

<u>Project Idea</u>	<u>Description</u>	<u>Capacity</u>	<u>HRC Scope</u>	<u>Notes</u>
<i>LGBTQ+ Collaboration</i> Explore LGBTQ+ collaboration with Santa Clara County	Partner with the Santa Clara County HRC or Office of LGBTQ+ Affairs to support outreach to the LGBTQ+ community.	<u>Low</u> —Partner support project.	Liaison/facilitator between City and public and forum for public discussion on involvement and inclusivity.	Staff recommends partnering with the Office of LGBTQ+ Affairs, which is seeking to hold LGBTQ+ community listening forums through December 2024.
<i>Revisit History of Housing Project</i> Revisit FY 21-22 project to incorporate current events and/or policy.	Conduct and present follow-up research on the FY 2022-23 History of Housing project incorporating contemporary developments in housing, including COVID-19, rent control, and rent increases.	<u>High</u> —multiple as-yet unidentified partners, intensive research, follow-up event.	Serve as a forum for public discussion on issues relating to involvement.	The History of Housing project required significant time-intensive contributions from Commissioners, City staff, volunteers, and academic partners.
<i>Civic Participation Listening Sessions</i> Coordinate listening sessions to explore and understand barriers to civic participation.	Facilitate listening sessions with communities to learn how to improve community engagement, civic participation, and inclusion in policymaking to develop recommendations to staff/Council.	<u>Medium</u> —multiple as-yet unidentified partners, analytical summary.	Liaison/facilitator between City and public and forum for public discussion on involvement and inclusivity.	Commissioners to coordinate attendance at existing meetings or convene groups through community contacts. Project focused on research/soliciting feedback and discussion in existing forums, not hosting an event.
<i>Immigrant Experience Project</i> Develop a project on the immigrant experience/ acceptance.	Undefined.	<u>High</u> —undefined project scope.	Serve as a forum for public discussion on issues relating to tolerance.	

Potential FY 2024-25 HRC Work Plan Projects—Analysis

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<p><i>Diversity Celebrations</i></p> <p>Organize Multicultural Festival (annual) or international fair.</p>	<p>Host the Multicultural Festival annually or hold an international fair showcasing the City’s diversity.</p>	<p><u>High</u>—multiple as-yet unidentified partners, multiple contracts, significant supporting logistics, time-intensive.</p>	<p>Serve as a forum for public discussion on issues relating to tolerance.</p>	<p>The Multicultural Festival will be an annual event as of FY 2023-24.</p>
<p><i>Human Library Event</i></p> <p>Host a Human Library-type event (possibly in partnership with Human Library).</p>	<p>Organize an event where individuals can spend time in conversation and learning with individuals from diverse backgrounds.</p>	<p><u>Low-Medium</u>—Single expert partner for event (in partnership with Human Library).</p> <p><u>Medium-High</u>—as-yet unidentified partner(s) and event format.</p>	<p>Serve as a forum for public discussion on issues relating to tolerance.</p>	<p>Staff recommends partnering with the Human Library and Mountain View Public Library to host this event.</p>