



City of Mountain View

Agenda

Human Relations Committee

Committee Members Lester, MacDonald, Webb, Sylvester, Smith, Vice Chair Chadwell, Chair Poicon

Thursday, September 4, 2025

6:30 PM

Plaza Conference Room and Video Conference, 500
Castro St., Mountain View, CA 94041

Spanish or Chinese interpretation via Zoom and translation of meeting materials are available at no cost upon request. Please contact the City by 5:00 p.m. at least two business days prior to the day of the scheduled meeting by phone at (650) 903-6608 or by email at mep@mountainview.gov.

Interpretación por medio de Zoom y traducción de los materiales de la reunión estarán disponibles sin costo alguno con solicitud previa. Favor de comunicarse con la Ciudad antes de las 5:00 p. m. al menos dos días hábiles antes de la reunión agendada al (650) 903-6608 o por correo electrónico a mep@mountainview.gov.

如有需要，可通过 Zoom 获取中文翻译版，会议材料翻译版免费提供。请至少在会议预定日期前两个工作日下午 5:00 前 903-6608 或发送电子邮件至 mep@mountainview.gov 联系市政府。

This meeting is being conducted with a virtual component. Anyone wishing to address the Committee virtually may join the meeting online at: <https://mountainview.zoom.us/j/81250192776> or by dialing (669) 900-9128 and entering Webinar ID: 812 5019 2776. When the Chair announces the item on which you wish to speak, click the "raise hand" feature in Zoom or dial *9 on your phone. When the Chair calls your name to provide public comment, if you are participating via phone, please press *6 to unmute yourself.

1. CALL TO ORDER

2. ROLL CALL

3. MINUTES APPROVAL

3.1 Minutes Approval for July 17, 2025

Recommendation: Approve minutes for the July 17, 2025, special meeting.

Attachments: [DRAFT - 07-17-2025 HRC Minutes](#)

4. ORAL COMMUNICATIONS FROM THE PUBLIC

5. UNFINISHED BUSINESS

5.1 Civic Participation Ad Hoc Committee

Recommendation: Receive an oral update from the Civic Participation Ad Hoc Committee. No action will be taken on this item

6. NEW BUSINESS**6.1 Adoption of Human Relations Committee Bylaws**

Recommendation: Adopt bylaws for the Human Relations Committee.

Attachments: [Memorandum](#)
[Attachment 1 - Draft Human Relations Committee Bylaws](#)

6.2 Fiscal Year 2025-26 Work Plan Ad Hoc Committee Appointments

Recommendation: The Committee will review the recommended Fiscal Year 2025-26 Work Plan and discuss appointments to ad hoc committees. No action will be taken on this item.

7. COMMITTEE/STAFF ANNOUNCEMENTS, UPDATES, REQUESTS, AND COMMITTEE REPORTS**8. ADJOURNMENT**

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The Committee may consider and act on items listed on the agenda in any order. Consideration of the matters noticed herein is not limited by the recommendations indicated herein.

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ADDRESSING THE COMMITTEE:

Interested persons are entitled to speak on any item on the agenda and should make their interest known to the Chair.

Anyone wishing to address the Committee on an item not on the agenda may do so during the Oral Communications portion of the agenda. For any agenda item or for Oral Communications on nonagenda items, if there appears to be a large number of speakers, the Chair may reduce speaking time to no less than 1.5 minutes per speaker unless there is an objection from the Committee by majority vote.

Pursuant to Government Code Section 54954.3(b)(1), at least twice the allotted speaking time will be provided to a member of the public who utilizes a translator.