

CITIES WHICH HAVE OR MAY ADOPT MINIMUM WAGE ORDINANCES

City	Ordinance Adoption Date	Current Minimum Wage/Hr. All Cities Future Increases Tied to CPI	Notable Aspects
San Jose	3/11/13	\$10.00 on 3/11/13 \$10.15 on 1/1/14 \$10.30 on 1/1/15	Voter-initiated ordinance. No exceptions.
San Francisco	11/4/03	\$10.74 on 1/1/14	Annual increase tied to CPI . City-initiated ballot measure slated for November 4, 2014 election would raise minimum wage to \$15.00/hr. in 2018.
Sunnyvale	To be introduced 10/14/14	Based on San Jose's ordinance.	
Berkeley	6/27/14	\$10.00 effective 10/1/14; \$11.00 on 10/1/15; \$12.53 on 10/1/16	
Richmond	5/6/14	\$9.60 on 1/1/15; \$11.52 on 1/1/16; \$12.30 on 1/1/17; \$13.00 on 1/1/18	Several exemptions negotiated late in adoption process. Employers who pay less than 800 hours of employee wages over a two-week are exempt. Employers who derive more than 50 percent of their income where the point of sale is outside the city must pay intermediate wage halfway between the city and state minimum wage.
Oakland	7/29/14	On 7/29/14, Council voted down incremental increase to \$13.50 by 2018.	Lift Up Oakland ballot measure on 11/4/14 ballot would increase the minimum wage from \$9.00 to \$12.25/hr. starting 3/1/15.
San Diego	7/28/14	\$9.75 on 1/1/15; \$10.50 on 1/1/16; \$11.50 on 1/1/17	Vetoed by Mayor on 8/8/14. Council overrode Mayor's veto on 8/19/14.
Los Angeles	9/24/14	\$15.37 on 7/1/15 Only applies to employees of hotels with 300 or more rooms.	In 2016, the law would expand to include hotels with 150 or more rooms.

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Seattle	5/29/14	Beginning April 1, 2015, phase-in of a \$15.00 hour minimum wage annually over 3 to 7 years, depending on employer size.	<p>Large Employers (more than 500 employees in the U.S.):</p> <ul style="list-style-type: none"> \$11.00/hr. by 4/1/15 \$13.00/hr. by 1/1/16 \$15.00/hr. by 1/1/17 <p>Large Employers (more than 500 employees) who pay medical benefits:</p> <ul style="list-style-type: none"> \$11.00/hr. by 4/1/15 \$12.50/hr. by 1/1/16 \$13.50/hr. by 1/1/17 \$15.00/hr. by 1/1/18 <p>Small employers (500 or less employees in the U.S.):</p> <ul style="list-style-type: none"> \$10.00/hr. by 4/1/15 \$10.50/hr. by 1/1/16 \$11.00/hr. by 1/1/17 \$11.50/hr. by 1/1/18 \$12.00/hr. by 1/1/19 \$13.50/hr. by 1/1/20 \$15.00/hr. by 1/1/21