

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2021

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW
FOR EXCEPTION TO THE 180-DAY WAIT PERIOD,
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56, the City of Mountain View must provide CalPERS this certification resolution when hiring a retiree before 180 days have passed since their retirement date; and

WHEREAS, Douglas Kiner, CalPERS ID 4956721794, retired from the City of Mountain View in the position of Senior Systems Specialist, effective July 9, 2021; and

WHEREAS, Section 7522.56 requires that postretirement employment commence no earlier than 180 days after the retirement date, which is January 5, 2022, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Mountain View, and Douglas Kiner certify that Douglas Kiner has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Douglas Kiner as an extra-help retired annuitant to perform duties of the Senior Systems Specialist position for the City of Mountain View under Government Code Section 21224, to be effective September 1, 2021; and

WHEREAS, the entire employment agreement, contract, or appointment document between Douglas Kiner and the City of Mountain View has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a Consent Calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for the duties of Senior Systems Specialist is \$15,158.49 with an hourly equivalent of \$87.45, and the minimum base salary is \$10,105.66 with an hourly equivalent of \$58.30; and

WHEREAS, the hourly rate paid to Douglas Kiner will be \$87.45; and

WHEREAS, Douglas Kiner has not and will not receive any other benefit incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the nature of the appointment of Douglas Kiner is as described herein and detailed in the attached employment appointment document and that this appointment is necessary to fill the critically needed duties of Senior Systems Specialist for the City of Mountain View, beginning September 1, 2021, because of work in excess of what regularly appointed staff can do and the specialized skills needed to perform the work.

LB/6/RESO
035-08-24-21r

Exhibit: A. Appointment Authorization Form – Kiner



CITY OF MOUNTAIN VIEW

HOURLY EMPLOYEE APPOINTMENT AUTHORIZATION FORM

Name: Kiner Douglas Direct Supervisor and Extension: _____
Last First Middle Initial

Division Code (*must be a 3-digit code*): 270 Department Hiring Contact and Extension: Jennifer Copeland x6385

Requested Position (see official title from [City's Hourly Salary Plan](#)): Technical/Professional/Management Employee

Duties/Responsibilities of the Employee: Senior Systems Specialist duties in excess of what regular employees can do.

Starting Hourly Rate: \$87.45 Requested Start Date: 9/1/2021 Requested Start Time: TBD

Previously employed with the City of Mountain View? Yes No Current member of CalPERS? Yes No

Currently employed at another agency? Yes No Agency Name: CalPERS Retired Annuitant

Budgeted G/L Index Code(s): _____

Type of Employment (select one of the following):

Seasonal: Employee is needed over 29 hours per week and the duration of employment is less than 6 months.

Variable (select one of the following):

It is not known how many hours per week the employee will work. Hours will vary from week to week and may go over 29 in a week but will average less than 29 per week over the 52-week measurement period (PP24, current year to PP23, following year).

Employee is needed 29 hours a week or less continuously, end date is unknown, but the employee will never work over 29 hours in any given week.

Length of Employment (in months): Unknown Anticipated End Date: TBD

How Many Hours per Week: Less than 960/Fiscal Year Days of Week (Circle): Su M Tu W Th F Sa

DH Approval: _____ Date: _____

HR Approval: _____ Date: _____

HR Use Only:					
Fingerprints Cleared on: _____	PCN #: _____	ID No. _____			
SSN: _____	Date of Birth: _____	<input type="checkbox"/> If under 18, work permit received			
<input type="checkbox"/> HREMEN	<input type="checkbox"/> HRPYMD	<input type="checkbox"/> HRPYPA	<input type="checkbox"/> HREMPR/G	<input type="checkbox"/> HREMPR/19	<input type="checkbox"/> Work Permit
<input type="checkbox"/> HRPYCA/CD	<input type="checkbox"/> HRRTCA	<input type="checkbox"/> HRPYCA/DD	<input type="checkbox"/> PERS ENROLL	<input type="checkbox"/> Executime	<input type="checkbox"/> Progress Book