

CITY OF MOUNTAIN VIEW
 RESOLUTION NO.
 SERIES 2015

A RESOLUTION FIXING THE EMPLOYER CONTRIBUTION AT AN
 EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS UNDER THE
 PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
 WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
 (GROUP 001 SAFETY-FIRE)

WHEREAS, (1) the City of Mountain View is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Group 001 Safety-Fire; and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and

RESOLVED, (a) that the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of:

Party Rate	Monthly Employer Health Contribution
1	100% of the third-highest Single Basic (Party Rate 1) health-only premium available in the Bay Area
2	92% of the third-highest Two-Party Basic (Party Rate 2) health-only premium available in the Bay Area, or 92% of the premium enrolled, whichever is less
3	92% of the third-highest Family Basic (Party Rate 3) health-only premium available in the Bay Area, or 92% of the premium enrolled, whichever is less
4	100% of the average of all Single Medicare (Party Rate 4) health-only premiums available in the Bay Area
5	92% of the average of all Two-Party Medicare (Party Rate 5) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less

Party Rate	Monthly Employer Health Contribution
6	92% of the average of all Family Medicare (Party Rate 6) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
7	92% of the average of all Two-Party Combination (Party Rate 7) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
8	92% of the average of all Family Combination (Party Rate 8) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
9	92% of the average of all Family Combination (Party Rate 9) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
10	92% of the average of all Two-Party Combination (Party Rate 10) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
11	92% of the average of all Family Combination (Party Rate 11) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less
12	92% of the average of all Family Combination (Party Rate 12) health-only premiums available in the Bay Area, or 92% of the premium enrolled, whichever is less

plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (b) the City of Mountain View has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (c) that the participation of the employees and annuitants of the City of Mountain View shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that the City of Mountain View would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

RESOLVED, (d) that the executive body appoint and direct, and it does hereby appoint and direct, Sue Rush to file with the Board a verified copy of this resolution, and to perform on behalf of the City of Mountain View all functions required of it under the Act.

LB/7/RESO
035-10-27-15r-E