

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2019

A RESOLUTION ESTABLISHING A REPLACEMENT CAREER DEVELOPMENT PROGRAM FOR UNREPRESENTED FIRE MANAGERS TO BE IMPLEMENTED THE PAY PERIOD INCLUDING JULY 1, 2019

WHEREAS, on April 22, 2008 and June 23, 2015, the City Council of the City of Mountain View adopted resolutions for compensation for unrepresented Fire Manager employees, including Career Development Program compensation and provisions; and

WHEREAS, the provisions in the Unrepresented Fire Managers Career Development Program do not meet the CalPERS interpretation of the Public Employee Retirement Law ("PERL"); and

WHEREAS, the affected provisions of the Career Development Program for Unrepresented Fire Managers are being modified to comply with the CalPERS interpretation of special compensation; and

WHEREAS, the replacement Career Development Program for all positions designated as Unrepresented Fire Managers will include the following changes:

- Years of fire service experience requirements will be removed; and
- Years of service as a chief officer will be removed and replaced by:
 - Possession of the California State Fire Marshal Chief Officer Certification; or
 - For the Battalion Chief assigned to EMS: Completion of training and designation as the City's Infection Control Officer; and
 - Possession of a valid State of California Adult Education Teaching Credential;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mountain View establishes a replacement Career Development program for Unrepresented Fire Managers and authorizes the City Manager or his designee to modify those provisions related to the Career Development Program as set forth herein.
