

Exhibit 3

	Mountain View	San Jose	Berkeley	Oxnard	West Hollywood	Los Angeles	Alameda	Oakland	Santa Monica	Richmond	San Francisco
Income Caps on Eligibility?	Yes	No	No	No	No	No	No	No	No	No	No
2025 Relocation Benefit Amount per HH	\$7,590 - \$13,581 ²	\$6,925 - \$17,380	\$19,126	Greater of 2 months rent or \$5,000	\$9,492 - \$23,829	Occupy unit < 3 yrs: \$10,300 80% AMI or Occupy unit > 3 yrs: \$13,500	\$6,604 - \$10,759	\$8,042 - \$12,218	\$19,100 - \$36,600	\$8,775 - \$18,255	Per Tenant (≤ 3 ppl): \$10,863 Max per Unit (> 3 ppl): \$32,590
Special Circumstance Payment	\$9,371 ³	Additional 40% of the Base Assistance	\$6,375 ³	NA	Base amount: \$25,131 ⁴ 80% AMI: \$31,645 ⁴	\$25,700 ⁴	\$8,534 - \$14,767	\$2,500 ³	\$19,950 - \$39,000 ⁴	\$10,056 - \$21,009	\$7,278 ³
Special Circumstance Includes Low-Income Tenants (80% AMI)	No	Yes	Yes	NA	Yes	Yes	No	Yes	No	Yes	No
Timing of Notice of Intent (NOI)	Within 30 Days of Filing Development Application	With Notice of Termination	With Notice of Termination	Not in Ordinance	With Notice of Termination	With Notice of Termination	With Notice of Termination	With Notice of Termination	Not in Ordinance	With Notice of Termination	With Notice of Termination
Timing of Notice of Termination (NOT)	All jurisdictions include the same provision (120 days prior to vacate date; 1-year for senior/disabled)										
Different Provisions for Temporary Displacement	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
City Enforcement Order for Non-permitted Construction or Habitability Issues	Exempt	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Relocation Assistance Applies	Not in Ordinance

¹ Comparison jurisdictions include those cities in California comparable tenant relocation and rent stabilization programs as Mountain View.

² Relocation benefits are equal to the cash equivalent of three months' rent, based on the median monthly rent for a similar-sized unit with the same number of bedrooms and bathrooms as determined by a survey taken at least once a year of apartment rents in Mountain View.

³ These special circumstance payments are in addition to the regular 2025 relocation benefits shown in Row 4.

⁴ These special circumstance payments replace the regular 2025 relocation benefits shown in Row 4.