

**BOARD/COMMISSION/COMMITTEE MEMBER  
SELECTION GUIDELINES**

In selecting new members to boards, commissions, and committees, the Council Appointments Review Committee will consider each candidate in terms of a broad range of qualities, including, but not limited to:

- Life experience, including professional and volunteer experience.
- Neighborhood of residence (geographical diversity).
- Technical knowledge of topic.
- Demographic diversity consistent with the City's Equal Employment Opportunity Plan.
- Previous community involvement.
- Other interests.
- Demonstrated interest and participation in relevant issues.
- Enthusiasm.
- Open-mindedness.
- Written and verbal communication skills.
- Commitment to teamwork.
- Creativity and ideas.
- Willingness to make a time commitment to the board/commission/committee.