## Rental Housing Committee Recruitment Potential Interview Questions

Below please find questions the City Council has asked of prior candidates for the Rental Housing Committee.

Before the start of interviews, staff recommends Council discuss these, or any others they have in mind, and pick two to three for use during the interviews. It is important that all applicants are asked the same questions and the number of questions is limited, due to time constraints. Here are some potential questions:

- 1. What do you think makes an effective Committee and what is your experience with group decision and policy making?
- 2. Are there any "Best Practices" that should be considered in implementing the rent stabilization program?
- 3. Describe a section in the CSFRA that requires analytical or policy-making skills. What particular skills or experiences make you qualified to work toward reasonable and informed decisions that pertain to those sections?
- 4. Do you feel that it is possible for the Committee to make fair and balanced decisions regardless of the Committee composition? Why or why not?
- 5. How would you encourage maintenance beyond the minimum for rental properties within the parameters of Measure V?
- 6. How would you appoint hearing officers and what criteria would you use?