

CITY OF MOUNTAIN VIEW
RESOLUTION NO.
SERIES 2019

A RESOLUTION AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE
TO AMEND THE CLASSIFICATION AND SALARY PLANS FOR
REGULAR AND HOURLY EMPLOYEES FOR FISCAL YEAR 2019-20

WHEREAS, there is a need to establish new classifications, remove existing classifications, apply equity adjustments; and

WHEREAS, the City Manager has recommended these classification changes as part of the Fiscal Year 2019-20 budget; and

WHEREAS, these changes need to be reflected in the City's Salary Plans for regular and hourly employees;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain View that the Council hereby authorizes the City Manager or his designee to amend the classification and salary plans for regular and hourly employees for Fiscal Year 2019-20 as follows and included in the Fiscal Year 2019-20 budget effective the pay period including July 1, 2019, unless otherwise noted.

New Classifications

1. Assistant Communications Operations Supervisor
2. Deputy Police Chief
3. Fire Marshal - Safety
4. Parks and Open Space Worker I
5. Parks and Open Space Worker II
6. Principal Planner
7. Public Services Trainee
8. Hourly Student Intern IV

Equity Adjustments

Wage adjustments based on market equity for the following hourly classifications and adjust any hourly employees whose hourly rate, as of July 1, 2019, falls below the new salary range to place them at the starting point of the new range:

1. Hourly Afterschool Specialist I
2. Hourly Afterschool Specialist II
3. Hourly Afterschool Specialist III
4. Hourly Youth Corps Coordinator

Remove Eliminated Classifications

1. Communications Training Supervisor
2. Environmental Compliance Specialist

Other

Per Council Policy D-10 "City Manager Approval of Overhire Positions," staff is required to report the number of overhires approved by the City Manager and on staff during Fiscal Year 2018-19. There were two overhires approved by the City Manager and on staff during Fiscal Year 2018-19.

LB/6/RESO
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