Potential Fiscal Year 2025-26 HRC Work Plan Projects Analysis

Project Idea	<u>Description</u>	<u>Capacity</u>	HRC Scope	Notes
Know Your Rights Workshop(s)	Single – Hold a know-your-rights workshop on a specific topic	Low to Medium – as-yet unidentified partner	Serve as a forum for public discussion on issues related to	Discussed tenants', seniors', workers', and immigrants' rights.
	Combined – Hold a know-your- rights workshop covering multiple areas	Medium to High – multiple as-yet unidentified partners, event format	involvement	
LGBTQ+ Listening Forum	Organize a listening forum for LGBTQ+ community members	Medium – as-yet undefined event program/scope	Serve as a forum for public discussion on issues relating to tolerance and inclusivity	Similar to 2024 collaboration with Santa Clara County.
Immigrant Experience Project	Civility Roundtable – Host an event where community members can share their experiences	Medium – multiple as-yet unidentified volunteer speakers	Serve as a forum for public discussion on issues relating to tolerance	
	Blog post/podcast – Create a blog post or podcast about community members' experiences	Medium to High – research project requiring graphic design and/or audio editing expertise		
Community Survey	Develop and distribute a citywide survey asking about residency and community involvement to develop a strategy to be more welcoming	High – citywide research project requiring scope definition, survey design, extensive outreach, and analysis	Serve as a liaison to the public on issues concerning involvement	Similar to 2024-25 civic participation project.

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Loneliness Epidemic Event	Host an event on the loneliness epidemic featuring an expert speaker and round table discussion	Medium – event with as-yet unidentified partner/speaker, HRC-organized discussion	Not specifically aligned with HRC scope	
Childcare Equity/Accessibility Gap	Listening Session – Organize a listening session on childcare access and equity CBO Informational Report – Receive an informational report on childcare access and equity from a community-based organization	Medium – as-yet undefined event program/scope Low to Medium – unidentified partner	Not specifically aligned with HRC scope	Could reach out to Working Partnerships (presented to Palo Alto HRC).
Housing Affordability/Community Stability Event	Host a listening session regarding housing affordability and its impact on community stability.	High – as-yet undefined event program/scope, undetermined number of unidentified speakers	Serve as a forum for public discussion on issues relating to involvement	Similar to 2023 A Place Called Home event.