANALYST		27	2	P	3,872.20	4,555.53	5,238.86									EGLE
CROSS CONNECTION CONTROL SPEC		18	M	6	FL						2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU
CUSTOMER SVC. REPRESENTATIVE		5	C	5	FL						2,175.29	2,283.19	2,397.36	2,517.77	2,642.89	SEIU
DEP PUB WRKS DIR/ AST CTY ENG	E	46	3	M	5,826.11	7,282.64	8,739.17									EGLE
DEPUTY BUILDING OFFICIAL	E	35	2	M	4,439.97	5,549.96	6,659.95									EGLE
DEPUTY CITY ATTORNEY	E	36	2	M	4,552.62	5,690.77	6,828.92									MISC
DEPUTY CITY CLERK		22	2	P	3,422.04	4,025.93	4,629.82									EGLE
DEPUTY CITY MANAGER	E	42	2	M	5,279.51	6,599.39	7,919.27									MISC
DEPUTY FIRE CHIEF	E	6	VIII	M	7,215.83	9,019.79	10,823.75									FMGR
DEPUTY FIRE MARSHAL		13	VIII	FL							5,671.68	5,955.90	6,253.50	6,566.38	6,894.52	MVFF
DEPUTY FIRE MARSHAL-LVL 1		13	A	VIII	FL						5,758.20	6,042.42	6,340.02	6,652.90	6,981.04	MVFF
DEPUTY FIRE MARSHAL-LVL 2		13	B	VIII	FL						5,832.36	6,116.58	6,414.18	6,727.06	7,055.20	MVFF
DEPUTY FIRE MARSHAL-LVL 3		13	C	VIII	FL						5,869.44	6,153.67	6,451.27	6,764.14	7,092.29	MVFF
DEPUTY FIRE MARSHAL-LVL 4		13	D	VIII	FL						5,889.22	6,173.44	6,471.05	6,783.92	7,112.06	MVFF
DEPUTY FIRE MARSHAL-LVL 5		13	E	VIII	FL						5,968.31	6,252.54	6,550.14	6,863.01	7,191.16	MVFF
DEPUTY POLICE CHIEF	E	2	VII	M	7,644.95	9,556.19	11,467.43									PMGR
DEPUTY ZONING ADMINISTRATOR	E	35	2	M	4,439.97	5,549.96	6,659.95									EGLE
DEV SRVCS COORD		33	C	3	P	4,486.27	5,277.96	6,069.65								SEIU
DIGITAL ENGAGE. & MARKET. STRATEGIST	E	34	2	M	4,332.46	5,415.58	6,498.70									MISC
DOCUMENT PROC. TECHNICIAN I		10	5	FL							2,462.45	2,585.98	2,715.75	2,850.20	2,994.06	EGLE
DOCUMENT PROC. TECHNICIAN II		14	5	FL							2,717.28	2,853.36	2,997.16	3,145.69	3,303.63	EGLE
DOCUMENT PROC. TECHNICIAN III		18	5	FL							3,000.28	3,150.40	3,308.33	3,474.03	3,647.59	EGLE
DOCUMENT PROCESSING SUPERVISOR		22	2	P	3,422.87	4,026.90	4,630.94									MISC
ECONOMIC VITALITY MANAGER	E	43	2	M	5,409.61	6,762.01	8,114.41									EGLE
EMERGENCY COMMUNICATIONS MGR	E	39	2	M	4,757.81	6,125.68	7,350.82									EGLE
ENGINEERING ASSISTANT I		16	3	FL							2,852.43	2,994.76	3,144.85	3,302.81	3,467.01	SEIU
ENGINEERING ASSISTANT II		20	C	3	FL						3,149.55	3,307.52	3,473.27	3,646.84	3,828.27	SEIU
ENGINEERING ASSISTANT III		24	C	3	FL						3,481.10	3,654.69	3,837.66	4,030.01	4,230.18	SEIU
ENVIR & SAFETY PROTECTION INSP		14	III	P	3,735.21	4,394.37	5,053.53									SEIU
ENVIRONMENTAL SAFETY COORD.		33	C	3	P	4,486.27	5,277.96	6,069.65								SEIU
ENVIRONMENTAL SUSTAIN. COORD.	E	31	2	M	4,023.43	5,029.29	6,035.15									EGLE
EQUIPMENT MAINT. SUPERVISOR		19	B	III	P	4,190.18	4,929.62	5,669.06								EGLE
EQUIPMENT MECHANIC I		16	M	6	FL						2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU
EQUIPMENT MECHANIC II		20	M	6	FL						3,133.92	3,290.29	3,456.08	3,628.08	3,809.51	SEIU
EQUIPMENT MECHANIC III		24	M	6	FL						3,459.20	3,632.79	3,814.19	4,005.00	4,205.15	SEIU
EQUIPMENT SERVICE WORKER		10	M	6	FL						2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU
EXECUTIVE ASSISTANT		18	C	2	P	3,101.18	3,648.45	4,195.72								SEIU
EXECUTIVE ASSISTANT - EAGLE		18	A	2	P	3,100.45	3,647.59	4,194.73								EGLE
EXECUTIVE ASST. TO THE CA		22	2	P	3,422.87	4,026.90	4,630.94									MISC
EXECUTIVE ASST. TO THE CM		22	2	P	3,422.87	4,026.90	4,630.94									MISC

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
FACILITIES CONTRACT COORDINATR		26	2	P	3,776.88	4,443.39	5,109.90									EGLE
FACILITIES MAINT. SUPERVISOR		19	B	III	P	4,190.18	4,929.62	5,669.06								EGLE
FACILITIES MAINTENANCE I		12	M	6	FL						2,572.52	2,700.76	2,836.82	2,977.54	3,127.68	SEIU
FACILITIES MAINTENANCE II		16	M	6	FL						2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU
FACILITIES MAINTENANCE III		20	M	6	FL						3,133.92	3,290.29	3,456.08	3,628.08	3,809.51	SEIU
FACILITIES PROJECT MANAGER	E	34	2	M		4,331.46	5,414.32	6,497.18								EGLE
FINANCE AND ADMIN SVCS DIR	E	0		DH					6,532.65	9,533.83	10,487.21					ESMS
FINANCIAL ANALYST I - CONF		23	2	P		3,507.91	4,126.95	4,745.99								MISC
FINANCIAL ANALYST II - CONF		27	2	P		3,872.20	4,555.53	5,238.86								MISC
FIRE CAPTAIN		12		VIII	FL						5,662.11	5,946.39	6,242.07	6,554.94	6,883.06	MVFF
FIRE CAPTAIN/HAZ MAT		15		VIII	FL						5,945.19	6,243.70	6,554.13	6,882.66	7,227.17	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15	A	VIII	FL						6,031.71	6,330.22	6,640.65	6,969.18	7,313.69	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15	B	VIII	FL						6,105.87	6,404.38	6,714.81	7,043.34	7,387.85	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15	C	VIII	FL						6,142.96	6,441.46	6,751.89	7,080.42	7,424.94	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15	D	VIII	FL						6,162.73	6,461.23	6,771.66	7,100.19	7,444.72	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15	E	VIII	FL						6,241.83	6,540.32	6,850.77	7,179.29	7,523.81	MVFF
FIRE CAPTAIN-LEVEL 1		12	A	VIII	FL						5,748.63	6,032.91	6,328.59	6,641.46	6,969.58	MVFF
FIRE CAPTAIN-LEVEL 2		12	B	VIII	FL						5,822.79	6,107.07	6,402.75	6,715.62	7,043.74	MVFF
FIRE CAPTAIN-LEVEL 3		12	C	VIII	FL						5,859.88	6,144.15	6,439.83	6,752.70	7,080.83	MVFF
FIRE CAPTAIN-LEVEL 4		12	D	VIII	FL						5,879.64	6,163.92	6,459.60	6,772.48	7,100.60	MVFF
FIRE CAPTAIN-LEVEL 5		12	E	VIII	FL						5,958.75	6,243.02	6,538.70	6,851.58	7,179.70	MVFF
FIRE CHIEF	E	1		DH					7,665.70	11,186.42	12,305.06					DHFI
FIRE ENGINEER		6		VIII	FL						4,853.32	5,094.92	5,350.97	5,618.00	5,899.58	MVFF
FIRE ENGINEER/HAZ MAT		9		VIII	FL						5,095.99	5,349.60	5,618.52	5,898.88	6,194.53	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 1		9	A	VIII	FL						5,182.51	5,436.12	5,705.04	5,985.40	6,281.05	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 2		9	B	VIII	FL						5,256.67	5,510.28	5,779.20	6,059.56	6,355.21	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 3		9	C	VIII	FL						5,293.76	5,547.37	5,816.29	6,096.65	6,392.30	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 4		9	D	VIII	FL						5,313.52	5,567.14	5,836.06	6,116.43	6,412.08	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 5		9	E	VIII	FL						5,392.63	5,646.24	5,915.16	6,195.52	6,491.17	MVFF
FIRE ENGINEER/PARAMEDIC		11		VIII	FL						5,387.33	5,657.98	5,939.51	6,237.40	6,549.83	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 1		11	A	VIII	FL						5,473.85	5,744.50	6,026.03	6,323.92	6,636.35	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 2		11	B	VIII	FL						5,548.01	5,818.66	6,100.19	6,398.08	6,710.51	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 3		11	C	VIII	FL						5,585.09	5,855.74	6,137.27	6,435.17	6,747.59	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 4		11	D	VIII	FL						5,604.87	5,875.51	6,157.04	6,454.95	6,767.37	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 5		11	E	VIII	FL						5,683.97	5,954.61	6,236.15	6,534.04	6,846.47	MVFF
FIRE ENGINEER/PMEDIC/HM		8		VIII	FL						5,658.00	5,940.90	6,237.94	6,549.83	6,877.33	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 1		8	A	VIII	FL						5,744.52	6,027.42	6,324.46	6,636.35	6,963.85	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 2		8	B	VIII	FL						5,818.68	6,101.58	6,398.62	6,710.51	7,038.01	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 3		8	C	VIII	FL						5,855.76	6,138.67	6,435.71	6,747.59	7,075.09	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 4		8	D	VIII	FL						5,875.53	6,158.43	6,455.48	6,767.37	7,094.87	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 5		8	E	VIII	FL						5,954.63	6,237.54	6,534.58	6,846.47	7,173.97	MVFF
FIRE ENGINEER-LEVEL 1		6	A	VIII	FL						4,939.84	5,181.44	5,437.49	5,704.52	5,986.10	MVFF
FIRE ENGINEER-LEVEL 2		6	B	VIII	FL						5,014.00	5,255.60	5,511.65	5,778.68	6,060.26	MVFF
FIRE ENGINEER-LEVEL 3		6	C	VIII	FL						5,051.08	5,292.69	5,548.74	5,815.77	6,097.34	MVFF
FIRE ENGINEER-LEVEL 4		6	D	VIII	FL						5,070.85	5,312.45	5,568.52	5,835.55	6,117.12	MVFF

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
FIRE ENGINEER-LEVEL 5		6	E VIII	FL							5,149.96	5,391.56	5,647.61	5,914.64	6,196.21	MVFF
FIRE MARSHAL NON-SAFETY	E	51	VIII	M	6,591.51	8,239.39	9,887.27									EGLE
FIRE PREVENTION OFFICER I		1	VIII	FL							4,299.33	4,515.47	4,740.72	4,976.86	5,225.68	MVFF
FIRE PREVENTION OFFICER II		3	VIII	FL							4,511.87	4,737.07	4,975.03	5,222.05	5,483.58	MVFF
FIRE PREVENTION OFFICER III		10	VIII	FL							5,245.65	5,507.23	5,783.34	6,072.10	6,375.45	MVFF
FIRE PROTECTION ENGINEER	E	41	3	M	5,149.52	6,436.90	7,724.28									EGLE
FIREFIGHTER		2	VIII	FL							4,422.83	4,644.43	4,876.93	5,120.34	5,376.45	MVFF
FIREFIGHTER LEVEL 1		2	A VIII	FL							4,509.36	4,730.95	4,963.45	5,206.86	5,462.97	MVFF
FIREFIGHTER LEVEL 2		2	B VIII	FL							4,583.51	4,805.11	5,037.61	5,281.02	5,537.13	MVFF
FIREFIGHTER LEVEL 3		2	C VIII	FL							4,620.60	4,842.19	5,074.70	5,318.10	5,574.22	MVFF
FIREFIGHTER LEVEL 4		2	D VIII	FL							4,640.38	4,861.97	5,094.46	5,337.87	5,593.99	MVFF
FIREFIGHTER LEVEL 5		2	E VIII	FL							4,719.47	4,941.07	5,173.57	5,416.98	5,673.09	MVFF
FIREFIGHTER/HAZ MAT		5	VIII	FL							4,643.99	4,876.64	5,120.78	5,376.31	5,645.27	MVFF
FIREFIGHTER/HAZ MAT-LVL 1		5	A VIII	FL							4,730.51	4,963.16	5,207.30	5,462.83	5,731.79	MVFF
FIREFIGHTER/HAZ MAT-LVL 2		5	B VIII	FL							4,804.67	5,037.32	5,281.46	5,536.99	5,805.95	MVFF
FIREFIGHTER/HAZ MAT-LVL 3		5	C VIII	FL							4,841.76	5,074.40	5,318.54	5,574.07	5,843.04	MVFF
FIREFIGHTER/HAZ MAT-LVL 4		5	D VIII	FL							4,861.54	5,094.17	5,338.31	5,593.85	5,862.80	MVFF
FIREFIGHTER/HAZ MAT-LVL 5		5	E VIII	FL							4,940.63	5,173.28	5,417.41	5,672.95	5,941.91	MVFF
FIREFIGHTER/MEDIC/HAZMAT		4	VIII	FL							5,153.18	5,410.66	5,681.46	5,965.70	6,263.22	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		4	A VIII	FL							5,239.70	5,497.18	5,767.98	6,052.22	6,349.74	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		4	B VIII	FL							5,313.86	5,571.34	5,842.14	6,126.38	6,423.90	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		4	C VIII	FL							5,350.94	5,608.43	5,879.23	6,163.46	6,460.98	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		4	D VIII	FL							5,370.72	5,628.20	5,899.01	6,183.23	6,480.76	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		4	E VIII	FL							5,449.81	5,707.30	5,978.10	6,262.33	6,559.85	MVFF
FIREFIGHTER/PARAMEDIC		7	VIII	FL							4,907.83	5,153.03	5,410.94	5,681.61	5,964.97	MVFF
FIREFIGHTER/PARAMEDIC-LVL 1		7	A VIII	FL							4,994.36	5,239.55	5,497.46	5,768.13	6,051.49	MVFF
FIREFIGHTER/PARAMEDIC-LVL 2		7	B VIII	FL							5,068.51	5,313.71	5,571.62	5,842.29	6,125.65	MVFF
FIREFIGHTER/PARAMEDIC-LVL 3		7	C VIII	FL							5,105.60	5,350.80	5,608.71	5,879.37	6,162.73	MVFF
FIREFIGHTER/PARAMEDIC-LVL 4		7	D VIII	FL							5,125.37	5,370.56	5,628.48	5,899.15	6,182.50	MVFF
FIREFIGHTER/PARAMEDIC-LVL 5		7	E VIII	FL							5,204.47	5,449.67	5,707.58	5,978.25	6,261.61	MVFF
FLEET AND FACILITIES MANAGER	E	25	B III	M	4,903.03	6,128.79	7,354.55									EGLE
FORESTRY & ROADWAY MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59									EGLE
FORESTRY COORDINATOR		16	2	P	2,950.27	3,470.90	3,991.54									EGLE
HAZARDOUS MAT SPEC NON SAFETY		40	A VIII	P	5,354.24	6,299.11	7,243.98									EGLE
HEAVY EQUIPMENT OPERATOR		17	M 6	FL							2,910.32	3,055.74	3,208.98	3,370.07	3,537.41	SEIU
HEAVY EQUIPMENT SPECIALIST		19	M 6	FL							3,057.29	3,210.55	3,371.63	3,540.54	3,717.19	SEIU
HOUSING & NEIGHBORHD SRVCS MGR	E	43	2	M	5,409.61	6,762.01	8,114.41									EGLE
HOUSING OFFICER	E	32	2	M	4,122.55	5,153.19	6,183.83									EGLE
HOUSING SPECIALIST I		24	2	P	3,594.80	4,229.18	4,863.56									EGLE
HOUSING SPECIALIST II		28	2	P	3,968.25	4,668.53	5,368.81									EGLE
HUMAN RESOURCES ANALYST I		23	2	P	3,507.91	4,126.95	4,745.99									MISC
HUMAN RESOURCES ANALYST II		27	2	P	3,872.20	4,555.53	5,238.86									MISC
HUMAN RESOURCES DIRECTOR	E	0		DH				6,532.65	9,533.83	10,487.21						ESMS
HUMAN RESOURCES MANAGER	E	42	2	M	5,279.51	6,599.39	7,919.27									MISC
HUMAN RESOURCES TECHNICIAN		20	2	P	3,258.01	3,832.95	4,407.89									MISC

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
HUMAN SERVICES MANAGER	E	34	2	M	4,332.46	5,415.58	6,498.70								MISC	
INFORMATION TECHNOLOGY MANAGER	E	42	2	M	5,278.27	6,597.84	7,917.41								EGLE	
IT ANALYST I		27	2	P	3,872.20	4,555.53	5,238.86								EGLE	
IT ANALYST II	E	31	2	M	4,023.43	5,029.29	6,035.15								EGLE	
IT APPLICATIONS MANAGER	E	39	A	2	M	4,901.67	6,127.09	7,352.51							EGLE	
IT DESKTOP TECHNICIAN I		13	2	P	2,739.39	3,222.81	3,706.23								EGLE	
IT DESKTOP TECHNICIAN II		17	2	P	3,024.74	3,558.52	4,092.30								EGLE	
IT OPERATIONS MANAGER	E	39	A	2	M	4,901.67	6,127.09	7,352.51							EGLE	
JUNIOR ENGINEER (CIVIL)		26	3	P	3,776.88	4,443.39	5,109.90								EGLE	
LEAD POLICE RECORDS SPECIALIST		3	V	FL						3,413.32	3,582.15	3,761.32	3,947.44	4,145.55	NPOA	
LEAD PUBLIC SAFETY DISPATCHER		18	A	II	P	4,255.42	5,006.38	5,757.34							SEIU	
LEGAL SECRETARY		18	A	2	P	3,101.18	3,648.45	4,195.72							MISC	
LIBRARIAN I		15	4	P	2,878.49	3,386.46	3,894.43								EGLE	
LIBRARIAN II		19	4	P	3,178.25	3,739.12	4,299.99								EGLE	
LIBRARY ASSISTANT I		6	4	FL						2,231.07	2,342.09	2,459.32	2,582.84	2,712.61	EGLE	
LIBRARY ASSISTANT II		10	4	FL						2,462.45	2,585.98	2,715.75	2,850.20	2,994.06	EGLE	
LIBRARY ASSISTANT III		14	A	4	FL					2,718.86	2,854.89	2,997.16	3,148.83	3,303.63	EGLE	
LIBRARY CUSTOMER SERVICE SUPRV		22	4	P	3,422.04	4,025.93	4,629.82								EGLE	
LIBRARY SERVICES DIRECTOR	E	0		DH				6,532.65	9,533.83	10,487.21					ESMS	
LIBRARY SERVICES MANAGER	E	35	4	M	4,439.97	5,549.96	6,659.95								EGLE	
LIBRARY TECHNICIAN		1	4	FL						1,971.53	2,070.02	2,174.80	2,282.67	2,396.80	EGLE	
MANAGEMENT FELLOW		18	2	P	3,100.45	3,647.59	4,194.73								EGLE	
MAYOR				Council		667.49									MI-CC	
OFFICE ASSISTANT I		2	C	5	FL					2,020.49	2,123.65	2,228.48	2,339.51	2,458.34	SEIU	
OFFICE ASSISTANT I - CONF		2	5	FL						2,020.49	2,123.65	2,228.48	2,339.51	2,458.34	MISC	
OFFICE ASSISTANT II		6	C	5	FL					2,230.03	2,344.19	2,459.90	2,583.43	2,711.69	SEIU	
OFFICE ASSISTANT II-CONF		6	A	5	FL					2,230.03	2,344.19	2,459.90	2,583.43	2,711.69	MISC	
OFFICE ASSISTANT III		10	C	5	FL					2,463.04	2,586.57	2,716.38	2,850.86	2,994.76	SEIU	
OFFICE ASSISTANT III - CONF		10	5	FL						2,463.04	2,586.57	2,716.38	2,850.86	2,994.76	MISC	
OFFICE OF EMER SVCS COORD.		40	A	VIII	P	5,354.24	6,299.11	7,243.98							EGLE	
PARKS & OPEN SPACE MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59								EGLE	
PARKS & OPEN SPACE WORKER I		3	M	6	FL					2,066.30	2,170.48	2,276.25	2,388.32	2,508.26	SEIU	
PARKS & OPEN SPACE WORKER II		7	M	6	FL					2,277.81	2,393.06	2,509.86	2,634.56	2,764.04	SEIU	
PARKS MAINTENANCE WORKER I		10	M	6	FL					2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU	
PARKS MAINTENANCE WORKER II		14	M	6	FL					2,702.30	2,838.37	2,979.10	3,129.23	3,285.61	SEIU	
PARKS MAINTENANCE WORKER III		18	M	6	FL					2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU	
PARKS SUPERVISOR		19	B	III	P	4,190.18	4,929.62	5,669.06							EGLE	
PAYROLL ACCOUNTANT I		25	2	P	3,686.03	4,336.50	4,986.98								MISC	
PAYROLL ACCOUNTANT II		29	2	P	4,068.87	4,786.91	5,504.95								MISC	
PAYROLL TECHNICIAN		18	2	P	3,101.18	3,648.45	4,195.72								MISC	
PERFORMING ARTS ASSISTANT		11	A	4	FL					2,525.00	2,650.11	2,782.97	2,922.11	3,069.12	EGLE	
PERFORMING ARTS COORDINATOR		20	4	P	3,257.25	3,832.06	4,406.87								EGLE	
PERFORMING ARTS MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59								EGLE	
PERFORMING ARTS SUPERVISOR	E	26	4	M	3,554.71	4,443.39	5,332.07								EGLE	
PERMIT TECHNICIAN		17	C	3	FL					2,924.39	3,071.37	3,224.63	3,385.71	3,554.59	SEIU	

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
PLAN CHECK ENGINEER	E	34	2	M	4,331.46	5,414.32	6,497.18								EGLE	
PLAN CHECK EXAMINER		30	3	P	4,168.91	4,904.60	5,640.29								EGLE	
PLANNING BOARD CLERK		22	2	P	3,422.04	4,025.93	4,629.82								EGLE	
PLANNING MANAGER/ ZONING ADMIN	E	43	2	M	5,409.61	6,762.01	8,114.41								EGLE	
POLICE ASSISTANT III-UNIFORMED		10	A	5	FL						2,513.02	2,637.71	2,768.74	2,904.50	3,049.77	NPOA
POLICE ASSISTANT II-UNIFORMED		6	A	5	FL						2,277.81	2,393.06	2,509.86	2,634.56	2,764.04	NPOA
POLICE ASSISTANT I-UNIFORMED		2	C	5	FL						2,066.30	2,170.48	2,276.25	2,388.32	2,508.26	NPOA
POLICE CAPTAIN	E	2	VII	M	7,644.95	9,556.19	11,467.43									PMGR
POLICE CAPTAIN-TIER 2	E	2	VII	M	7,644.95	9,556.19	10,435.36									PMGR
POLICE CHIEF	E	1		DH				7,665.70	11,186.42	12,305.06						DHPO
POLICE LIEUTENANT	E	1	VII	M	6,648.09	8,310.11	9,972.13									PMGR
POLICE LIEUTENANT-TIER 2	E	1	VII	M	6,648.09	8,310.11	9,274.08									PMGR
POLICE MEDIA/ COMM REL COORD		31	2	P	4,274.90	5,029.29	5,783.68									EGLE
POLICE OFFICER		1	VII	FL							4,615.39	4,844.21	5,088.24	5,339.85	5,604.69	POA
POLICE OFFICER TRAINEE		5	V	FL							4,250.17					NPOA
POLICE RECORDS SPECIALIST		1	V	FL							3,051.48	3,201.35	3,361.60	3,527.03	3,702.79	NPOA
POLICE RECORDS SUPERVISOR		26	2	P	3,836.09	4,513.05	5,190.01									NPOA
POLICE SERGEANT		3	VII	FL							5,602.77	5,880.84	6,174.03	6,482.36	6,803.91	POA
POSTCLOSURE ENV SYSTEMS SPEC		26	M	6	FL						3,634.34	3,817.31	4,008.12	4,208.25	4,417.85	SEIU
POSTCLOSURE ENV SYSTEMS TECH		18	M	6	FL						2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU
POSTCLOSURE SUPERVISOR		19	B	III	P	4,190.18	4,929.62	5,669.06								EGLE
PRINCIPAL CIVIL ENGINEER	E	42	3	M	5,278.27	6,597.84	7,917.41									EGLE
PRINCIPAL FINANCIAL ANALYST	E	35	2	M	4,441.02	5,551.27	6,661.52									MISC
PRINCIPAL IT ANALYST	E	37	2	M	4,664.15	5,830.19	6,996.23									EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34	2	M	4,332.46	5,415.58	6,498.70									MISC
PRINCIPAL PLANNER	E	35	2	M	4,439.97	5,549.96	6,659.95									EGLE
PRINCIPAL PROJECT MANAGER	E	42	3	M	5,278.27	6,597.84	7,917.41									EGLE
PROGRAM ASSISTANT		16	C	5	FL						2,855.55	2,999.43	3,149.55	3,307.52	3,471.72	SEIU
PROJECT MANAGER	E	34	2	M	4,331.46	5,414.32	6,497.18									EGLE
PROPERTY & EVIDENCE SPECIALIST		2	A	V	P	3,372.38	3,967.50	4,562.63								NPOA
PUBLIC EDUC/FIRE SAFETY SPEC		25	2	P	3,685.18	4,335.50	4,985.83									EGLE
PUBLIC SAFETY DISP COORDINATOR		33	C	3	P	4,486.27	5,277.96	6,069.65								SEIU
PUBLIC SAFETY DISPATCHER I		12	A	II	FL						3,477.38	3,650.39	3,833.99	4,024.60	4,225.84	SEIU
PUBLIC SAFETY DISPATCHER II		15	A	II	FL						3,878.09	4,072.27	4,275.24	4,488.83	4,713.03	SEIU
PUBLIC SAFETY DISPATCHER III		16	A	III	FL						4,265.17	4,478.42	4,702.34	4,937.45	5,184.32	SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39	2	M	4,900.54	6,125.68	7,350.82									EGLE
PUBLIC SERVICES TECHNICIAN		10	M	6	FL						2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU
PUBLIC SERVICES TRAINEE		10	M	6	FL						2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU
PUBLIC WORKS DIRECTOR	E	0		DH				6,532.65	9,533.83	10,487.21						ESMS
PUBLIC WORKS INSPECTOR I		25	3	FL							3,567.12	3,745.40	3,933.03	4,130.08	4,336.50	SEIU
PUBLIC WORKS INSPECTOR II		29	3	FL							3,937.74	4,134.81	4,341.18	4,558.58	4,785.33	SEIU
PURCH & SUPPORT SRVCS MGR	E	41	2	M	5,149.52	6,436.90	7,724.28									EGLE
REAL PROPERTY PROGRAM ADMIN.	E	36	3	M	4,551.57	5,689.46	6,827.35									EGLE
RECREATION COORDINATOR		16	4	P	2,950.27	3,470.90	3,991.54									EGLE
RECREATION LEADER II		2	A	IV	FL						1,636.97	1,718.27	1,804.22	1,894.95	1,988.73	EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						
RECREATION MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59								EGLE	
RECREATION SPECIALIST		7	B IV	FL						2,088.80	2,193.55	2,303.00	2,417.14	2,539.08	EGLE	
RECREATION SUPERVISOR	E	30	4	M	3,923.68	4,904.60	5,885.52								EGLE	
RISK MANAGER	E	34	2	M	4,900.54	6,125.68	7,350.82								EGLE	
SAFETY & TRAINING ADMINISTRATR		19	B III	P	4,190.18	4,929.62	5,669.06								EGLE	
SECRETARY		15	C 5	FL						2,786.75	2,927.49	3,072.94	3,226.21	3,387.26	SEIU	
SENIOR ACCOUNTANT	E	31	2	M	4,023.43	5,029.29	6,035.15								EGLE	
SENIOR ASSISTANT CITY ATTORNEY	E	50	2	M	6,430.74	8,038.42	9,646.10								MISC	
SENIOR BUILDING INSPECTOR		33	C 3	P	4,486.27	5,277.96	6,069.65								SEIU	
SENIOR CIVIL ENGINEER	E	38	3	M	4,781.73	5,977.16	7,172.59								EGLE	
SENIOR CODE ENF OFFICER		29	3	P	4,067.53	4,785.33	5,503.13								SEIU	
SENIOR DEPUTY CITY ATTORNEY	E	40	2	M	5,024.26	6,280.33	7,536.40								MISC	
SENIOR FINANCIAL ANALYST-CONF	E	31	2	M	4,023.43	5,029.29	6,035.15								MISC	
SENIOR HOUSING OFFICER	E	34	2	M	4,331.46	5,414.32	6,497.18								EGLE	
SENIOR IT ANALYST	E	35	2	M	4,439.97	5,549.96	6,659.95								EGLE	
SENIOR IT DESKTOP TECHNICIAN		21	2	P	3,339.11	3,928.36	4,517.61								EGLE	
SENIOR LIBRARIAN		23	4	P	3,495.27	4,112.08	4,728.89								EGLE	
SENIOR MANAGEMENT ANALYST	E	31	2	M	4,023.43	5,029.29	6,035.15								EGLE	
SENIOR MANAGEMENT ANALYST-CONF	E	31	2	M	4,023.43	5,029.29	6,035.15								MISC	
SENIOR PAYROLL ACCOUNTANT	E	33	2	M	4,227.37	5,284.21	6,341.05								MISC	
SENIOR PLANNER	E	32	2	M	4,122.55	5,153.19	6,183.83								EGLE	
SENIOR PROJECT MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59								EGLE	
SENIOR PUBLIC WORKS INSPECTOR		33	C 3	P	4,486.27	5,277.96	6,069.65								SEIU	
SENIOR RECREATION COORDINATOR		20	4	P	3,257.25	3,832.06	4,406.87								EGLE	
SENIOR STAGEHAND		3	4	FL						2,071.61	2,174.80	2,284.23	2,398.38	2,518.74	EGLE	
SENIOR SYSTEMS SPECIALIST	E	37	2	M	4,664.15	5,830.19	6,996.23								EGLE	
SENIOR TICKET SERVICES REP		1	4	FL						1,971.53	2,070.02	2,174.80	2,282.67	2,396.80	EGLE	
SENIOR UTILITIES SYS TECH.		22	M 6	FL						3,293.43	3,457.66	3,631.20	3,812.63	4,003.42	SEIU	
SENIOR WATER SYSTEM OPERATOR		25	M 6	FL						3,545.66	3,723.60	3,909.52	4,105.10	4,310.29	SEIU	
SHORELINE MANAGER	E	38	2	M	4,781.73	5,977.16	7,172.59								EGLE	
SOLID WASTE PROGRAM MANAGER	E	25	A II	M	4,732.95	5,916.19	7,099.43								EGLE	
SR HUMAN RESOURCES ANALYST	E	31	2	M	4,023.43	5,029.29	6,035.15								MISC	
SR POSTCLOSURE ENV SYS TECH		22	M 6	FL						3,293.43	3,457.66	3,631.20	3,812.63	4,003.42	SEIU	
STREET & LANDFILL CLOSURE MNGR	E	26	B III	M	5,085.66	6,357.07	7,628.48								EGLE	
STREET LIGHTING TECHNICIAN		18	M 6	FL						2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU	
STREET MAINTENANCE WORKER I		10	M 6	FL						2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU	
STREET MAINTENANCE WORKER II		14	M 6	FL						2,702.30	2,838.37	2,979.10	3,129.23	3,285.61	SEIU	
STREET MAINTENANCE WORKER III		18	M 6	FL						2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU	
STREET SUPERVISOR		19	B III	P	4,190.18	4,929.62	5,669.06								EGLE	
STREETS TECHNICIAN		10	M 6	FL						2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU	
STREETSWEeper OPERATOR		16	M 6	FL						2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU	
SUPERVISING BUYER		28	2	P	3,968.25	4,668.53	5,368.81								EGLE	
SUPERVISING PRKS & OPN SP WRKR		11	M 4	FL						2,509.95	2,635.05	2,766.44	2,905.58	3,051.05	SEIU	
SYSTEMS COORDINATOR/TECHNICIAN		12	A II	P	3,135.00	3,688.24	4,241.48								EGLE	
SYSTEMS SPECIALIST		28	2	P	3,968.25	4,668.53	5,368.81								EGLE	

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit			
					Control Point			Min	Std.	Max**							Min	Std.	Max**
					Min	Cntl. Pt.	Max*	Min	Std.	Max**									
TRAFFIC ENGINEER	E	43	3	M	5,409.61	6,762.01	8,114.41								EGLE				
TRAINING OFFICER I		1	VIII	FL							4,299.33	4,515.47	4,740.72	4,976.86	5,225.68	MVFF			
TRANSPORTATION MANAGER	E	41	2	M	5,149.52	6,436.90	7,724.28								EGLE				
TRANSPORTATION PLANNER	E	38	3	M	4,781.73	5,977.16	7,172.59								EGLE				
TREE SUPERVISOR/ ARBORIST		20	B III	P	4,344.34	5,110.99	5,877.64								EGLE				
TREE TRIMMER I		12	M 6	FL							2,572.52	2,700.76	2,836.82	2,977.54	3,127.68	SEIU			
TREE TRIMMER II		16	M 6	FL							2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU			
TREE TRIMMER III		20	M 6	FL							3,133.92	3,290.29	3,456.08	3,628.08	3,809.51	SEIU			
UTILITIES ELECTRICIAN		26	M 6	FL							3,634.34	3,817.31	4,008.12	4,208.25	4,417.85	SEIU			
UTILITIES INSPECTOR LOCATOR		19	M 6	FL							3,057.29	3,210.55	3,371.63	3,540.54	3,717.19	SEIU			
UTILITIES SERVICES MANAGER	E	42	3	M	5,278.27	6,597.84	7,917.41								EGLE				
UTILITIES SYSTEMS SPECIALIST		26	M 6	FL							3,634.34	3,817.31	4,008.12	4,208.25	4,417.85	SEIU			
UTILITIES SYSTEMS SUPERVISOR		19	B III	P	4,190.18	4,929.62	5,669.06								EGLE				
UTILITIES SYSTEMS TECHNICIAN		18	M 6	FL							2,983.76	3,132.37	3,288.76	3,452.93	3,626.55	SEIU			
VOLUNTEER COORDINATOR		20	4	P	3,257.25	3,832.06	4,406.87								EGLE				
WAREHOUSE WORKER		10	M 6	FL							2,448.96	2,570.94	2,699.20	2,835.23	2,975.96	SEIU			
WASTEWATER SUPERVISOR		19	B III	P	4,190.18	4,929.62	5,669.06								EGLE				
WASTEWATER UTILITY WORKER I		12	M 6	FL							2,572.52	2,700.76	2,836.82	2,977.54	3,127.68	SEIU			
WASTEWATER UTILITY WORKER II		16	M 6	FL							2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU			
WASTEWATER UTILITY WORKER III		20	M 6	FL							3,133.92	3,290.29	3,456.08	3,628.08	3,809.51	SEIU			
WATER OPERATIONS SPECIALIST		26	M 6	FL							3,634.34	3,817.31	4,008.12	4,208.25	4,417.85	SEIU			
WATER QUALITY SUPERVISOR		19	B III	P	4,190.18	4,929.62	5,669.06								EGLE				
WATER QUALITY TECHNICIAN		25	M 6	FL							3,545.66	3,723.60	3,909.52	4,105.10	4,310.29	SEIU			
WATER RESOURCE MANAGER	E	34	2	M	4,331.46	5,414.32	6,497.18								EGLE				
WATER RESOURCES TECHNICIAN		19	M 6	FL							3,057.29	3,210.55	3,371.63	3,540.54	3,717.19	SEIU			
WATER SUPERINTENDENT	E	22	A III	M	4,397.74	5,497.17	6,596.60								EGLE				
WATER SYSTEM OPERATOR		21	M 6	FL							3,212.26	3,372.56	3,542.48	3,718.80	3,904.74	SEIU			
WATER UTILITY WORKER I		12	M 6	FL							2,572.52	2,700.76	2,836.82	2,977.54	3,127.68	SEIU			
WATER UTILITY WORKER II		16	M 6	FL							2,839.92	2,982.25	3,130.79	3,287.16	3,451.37	SEIU			
WATER UTILITY WORKER III		20	M 6	FL							3,133.92	3,290.29	3,456.08	3,628.08	3,809.51	SEIU			
WEBSITE COORDINATOR		31	2	P	4,274.90	5,029.29	5,783.68								EGLE				
WILDLIFE PRESERVATION COORD		16	4	P	2,950.27	3,470.90	3,991.54								EGLE				

*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

**Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

***Councilmember and Mayor salary is determined by City of Mountain View Charter, Section 503 - Compensation.

****Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is 7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

**City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2021 - 2022**

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3
ACCOUNT CLERK I	28.60 /	34.75			HRMM 31
ACCOUNT CLERK II	31.53 /	38.35			HRMM 34
ACCOUNTANT I	42.78 /	57.91			HRMM 55
ACCOUNTANT II	47.22 /	63.89			HRMM 63
ACCOUNTING TECHNICIAN	34.84 /	42.33			HRMM 39
ADMINISTRATIVE AIDE	38.75 /	52.43			HRMM 49
AFTER SCHOOL EDU SPEC I	19.72 /	23.68			HRMM 9
AFTER SCHOOL EDU SPEC II	21.70 /	26.06			HRMM 20
AFTER SCHOOL EDU SPEC III	27.12 /	32.56			HRMM 7
ANALYST I	42.78 /	57.90			HRMM 56
ANALYST II	47.22 /	63.88			HRMM 64
AQUATICS HD LIFEGUARD	22.62 /	25.96			HRMM 13
AQUATICS LIFEGUARD I	18.68 /	21.47			HRMM 3
AQUATICS LIFEGUARD II	20.59 /	23.73			HRMM 12
AQUATICS POOL ATTEND.	17.03 /	19.10			HRMM 1
AQUATICS POOL SUPV	24.91 /	28.58			HRMM 17
AQUATICS WTR EXERC IN	25.08 /	34.76			HRMM 27
AQUATICS WTR SFTY INS	19.64 /	22.60			HRMM 8
ASSISTANT ENGR(CIVIL)	52.10 /	70.50			HRMM 71
ASSISTANT PLANNER	44.93 /	60.80			HRMM 60
ASSOCIATE ENGR(CIVIL)	57.53 /	77.83			HRMM 74
ASSOCIATE PLANNER	49.60 /	67.10			HRMM 69
BUILDING ATTENDANT	17.03 /	19.92			HRMM 2
CLERICAL AIDE	17.03 /	19.92			HRMM 2
CUSTOMER SERVICE REP	27.20 /	33.03			HRMM 90
DOCUMENT PROC SPECIAL	40.73 /	55.08			HRMM 53
DOCUMENT PROC SUPRVSR	42.81 /	57.91			HRMM 57
DOCUMENT PROC TECH I	30.77 /	37.43			HRMM 32
DOCUMENT PROC TECH II	33.96 /	41.30			HRMM 38
ENGINEERING ASST I	35.67 /	43.34			HRMM 41
ENGINEERING ASST II	39.37 /	47.84			HRMM 51
ENGINEERING ASST III	43.51 /	52.89			HRMM 58
EQUIPMENT MECH I	35.48 /	43.14			HRMM 79
EQUIPMENT MECH II	39.18 /	47.63			HRMM 80
EQUIPMENT MECH III	43.24 /	52.57			HRMM 81
EXECUTIVE ASSISTANT	38.75 /	57.90			HRMM 48

City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2021 - 2022

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
HOUSE MANAGER	22.98 /	27.95				HRMM	22
INSPECTOR I	36.20 /	54.21				HRMM	44
INSPECTOR II	49.22 /	59.82				HRMM	68
IT ANALYST I	47.23 /	63.89				HRMM	65
IT ANALYST II	49.07 /	73.58				HRMM	67
IT DESKTOP TECH I	33.41 /	45.21				HRMM	37
IT DESKTOP TECH II	36.89 /	49.91				HRMM	46
JUNIOR ENGR (CIVIL)	47.22 /	63.88				HRMM	64
LABORER I	18.51 /	27.17				HRMM	14
LABORER II	25.44 /	41.08				HRMM	25
LABORER III	37.28 /	45.34				HRMM	47
LEAD PUBLIC SFTY DISP	53.19 /	71.98				HRMM	82
LIBRARIAN	35.99 /	53.74				HRMM	43
LIBRARY ASST	27.89 /	41.30				HRMM	30
LIBRARY HOMEWORK ASST	19.72 /	23.68				HRMM	9
LIBRARY PAGE	17.03 /	19.92				HRMM	2
LIBRARY TECH. AIDE	19.72 /	23.68				HRMM	9
LIBRARY TECHNICIAN	21.30 /	30.10				HRMM	86
OFFICE ASSISTANT I	25.27 /	30.72				HRMM	24
OFFICE ASSISTANT II	27.88 /	33.90				HRMM	29
OFFICE ASSISTANT III	30.77 /	37.44				HRMM	33
PARKS MAINT WRKR I	30.63 /	37.20				HRMM	83
PARKS MAINT WRKR II	33.79 /	41.08				HRMM	84
PARKS MAINT WRKR III	37.28 /	45.33				HRMM	85
PLANNING MANAGER	67.63 /	101.43				HRMM	78
POLICE ASSISTANT I	22.19 /	29.55				HRMM	21
POLICE ASSISTANT II	27.47 /	33.35				HRMM	28
POLICE RECORDS SPEC	41.41 /	50.31				HRMM	54
POLICE RESERVE	/		16.30	57.69	86.54	HRFT	1
PRINCIPAL CVL ENGINR	65.96 /	98.97				HRMM	77
PRINCIPAL PLANNER	61.25 /	91.88				HRMM	76
PRKS & OPN SP WRKR I	22.19 /	29.55				HRMM	21
PRKS & OPN SP WRKR II	27.47 /	33.35				HRMM	28
PROGRAM ASSISTANT	35.70 /	43.39				HRMM	42
PUB SFTY DISP II CTO	52.11 /	63.33				HRMM	94
PUB SFTY DISP II OT	72.72 /	88.37				HRMM	93

City of Mountain View
Hourly Salary Plan and Position Listing
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POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3
PUB SFTY DISP II OT/CTO	78.17 /	95.00			HRMM 95
PUBLIC SAFETY DISP I	43.47 /	52.82			HRMM 62
PUBLIC SAFETY DISP II	48.47 /	58.92			HRMM 91
PUBLIC SAFETY DISP III	53.31 /	64.80			HRMM 92
REC. LEADER AIDE	17.03 /	19.10			HRMM 1
REC. LEADER I	18.70 /	22.56			HRMM 5
REC. LEADER II	19.67 /	23.91			HRMM 11
REC. SPECIALIST	25.10 /	30.51			HRMM 10
RECREATION COORD	36.88 /	49.90			HRMM 45
RECREATION SUPERVSR	44.42 /	66.67			HRMM 59
SENIOR ADMIN ANALYST	49.05 /	73.57			HRMM 66
SENIOR CIVIL ENGINEER	59.76 /	89.65			HRMM 75
SENIOR INFO TECH ANAL	54.17 /	81.25			HRMM 72
SENIOR INFO TECH DSKT	40.73 /	55.08			HRMM 53
SENIOR LIBRARY PAGE	18.75 /	22.51			HRMM 6
SENIOR PLANNER	51.52 /	77.31			HRMM 70
SENIOR RECREATION CRD	40.72 /	55.07			HRMM 52
SHOP ASSISTANT	17.03 /	19.92			HRMM 2
SKILLED TRADES I	32.15 /	43.14			HRMM 35
SKILLED TRADES II	35.48 /	47.63			HRMM 40
SKILLED TRADES III	39.18 /	55.08			HRMM 50
STAGEHAND I	20.42 /	24.82			HRMM 19
STAGEHAND I 1.5 RATE	30.64 /	37.23			HRMM 87
STAGEHAND II	25.91 /	31.49			HRMM 26
STAGEHAND II 1.5 RATE	38.88 /	47.24			HRMM 88
STUDENT INTERN I	17.03 /	19.92			HRMM 2
STUDENT INTERN II	19.60 /	24.11			HRMM 18
STUDENT INTERN III	22.56 /	27.84			HRMM 23
STUDENT INTERN IV	27.47 /	33.35			HRMM 28
TECH/PROF/MGMT EMP.	33.40 /	172.24			HRMM 36
TICKET SVCS REP I	18.91 /	23.00			HRMM 16
TICKET SVCS REP II	22.98 /	27.95			HRMM 22
TRAFFIC ENGINEER	67.63 /	101.43			HRMM 78
TRANSPORTATION PLNR	59.76 /	89.65			HRMM 75
UNION STAGEHAND	45.40 /	52.81			HRMM 61
YOUTH CORP COORD.	27.12 /	32.56			HRMM 7

**City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2021 - 2022**

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3
YOUTH CORP WORKER	17.03 /	19.10			HRMM 1
YOUTH CORPS CRW LDR	19.72 /	22.72			HRMM 4

Update:	Revision Effective Date	City Council Approval Date	Notes
New FY Salary Plan Effective Date	06/27/21	06/22/21	Budget adoption updates; COLA updates