

HUMAN RELATIONS COMMISSION (HRC) WORK PLAN
Fiscal Year 2018-19

Title and Description	Key Milestones	Date (per milestone)	Current Status/Notes
<i>Ongoing Work Items</i>			
A. Participate in and provide recommendations to the City Council regarding funding allocations for CDBG (including public service projects) and HOME funding.	CDBG/HOME process discussion. Update the HRC on the hearing schedule. HRC hearing on CDBG/HOME and public service projects. HRC hearing on capital projects. Council hearing – TBD.	September 2018 January 2019 February 2019 March 2019 May 2019	Completed Completed Completed Completed
B. Sponsor/organize two Civility Roundtable discussions and/or community dialogue with the purpose to develop positive and productive community relations.	A subcommittee will be formed to work on developing topics for the proposed events. The subcommittee will provide a report that summarizes the event and a report on the outcome of the event.	September 2018 Event TBD Spring 2019	Completed Scheduled for May 2, 2019
C. Respond to City Council referrals and/or inquiries from other City advisory bodies regarding topics and issues of mutual interest.	As assigned.	Ongoing	Ongoing

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D. Distribute HRC activity funding relevant to the annual budget allocation (\$2,750).	The HRC recommends that the FY 2018-19 funding be used for two CRT events and/or one community event as needed.	To be scheduled	Completed
E. Attend events put on by the Santa Clara County HRC, CAHRO, and other HRCs.	Attend the CAHRO Human Rights Conference and/or or events. Other events as scheduled.	Attend as scheduled	Commissioners Solomon and Sylvester attended the Santa Clara County Human Rights Day event on 12/10/18 Commissioner Sylvester attended the SCC HRC meeting on 3/7/19
F. Attend, participate in, and observe the Council Neighborhoods Committee meetings.	Attend as scheduled.	Scheduled for fall: <ul style="list-style-type: none"> • Mobile Home Park Residents – September 20, 2018, 7:00 p.m., Senior Center, 266 Escuela Avenue • Monta Loma/Farley/Rock Street Area – October 25, 2018, 7:00 p.m., Crittenden Middle School, 1701 Rock Street 	Commissioner Isger attended the CNC meeting on 10/25/18

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		<ul style="list-style-type: none"> Regular CNC Meeting – November 15, 2018, 4:00 p.m., Plaza Conference Room, City Hall, 500 Castro Street 	
G. Commissioners will join a neighborhood association contact list to receive updates on neighborhood happenings.	Ongoing	Monthly	Ongoing
H. Participate in the annual Spring Family Parade.	Attend event in April.	Scheduled for April 27, 2019	
I. Commit to doing personal community outreach.	Ongoing	Ongoing	Ongoing
J. Receive an update from the Police Department (PD) to review/discuss PD's programs and services.	Update to be scheduled.	TBD	Scheduled for June 6, 2019
K. Act as a resource, as needed, for human relations-related needs for any City department and community efforts.	Ongoing	Ongoing	Ongoing
L. Receive an update from the Multilingual Community Outreach Program to review/discuss programs and services.	Update to be scheduled.	Spring 2019	Scheduled for June 6, 2019
M. Participate in the planning of the Fiscal Year 2018-19 Multicultural Festival.	TBD	TBD	Completed. The event was held on March 30, 2019.

Title and Description	Key Milestones	Date (per milestone)	Current Status/Notes
<i>Fiscal Year 2018-19 Work Items</i>			
1. Complete a needs and assets assessment and develop a report that identifies the needs, resources, and networks of Mountain View’s Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Intersex community (carried forward from Fiscal Year 2017-18).	The subcommittee will provide a report back to the HRC.	September 6, 2018	Completed
2. Conduct a needs and assets assessment to learn more about the resources, services, policies, and programs that are currently available for immigrant communities that reside in Mountain View (carried forward from Fiscal Year 2017-18).	The subcommittee will provide a report back to the HRC.	Fall 2018 – Spring 2019	In progress
3. Receive an informational update on strategies to assist the Homeless and Unstably Housed residents in Mountain View.	Update to be scheduled.	September 6, 2018	Completed
4. Receive an informational update on the Human Rights Analytical Framework pilot program.	Update to be scheduled.	Spring 2019	Ongoing
5. Receive an informational update on the establishment of a Center for Human Rights in the City of Mountain View.	Update to be scheduled.	Spring 2019	Canceled
6. Participate in and provide recommendations to the City Council regarding funding allocations for the Fiscal Year 2018-19 Community for All grants.	Update the HRC on the application schedule.	September 6, 2018	Completed
	HRC review of the Community for All grant requests.	November 1, 2018	Completed
	Council approval.	December 2018	Completed