

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2018

A RESOLUTION SUPERSEDING RESOLUTION NO. 16148 OF THE
CITY COUNCIL ESTABLISHING A HUMAN RELATIONS COMMISSION

WHEREAS, the City of Mountain View established a Social Concerns Commission in 1994 with the adoption of Resolution No. 15372 to address economic, political, educational, and social issues facing the community; and

WHEREAS, in 1997, with the adoption of Resolution 16148, the City of Mountain View renamed the Social Concerns Commission the Human Relations Commission and clarified the role of the Human Relations Commission; and

WHEREAS, in 2017, the Council Procedures Committee (CPC) made a recommendation that the City Council adopt a two-year pilot program eliminating the prohibition against City employees serving on non-Charter advisory bodies, including the Human Relations Commission; and

WHEREAS, in 2015 and 2017, the CPC made recommendations that members of non-Charter advisory bodies, including the Human Relations Commission, are not required to be registered voters and may serve regardless of immigration status, respectively; and

WHEREAS, it is necessary to adopt a new resolution establishing a Human Relations Commission which supersedes Resolution No. 16148;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View as follows:

Section 1. This resolution supersedes Resolution No. 16148.

Section 2. Policy and Intent. The City of Mountain View is dedicated to preserving the rights of all persons to enjoy an equal opportunity to live, work, and prosper in the community. It is the goal of the City that all persons shall be free from unlawful discrimination and harassment as prohibited under Federal, State, and local law.

It is the desire of the City to promote the fullest participation of all members of the community in the economic, political, educational, and social aspects of the community and to provide equality of opportunity to the greatest extent possible.

The City Council of Mountain View believes it can enhance the enjoyment and fulfillment of the rights and privileges guaranteed to all members of the community through the establishment of the Commission.

Section 3. Establishment of Commission. The City of Mountain View Human Relations Commission (Commission) is hereby established and shall consist of seven (7) voting members to be appointed by the City Council. All candidates for membership ~~must be registered voters of the City and~~ may not be a current officeholder ~~or employee~~ of the City. Mountain View residents are eligible for membership regardless of immigration status. Appointments made during a two-year pilot period beginning February 27, 2018 may include individuals who are employed by the City of Mountain View if there is no conflict between the duties, functions, or responsibilities of the Commission position and the roles and duties of the City employment position, and provided the individual meets other advisory body eligibility requirements. The Pilot Program will terminate February 27, 2020, unless further action is taken by the City Council. The candidates chosen should be representative of the community as a whole.

A. Term of Appointment. Members appointed by the Council shall serve a maximum of two consecutive four-year terms with terms staggered so that three or four Commission seats would be open for re/appointment every two years with the expiration dates for initial appointments governed by Section 902 of the Mountain View City Charter.

B. Chairperson. At the first meeting of the Commission and during the first meeting in January of every year thereafter, the Commission shall organize by electing one of its members to serve as chairperson pursuant to Section 904 of the City Charter.

C. Meetings. Meetings of the Commission shall be conducted monthly at a City facility unless an alternate location is approved by the City Council. The agenda shall be prepared by City staff and posted and the meetings noticed as prescribed by law.

Section 4. Powers and Responsibilities of the Commission. The Commission shall function within the following areas of responsibility:

A. Act as an advisory body to the City Council on issues concerning tolerance, inclusivity, and involvement; and

B. Serve as a liaison/facilitator between City government and the public on issues relating to tolerance, inclusivity, and involvement; and

C. Perform such other duties as the Council may direct; and

D. Coordinate Commission activities, reports, or recommendations with other City boards or commissions where identified as appropriate by City staff and/or the City Council; and

E. Serve as a forum for public discussion on issues relating to tolerance, inclusivity, and involvement; and for the purposes of this section, tolerance, inclusivity, and involvement shall be defined as follows:

1. Tolerance. Issues concerning nondiscrimination, diversity, and cultural awareness in the community.

2. Involvement. Issues relating to barriers which may preclude residents from participating in their local government and/or community and assessing the relevance of programs to the needs of the community.

3. Inclusivity. Issues concerning outreach to diverse segments of the population and soliciting input from the community.

Section 5. Committees. The Commission may utilize committees of its members comprising less than a quorum of the Commission to study and advise the Commission on any subject within its purview.

Section 6. Annual Report and Work Plan.

A. The Commission shall compose an annual written report to the City Council on its activities for the prior year.

B. Prior to April 1 of each year, City staff shall submit an annual work plan to the Commission for consideration and comment aimed at guiding the Commission prospectively in its deliberations and activities. The work plan shall list the Commission's projects and priorities for the upcoming year, along with an estimate of the anticipated workload the projects and priorities will generate for the Commission and City staff.

If, during the course of the fiscal year, the Commission wishes to expand the work plan to include community issues and/or projects beyond those listed in its approved annual work plan, the Commission shall submit a request to the City Council and receive Council approval before proceeding with the issues/projects.

Section 7. Relationship with Existing Law. It is the policy of the City of Mountain View that insofar as Federal and State laws are applicable to matters of unlawful discrimination, voluntary compliance therewith should be fostered by the Human Relations Commission. This resolution shall not be construed to confer any right or privilege on a person which is conditioned or limited by law or construed to protect conduct which is otherwise unlawful under City, Federal, or State law or regulation.

KC/2/RESO
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