

Sustainability Action Plan: Progress Update

TRANSPORTATION

Task #	Action	Lead Dept.	Status	Est. Completion Date ¹	Update	Count
T2.1	Conduct assessment to apply for Measure B grant funds	PWD	Completed	Q4 2019	Funds used to support Measure B grant application, which yielded \$26.8 million in ped/bike funding for Mountain View projects including El Camino Real Ped/Bike Improvements, Stevens Creek Trail Extension, and Bernardo Avenue Undercrossing	1
T2.16	Implement a Citywide Pilot Bicycle Facilities and Monitoring Program	PWD	Completed/Ongoing	Ongoing	Monitoring of bicycle and trail use is ongoing. Staff has conducted counts at locations with upcoming Complete Streets projects using Caltrans-provided equipment at no cost, partnered with i8 Labs to beta-test counters at several trail locations, and expanded the City's data collection tools, including the purchase of Eco-Counter equipment. Remaining funding will support the Mobility Hub project at the Mountain View Transit Center.	2
T3.2	Develop guidelines and infrastructure for e-scooter share pilot	PWD	In Progress	Q2 2026	Pilot is anticipated to launch in fall 2026. Funding will be used for potential marketing to educate the community about program guidelines, as well as treatments for designated parking zones, including striping, wayfinding signage, and other materials and equipment.	3
T3.6	Develop or expand existing rebate programs for e-bikes and other mobility devices.	CMO	Completed/Ongoing	Q3 2024	The E-Bike Voucher Pilot Program was completed in August 2024, with 85 \$1,300-\$1,500 vouchers used by low-income residents. Staff is exploring opportunities to add onto SVCE's e-bike program that will launch later in 2026.	4
T5.1	Develop, adopt, and implement Vision Zero Policy and Action Plan	PWD	Completed/Ongoing	Ongoing	Council adopted the Vision Zero Action Plan / Local Road Safety Plan on September 10, 2024. Plan implementation is underway, with many projects completed or in progress. The plan is updated on a five-year cycle, with the next update scheduled to begin in 2029.	5
T6.1	Support expansion of Transportation Management Association (TMA) programs to serve new businesses	PWD	Completed/Ongoing	Ongoing	Staff continues to work with the TMA to expand programs serving businesses and new residential developments, promote MVgo and Community Shuttle services, and explore new mobility options, including the Smart Commute platform. Staff will also explore the feasibility of establishing a Property Based Assessment District (PBID) in Mountain View to support expanding existing TMA programs and services citywide.	6
T6.6	Develop and explore residential and downtown Transportation Demand Management (TDM) programs.	PWD	In Progress	Q2 2026	The City Council adopted a citywide TDM ordinance with a first reading on May 12, 2026 and a second reading on May 26, 2026. The ordinance will apply to certain new development projects, including downtown and some residential developments.	7
T7.2	Evaluate pricing for electric vehicle (EV) charging at City-owned EV chargers.	CMO	Completed	Q1 2020	Approved by City Council on February 25, 2020.	8
T7.3	Install additional EV chargers in downtown parking garages	PWD	Completed	Q2 2024	In Spring 2022, 10 Level 2 chargers and make-ready infrastructure for 15 more Level 2 chargers were installed at 135 Bryant Street parking garage and 6 chargers were added to the Civic Center garage. In Spring 2024, 22 Level 2 and 1 Level 3 chargers were installed at the 850 California Street garage.	9

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T7.4	Develop an Electric Vehicle Action Plan.	CMO	Completed	Q4 2021	Plan was published in December 2021.	10
T7.5	Evaluate opportunities to add EV chargers to other City facilities.	CMO	Completed	Q2 2022	Staff identified opportunities to install EV chargers at several City-owned parking facilities.	11
T7.6	Evaluate vendor options for existing EV chargers at City facilities.	CMO	Completed	Q2 2022	Defunct Chargepoint chargers at 850 California Street and Civic Center Parking Structures were replaced with PowerFlex charging ports in Spring 2022. These were transitioned to the OPF Energy platform through a software upgrade in 2025.	12
T7.8	Support SVCE program to install EV chargers in Multi-unit dwellings (MUD).	CMO	Completed/Ongoing	Ongoing	Staff continues to promote EV charger incentives for multifamily properties. A SVCE grant-funded adder rebate for existing multifamily properties will launch later in 2026. This City rebate will stack with SVCE's program to help cover equipment and installation costs, expanding EV charging access. The program is anticipated to run from summer 2026 through 2028.	13
T7.10	Install additional EV chargers as needed at City facilities	PWD	Completed/Ongoing	Ongoing	EV charger installations are complete or planned for multiple City facilities. Public Works CIP Project 26-31 has also been created to support EV charging projects. Municipal Operations Center: 4 Level 2 chargers were installed in 2024 and 2 solar charging ports were installed in 2026. 48 additional charging ports will be installed by 2029 through the PG&E EV Fleets program. Rengstorff Park Aquatics Center: 4 chargers were installed in 2025. Public Safety Admin Building: 3 solar charging ports installed in 2026. Shoreline Maintenance Center: 2 solar charging ports planned for installation by summer 2026.	14
T8.3	Develop a Fleet Electrification Plan	PWD	Completed	Q2 2024	The Fleet Electrification Plan is complete and provides high-level analysis of vehicle replacements and charging needs citywide. Staff has assembled a cross-departmental working group to coordinate the next steps on plan implementation, including further vehicle-by-vehicle analysis, electric vehicle pilots, and implementation of the EV first purchasing policy, which was adopted by Council on June 10, 2025.	15
T8.4	Explore fuel efficiency measures to reduce City fleet fuel use	PWD	Completed/Ongoing	Ongoing	The EV first purchasing policy, adopted by Council on June 10, 2025, is currently being applied to all vehicle purchases.	16
T8.5	Explore opportunities to pilot or test heavy-duty electric vehicles	PWD	Completed/Ongoing	Ongoing	Heavy-duty EV options remain limited, but exploration continues.	17
T9.2	Revise employee commute survey to support greenhouse gas (GHG) inventory.	CMO	Completed	Q2 2020	Completed in February 2020. A further revised employee commute survey was also deployed in May 2023 to support the 2022 local government operations GHG inventory.	18
T9.3	Evaluate City employee demand for EV charging.	CMO	Completed	Q2 2023	Employee demand for EV charging was evaluated through the City's employee commute survey conducted in May 2023. EV chargers have been installed at multiple City sites, including the Civic Center, Municipal Operations Center (MOC), the Community Center, the Senior Center and the downtown garages, which are available for City employees.	19

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ENERGY

Task #	Action	Lead Dept.	Status	Est. Completion Date ¹	Update	Count
B1.1	Develop a reach code to support building electrification	CDD	Completed	Q4 2019	City Council adopted the Mountain View Green Building Codes and Reach Code on November 12, 2019.	20
B1.3	Develop building electrification reach codes for 2022 code cycle	CDD	Completed	Q4 2022	Council adopted the Mountain View Green Building Codes and Reach Code on December 13, 2022. A pre-wiring requirement was adopted on October 22, 2024. Additional reach code requirements were adopted on September 9, 2025 for the 2025 code cycle to encourage building electrification.	21
B2.2	Promote SVCE's heat pump water heater (HPWH) incentive pilot.	CMO	Completed/Ongoing	Ongoing	The SVCE HPWH incentive pilot is completed. As of 2026, the City promotes SVCE and its own HPWH incentives through the Year of the Water Heater educational outreach campaign.	22
B2.4	Implement energy efficiency and electrification projects.	CMO	Completed/Ongoing	Ongoing	Multiple electrification programs have been implemented as part of this action, including a multifamily building electrification pilot program with BlocPower and the Year of the Water Heater campaign. The heat pump water heater rebate program is well underway and has paid out 90 incentives since 2025 with another 31 rebates reserved. The program has funding for about 129 more rebates. The City is planning to add more funding to the program to further expand its reach. Staff anticipates returning to Council in June 2026 to seek authorization to amend the agreement with SVCE to implement this additional funding.	23
B3.2	Develop a reach code to require non-residential solar PV	CDD	Completed	Q4 2019	City Council adopted the Mountain View Green Building Codes and Reach Code requiring solar PV on all new non-residential buildings on November 12, 2019.	24
B4.1	Analyze opportunities for electrification during renovations	PWD	Completed/Ongoing	Ongoing	The MOC's HVAC system for the Administration building will be replaced with heat pumps; this totals 7 units. The Senior Center water heating and kitchen electrification project is expected to be complete by June 2026. Water heater upgrades were completed at 18 facilities, totalling 30 heat pump water heaters installed and 5 tankless, gas water heaters installed.	25
B4.5	Develop LEED® Gold certification policy with LEED® Platinum analysis.	CMO	Completed	Q2 2020	Policy approved by Council on June 9, 2020.	26
B4.6	Develop electrification and renewable energy policy for City facilities.	CMO	Completed	Q2 2020	Policy approved by Council on June 9, 2020.	27
B4.8	Implement energy efficiency upgrades in City facilities	PWD	Completed/Ongoing	0	Energy efficiency upgrades in City facilities are ongoing. A Limited-Term Facilities Technician was hired in October 2021. The scope of work includes LED light retrofits and other energy conservation tasks.	28

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OFF-ROAD EQUIPMENT, TREE CANOPY AND WATER

Task #	Action	Lead Dept.	Status	Est. Completion Date ¹	Update	Count
P2.1	Partner with Google to improve tracking of tree canopy cover.	CMO	Completed	Q3 2022	Google has incorporated Mountain View tree canopy data into the Environmental Insights Explorer.	29
P2.2	Develop a new Urban Forest Plan as part of the City's Biodiversity Strategy	CSD	In Progress	Q2 2026	The updated draft plan was presented to the Parks and Recreation Commission on January 21, 2026 and during a City Council Study Session on April 28, 2026. Council adoption is anticipated in June 2026.	30
P2.3	Partner with Canopy to expand tree planting and outreach	CSD	Completed/Ongoing	Q4 2024	Outreach and education services have been integrated into ongoing programming and are now funded through the operating budget.	31
P3.1	Expand use of electric landscaping equipment and test new models	CSD	Completed/Ongoing	Q1 2026	Staff continues to replace older gas-powered equipment with electric alternatives and estimates that about 85% of landscaping equipment, where viable electric options exist, is now electric. The City has also hosted multiple demonstration and training events, giving fleet and parks staff hands-on experience with the new technology. Evelyn Park is Mountain View's first green space maintained entirely with electric equipment.	32
P3.2	Evaluate a trade-in or rebate program for landscaping equipment.	CMO	Completed	Q2 2023	The City has promoted commercial rebates available through the State's Clean Off-Road Equipment Voucher Incentive Project (CORE) to local landscapers. SVCE has offered discounts to their customers via the eHub.	33
W1.2	Investigate installing a California Irrigation Management Information System (CIMIS) weather station	CSD	Completed	Q4 2021	An investigation was conducted and identified potential problems with burrowing owls and the height of the station. Staff decided to not move forward with the installation.	34
W1.3	Conduct a communitywide irrigation audit.	CSD	Completed	Q4 2023	The audit has been completed.	35

CORE SUSTAINABILITY AND OUTREACH

Task #	Action	Lead Dept.	Status	Est. Completion Date ¹	Update	Count
S1.2	Establish SAP-4 implementation team for metrics and reporting.	CMO	Completed	Q1 2021	Staff convenes this team semi-annually to discuss progress on SAP-4 actions and coordinate reporting, dashboard metrics, and relevant projects.	36
S1.3	Allocate funds for community/ municipal pilot projects and training.	CMO	Completed/Ongoing	Q4 2026	Funds have helped advance multiple municipal pilot projects, including replacing water heaters and kitchen appliances at the Senior Center with electric equipment; the purchase, painting, and upfitting of 2 electric police patrol vehicles; the installation of 4 fast EV charging ports for the Police Department; electric landscaping equipment training for City staff; and the installation of charging ports for electric mowers.	37

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S1.4	Begin process of exploring other funding sources.	CMO	Completed/Ongoing	Ongoing	Staff has identified possible funding sources, including enterprise funds, impact fees, and a revenue measure. In the November 5, 2024. General Municipal Election, voters approved Measure G. Revenue from Measure G may support initiatives that advance the City's sustainability goals. The City is also exploring a potential bond measure for the 2026 ballot that may also support sustainability initiatives.	38
S1.6	Explore ways to incorporate social equity into sustainability program.	CMO	Completed/Ongoing	Ongoing	Staff continues to incorporate social equity into its programming and policies. Funding has been used to support the E-Bike program and the extreme heat community preparedness program.	39
S1.7	Develop a climate vulnerability and resilience plan.	CMO	In Progress	Q2 2027	The draft climate vulnerability assessment (CVA) was presented to the CSC on December 1, 2025, and staff is updating the CVA based on feedback.	40
S1.8	Plan and Implement for Municipal and Community Decarbonization	CMO	In Progress	Q2 2027	<p>Development of the draft <u>five-year community decarbonization plan</u> is underway. Progress updates were presented to CSC on June 25, 2025, November 6, 2025, December 1, 2025, and April 30, 2026 and discussed at a Council Study Session on May 26, 2026. The final plan will be brought to Council in Q4 2026.</p> <p>Phase I of the <u>municipal decarbonization plan</u> is underway. Nearly all eligible gas water heaters at City facilities have been replaced with electric heat pumps. Solar and battery storage are being installed at multiple City facilities. The City has adopted a greenhouse gas-free fleet and landscaping equipment policy, and is piloting electric vehicles and equipment. Planned upgrades to electrical infrastructure at major City facilities will support the installation of EV charging infrastructure. Staff training for charging electric landscaping equipment has been conducted. An update on the municipal decarbonization plan will be presented to the CSC in the fall of 2026.</p>	41
S2.1	Evaluate ESTF-2 recommendations for GHG targets/accounting.	CMO	Completed	Q4 2019	Presented to City Council on December 3, 2019.	42
S2.2	Complete Preliminary 2018 and Final 2017 Community GHG Inventories.	CMO	Completed	Q4 2019	Presented to City Council on December 3, 2019.	43
S2.4	Work with Google to improve GHG inventory transportation data.	CMO	Completed/Ongoing	Ongoing	Staff continues to check-in with Google about transportation inventory data as new data is available. Staff does not currently recommend using Google's transportation data due to inconsistencies with other trusted sources of vehicle-miles-traveled data.	44
S2.5	Complete Final 2018 Community GHG Inventory.	CMO	Completed	Q2 2021	Presented to City Council on June 22, 2021	45
S2.6	Evaluate use of CURB tool for prioritizing GHG reduction efforts.	CMO	Completed	Q4 2021	Staff evaluation completed in December 2021.	46
S2.7	Investigate use of carbon offsets.	CMO	Completed	Q4 2019	Presented to City Council on December 3, 2019.	47

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Task #	Action	Lead Dept.	Status	Est. Completion Date ¹	Update	Count
S2.8	Complete 2019 Community GHG Inventory.	CMO	Completed	Q2 2022	Presented to City Council on April 12, 2022.	48
S2.11	Complete 2020 Community GHG Inventory.	CMO	Completed	Q2 2023	Presented to City Council on June 27, 2023. Funding used to support contract to host climate corps fellows.	49
S3.2	Develop an informal volunteer community group to support outreach.	CMO	Completed	Q4 2020	The sustainability volunteer group was launched in November 2020. Staff engages the group to volunteer at events, provide feedback, and otherwise support outreach.	50
S3.3	Develop a sustainability dashboard for the City's website.	CMO	Completed/Ongoing	Q2 2022	The City's sustainability dashboard was published in 2022 but is not compatible with the new 2024 website platform. Staff is exploring alternative ways to share the City's progress on achieving its climate goals.	51
S4.5	Implement neighborhood-based community engagement on decarbonization and resiliency.	CMO	Completed/Ongoing	Q3 2025	Cohort 3 of the Cool Block program was completed in 2025. Between 2020 and 2025, 14 blocks completed the program.	52
S4.6	Run Electrify MV program to educate about home upgrades.	CMO	Completed	Q2 2022	The Electrify Mountain View site launched in Spring 2022. This program was transitioned to the Year of the Water Heater Campaign in 2025.	53
S4.7	Develop a resolution and outreach in support of a plant-based diet.	CMO	Completed/Ongoing	Q2 2022	A resolution was passed on May 10, 2022 and outreach in support of a plant-based diet is ongoing. Staff continue to promote plant-based eating through social media, Sustainability newsletters, and as part of on-going events, such as Earth Day.	54
S1.5	Evaluate certifications such as STAR or LEED for Cities.	CMO	Completed	Q4 2021	Staff evaluated these certification programs and recommends not pursuing them at this time.	55
S2.3	Complete Final 2017 Local Government Operations GHG Inventory.	CMO	Completed	Q2 2020	Due to having updated data, presented 2018 inventory (rather than 2017) to City Council on April 21, 2020.	56
S2.12	Complete 2022 Local Government Operations GHG Inventory.	CMO	Completed	Q4 2023	Presented to City Council on November 7, 2023.	57

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SAP Funded Personnel

Position	Dept.	Count/Type	Status
Sustainability Facilities Project Manager/Senior Civil Engineer	PWD	2 FTE, Limited Period—two years	Filled since March 2020
Transportation Planner	PWD	1 FTE, Ongoing	Filled since June 2022
Sustainability Facilities Maintenance Worker I/II	PWD	2 FTE, Limited Period—two years	Filled since February 2022
Building and Vehicle Electrification Analyst	CMO	1 FTE, Limited-Period—two years	Filled since September 2022
Chief Sustainability and Resiliency Officer	CMO	1 FTE, ongoing	Filled since March 2022
TDM and Parking Demand Management Analyst	PWD	1 FTE, ongoing	Filled since January 2022
Deputy Building Official	CDD	1 FTE, ongoing	Filled January 2024