



City of Mountain View

Minutes

Human Relations Committee

Thursday, June 5, 2025

6:30 PM

Plaza Conference Room and Video Conference,
500 Castro St., Mountain View, CA 94041

1. CALL TO ORDER

Chair Poicon called the meeting to order at 6:34 p.m.

2. ROLL CALL

MacDonald joined the meeting at 7:00 p.m.

Present 4 - Committee Member Elise Lester, Chair Erik Poicon, Committee Member Xavier Webb, and Committee Member IdaRose Sylvester

Excused 1 - Committee Member Molly Smith

Absent 2 - Vice Chair Jocelyn Chadwell, and Committee Member Joan MacDonald

3. MINUTES APPROVAL

3.1 Minutes Approval for April 3, 2025

Approved - M/S – Lester/Sylvester 4-0

4. ORAL COMMUNICATIONS FROM THE PUBLIC

None

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Committee member Lester provided the update. Outreach will begin soon. The Ad Hoc Committee asks fellow HRC members for referrals to community organizations.

5.2 Check Out A Human Ad Hoc Committee

Committee member Sylvester and Principal Management Analyst James provided the update. The agreement with The Human Library is under review.

6. NEW BUSINESS

6.1 Multicultural Engagement Program Informational Update

Multicultural Engagement Program Senior Community Outreach Coordinator Nancy Ducos presented on this item and responded to Committee questions.

MacDonald joined the meeting at 7:00 p.m.

6.2 Fiscal Year 2025-26 Work Plan Development Discussion

Principal Management Analyst James presented on this item. The Committee discussed the following potential projects for consideration in the Fiscal Year 2025-26 Work Plan:

- *Know Your Rights Workshop(s)*
- *LGBTGQ+ Listening Forum*
- *Immigrant Experience Project (Civility Roundtable or blog/podcast)*
- *Community Survey*
- *Loneliness Epidemic Forum/Civility Roundtable*
- *Childcare Equity/Accessibility Gap Listening Session or Informational Report*
- *Housing Affordability/Community Stability Event*

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

Committee member Lester encouraged attendance at Rapid Response Network online trainings and noted that Mountain View Pride would be held on Saturday, June 8.

Chair Poicon wished everyone a happy Pride month and upcoming Juneteenth holiday. He also reported attending the Foothill Pride Center opening and plans to attend future Rapid Response Network training and the Pride flag raising ceremony.

Committee member Webb requested HRC shirts.

Principal Management Analyst James shared information about the Mountain View Pride event, noted that the HRC is now the Human Relations Committee, and reminded the Committee of the special meeting scheduled for July 17.

8. ADJOURNMENT

Meeting adjourned at 8:01 p.m.