



# City of Mountain View

## Minutes

### Human Relations Committee

*Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon*

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Thursday, November 6, 2025

6:30 PM

Atrium Conference Room and Video  
Conference, 500 Castro St., Mountain View, CA  
94041

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#### 1. CALL TO ORDER

*Call to Order – Chair Poicon called the meeting to order at 6:31 p.m.*

#### 2. ROLL CALL

*Lester, Smith, Sylvester, Webb, Vice Chair Chadwell, Chair Poicon present. MacDonald absent (unexcused)*

**Present** 6 - Vice Chair Jocelyn Chadwell, Committee Member Elise Lester, Chair Erik Poicon, Committee Member Xavier Webb, Committee Member IdaRose Sylvester, and Committee Member Molly Smith

**Absent** 1 - Committee Member Joan MacDonald

#### 3. MINUTES APPROVAL

##### 3.1 Minutes Approval for September 4, 2025

*Approved – M/S – Lester/Sylvester (6-0-1); MacDonald absent.*

#### 4. ORAL COMMUNICATIONS FROM THE PUBLIC

*None*

#### 5. UNFINISHED BUSINESS

##### 5.1 Civic Participation Ad Hoc Committee

*Committee member Lester provided the update. The ad hoc committee members have been meeting monthly since September and are continuing interviews as well as collecting information via survey.*

#### 6. NEW BUSINESS

##### 6.1 Informational Presentation on Community for All Programs Supporting Immigrants

*Deputy City Manager Kimberly Thomas presented on this item and answered Committee questions.*

#### 7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS

*Chair Poicon reported attending the Mayor's Roundtable and a Cafecito conversation with Police Chief Canfield.*

#### 8. ADJOURNMENT

*Chair Poicon adjourned the meeting at 7:11 p.m.*

