

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2020

A RESOLUTION AUTHORIZING THE CITY MANAGER TO PROVIDE
RECOGNITION TO EMPLOYEES FOR THEIR EXCEPTIONAL PERFORMANCE
DURING THE COVID-19 PANDEMIC EMERGENCY

WHEREAS, in 2006, the City Council granted the City Manager authority to recognize exceptional performance by department heads with a one-time bonus; and

WHEREAS, on March 12, 2020, the City Manager declared a local emergency in response to the COVID-19 pandemic; and

WHEREAS, the City Manager requests authority to award additional one-time exceptional performance compensation and/or one-time leave hours on an individual basis to recognize some employees who have provided exceptional performance and round-the-clock service in excess of their regular work hours and job duties during the COVID-19 pandemic, and who have provided critical relief and support to the community under extraordinary and unprecedented circumstances;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the City Manager has the authority to award additional one-time exceptional performance compensation and/or one-time leave hours to employees outside of the department head classification for some employees who have provided exceptional performance and round-the-clock service in excess of their regular work hours and job duties in response to the COVID-19 pandemic.

LB-SCR/1/RESO
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