

CITY OF MOUNTAIN VIEW  
RESOLUTION NO. 18787  
SERIES 2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOUNTAIN VIEW  
TO MODIFY CALPERS COST-SHARE CONTRIBUTIONS FOR ALL  
UNREPRESENTED SAFETY PUBLIC EMPLOYEES' PENSION REFORM ACT EMPLOYEES

WHEREAS, on June 15, 2015, the City Council of the City of Mountain View adopted total employee pension contributions for CalPERS Public Employees' Pension Reform Act (PEPRA) members in Unrepresented Safety employee groups; and

WHEREAS, the total employee contribution adopted is not to exceed 13.616% for Unrepresented Fire Managers and 14.148% for Unrepresented Police Managers and Hourly Safety employees, including the employees' 50% of the normal cost and any cost share; and

WHEREAS, CalPERS has published the Annual Actuarial Valuation Report, which reflects an increase in the Safety PEPRA Normal Contribution effective Fiscal Year 2023-24 and resulting in the need to reduce the cost share for Unrepresented Safety and Unrepresented Safety Hourly employees to maintain the established total employee contribution; now, therefore, be it

RESOLVED: that the City Council of the City of Mountain View hereby amends or approves the following for unrepresented safety employees effective the later of the pay period, including July 1, 2023, or upon CalPERS completion of the contract amendment process:

**Unrepresented Safety Employees: Fire Managers and Police Managers**

1. CalPERS Unrepresented Safety Employee Contribution—Police Managers: Effective the later of the pay period, including July 1, 2023, or as soon as administratively possible with CalPERS, the total pension contribution by employees on the 2.7% at 57 safety retirement formula established under the PEPRA shall be reduced by 0.75% to maintain the current total employee contribution of 14.148% in response to the increased CalPERS normal contribution for Fiscal Year 2023-24. The new PEPRA employee cost-share will be 2.148%.

2. CalPERS Unrepresented Safety Employee Contribution—Fire Managers: Effective the later of the pay period, including July 1, 2023, or as soon as administratively possible with CalPERS, the total pension contribution by employees on the 2.7% at 57 safety retirement formula established under the PEPRA shall be reduced by 0.75% to maintain the current total employee contribution of 13.616% in response to the increased CalPERS normal contribution for Fiscal Year 2023-24. The new PEPRA employee cost-share will be 1.616%.

Unrepresented Safety Members	Employee Contribution FY 2023-24		
	Employee Cost-Share Effective in FY 2022-23	Employee Cost-Share Change	Employee Cost-Share, Effective the pay period including July 1, 2023
<b>Fire Managers</b> PEPRA (2.7 @ 57)	2.366%	-0.75%	1.616%
<b>Police Managers</b> PEPRA (2.7 @ 57)	2.898%	-0.75%	2.148%

**Unrepresented Safety Hourly Employees**

1. CalPERS Unrepresented Safety Employee Contribution—Hourly Police Employees: Effective the later of the pay period, including July 1, 2023, or as soon as administratively possible with CalPERS, the total pension contribution by employees on the 2.7% at 57 safety retirement formula established under the PEPRA shall be reduced by 0.75% to maintain the current total employee contribution of 14.148% in response to the increased CalPERS normal contribution for Fiscal Year 2023-24. The new PEPRA employee cost share will be 2.148%.

Unrepresented Safety Hourly Employees	Employee Contribution FY 2023-24		
	Employee Cost-Share Effective in FY 2022-23	Employee Cost-Share Change	Employee Cost-Share, Effective the pay period including July 1, 2023
<b>Sworn Police Hourly</b> PEPRA (2.7 @ 57)	2.898%	-0.75%	-2.148%

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The foregoing resolution was regularly introduced and adopted at a Regular Meeting of the City Council of the City of Mountain View, duly held on the 25th day of April 2023, by the following vote:

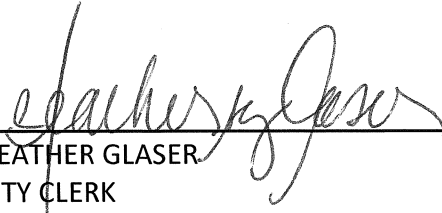
AYES: Councilmembers Abe-Koga, Kamei, Matichak, Ramirez, Ramos, Vice Mayor Showalter, and Mayor Hicks


NOES: None

ABSENT: None

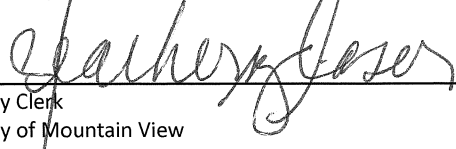
ATTEST:

APPROVED:

  
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HEATHER GLASER  
CITY CLERK

  
\_\_\_\_\_  
ALISON HICKS  
MAYOR

Pursuant to Mountain View Charter § 709(b), I do hereby certify that the foregoing is an original or a correct copy of the Resolution passed and adopted by the City Council of the City of Mountain View at a Regular Meeting held on the 25th day of April 2023, by the foregoing vote.

  
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City Clerk  
City of Mountain View

AC/2/RESO  
036-04-11-23r