



City of
**Mountain
View**

Twice-Yearly Report on Mountain View Police
Department Performance and Feedback Data

March 23, 2023



Presentation Overview

- Background
- Different Feedback Mechanisms
- Qualitative / Quantitative Feedback
- Next Steps

Slide 2

RAS2 mechanisms should be plural.
Ramberg, Audrey Seymour, 2/23/2023



Background

- 2022 / 2023 Work Plan
 - RIPA Data / Feedback
 - Personnel Complaints
 - SRO and SRO Program Complaints / Feedback
- Additional Feedback Mechanisms
 - Social Media
 - MVPDx
 - My90
 - Informal Chief Advisory Groups
 - LCAC
 - FLAC



Racial and Identity Profiling Act (RIPA)

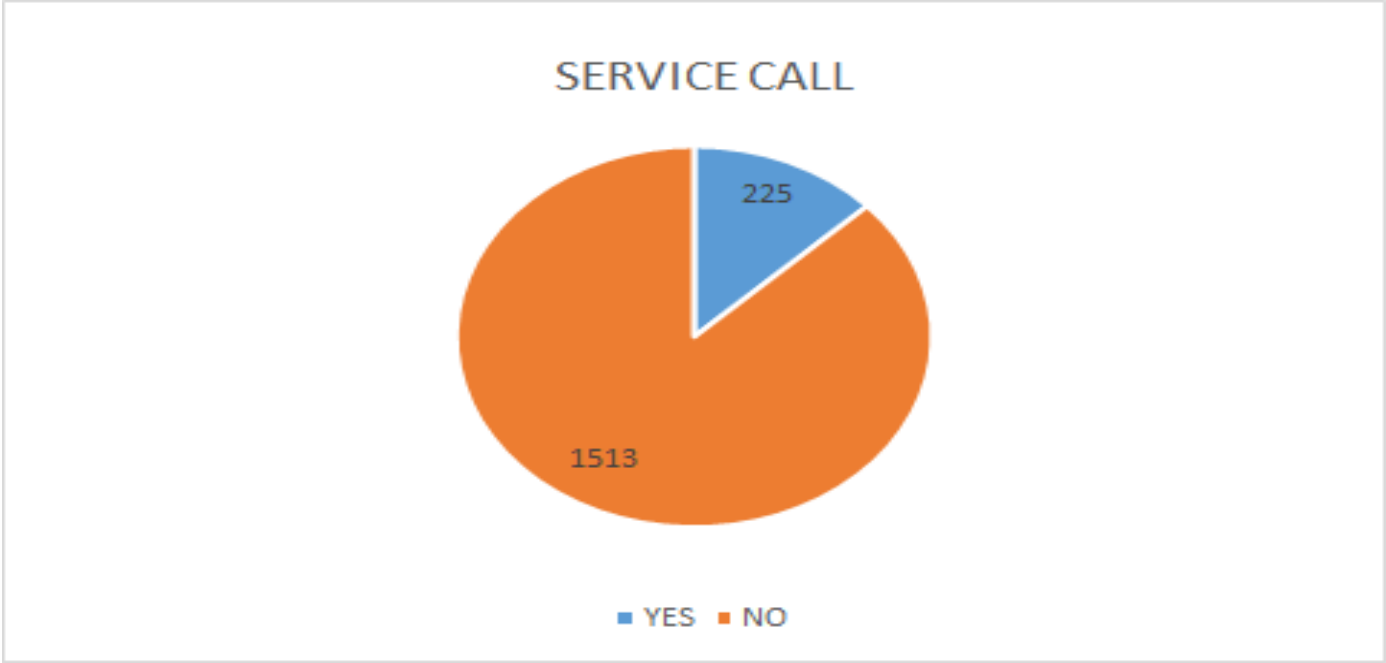
- Racial and Identity Profiling Act (RIPA) Overview
 - Data Collected
 - DOJ Reporting
- Presentation of Data

Slide 4

RAS3 change second bullet to presentation of data
Ramberg, Audrey Seymour, 2/23/2023



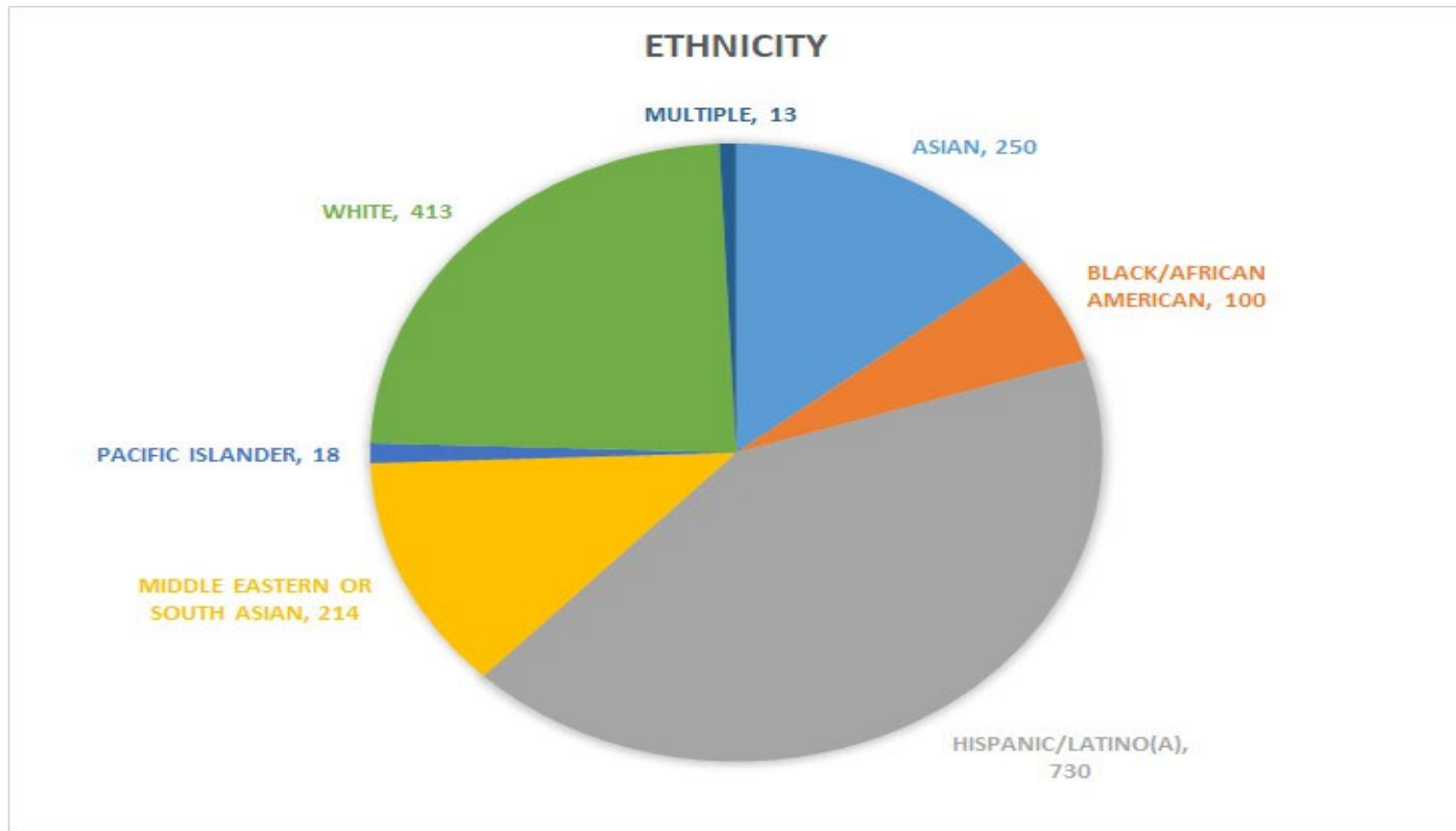
RIPA



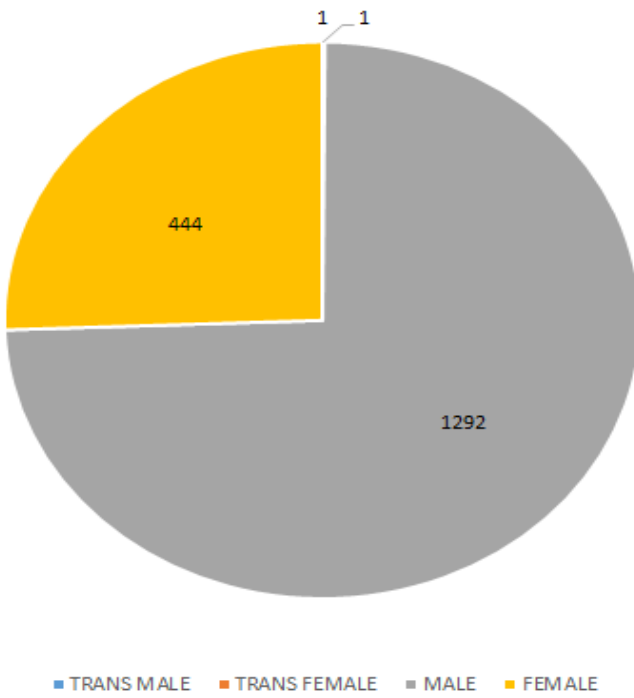
Total Contacts 1758

Slide 5

RAS4 change the headers on the slides with the graphs to just use the acronym RIPA
Ramberg, Audrey Seymour, 2/23/2023



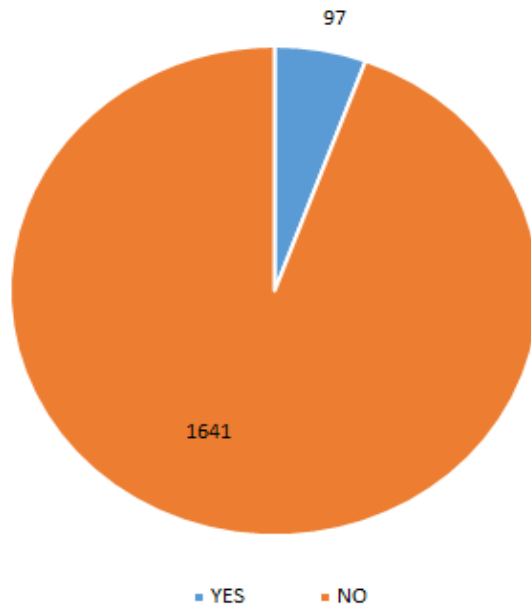
GENDER



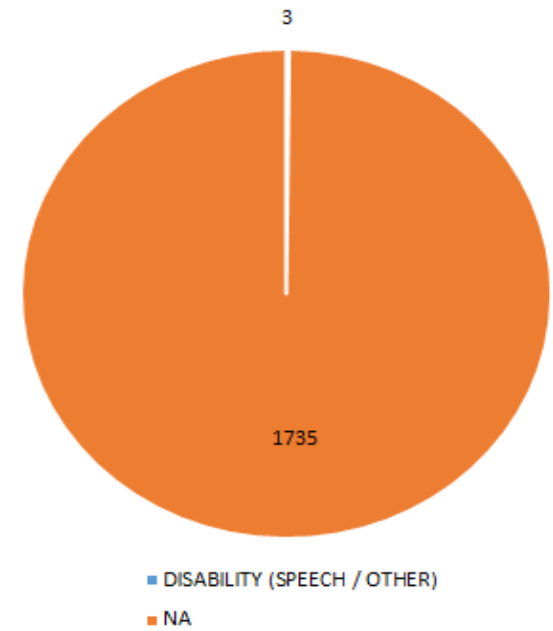
LGBT



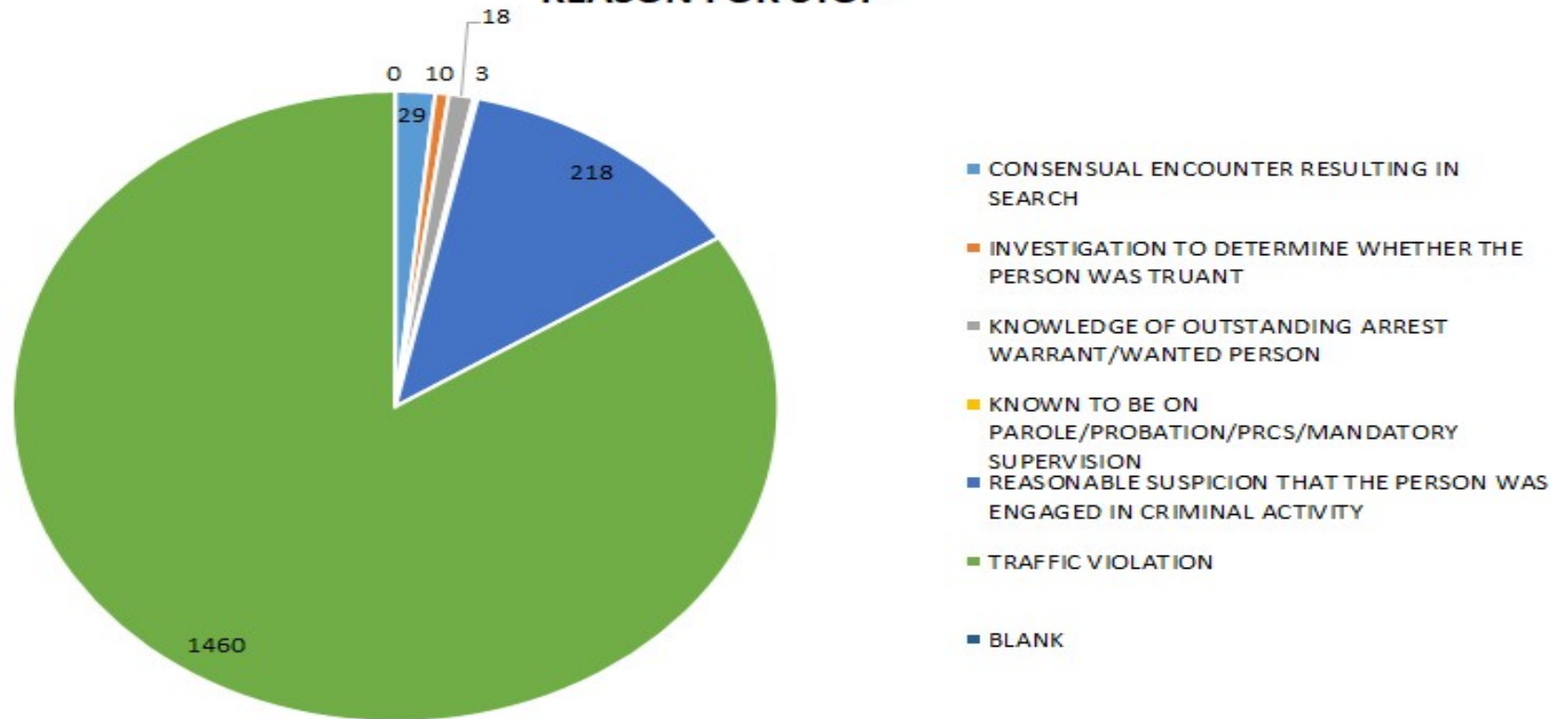
LIMITED ENGLISH



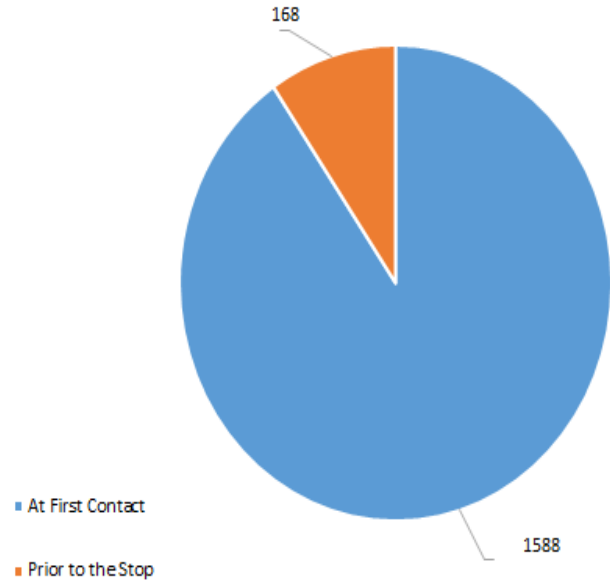
DISABILITY



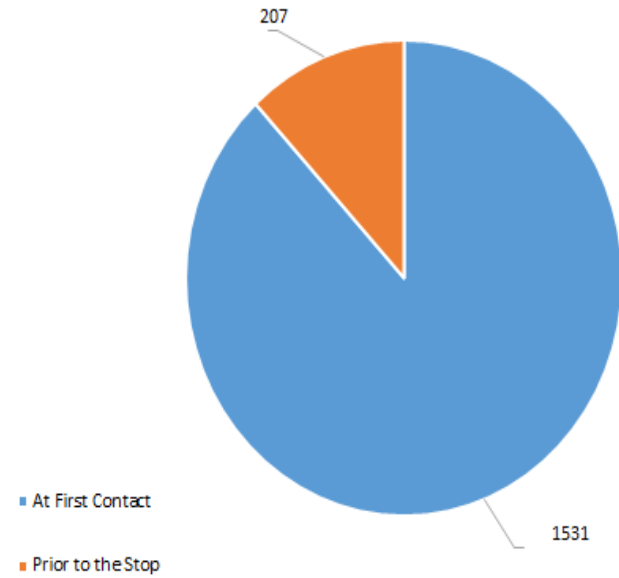
REASON FOR STOP



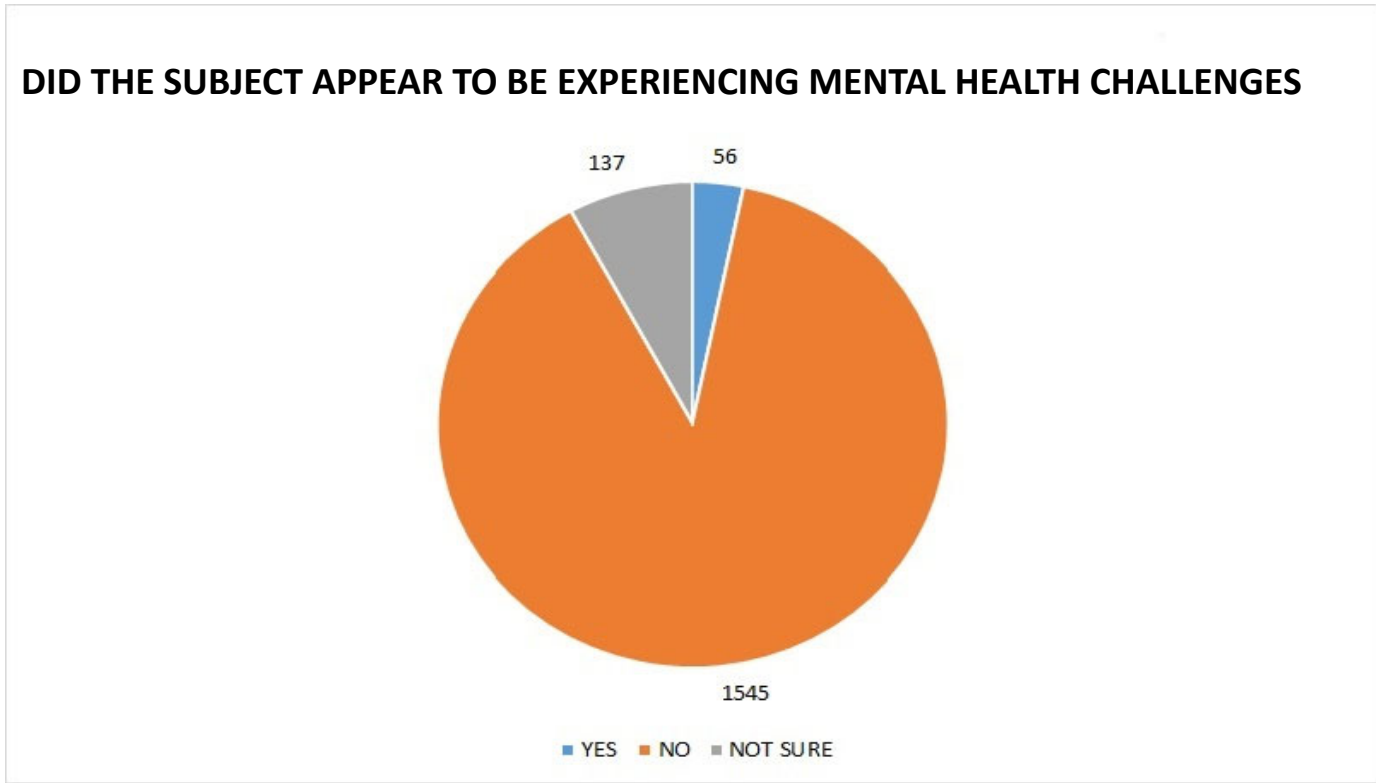
WHEN SUBJECT'S RACE WAS FIRST PERCEIVED



WHEN SUBJECT'S GENDER WAS FIRST PERCEIVED



Additional data collected by MVPD



Additional data collected by MVPD

Slide 11

RAS5 use a descriptor of CIT rather than our internal hashtag
Ramberg, Audrey Seymour, 2/23/2023



Personnel Complaints

- Previous Reporting Schedule
- Reporting Categories
 - Origin, Sworn Status, Nature of Complaint, Disposition, Level of Complaint

Slide 12

RAS6 I don't think we need to explain what's changed. I suggest removing the second bullet. you can give that explanation if they ask.

Ramberg, Audrey Seymour, 2/23/2023

Personnel Complaints Data

Origin	Sworn or PS	Nature	Formal Complaint Requested	Disposition	Level of Complaint	
3 Internal	2 Sworn	3 Policy	3 Yes	3 Pending	1 Major	
0 External	1 P.S.				2 Minor	
						3 Total

6 Month Complaint Data (2022 Q3 & Q4)



Personnel Complaints Data

Origin	Sworn or PS	Nature	Formal Complaint Requested	Disposition	Level of Complaint	
7 Internal	13 Sworn	11 Policy	14 Yes	6 Pending	4 Major	
7 External	1 P.S.	3 Law	No	1 Unfounded	10 Minor	
				1-Not Sustained		
				6 Sustained		
						Total 14

24 Month Complaint Data (2021 through 2023)



SRO Complaints

- School Districts (MVLA & MVWSD)
 - MOU
 - Process
 - Complaints / Concerns Received

Slide 15

RAS1 I suggest that this just have the three bullet points without separate headers for the two districts.
Ramberg, Audrey Seymour, 2/23/2023



MVPD Social Media

- Philosophy
 - Creates Community Connections
 - Improves Access
 - Strengthens Transparency Efforts

- Approach
 - Enable Two-way Communication
 - Share Important Information
 - Tell Meaningful Stories



Slide 16

RAS7 start each bullet with the same form of verb. in bullet one that would be creates, improves, strengthens. and bullet to that would be enable, share, tell.

Ramberg, Audrey Seymour, 2/23/2023

- Social Media Channels

- Facebook
- Instagram
- Twitter
- Nextdoor

- Themes

- Questions
- Input
- Requests for Updates





MVPD Social Media Data

	Facebook	Instagram	Twitter	Nextdoor
<u>Follower Accounts</u>	24,612	5,875	26,700	13,595 (claimed house-holds)
Reach	142,000	9,800	*	*
Impressions	*	*	246,600	247,000
Engagements	28,500	3,500	*	*
Demographics /other	Female 53.5% Male 46.5% Median Age 25-44	Female 40.7% Male 59.3% Median Age 25-34	Not available at this time	Not available at this time 1825 “thank you” selections

* Not available without additional social media analytic software.

Slide 18

RAS8 in the next door, insert a comma in the number of accounts. and households is one word.
Ramberg, Audrey Seymour, 2/23/2023



MVPDx Partnering for the Future of Policing

- MVPDx Overview
 - Creation
 - Duration
 - Cohort
- Feedback Received
 - Actions Taken



Informal Chief Advisory Groups

- Faith Leaders Advisory Council
 - Structure
 - Schedule
 - Purpose
- Latino Community Advisory Committee
 - Structure
 - Schedule
 - Purpose

Slide 20

RAS9 you don't need the acronym if it isn't referred to later
Ramberg, Audrey Seymour, 2/23/2023



My90: Customer Feedback Survey

- My90 Overview
 - Random Selection Process
 - Anonymous Completion
 - Digital Survey Format
 - Text and Email

- My90 Feedback
 - Completed Surveys
 - Themes
 - Positive Feedback
 - Opportunities for Improvement

Slide 21

RAS10 I don't understand the sub bullets under the first bullet. please say a little more and use a common format. in the second bullet, please change compliments to positive feedback.

Ramberg, Audrey Seymour, 2/23/2023

My90: Customer Feedback Survey

How did you view MVPD:

	Before your interaction	After your interaction
Very positive	36%	62%
Positive	36%	27%
Neutral	28%	7%
Negative	-	2%
Very Negative	-	2%

My90: Customer Feedback Survey

Thinking about the interaction, how much do you agree with the following:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total Responses
I was treated fairly						
Count	29	8	34	82	242	395
Percent	7.3%	2.0%	8.6%	20.8%	61.3%	
I was treated with respect						
Count	23	10	24	62	240	359
Percent	6.4%	2.8%	6.7%	17.3%	66.9%	
I received the help I needed						
Count	25	24	28	94	186	357
Percent	7.0%	6.7%	7.8%	26.3%	52.1%	
Total Responses						395



My90: Customer Feedback Survey

Thinking about the Interaction, how much do you agree with the following: I was treated with respect

What Best Describes Your Ethnicity ?	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Responses
Asian / Asian American Frequency Percent	57 66.3%	15 17.4%	7 8.1	2 2.3%	5 5.8%	86 26%
Black / African American Frequency Percent	2 50%	1 25%	0 0%	0 0%	1 25%	4 1.2%
Hispanic/ Latinx Frequency Percent	31 73.8%	7 16.7%	1 2.4%	1 2.4%	2 4.8%	42 12.7%
Native Hawaiian Frequency Percent	4 80%	1 20%	0 0%	0 0%	0 0%	5 1.5%
Native American Frequency Percent	1 100%	0 0%	0 0%	0 0%	0 0%	1 0.3%
White Frequency Percent	116 71.2%	25 15.3%	7 4.3%	5 3.1%	10 6.1%	163 49.2%
2 or more Races Frequency Percent	4 50%	1 12.5%	1 12.5%	1 12.5%	1 12.5%	8 2.4%
Other Frequency Percent	16 72.7%	1 4.5%	1 4.5%	1 4.5%	3 13.6%	22 6.6%
Column Total	231 69.8%	51 15.4%	17 5.1%	10 3.0%	22 6.6%	331 100%



Future Feedback Reporting

- City Webpage
- Expansion of My90
- Dashboard
 - RIPA
 - Use of Force
- “Red Flag” Use of Force Monitoring System

Questions ?

